



Dr. Carole Meyer
Interim Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

Tumwater School District School Board Meeting Minutes

Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
October 27, 2022
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Darby Kaikkonen, Jill Adams, Dr. Carole Meyer (Secretary)

President Taylor called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Public Comment Reminder:

- President Taylor outlined how the Public Comment portion of the meeting works.

Administer Oath:

- Superintendent Meyer swore in Jill Adams as a new Board Member of District 1. She will serve in this position until the next election cycle in November 2023.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Meyer shared that there were no changes/additions to the previously published version of the agenda. No motion is necessary. The agenda was approved as presented.

Review of Minutes:

The Board has reviewed the September 22, 2022 Regular Board Meeting minutes and the October 13, 2022 Special Meeting minutes and there were no changes. No motion is necessary. The minutes were approved as presented.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:

BOARD OF DIRECTORS
JILL ADAMS MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

| New Hire | Position | Location | Status | Group |
|------------------------|-----------------------------|------------------|--|---------|
| Kailie Storm | Coach | BHHS | Effective September 21, 2022 | N/A |
| Jamie Crews | Coach | THS | Effective September 22, 2022 | N/A |
| Travis Larson | Coach | THS | Effective September 22, 2022 | N/A |
| Julie O'Hara | Counselor | TMS | 1.0 FTE, One Year Only (2022-2023), effective September 23, 2022 | TEA |
| Richard Scott | Coach | BHHS | Effective September 23, 2022 | N/A |
| Jedidiah Haney | Paraprofessional | THS | Continuing (2022-2023), effective September 27, 2022 | TAP |
| Elizabeth Armour | Paraprofessional | Special Services | One Year Only (2022-2023), effective September 23, 2022 | TAP |
| Elizabeth Hott-Smith | Paraprofessional | BLE | One Year Only (2022-2023), effective September 27, 2022 | TAP |
| William Garrow | Coach | THS | Effective September 21, 2022 | N/A |
| Janice Houghton | Paraprofessional | BMS | Continuing (2022-2023), effective September 30, 2022 | TAP |
| Iovani Rodriguez Perez | Coach | THS | Effective September 29, 2022 | N/A |
| Curtis Clay | Coach | THS | Effective September 29, 2022 | N/A |
| Brandi Murphy | Substitute Custodian | B&G | Effective October 24, 2022 | PSE |
| Tania Montarbo | Paraprofessional | BHHS | One Year Only (2022-2023), effective October 3, 2022 | TAP |
| Patricia Manor | Paraprofessional | LRE | Temporary (2022-2023), effective October 4, 2022 | TAP |
| Emily Fournier | Paraprofessional | BHHS | Continuing (2022-2023), effective October 3, 2022 | TAP |
| Amanda Curtis | Human Resource Specialist I | Human Resources | Continuing Position, effective October 17, 2022 | NON-REP |
| Crystal Piper | Bus Driver Trainee | Transportation | Effective October 24, 2022 | PSE |
| John Fesenbek | Substitute Maintenance | B&G | Effective October 12, 2022 | PSE |
| Emily Hoeschen | Paraprofessional | BLE | One Year Only (2022-2023), effective October 19, 2022 | TAP |
| Camron Keator | Bus Driver | Transportation | Effective November 1, 2022 | PSE |
| Savannah Mains | Paraprofessional | TMS | One Year Only (2022-2023), effective October 31, 2022 | TAP |
| Maria Cumache Medina | Paraprofessional | MTS | One Year Only (2022-2023), effective October 24, 2022 | TAP |

