



Dr. Carole Meyer
Interim Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

**Tumwater School District
School Board Meeting Minutes**
Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
August 25, 2022
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Darby Kaikkonen, Dr. Carole Meyer (Secretary)

President Taylor called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Public Comment Reminder:

- President Taylor outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Meyer shared that there were no changes/additions to the previously published version of the agenda. No motion is necessary. The agenda was approved as presented.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:
- Personnel Report:

NAME	POSITION	LOC	STATUS	GROUP
New Hire:				
Patricia McNabb	Teacher	BLE	0.73 FTE, One Year Only (2022-2023)	TEA
Jesse Hadley	Transportation Manager/HR Liaison	Transportation	1.0 FTE, One Year Only (2022-2023)	NON-REP

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

“Continuous Student Learning in a Caring, Engaging Environment”

Asher Mann	Teacher	TVA	1.0 FTE, Continuing (2022-2023)	TEA
Emily "Millie" Dilworth	Paraprofessional	DO	Continuing (2022-2023)	TAP
Cara Menard	Teacher	TMS	1.0 FTE, Continuing (2022-2023)	TEA
Randy Nickle	Maintenance	B&G	Continuing (2022-2023), effective August 29, 2022	PSE
Sabrina Bowes	Paraprofessional	LRE	Continuing (2022-2023)	TAP
Lindsey Chapman	Teacher	EOE	1.0 FTE, One Year Only (2022-2023)	TEA
Emily "Millie" Dilworth	Paraprofessional		Continuing (2022-2023)	TAP
April Becker	Office Professional 6	LRE	Continuing position, effective 2022-23 school year	TOPA
Joshua Theobald	Teacher	THS	0.4 FTE, Continuing (2022-2023)	TEA
Madison Hansen	Teacher	PGS	1.0 FTE, One Year Only (2022-2023)	TEA
Megan Reid	Assistant Principal	BHHS	1.0 FTE, One Year Only (2022-2023), effective August 23, 2022	ADMIN
Adjusted:				
Michael Aromin	Lead Custodian	BHHS	From Custodian (B&G) to Lead Custodian (BHHS), effective September 1, 2022	PSE
Kristi Sigmon	Cook	BMS	From Assistant Cook (BHHS) to Cook (BMS), effective September 1, 2022	PSE
Amy Finney	Office Professional 3	THS	From Office Professional 4 (THS) to Office Professional 3 (THS), effective 2022-2023 school year	TOPA
Shelynne Berkey	Office Professional 6	TMS	From 5 hours/day to 7 hours/day, Continuing position, effective 2022-2023 school year	TOPA
Rebecca Trehuba	Office Professional 6	BMS	From 6 hours/day to 8 hours/day, Continuing Position, effective 2022-2023 school year	TOPA
Jason Dick	Paraprofessional	BMS	From 6 hours/day to 6.5 hours/day, Continuing position, effective 2022-2023 school year	TAP

Christina Berry	Office Professional 6	BHHS	From 6 hours/day to 8 hours/day, Continuing Position, effective 2022-2023 school year	TOPA
Andria Rice	Teacher	MTS	From 0.2 FTE to 1.0 FTE, Continuing (2022-2023)	TEA
Leaves:				
Ralph Smithson	Maintenance	B&G	LOA beginning August 3, 2022, returning August 31, 2022	PSE
Colleen Gundersen	Paraprofessional	EOE	LOA for the 2022-2023 school year	TAP
Whitney Lowe	Teacher	BMS	LOA for the 2022/2023 school year, returning September 1, 2023	TEA
Christy Turnbow	Teacher	BLE	LOA for the 2022-2023 school year, returning for the 2023-2024 school year	TEA
Megan Trimble	Human Resource Specialist II	HR	LOA starting October 3, 2022, returning August 14, 2023	NON-REP
Hayley Ridout	Human Resource Specialist II	HR	LOA starting October 24, 2022, returning May 1, 2023	NON-REP
Candy Sapp	Paraprofessional	EOE	LOA starting September 6, 2022, returning January 3, 2023	TAP
Kailyn Nygren	Teacher	TMS	LOA starting October 17, 2022, returning February 6, 2023	TEA
Resignation:				
Bambi Richardson	Cook	THS	August 31, 2022	PSE
Lisa Holliday	Office Professional 5	TMS	August 31, 2022	TOPA
Jordan Owen	Coach	BMS	Resigning coaching position only, effective August 17, 2022	N/A
Kristine Kershaw	Bus Driver	Transportation	Effective August 29, 2022	PSE
Co-Curricular:				
Jackson Martin	Head Boys Golf Split	BHHS		N/A
Russell Olsen	Head Boys Golf Split	BHHS		N/A
Recommend Approval of:				
Recommend approval to increase base pay for Non-Bargained Activities and Athletic salary schedule to \$37,000, in addition to the 5.5% IPD that was approved at the July 28th Board Meeting.				
Recommend approval to release Cristin Larkin from her 2022-2023 teaching contract, effective August 11, 2022				
Corrections:				

Correction to paraprofessional new hire, Michael Rains, which was approved at the August 11, 2022, Board meeting. Michael is a new paraprofessional (One Year Only), effective the 2022-2023 school year.

