



Dr. Carole Meyer
Interim Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

Tumwater School District School Board Meeting Minutes

Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
August 11, 2022
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Darby Kaikkonen, Dr. Carole Meyer (Secretary)

Board Member Excused: Melissa Beard

President Taylor called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Public Comment Reminder:

- President Taylor outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Meyer shared that there were no changes/additions to the previously published version of the agenda. No motion is necessary. The agenda was approved as presented.

Review of Minutes

- The Board has reviewed minutes from July 28, 2022 and there were no changes. No motion is necessary. The minutes were unanimously approved.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

New Hire:				
Keri O'Hara	Paraprofessional	TMS	Continuing (2022-2023)	TAP
Shelby McMahon	Paraprofessional	TMS	Continuing (2022-2023)	TAP
Chrystal Smith	Paraprofessional	SL	Continuing (2022-2023)	TAP
Kristen Toney	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Taylor Deerwester	Paraprofessional	PGS	One Year Only (2022-2023)	TAP
Danita Weisenburg	Paraprofessional	EOE	One Year Only (2022-2023)	TAP
Jennifer Clark	Teacher	BLE	1.0 FTE, Continuing (2022-2023)	TEA
Robert "Tom" Urvina	Bus Driver Trainee	Transportation	Effective August 15, 2022	PSE
Molly McCutcheon Watkins	Teacher	BMS	1.0 FTE, Continuing (2022-2023)	TEA
Adjusted:				
Melissa Richter	Executive Finance Director	Financial Services	From Accounting Manager to Executive Finance Director, effective July 11, 2022	ADMIN
Pam Jolley	Accounting Manager	Financial Services	From Payroll/Benefits Manager to Accounting Manager, effective August 1, 2022	NON-REP
Tina Williams	Office Professional 5	BHHS	From Continuing Paraprofessional to Continuing Office Professional 5, effective 2022-2023 school year	TOPA
Harriet Ferris	Paraprofessional	Special Services	From 6.5 hours per day Continuing at LINC'S to 7.5 hours per day Continuing at NM/CHS effective 2022-2023 school year	TAP
Sarah Nelson	Payroll Coordinator	Financial Services	From a .8 FTE to a 1.0 FTE, effective August 1, 2022	NON-REP

Clinton Foster	Custodian	Support Services	From Early Childhood Learning Center/Tumwater Learning Center/Support Services to Bush Middle/Tumwater Learning Center/Support Services, effective September 1, 2022	PSE
Jennifer Potter	Net Tech III	Technology	From Net Tech II to Net Tech III, effective July 1 2022	NON-REP
Michael Rains	Paraprofessional	PGS	From Bus Driver to One Year Only Paraprofessional effective the 2022-2023 school year	TAP
Leaves:				
Kellie Graham	Office Professional 3	THS	LOA starting September 19, 2022, returning May 19, 2023	TOPA
Mahona Sampson	Assistant Cook	THS	LOA from May 27, 2022, returning for the 2022-2023 school year	PSE
Resignation:				
Amber Morales	Paraprofessional	SL	Effective August 31, 2022	TAP
Krista Chugg	Paraprofessional	Special Services	Effective August 31, 2022	TAP
David (Chris) Tanner	Bus Driver Trainee	Transportation	Effective August 1, 2022	PSE
Michelene Oster	Bus Driver	Transportation	Effective August 8, 2022	PSE
Margarete Jayarama	Office Professional 6	MTS	Effective August 31, 2022	TOPA
Robert Kondrat	Coach	TMS	Effective July 13, 2022	N/A
Sara Crimmins	Paraprofessional	Student Learning	Effective August 31, 2022	TAP
Retirement:				
Kellie Graham	Office Professional 3	THS	Effective May 22, 2023	TOPA
Sara Gore	Paraprofessional	THE	Effective August 31, 2022	TAP
Recommend Approval Of:				
Recommend approval to rescind offer of employment issued on June 28, 2022 for James Kellar, effective August 2, 2022				

Recommend approval of adding a Benefits Coordinator/HR Lead -- salary range \$44.39/hr - \$47.39/hr

Recommend approval to release Dan Casler from his teaching contract effective August 4, 2022

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)			AMOUNT
<u>GENERAL FUND:</u>				
Payroll				
Payroll Taxes				\$ 1,076,656.06
Direct Deposit				\$ 3,605,978.05
Payroll Benefit				
Wire Transfer				\$ 1,295,591.19
Accounts Payable - Payroll	72805900	to	72805907	\$ 9,277.43
Accounts Payable	72220171	to	72220198	\$ 67,892.65
Accounts Payable	77220199	to	72220210	\$ 33,747.71
Accounts Payable	72220211	to	72220219	\$ 142,292.31
Accounts Payable	72220220	to	72220220	\$ 1,096.78
Accounts Payable	72220221	to	72220225	\$ 7,937.84
Accounts Payable	72220226	to	72220242	\$ 1,012,918.62
Accounts Payable	72220243	to	72220243	\$ 58,488.12
Accounts Payable	72220244	to	72220265	\$ 196,322.95
Accounts Payable ACH				\$ 226,505.94
Accounts Payable ACH				\$ 140,074.69
Accounts Payable ACH				\$ 344,272.12
Accounts Payable ACH				\$ 57,116.72
Accounts Payable ACH				\$ 478,014.42
Accounts Payable ACH				\$ 29,880.68
ACH Rejection				
Voided Warrants				\$ (2,007.42)
Accounts Payable - COMP TAX				\$ 2,223.95
TOTAL GENERAL FUND:				\$ 8,784,280.81

