



Dr. Carole Meyer
Interim Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

Tumwater School District School Board Meeting Minutes

Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
September 8, 2022
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Darby Kaikkonen, Dr. Carole Meyer (Secretary)

President Taylor called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Public Comment Reminder:

- President Taylor outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Meyer shared that there were no changes/additions to the previously published version of the agenda. No motion is necessary. The agenda was approved as presented.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:
- Personnel Report:

New Hire:				
Javkhlán (Jack) Battumur	Coach	BHHS	Effective August 24, 2022	N/A
Luz Pena	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Kimberly Forcier	Paraprofessional	THE	One Year Only (2022-2023)	TAP
Amber Henrichsen	Paraprofessional	BMS	One Year Only (2022-2023)	TAP
Savannah Owen	Paraprofessional	Special Services	One Year Only (2022-2023)	TAP

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

Laural Elway	Paraprofessional	Special Services	One Year Only (2022-2023)	TAP
Constance Phegley	Teacher	Student Learning	0.5 FTE, Continuing (2022-2023)	TEA
Noah Bryley	Coach	BHHS	Effective August 29, 2022	N/A
Kierstin Smith	Teacher	PGS	1.0 FTE, One Year Only (2022-2023)	TEA
Garrett Baldwin	Paraprofessional	BHHS	Continuing (2022-2023)	TAP
Rebecca Moody	Teacher	BMS	1.0 FTE, One Year Only (2022-2023)	TEA
Amy Marie Butcher	Paraprofessional	MTS	One Year Only (2022-2023)	TAP
Michael Atha	Paraprofessional	THS	Continuing (2022-2023)	TAP
Larry Haggerty	Substitute Custodian	B&G	Effective September 9, 2022	PSE
Karen Kim	Paraprofessional	BLE	One Year Only (2022-2023)	TAP
Sydney Hardcastle	Paraprofessional	Student Learning	One Year Only (2022-2023)	TAP
Rachel Husted	Paraprofessional	EOE	One Year Only (2022-2023)	TAP
Adjusted:				
Cristin Aulabaugh	Cook	THS	From 3 hours Assistant Cook (BMS) to 6.5 hours Cook (THS), effective the 2022-2023 school year	PSE
Jenifer Slempp	Paraprofessional	THE	From 6 hours (BMS) to 6.5 hours (THE) effective the 2022-2023 school year	TAP
Kim Freeby	Office Professional 4	THS	From Paraprofessional (PGS) to Office Professional 4 (THS) effective the 2022-2023 school Year	TOPA
Janelle Schlichting	Teacher	TVA	Adding an additional 0.3 FTE continuing at TVA effective the	TEA

			2022/2023 school year	
Anthony Neff	Teacher	TVA	Adding an additional 0.3 FTE continuing at TVA effective the 2022/2023 school year	TEA
Harold Banning	Maintenance Coordinator	B&G	From Maintenance to Maintenance Coordinator, effective September 8, 2022	PSE
Mark Skinner	Bus Driver/Substitute Custodian	Transportation/B&G	Bus Driver and Substitute Custodian, effective the 2022-2023 school year	PSE
Millie Dilworth	Paraprofessional	CHS	Assignment change from DO to CHS effective the 2022-2023 school year	TAP
Katie Swokowski	Benefits/Human Resources Lead	Human Resources	From Human Resources Coordinator to Benefits/Human Resources Lead, effective September 12, 2022	NON-REP
Tina Williams	Office Professional 5	BHHS	From Paraprofessional (BHHS) to Office Professional 5 (BHHS), effective September 6, 2022	TOPA
Dena Jordan	Transportation Supervisor	Transportation	From Interim Transportation Supervisor to Transportation Supervisor, effective September 7, 2022	ADMIN
Leaves:				
Erin Gehrke	Teacher	MTS	1.0 FTE Leave of Absence for the 2022-2023 school year	TEA