| | | | | |
|--------------------|-----------------------|---------------------|---|------|
| Karlee Pearson | Teacher | EOE | One Year Only (2022-2023) 1.0 FTE, effective October 10, 2022 | TEA |
| Samantha Johnson | Teacher | MTS | 0.2 FTE, Continuing (2022- 2023), effective October 17, 2022 | TEA |
| Michera Roos | Paraprofessional | EOE | One Year Only (2022-2023), effective October 20, 2022 | TAP |
| Cecilia Hernandez | Teacher | TMS | Leave Replacement, One Year Only (2022-2023), effective October 24, 2022 | TEA |
| Rebecca Goad | Registered Nurse | Special Services | 0.2 FTE, One Year Only (2022-2023), effective November 4, 2022 | TEA |
| Adjusted: | | | | |
| Jamie Escobar | Teacher | THS | Involuntary transfer from TVA to THS for the 2022/2023 school year, effective September 26, 2022 | TEA |
| Saura Moore | Office Professional 6 | MTS | From 7 hours/day to 7.5 hours/day, effective September 6, 2022 | TOPA |
| Azar Salazar | Custodian | B&G | From Evening Custodian (NMSC) to Day Custodian (Variable Site), effective October 10, 2022 | PSE |
| Charles Chandler | Custodian | NMSC | From TMS to NMSC, effective October 5, 2022 | PSE |
| Lisa Richardson | Paraprofessional | PGS | From 3.0 hours (THE) to 6.5 hours (PGS), effective October 10, 2022 | TAP |
| James Kross | Substitute Bus Driver | Transportation | From Bus Driver to Substitute Bus Driver, effective September 1, 2022 | PSE |
| Christopher Jenson | Teacher | EOE | Involuntary transfer from THE to EOE for the 2022/2023 school year, effective October 3, 2022 | TEA |
| Tammy Vanderlugt | Teacher | LRE | TVA to LRE for the 2022/2023 school year, effective September 19, 2022 | TEA |

| | | | | |
|------------------|--------------------------------------|------------------------|---|---------|
| Joy Lower | Counselor | EOE | 0.4 FTE Involuntary transfer from TVA to EOE for the 2022/2023 school year, effective September 26, 2022 | TEA |
| Tricia Smith | Teacher | LRE | Super FTE 0.2 one year only for the 2022/2023 school year, effective September 19, 2022 | TEA |
| Jessica Juergens | Counselor | PGS | Add 0.1 continuing FTE effective October 4, 2022 | TEA |
| Barret Daniels | Leave Replacement Teacher | LINCS | From TWEC to LINCS, effective September 26, 2022 | TEA |
| Steve Wickstrom | Bus Driver | Transportation | From Substitute Bus Driver to Bus Driver, effective October 4, 2022 | PSE |
| Linda Dalzell | Assistant Cook/Substitute Bus Driver | BMS/ Transportation | From Substitute Food Services to Assistant Cook, effective October 10, 2022, maintaining Substitute Bus Driver position | PSE |
| Jody Halterman | Principal | TVA/CHS | From 1.0 TVA to 0.5 TVA and 0.5 CHS, effective July 1, 2022 | ADMIN |
| Katie Burbidge | Paraprofessional | BMS | From THS to BMS, effective October 20, 2022 | TAP |
| Randi Mills | Speech Language Pathologist | Special Services | Add 0.2 Super FTE for 2022-2023 1st Semester, effective October 3, 2022 | TEA |
| Joshua Alnes | Evening Custodian | TMS | From MTS to TMS, effective October 31, 2022 | PSE |
| Suzan Rixe | Teacher | LRE | From Teacher to Dean of Students effective October 21, 2022, to December 16, 2022 | TEA |
| Leaves: | | | | |
| Benjamin McGray | Paraprofessional | BMS | Leave of Absence beginning September 26, 2022, returning for the 2023-2024 school year | TAP |
| Teresa Anderson | Teacher | LINCS | Leave of Absence beginning September 19, 2022, returning October 3, 2022 | TEA |
| Tanya Baker | CP Manager | DO | Leave of Absence beginning December 19, 2022, returning January 9, 2023 | NON-REP |