CAPITAL PROJECTS FUND:

Accounts Payable	72012544	to	72012545	\$	49,693.92
Accounts Payable	72012546	to	72012546	\$	1,489.67
Accounts Payable	72012547	to	72012551	\$	75,879.14
Accounts Payable ACH				\$	4,141.66
Accounts Payable ACH				\$	11,432.52
Accounts Payable ACH				\$	101,732.07
Accounts Payable ACH				\$	184.57
Accounts Payable ACH				\$	103,528.94
Voided Warrants					
Accounts Payable - COMP TAX					
TOTAL CAPITAL PROJECTS				FUND:	\$ 348,082.49

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72442057	to	72442061	\$	6,464.23
Accounts Payable	72442062	to	72442068	\$	403.76
Accounts Payable	72442069	to	72442071	\$	3,070.00
Accounts Payable	72442072	to	72442073	\$	99.25
Accounts Payable ACH				\$	16,812.27
Accounts Payable ACH				\$	23,435.18
Accounts Payable ACH				\$	4,832.34
Accounts Payable ACH				\$	1,812.54
Accounts Payable ACH				\$	89.28
Voided Warrants				\$	(250.00)
Accounts Payable - COMP TAX				\$	545.46
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	57,314.31

PRIVATE PURPOSE FUND:

Accounts Payable	72700575	to	72700575	\$	48.00
Accounts Payable ACH					

Voided
Warrants
Accounts
Payable -
COMP TAX

TOTAL PRIVATE PURPOSE

FUND: \$ 48.00

TRANSPORTATION VEHICLE FUND:

Accounts Payable 72900029 to 72900029

TOTAL TRANSPORTATION VEHICLE FUND:

FUND: \$ -

- Budget Status Report
- Capital Projects Contract Change Order – PGS Portables
- Special Services – 22-23 Inter-District Agreement for Educational Services for Disabled Students

Public Comment Follow-Up and Recognition

- Recognition – Public School Employees (PSE) “Stuff the Bus”

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that 1 person signed up to address the Board. Darlene Adkins spoke about Social Emotional Learning (SEL) curriculum that would include brain awareness.

Reports to the Board

- 1st Reading, Policy 2195 – Academic Acceleration: Shawn Batstone presented.
- 22-23 Preliminary Budget Review: Melissa Richter presented.

Superintendent’s Report

Superintendent’s Report: Shawn Batstone presented an update on the Leadership Academy that district administrators have been participating in this week; great work is happening! Superintendent Meyer presented on Leadership Framework 3.0. The district is migrating our administrators into the Eval system inside Homeroom as well as adding High School and Beyond Plan (no longer using Naviance) and ALE-written SLPs. This is a cost savings of \$25,000. She highlighted Brené Brown’s Daring Leadership. The administrators took the Daring Leadership Assessment and rich conversations have happened because of it.

Shawn Batstone provided a Tumwater U overview. This is 1 ½ days for staff development that will be happening on August 29th and 30th. Also coming up on August 31st is the New Employee Orientation for certificated staff.

Board Member Comments

- President Taylor: He thanked Superintendent Meyer and Shawn Batstone for their Leadership Academy work. He also thanked PSE for coming and letting them

- know their thoughts. He can appreciate their efforts and once was a grounds and maintenance employee. He's hopeful that an agreement can be reached soon.
- Director Kaikkonen: She thanked PSE for coming and would love to hear their perspectives. On Tuesday, she attended the annual OSPI block party which included a performance by the Tumwater Hill Elementary Marimba Band led by Heather Stoker. It was incredible! At the end of last year, it was obvious that Naviance needed to be replaced and there had to be a better way; she is impressed that the change was made so quickly. She also stated that she would like student first language in all of our agreements in reference to the inter-district agreement with Clover Park SD.
- Director Killough: He thanked PSE for coming tonight and he would like to hear public comment or for someone to send him an email with points of concern. His day-job deals with professional development for teachers and admin and the list of what they will be learning is impressive. He stated that we are a special district. He hears from a lot of districts and Tumwater provides impressive training.

Recess Regular Meeting:

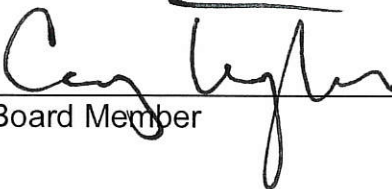
- Executive Session to discuss Collective Bargaining and Negotiations per RCW 42.30.140(4)(b). The meeting recessed at 7:00 PM. Executive Session began at 7:05 PM and ended at 7:34 PM with no action taken.

Reconvene and Adjourn Regular Meeting:

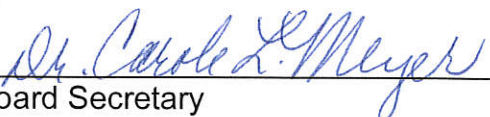
With no further business coming before the Board, the Regular Board Meeting adjourned at 7:36 PM.

Recorded by:
Becky Parsons

Signed this 8th day of September 2022.



Board Member



Board Secretary