



Dr. Carole Meyer  
Interim Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847  
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Capital Projects:  
(360) 709-7005  
Financial Services:  
(360) 709-7010  
Human Resources:  
(360) 709-7020  
Payroll/Benefits:  
(360) 709-7029  
Student Learning:  
(360) 709-7030  
Special Services:  
(360) 709-7040

**Tumwater School District**  
**School Board Meeting Minutes**  
Location: District Office & YouTube  
621 Linwood Ave. SW  
Tumwater, WA 98512  
July 28, 2022  
6:00 pm

Board Members Present: Casey Taylor, Melissa Beard, Darby Kaikkonen, Dr. Carole Meyer (Secretary)

Board Member Excused: Scott Killough

President Taylor called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

**Public Comment Reminder:**

- President Taylor outlined how the Public Comment portion of the meeting works.

**Agenda Discussion/Approval:**

- Agenda Changes: Superintendent Meyer shared that there were no changes/additions to the previously published version of the agenda. No motion is necessary. The agenda was approved as presented.

**Review of Minutes**

- The Board has reviewed minutes from June 16, 2022 and June 30, 2022 and there were no changes. No motion is necessary. The minutes were unanimously approved.

**Consent Agenda**

- No motion is necessary. The Consent Agenda was unanimously approved as follows:

BOARD OF DIRECTORS  
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

*"Continuous Student Learning in a Caring, Engaging Environment"*

➤ Personnel Report:

<b>New Hire:</b>				
Sarah Johnson	Teacher	EOE	1.0 FTE Continuing (2022-2023)	TEA
Jessica Thomas	Paraprofessional	BMS	Continuing (2022-2023)	TAP
Krista Chugg	Paraprofessional	Special Services	Continuing (2022-2023)	TAP
Chelsi Yarger Weedon	Paraprofessional	BLE	Continuing (2022-2023)	TAP
James Kellar	School Psychologist	Special Services	1.0 FTE, Continuing (2022-2023)	TEA
Sarah Wernke	Teacher	MTS	1.0 FTE, Continuing (2022-2023)	TEA
Anthony Steele	Teacher	BMS	1.0 FTE, Continuing (2022-2023)	TEA
Ashleigh Morin	Paraprofessional	LRE	Continuing (2022-2023)	TAP
Stephanie Maffeo	Paraprofessional	LRE	From 3.0 to 6.5 hours/day, Continuing (2022-2023)	TAP
Davina Allen	Paraprofessional	THE	One Year Only (2022-2023)	TAP
Panos Rontos	Paraprofessional	THE	Continuing (2022-2023)	TAP
Jamison Hammett	Paraprofessional	THE	Continuing (2022-2023)	TAP
Marysa Loyle	Teacher	EOE	1.0 FTE, Continuing (2022-2023)	TEA
Sarah Winner	Office Professional 6	BLE	Continuing (2022-2023)	TOPA
Alexis Jasper	Paraprofessional	MTS	Continuing (2022-2023)	TAP
Emily Johnson	Paraprofessional	MTS	Continuing (2022-2023)	TAP
Brittney Zepp	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Katie Greer	Paraprofessional	MTS	Continuing (2022-2023)	TAP
Lauron Abrahamson	Paraprofessional	MTS	Continuing (2022-2023)	TAP
Jayden Gregory	Paraprofessional	MTS	Continuing (2022-2023)	TAP
Samantha Johnson	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Sydney Stewart	Paraprofessional	THE	One Year Only (2022-2023)	TAP
Ervin Soriano	Substitute Custodian	B&G	Effective July 14, 2022	PSE
Haley Humphreys	Teacher	PGS	1.0 FTE, One Year Only (2022-2023)	TEA
Stephen Walker	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Rhiannon Vanderwerff	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Tina Martin	Paraprofessional	BMS	Continuing (2022-2023)	TAP
Ashley Lopez	Paraprofessional	EOE	Continuing (2022-2023)	TAP
Darlene Beecroft	Assistant Cook	BMS	Continuing position, effective the 2022-2023 school year	PSE