- 21-22 Tumwater Office Professionals Association (TOPA) Negotiated Agreement
- George Bush Middle School Donation Acceptance - \$500 from WSECU

Recess Regular Meeting

- 22/23 Budget Hearing – The Regular Meeting recessed at 6:02 PM. Melissa Richter presented the 22-23 budget. There was no public comment.

Reconvene Regular Meeting

- The Regular Meeting reconvened at 6:29 PM.

Recognition

- Transportation Outstanding OSPI Inspection Results: The Board recognized Rodney Olaen (lead mechanic), Jason Miles and Dan Dausener. Dena Jordan added that she was very proud of them especially due to the fact that the WSP inspections were during the last week of school. She then introduced and welcomed Jesse Hadley, Transportation Manager, to the team.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that 6 people signed up to address the Board. Kathie Axtell, Megan Ready, Robin Youngquist and Jennifer Monson spoke about paraeducator bargaining. Mark Skinner and Diana Markham spoke about bus driver compensation/frustration.

Reports to the Board

- COVID-19 Protocols for the 22/23 School Year. Linda Moffitt presented.
- 22/23 DOH Learn to Return-Labor Grant. Linda Moffitt presented.

Action Items

- Director District 1 – Board Vacancy: Director Kaikkonen motioned to repost the Director District 1 Board position for a period of 30 days to identify any additional candidates whom the Board may wish to interview prior to making this appointment to the Board. Director Killough seconded. The motion passed unanimously.
- 2nd Reading and recommended approval of Policy 2195, Academic Acceleration. No motion necessary. Policy 2195, Academic Acceleration passed unanimously.
- Recommended approval of Resolution 02-22-23, Budget Adoption for the 22-23 School Year. No motion necessary. Resolution 02-22-23 passed unanimously.

Superintendent's Report

Superintendent's Report: Superintendent Meyer congratulated the three schools that were awarded The Best of South Sound awards: East Olympia Elementary (Bronze), Tumwater Middle School (Silver) and Black Hills High School (Bronze). She also provided an Equity Advisory Committee update which met in person on August 17th. Superintendent Meyer and Director Beard also met with a representative with the

Squaxin Island Tribe and tentatively set follow up meetings for every other month. Another program Superintendent Meyer is excited to bring to Tumwater is the Principal Induction Program from AWSP. Four administrators will help lead the Principal Induction Standards and they also signed up to be mentors: Kim Doughty, Misty Hinkle, Andra Kelley-Batstone and Dave Meyers. This program is grant funded.

Dr. Meyer shared with the Board the many district activities and in-service meetings she's attended since she has started in Tumwater.

Board Committee Reports

- Legislative Update: Director Kaikkonen presented. She shared that she will bring a summary of the Legislative Handbook to the September 8th meeting. WSSDA did reach out to her about the tool she created; she is still hoping they will utilize it.

Board Member Comments

- President Taylor: He thanked the public speakers for coming and bringing these issues to the Board's attention. He also thanked staff for their work with getting the year started. He also thanked Dr. Meyer for energizing the staff; it's clear that she's been actively engaged with the district.
- Director Kaikkonen: She thanked our public comment speakers for returning to this meeting and bringing their thoughts. She suggested an update to Policy 4004 – can we raise the donation level that requires board approval?
- Director Beard: She thanked the audience for coming. She is excited for the school year to start; she has seen a lot of smiles and the buildings look great. She thanked Dr. Meyer for setting a good tone throughout the district.
- Director Killough: He thanked Laurie Wiedenmeyer for her quick response to the request to get volunteers in school. He recognizes that it has been a very difficult situation through COVID. He read her statement from the summer Open Line communication.

Recess Regular Meeting:

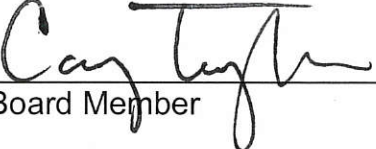
- Executive Session to discuss Collective Bargaining and Negotiations per RCW 42.30.140(4)(b). The meeting recessed at 7:32 PM. Executive session began at 7:40 PM and ended at 8:30 PM with no action taken.


Reconvene and Adjourn Regular Meeting:

With no further business coming before the Board, the Regular Board Meeting adjourned at 8:32 PM.

Recorded by:
Becky Parsons

Signed this 8th day of September 2022.


Board Member


Board Secretary