Avery Butler	Teacher	BLE	Leave of Absence beginning January 3, 2023, returning April 10, 2023	TEA
Julie Rohr	Transportation Tech/Router	Transportation	Leave of Absence beginning September 9, 2022, returning October 2, 2022	PSE
Kristin Jewell	Teacher	THS	0.4 FTE Leave of Absence for the 2022-2023 school year	TEA
Joel McMillan	Teacher	THS	Intermittent leave September 15, 2022, returning November 28, 2022	TEA
Kelly McNeal	Teacher	BHHS	0.4 FTE Leave of Absence for the 2022-2023 school year	TEA
Resignation:				
Greg Bert	Head Girls Tennis Coach	BHHS	Effective August 24, 2022	N/A
January Canfield	Bus Driver	Transportation	Effective August 31, 2022	PSE
Denise Reed	Office Professional 3	Special Services	Effective August 26, 2022	TOPA
Gail Stuart	Bus Driver	Transportation	Effective August 31, 2022	PSE
James Kross	Bus Driver	Transportation	Effective August 28, 2022	PSE
Andie Hart	Bus Driver	Transportation	Effective August 29, 2022: resigning bus driver position only	PSE
Emily Johnson	Paraprofessional	MTS	Effective August 29, 2022	TAP
Michael Rains	Paraprofessional	PGS	Effective August 25, 2022	TAP
Michael Atha	Paraprofessional	THS	Effective September 2, 2022	TAP
Retirement:				
Ronald Pedersen	Teacher	THS	Effective September 1, 2022	TEA
Colleen Peach	Bus Driver	Transportation	Effective September 2, 2022	PSE
Co-Curricular:				

Kailyn Nygren	Assistant Girls Soccer Coach	TMS	Resigning effective August 22, 2022	N/A
Trevor Knight	Assistant Football Coach	TMS	Effective August 29, 2022	N/A
John Johnson	Assistant Football Coach	TMS	Effective August 29, 2022	N/A
Dean Sawhill	Assistant Cross Country Coach	TMS	Effective August 31, 2022	N/A

Recommend Approval Of:

Recommend approval to release Justin McKaughan from his 2022-2023 teaching contract, effective September 1, 2022

Recommend approval to increase the PSE salary schedule by 5.5%, effective the 2022-2023 school year

➤ Payroll & Vouchers:

FUND NAME	WARRANTS (INCLUSIVE)		AMOUNT
<u>GENERAL FUND:</u>			
Payroll			
Payroll Taxes			\$ 1,083,309.42
Direct Deposit			\$ 3,460,967.46
Payroll Benefit			
Wire Transfer			\$ 1,191,262.26
Accounts Payable -			
Payroll	72805908	to 72805915	\$ 12,043.61
Accounts Payable	72220266	to 72220295	\$ 166,745.95
Accounts Payable	77220296	to 72220309	\$ 77,574.01
Accounts Payable	72220310	to 72220310	\$ 3,298.52
Accounts Payable	72220311	to 72220311	\$ 62.25
Accounts Payable	72220312	to 72220326	\$ 199,971.07
Accounts Payable	72220327	to 72220327	\$ 14,372.68
Accounts Payable	72220328	to 72220340	\$ 70,990.21
Accounts Payable	72220341	to 72220357	\$ 1,234,902.23
Accounts Payable	72220369	to 72220369	\$ 12,329.25
Accounts Payable			
ACH			\$ 151,642.80
Accounts Payable			
ACH			\$ 726,069.69
Accounts Payable			
ACH			\$ 159,716.49
Accounts Payable			
ACH			\$ 47,392.64
Accounts Payable			
ACH			\$ 29,860.21
Accounts Payable			
ACH			

ACH Rejection				
Voided Warrants			\$	(333.92)
Accounts Payable -				
COMP TAX			\$	4,081.73
TOTAL GENERAL FUND:			\$	8,646,258.56

CAPITAL PROJECTS FUND:

Accounts Payable	72012552	to	72012554	\$	366,992.66
Accounts Payable	72012555	to	72012557	\$	13,934.21
Accounts Payable	72012547	to	72012551		
Accounts Payable					
ACH				\$	43.23
Accounts Payable					
ACH				\$	6,712.03
Accounts Payable					
ACH				\$	72,106.23
Accounts Payable					
ACH				\$	32.26
Accounts Payable					
ACH					
Voided Warrants					
Accounts Payable -					
COMP TAX				\$	1,581.04
TOTAL CAPITAL PROJECTS			FUND:	\$	461,401.66

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72442074	to	72442075	\$	1,050.00
Accounts Payable	72442075	to	72442076	\$	1,010.00
Accounts Payable					
ACH				\$	4,891.27
Accounts Payable					
ACH				\$	13,000.17
Accounts Payable					
ACH				\$	705.05
Accounts Payable					
ACH				\$	4,605.36
Accounts Payable					
ACH					
Voided Warrants					
Accounts Payable -					
COMP TAX				\$	455.43
TOTAL ASSOCIATED STUDENT BODY FUND:			\$	25,717.28	