Sydney Pettit	Teacher	MTS	1.0 FTE, Continuing (2022-2023)	TEA
Kevin Niemczyk	Custodian	THS	Continuing position, effective August 1, 2022	PSE
Amandeep Walia	Paraprofessional	Transportation	Summer School (2021-2022)	TAP
David (Chris) Tanner	Paraprofessional	Transportation	Summer School (2021-2022)	TAP
Jennifer Duffy	Office Professional 3	THS	Continuing position, effective 2022-23 school year	TOPA
Christy Miller	Bus Driver Trainee	Transportation	Effective August 9, 2022	PSE
James Bittle	Bus Driver Trainee	Transportation	Effective August 9, 2022	PSE
Meredith Ehlers	Teacher	MTS	1.0 FTE, Continuing (2022-2023)	TEA
Katie Hill	School Psychologist	Special Services	1.0 FTE, Continuing (2022-2023)	TEA
<b>Hannah Middlebrook</b>	<b>Counselor</b>	<b>THS</b>	<b>1.0 FTE, Continuing (2022-2023)</b>	<b>TEA</b>
<b>Heather Robinson</b>	<b>Office Professional 3</b>	<b>THS</b>	<b>Effective August 15, 2022</b>	<b>TOPA</b>
<b>Kristin Tharp</b>	<b>Office Professional 3</b>	<b>Financial Services</b>	<b>Effective August 22, 2022</b>	<b>TOPA</b>
<b>Sahara Anthony Jr.</b>	<b>Paraprofessional</b>	<b>THS</b>	<b>Continuing (2022-2023)</b>	<b>TAP</b>
<b>Ivy Schwandt</b>	<b>Paraprofessional</b>	<b>PGS</b>	<b>One Year Only (2022-2023)</b>	<b>TAP</b>
<b>Adjusted:</b>				
Tammy Hicks	Paraprofessional	MTS	Additional 0.25 hours per day, Continuing, effective the 2022-2023 school year	TAP
Janell Warner	Paraprofessional	MTS	Additional 0.25 hours per day, Continuing, effective the 2022-2023 school year	TAP
Sonya Cooper	Paraprofessional	MTS	Additional 0.25 hours per day, Continuing, effective the 2022-2023 school year	TAP
Bobbie Jo Mager	Paraprofessional	MTS	Additional 0.5 hours per day, Continuing, effective the 2022-2023 school year	TAP
Cindy Buckwalter	Paraprofessional	MTS	Additional 0.25 hours per day, Continuing, effective the 2022-2023 school year	TAP
Kylee Eichner	Paraprofessional	MTS	Additional 0.5 hours per day, Continuing, effective the 2022-2023 school year	TAP