| | | | | |
|----------------------|----------------------------|----------------|---|------|
| Lee Giske | Counselor | LRE | Intermittent leave starting October 3, 2022, returning January 3, 2023 | TEA |
| Andrew Caffey | Paraprofessional | THS | Leave of Absence beginning October 10, 2022, returning October 28, 2022 | TAP |
| Kim Lund | Office Professional 3 | THE | Leave of Absence beginning September 29, 2022, returning October 17, 2022 | TOPA |
| Sheri Reese | Office Professional 6 | THS | Leave of Absence beginning October 3, 2022, returning October 14, 2022 | TOPA |
| Julie Nicol | Teacher | EOE | Leave of absence beginning September 30, 2022, returning October 10, 2022 | TEA |
| Jennifer Monson | Paraprofessional | PGS | Leave of Absence beginning October 10, 2022, returning October 17, 2022 | TAP |
| Christine Spengler | Paraprofessional | PGS | Leave of Absence beginning November 7, 2022, returning February 13, 2023 | TAP |
| Teresa Anderson | Teacher | LINCS | Leave of Absence beginning October 5, 2022, returning January 3, 2023 | TEA |
| Heather Cooley | Transportation Tech/Router | Transportation | Leave of Absence beginning November 3, 2022, returning November 17, 2022 | PSE |
| Nicole Rakoz | Counselor | BMS | Leave of Absence beginning January 3, 2023, returning April 10, 2023 | TEA |
| Amanda Cooper | Teacher | BMS | Leave of Absence beginning March 1, 2023, returning 2023/2024 school year | TEA |
| Resignations: | | | | |
| Darlene Beecroft | Assistant Cook | BMS | Effective September 21, 2022, resigning assistant cook position only | PSE |
| Cooper Johnson | Assistant Wrestling Coach | THS | Effective September 28, 2022 | N/A |
| Danita Weisenburg | Paraprofessional | EOE | Effective October 4, 2022 | TAP |
| Asher Mann | Teacher | TVA | Effective October 12, 2022 | TEA |
| Jedidiah Haney | Paraprofessional | THS | Effective October 21, 2022 | TAP |

| | | | | |
|-------------------------------|----------------------------------|------|---|-----|
| Rebecca Doane | Assistant Girls Basketball Coach | THS | Effective October 12, 2022 | N/A |
| Terminations: | | | | |
| Christian Dilworth | Assistant Cook | BMS | Involuntary Termination, Effective October 26, 2022 | PSE |
| Co-Curricular: | | | | |
| Kate Ayers | Drama Director | BHHS | Effective September 21, 2022 | N/A |
| Danielle Bentow | SpEd Mentor Stipend | SS | Effective 2022-2023 school year | TEA |
| Karlie Pasion | Split Class Stipend | MTS | Effective 2022-2023 school year | TEA |
| Mary Beth Mahugh | Split Class Stipend | MTS | Effective 2022-2023 school year | TEA |
| Caroline Grimm | Split Class Stipend | MTS | Effective 2022-2023 school year | TEA |
| Mary McEvoy | Split Class Stipend | LRE | Effective 2022-2023 school year | TEA |
| Ryan Fiedler | Split Class Stipend | EOE | Effective 2022-2023 school year | TEA |
| Melissa Mailhot | Assistant Girls Basketball Coach | TMS | Effective October 20, 2022 | N/A |
| Matthew Belimer | Assistant Girls Basketball Coach | TMS | Effective October 20, 2022 | N/A |
| Todd Venable | Assistant Girls Basketball Coach | TMS | Effective October 20, 2022 | N/A |
| Whitney Lowe | Assistant Girls Soccer Coach | BMS | Effective September 15, 2022 | N/A |
| Georgia Duff | Head Girls Basketball Coach | BMS | Effective October 19, 2022 | N/A |
| Recommend Approval of: | | | | |

Recommend approval to issue Rebecca Goad a conditional certificate for her role as a School Nurse

Recommend approval to increase Principal salary schedule, effective the 2022/2023 school year

➤ Payroll & Vouchers:

| FUND NAME | WARRANTS (INCLUSIVE) | | AMOUNT |
|----------------------|----------------------|-------------|-----------------|
| GENERAL FUND: | | | |
| Payroll | | | |
| Payroll Taxes | | | \$ 1,326,277.76 |
| Direct Deposit | | | \$ 3,643,080.63 |
| Payroll Benefit | | | |
| Wire Transfer | | | \$ 1,168,873.78 |
| Accounts Payable | | | |
| -Payroll | 72805908 | to 72805915 | \$ 19,378.46 |
| Accounts Payable | 72220358 | to 72220368 | \$ 36,472.14 |