PRIVATE PURPOSE
FUND:

Accounts Payable	72700576	to	72700576	\$	1,700.00
Accounts Payable					
ACH				\$	500.00
Voided Warrants					

Accounts Payable - COMP TAX	TOTAL PRIVATE PURPOSE	FUND:	\$ 2,200.00
<u>TRANSPORTATION VEHICLE FUND:</u>	Accounts Payable 72900030 to 72900030	\$	140,596.08
	TOTAL TRANSPORTATION	\$	140,596.08
	VECHILE FUND:	\$	140,596.08

- Capital Projects – Contract Change Orders – NMSC 2022 Cosmetology and BHHS boilers and chiller replacement.
- Capital Projects – Acceptance of Contract as Complete – PGS new portables casework; PGS new portables electric; BHHS commons re-roofing; THS parking lot lighting upgrades.
- 22-23 Yearbook Contract Award

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that 2 people signed up to address the Board. Trudel Grazel spoke about the need for paid COVID leave for classified employees. Lee Malott spoke about fair wages for bus drivers and safety concerns.

Reports to the Board

- Comprehensive School Counseling Program – SB 5030 Overview. Andra Kelley-Batstone presented.
- 1st Reading Policy 6114 (formerly 4004) – Gifts and Donations. Melissa Richter presented.
- 1st Reading – Redistricting Proposed Population Reports. Superintendent Meyer presented.

Superintendent’s Report

Superintendent’s Report: Superintendent Meyer thanked everyone who worked on stuffing backpacks with supplies from “Stuff the Bus” and “The Little Red Schoolhouse” for students in need. She also shared photos from the first days of school and provided an enrollment update.

Board Committee Reports

- Legislative Update: Director Kaikkonen presented. She requested that the Board have 30 minutes to discuss the spreadsheet she has put together for their review at the September 22, 2022 Work Session.
- WIAA Update: President Taylor presented. MS/HS participation is up in all sports. The “Final Forms” application being available on-line is a huge help with sports clearance. Currently, this program is being paid for with ASB funds and he suggested we look at using general funds in the future. THS has 325 athletes and BHHS has 255. There was a clinic at THS for medical professionals that come in contact with our teams to receive training in management events. Both athletic

directors at the high schools are appreciative of the Transportation department. He highlighted more numbers at the middle school level. The district will continue to partner with Tumwater Parks to continue the intermural program at the middle schools.

Board Member Comments

- President Taylor: He thanked Trudy and Lee for their public comment. He appreciated the professional conduct in the room tonight. He is encouraged by the enrollment numbers. He also shared that he was at PGS today and it was very welcoming.
- Director Kaikkonen: She thanked ALL district staff. Her two kids have been positively impacted by all staff. Everyone she has spoken to has been very helpful.
- Director Beard: She appreciates that with everything that's been going on, she's happy that Stuff the Bus was still a priority; it is a great example of kids being "first". She shared a success story about her daughter. She wants our students to learn how to communicate with others that are different from them. She is looking forward to the Student Reps joining the next meeting.
- Director Killough: He expressed his support for strong start conferences. He also suggested that parents to speak up before they get frustrated; teachers are doing the best job they can.

Superintendent Meyer announced that the Tumwater Association of Paraprofessionals (TAP) has reached a tentative agreement with the District.

Recess Regular Meeting:

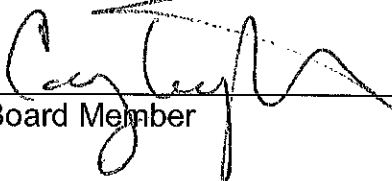
- Executive Session to discuss Collective Bargaining and Negotiations per RCW 42.30.140(4)(b). The meeting recessed at 7:04 Executive session began at 7:07 PM and ended at 7:35 PM with no action taken.

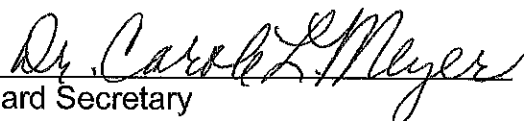
Reconvene and Adjourn Regular Meeting:

With no further business coming before the Board, the Regular Board Meeting adjourned at 7:37 PM.

Recorded by:
Becky Parsons

Signed this 22nd day of September 2022.


Board Member


Board Secretary