Kerianne Stewart	Paraprofessional	MTS	Additional 0.5 hours per day, Continuing, effective the 2022-2023 school year	TAP
Shannon Malone	Paraprofessional	MTS	Additional 0.5 hours per day, Continuing, effective the 2022-2023 school year	TAP
Jennifer Rose	Paraprofessional	MTS	Additional 0.5 hours per day, Continuing, effective the 2022-2023 school year	TAP
Andrew Coughlan	Custodian	TMS	From Custodian to Substitute Custodian, effective August 1, 2022	PSE
Melissa Finley	SLP	Special Services	Add 0.2 Super FTE for 2nd Semester, effective January 31, 2022	TEA
David (Chris) Tanner	Bus Driver Trainee	Transportation	From Summer School Paraprofessional to Bus Driver Trainee, effective August 9, 2022	PSE
<b>Kristin James</b>	<b>Teacher</b>	<b>BMS</b>	<b>From 1.0 at EOE to 1.0 at BMS effective for the 2022/2023 school year</b>	<b>TEA</b>
<b>Kennedy Baydo</b>	<b>Teacher</b>	<b>PGS</b>	<b>From one year only para to 1.0 one year only teacher for the 2022/2023 school year</b>	<b>TEA</b>
<b>Kaci Anchors</b>	<b>Teacher</b>	<b>BMS</b>	<b>From 1.0 at EOE to 1.0 at BMS effective for the 2022/2023 school year</b>	<b>TEA</b>
<b>Monica Snider</b>	<b>Teacher</b>	<b>BMS</b>	<b>From one year only to 1.0 continuing at BMS effective for the 2022/2023 school year</b>	<b>TEA</b>
<b>Leaves:</b>				
Serena Harrah	Cook	BLE	LOA starting January 20, 2022, returning May 23, 2022	PSE
Heather Dockery	Teacher	TMS	LOA starting June 2, 2022, returning June 13, 2022	TEA
<b>Resignation:</b>				
Michael Rains	Bus Driver	Transportation	Effective June 15, 2022	PSE
Andrew Coughlan	Custodian	TMS	Effective July 31, 2022	PSE
Kelly Jenkins	Paraprofessional	Special Services	Effective August 31, 2022	TAP
Kathy Boman	Bus Driver	Transportation	Effective February 28, 2022	PSE
Gregory Bert	Teacher	BMS	Effective August 31, 2022	TEA

<b>Retirement:</b>				
<b>Jim Barr</b>	<b>Maintenance Coordinator</b>	<b>B&amp;G</b>	<b>Effective August 3, 2022</b>	<b>PSE</b>
<b>Termination:</b>				
<b>Jeff Curry</b>	<b>Bus Driver</b>	<b>Transportation</b>	<b>Involuntary Termination, effective July 28, 2022</b>	<b>PSE</b>
<b>Co-Curricular:</b>				
<b>Greg Bert</b>	<b>Resigning Boys Head Tennis Coach effective for the 2022/2023 school year</b>	<b>BHHS</b>		<b>N/A</b>
<b>Recommend Approval:</b>				
<b>Recommend approval to update Non-Bargained Activities and Athletics salary schedule by 5.5% for the 2022/2023 school year</b>				

➤ Payroll and Vouchers

**GENERAL FUND:**

Payroll				
Payroll Taxes			\$	1,074,537.81
Direct Deposit			\$	3,474,060.04
Payroll Benefit Wire Transfer			\$	1,223,262.66
Accounts Payable - Payroll	72805890	to	72805899	\$ 11,705.12
Accounts Payable	72220051	to	72220080	\$ 24,320.40
Accounts Payable	77220081	to	72220081	\$ 1,585.51
Accounts Payable	72220082	to	72220108	\$ 43,741.03
Accounts Payable	72220109	to	72220132	\$ 112,847.22
Accounts Payable	72220133	to	72220133	\$ 52.00
Accounts Payable	72220134	to	72220134	\$ 54.75
Accounts Payable	72220135	to	72220152	\$ 142,831.64
Accounts Payable	72220153	to	72220153	\$ 60,577.40
Accounts Payable	72220154	to	72220170	\$ 1,117,955.34
Accounts Payable ACH			\$	375,819.31
Accounts Payable ACH			\$	157,086.76
Accounts Payable ACH			\$	240,934.49
Accounts Payable ACH			\$	264,163.60
Accounts Payable ACH			\$	36,860.76
ACH Rejection				
Voided Warrants			\$	(1,585.51)
Accounts Payable - COMP TAX			\$	802.47

**TOTAL GENERAL FUND: \$ 8,361,612.80**

**CAPITAL PROJECTS FUND:**

Accounts Payable	72012539	to	72012541	\$	23,529.91
Accounts Payable	72012542	to	72012543	\$	59,385.10
Accounts Payable ACH				\$	10,888.29
Accounts Payable ACH				\$	14,551.29
Accounts Payable ACH				\$	40,273.34
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP TAX					