| | | | | | |
|----------------------------|----------|----|----------|-----------|----------------------|
| Accounts Payable | 72220370 | to | 72220370 | \$ | 3,604.00 |
| Accounts Payable | 72220371 | to | 72220378 | \$ | 72,661.35 |
| Accounts Payable | 72220379 | to | 72220379 | \$ | 61.75 |
| Accounts Payable | 72220380 | to | 72220397 | \$ | 213,663.66 |
| Accounts Payable | 72220398 | to | 72220398 | \$ | 12,300.00 |
| Accounts Payable | 72220399 | to | 72220404 | \$ | 180,922.88 |
| Accounts Payable | 72220405 | to | 72220414 | \$ | 23,293.19 |
| Accounts Payable | 72220415 | to | 72220416 | \$ | 968.91 |
| Accounts Payable | 72220417 | to | 72220417 | \$ | 50.48 |
| Accounts Payable | 72220418 | to | 72220435 | \$ | 1,152,008.62 |
| Accounts Payable | 72220436 | to | 72220450 | \$ | 42,231.15 |
| Accounts Payable | ACH | | | \$ | 74,684.06 |
| Accounts Payable | ACH | | | \$ | 1,487,689.17 |
| Accounts Payable | ACH | | | \$ | 198,840.18 |
| Accounts Payable | ACH | | | \$ | 307,617.19 |
| Accounts Payable | ACH | | | \$ | 360,079.48 |
| Accounts Payable | ACH | | | \$ | 26,580.26 |
| ACH Rejection | | | | | |
| Voided Warrants | | | | | |
| Accounts Payable | | | | | |
| - COMP TAX | | | | \$ | 461.92 |
| TOTAL GENERAL FUND: | | | | \$ | 10,351,801.02 |

CAPITAL PROJECTS FUND:

| | | | | | |
|-------------------------------|----------|----|----------|--------------|----------------------|
| Accounts Payable | 72012558 | to | 72012561 | \$ | 172,625.78 |
| Accounts Payable | 72012562 | to | 72012563 | \$ | 40,454.17 |
| Accounts Payable | 72012564 | to | 72012566 | \$ | 200,358.61 |
| Accounts Payable | 72012567 | to | 72012576 | \$ | 209,345.43 |
| Accounts Payable | ACH | | | \$ | 76,677.05 |
| Accounts Payable | ACH | | | \$ | (77,176.18) |
| Accounts Payable | ACH | | | \$ | 140,170.44 |
| Accounts Payable | ACH | | | \$ | 24,121.18 |
| Accounts Payable | ACH | | | \$ | 392.50 |
| Accounts Payable | ACH | | | \$ | 197,985.53 |
| Voided Warrants | | | | | |
| Accounts Payable | | | | | |
| - COMP TAX | | | | | |
| TOTAL CAPITAL PROJECTS | | | | FUND: | \$ 984,954.51 |

ASSOCIATED STUDENT BODY

FUND:

| | | | | | |
|--|----------|----|----------|-----------|------------------|
| Accounts Payable | 72442077 | to | 72442082 | \$ | 7,295.79 |
| Accounts Payable | 72442083 | to | 72442086 | \$ | 5,392.59 |
| Accounts Payable | 72442087 | to | 72442087 | \$ | 4,595.00 |
| Accounts Payable ACH | | | | \$ | 10,298.95 |
| Accounts Payable ACH | | | | \$ | 2,406.70 |
| Accounts Payable ACH | | | | \$ | 4,914.44 |
| Accounts Payable ACH | | | | \$ | 4,537.62 |
| Accounts Payable ACH | | | | \$ | 26,949.05 |
| Voided Warrants | | | | | |
| Accounts Payable - COMP TAX | | | | \$ | 539.75 |
| TOTAL ASSOCIATED STUDENT BODY FUND: | | | | \$ | 66,929.89 |

PRIVATE

PURPOSE FUND:

| | | | | | |
|--------------------------------|----------|----|----------|--------------|-------------|
| Accounts Payable | 72700576 | to | 72700576 | | |
| Accounts Payable ACH | | | | | |
| Voided Warrants | | | | | |
| Accounts Payable - COMP TAX | | | | | |
| TOTAL PRIVATE PURPOSE | | | | FUND: | \$ - |

TRANSPORTATION VEHICLE FUND:

| | | | | | |
|-----------------------------|----------|----|----------|----------------------|-------------|
| Accounts Payable | 72900030 | to | 72900030 | | |
| TOTAL TRANSPORTATION | | | | VECHILE FUND: | \$ - |

- Budget Status Report
- Capital Projects – Acceptance of Contracts as Complete – BHHS Exterior Painting, BHHS Boilers & Chiller Replacement and PGS Solar System Install.
- Career and Technical Education (CTE) 5 Year Action Plan, 2022-2026
- Highly Capable Program FP217
- Extended Field Trip Request – THS Band/Orchestra to Athol, ID Silverwood Theme Park

Student Rep Reports

- Ameiya Brown (THS) – Pioneer Bowl is happening on Friday and the school is excited! A lot of the students are happy that they have extra time that is like T-Bird time. There is also a raffle happening that is motivating kids to be in classrooms and not wandering the halls. They are also happy not to have Naviance. She shared that there is a T-Bird News video played in homeroom which keeps students informed about activities and events. She mentioned that BHHS and THS students will be performing the play “Romeo and Juliet” which will take place in November. It's also tech week!

Recess Regular Meeting

- 2022-2028 Capital Facilities Plan Hearing – The Regular Meeting recessed at 6:15 PM. Mel Murray presented the 2022-2028 Capital Facilities Plan. There was no public comment.

Reconvene Regular Meeting

- The Regular Meeting reconvened at 6:24 PM.

Recognition

- Maverick Collins, BHHS Student – Maverick was recognized for murals he designed and painted at Michael T. Simmons Elementary and Tumwater Middle School.
- Best of South Sound 2022 Winners – EOE, TMS & BHHS – Staff was recognized for their BOSS awards.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that 1 person signed up to address the Board. Ralph Smithson spoke about competitive wages for qualified maintenance staff.

Reports to the Board

- School Resource Officer (SRO) Presentation. Shawn Batstone presented.
- BHHS Wrestling Barn Donation. Don Farler presented.
- LINCS Portable Update. Mel Murray presented.
- 1st Reading, Policy 1630 – Evaluation of the Superintendent. Superintendent Meyer presented. Director Beard/Director Kaikkonen Motioned/Seconded (M/S) to approve Policy 1630 as presented. This passed unanimously.
- 1st Reading, Policy 1810 – Annual Governance Goals and Objectives. Superintendent Meyer presented. Director Beard/Director Killough M/S to approve Policy 1810 as presented. This passed unanimously.
- 1st Reading, Policy 1822 – Training and Professional Development for Board Members. Superintendent Meyer presented. Director Beard/Director Kaikkonen M/S to approve Policy 1822 as presented. This passed unanimously.
- 1st Reading, Policy 2029 – Animals as Part of the Instructional Program. Shawn Batstone presented. Director Killough/Director Beard M/S to approve Policy 2029 as presented. This passed unanimously.

- 1st Reading, Policy 6625 – Private Vehicle Transportation. Shawn Batstone presented. Director Beard/Director Killough M/S to approve Policy 6625 as presented. This passed unanimously.
- 1st Reading, Policy 3112 – Social Emotional Climate. Shawn Batstone presented. Director Beard/Director Kaikkonen M/S to approve Policy 3112 as presented. This passed unanimously.
- 1st Reading, Policy 2190 – Highly Capable Programs. Shawn Batstone presented. Director Beard/Director Adams M/S to approve Policy 2190 as presented. This passed unanimously.
- 1st Reading, Policy 5117 – Civility. Beth Scouller presented.