**TOTAL CAPITAL PROJECTS FUND: \$ 148,627.93**

**ASSOCIATED STUDENT BODY FUND:**

Accounts Payable	72442045	to	72442045	\$	190.00
Accounts Payable	72442046	to	72442050	\$	581.60
Accounts Payable	72442051	to	72442055	\$	5,797.54
Accounts Payable	72442056	to	72442056	\$	591.54
Accounts Payable ACH				\$	20,076.20
Accounts Payable ACH				\$	9,663.06
Accounts Payable ACH				\$	4,355.11
Accounts Payable ACH				\$	24,361.43
Voided Warrants					
Accounts Payable - COMP TAX				\$	213.65

**TOTAL ASSOCIATED STUDENT BODY FUND: \$ 65,830.13**

**PRIVATE PURPOSE FUND:**

Accounts Payable	72700572	to	72700572		
Accounts Payable	72700573	to	72700573		
Accounts Payable	72700574	to	72700574		
Accounts Payable ACH				\$	263.13
Voided Warrants					
Accounts Payable - COMP TAX					

**TOTAL PRIVATE PURPOSE FUND: \$ 263.13**

**TRANSPORTATION VEHICLE FUND:**

Accounts Payable 72900029 to 72900029 \_\_\_\_\_  
**TOTAL TRANSPORTATION**  
**VECHILE FUND: \$ -**

- Budget Status Report
- 22-23 Fee Schedule
- Resolution 01-22-23 – Waiver of 180 Day School Year Requirement for Conferences
- Capital Projects Acceptance of Contract As Complete – BLE Fire Sprinkler Addition and BHHS Security Camera Replacement
- Capital Projects Construction Contract Award – NMSC 2022 Cosmetology
- Capital Projects Contract Change Order – PGS Portables Site Preparation

### **Public Comment**

- Agenda and Non-Agenda Items: Becky Parsons stated that 2 people signed up to address the Board. Mia Oniskey spoke about inter-district transfers for athletes and James Geluso spoke about teaching values or ideologies in schools.

### **Action Items**

- Recommended Approval of the 2022-23 School Board Meeting Schedule. No motion necessary. The 2022-23 Board Meeting Schedule passed unanimously.

### **Superintendent's Report**

Superintendent's Report: Superintendent Meyer presented on three different report templates that she would like the Board to consider for future use. She also updated them on the Board vacancy. The new Finance Executive Director, Melissa Richter, introduced herself and then presented an enrollment and budget update.

### **Board Member Comments**

- President Taylor: He wanted to confirm that the district will be following up with the public comment regarding inter-district transfers for athletes.
- Director Kaikkonen: She is starting to think about the upcoming legislative session. In the next couple of weeks, she will be prepping and getting organized. If WSSDA uses the spreadsheet she created, that will save her a lot of time. When the General Assembly handbook comes out, she might look at that closer because last year there were positions that went forward that the Board necessarily didn't support.
- Director Beard: Since the last meeting, she participated in the Fourth of July parade and people were excited to meet Superintendent Meyer. She also acknowledged that there is a lot of work happening during the summer at the district office which she can appreciate.

### **Recess Regular Meeting:**

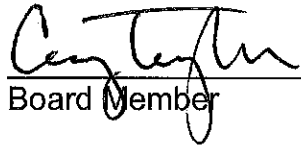
- Executive Session to discuss Collective Bargaining and Negotiations per RCW 42.30.140(4)(b).

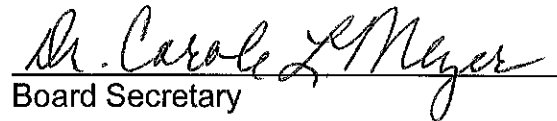
**Reconvene and Adjourn Regular Meeting:**

With no further business coming before the Board, the Regular Board Meeting adjourned at 7:16 PM.

Recorded by:  
Becky Parsons

Signed this 11th day of August 2022.

  
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Board Member

  
\_\_\_\_\_  
Board Secretary