Action Items

- Recommended Approval of Resolution 03-22-23, 2022-2028 Capital Facilities Plan. Mel Murray presented. No motion necessary. The 2022-2028 Capital Facilities Plan was approved as presented.
- Recommended Approval of the Tumwater Education Association (TEA)/TSD Negotiated Agreement. Beth Scouller presented. Superintendent Meyer asked for a roll-call vote:
 - President Taylor - Yes
 - Vice-President Killough – Recused himself because his spouse is a TEA member and it would be a conflict of interest if he voted.
 - Director Beard - Yes
 - Director Kaikkonen - Yes
 - Director Adams – Yes

The TEA/TSD negotiated agreement was approved as presented with a majority vote.

Superintendent's Report

Superintendent's Report: She reminded everyone about the district's strategic pillars and the work that is happening, to include our SRO data that Shawn Batstone will continue to bring forward. She also talked about the TSD critical response team training that happened this week. She continues to work with our new administrators and interns. The Ad Council also met this week. She shared about the Homeroom principal and teacher evaluation tool that the district is piloting. A few principals are also using this tool to evaluate their teachers. This has been a huge lift and she's very proud of this project.

Board Committee Reports

- Legislative Update: Director Kaikkonen presented. She mentioned that sometime between tonight and another meeting, we will be taking a look at the TSD 2023 district legislative priorities.

Board Member Comments

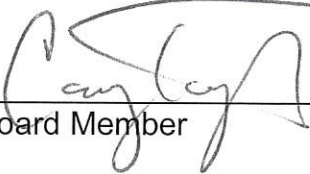
- President Taylor: He welcomed Jill to the Board. He congratulated Maverick and thanked his family; he looks forward to great work from him in the future. He also congratulated the BOSS recipients. He shared his frustration that the Tumwater City Council has not yet adopted the SRO contract and calls upon them to approve it. He reminded everyone that the Pioneer Bowl is tomorrow and he appreciates the spirit both schools bring. The proceeds will be donated in Sally Otton's name to the Michael J. Fox Foundation for Parkinson's Research. He attended the Watch Dog event at PGS which supports male father figures in schools and it had a great turnout. He thanked Stephanie Spriggs, Heidi Center and Madison St. John for their hard work.
- Director Kaikkonen: She welcomed Jill. She has spent some time at events and is looking forward to the Tumwater Education Foundation breakfast tomorrow morning which supports Tumwater schools. She's attended a TMS/BMS football, soccer and volleyball games. The one she was most excited about was the girls' swim meet. She looks forward to more events. In the future, she would like to see highly capable academic results and she would like to revisit community service hours.
- Director Beard: She acknowledged our SROs, Ross Rollman and Tyler Boling. This program works because of them and their belief about kids and what their roles are – help kids first. She also attended and enjoyed the BHHS/THS volleyball game. Games between these schools are her favorite to watch. She mentioned how coach Pat Alexander talks about the benefits of having more than one high school in a district; there are more opportunities for everything. She appreciates that forward thinking.
- Director Killough: He thanked Ameiya for a job well done tonight. He welcomed Jill to the team. He enjoyed Maverick and his family and commented on how talented Maverick is; he looks forward to seeing his future work. He wishes there were more months to honor the principals! He also thanked Mr. Smithson for his public comment. He stated that SROs play a huge part in relationships and culture. He gave a shout out to community for building the wrestling facility and tomorrow we will come together to remember Sally Otton as two teams play in a game that she loved to watch.
- Director Adams: She thanked everyone for the warm welcome. She commends the district's policy update efforts. She is always impressed with the capital facilities' team and the job they are doing to keep district buildings looking great. She keeps hearing that there is money at the state for emotional support and thinks that we should take advantage of every opportunity because there is a lot of anxiety as a result of COVID for staff and students.
- Ameiya Brown: She's happy to be able to be a student rep again this year and is excited about the WSSDA conference. She is paying more attention and feels more prepared to ask questions.

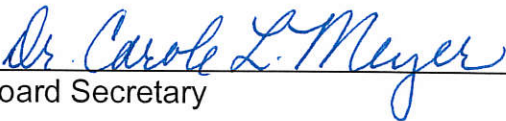
Adjourn Regular Meeting:

With no further business coming before the Board, the Regular Board Meeting adjourned at 8:27 PM.

Recorded by:
Becky Parsons

Signed this 10th day of November 2022.


Board Member


Board Secretary