



Dr. Carole Meyer
Interim Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

Tumwater School District School Board Meeting Minutes

Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
January 26, 2023
7:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Darby Kaikkonen, Jill Adams, Dr. Carole Meyer (Secretary)

President Killough called the meeting to order at 7:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Public Comment Reminder

- President Killough outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval

- Agenda Changes: Superintendent Meyer shared that there were no updates to the previously published version of the agenda. The agenda was unanimously approved.

Cox Family Statement – read by Superintendent Meyer.

Review of Minutes

The Board has reviewed the December 7, 2022 Regular Board Meeting minutes and there were no changes. No motion is necessary. The minutes were approved as presented.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:

BOARD OF DIRECTORS
JILL ADAMS MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

“Continuous Student Learning in a Caring, Engaging Environment”

➤ Personnel Report:

New Hires	Position	Location	Status	Group
Craig Friedman	Bus Driver Trainee	Transportation	Effective December 5, 2022	PSE
Joshua Simkins	Bus Driver Trainee	Transportation	Effective December 5, 2022	PSE
Lisa Autrey	Paraprofessional	THS	Effective December 12, 2022	TAP
McKenna May	Paraprofessional	MTS	One Year Only (2022-2023), effective December 13, 2022	TAP
Dylan MacKenzie	Paraprofessional	PGS	One Year Only (2022-2023), effective December 14, 2022	TAP
Laurel Chappell	Paraprofessional	EOE	Temporary (2022-2023), effective January 3, 2023	TAP
Kelly Anderson	Paraprofessional	MTS	Impact (2022-2023), effective January 3, 2023	TAP
Robert Forgey	Bus Driver Trainee	Transportation	Effective January 3, 2023	PSE
Margaret Schoengarth	Paraprofessional	LRE	Continuing (2022-2023), effective December 12, 2022	TAP
Angina Snow	Paraprofessional	MTS	One Year Only (2022-2023), effective December 12, 2022	TAP
Macy Dilworth	Paraprofessional	THE	One Year Only (2022-2023), effective November 30, 2022	TAP
Leif Hatlen	Coach	THS	Effective January 6, 2023	N/A
Alethea Kruger	Paraprofessional	LRE	Effective January 13, 2023	TAP
Amandeep Walia	Paraprofessional	THE	Temporary (2022-2023), effective January 17, 2023	TAP
Eileen Rodriguez	Paraprofessional	THS	Continuing (2022-2023), effective January 18, 2023	TAP
Lisa Perreira	Interim Assistant Principal	BMS	One Year Only (2022-2023), January 27, 2023	ADMIN
Joshua Skinner	Substitute Custodian	B&G	Effective January 23, 2023	PSE
Victor Hanna	Substitute Custodian	B&G	Effective January 23, 2023	PSE
Alixandrea Hart	Substitute Food Service Worker	Food Services	Effective January 30, 2023	PSE
Karlee Westby	Office Professional 5	TMS	Effective January 23, 2023	TOPA
Ryan Dunn	Paraprofessional	PGS	One Year Only (2022-2023), effective January 23, 2023	TAP
Sally Womach	Paraprofessional	THS	Temporary (2022-2023), effective January 23, 2023	TAP
Lauretta Mahlenbrei	Bus Driver	Transportation	Effective January 23, 2023	PSE

James Firkins	Bus Driver Trainee	Transportation	Effective February 1, 2023	PSE
Adjusted:				
Millie Dilworth	Paraprofessional	LINCS	From 5.5 hours (CHS) to 6.5 hours (LINCS), effective December 5, 2022	TAP
Keri O'Hara	Paraprofessional	TMS	From 5.0 hours to 5.5 hours, effective November 1, 2022	TAP
Jaime Cheeka	Paraprofessional	BLE	From 4.0 hours (EOE, temporary) to 6.5 hours (BLE, continuing), effective January 4, 2023	TAP
Kevin Caster	Bus Driver	Transportation	From Substitute Bus Driver to Bus Driver, effective December 8, 2022	PSE
Kevin Niemczek	Evening Custodian	TLC/Support Services	From 8 hours (THS) to 5 hours (TLC/Support Services), effective January 3, 2023	PSE
David Potwin	Coordinator of Skilled Grounds	B&G	From Lead Skilled Grounds to Coordinator of Skilled Grounds, effective November 11, 2022	PSE
Kimberly Forcier	Paraprofessional	THE	From 4.0 hours to 6.5 hours, effective December 1, 2022	TAP
Millie Dilworth	Paraprofessional	BMS	From LINCS to BMS, effective January 4, 2023	TAP
Robert "Tom" Urvina	Bus Driver	Transportation	From Bus Driver Trainee to Bus Driver, effective January 3, 2023	PSE
James Bittle	Bus Driver	Transportation	From Bus Driver Trainee to Bus Driver, effective January 4, 2023	PSE
Kristie Walter	Office Professional 6	EOE	Additional 0.5 hours/day, one-year-only for the 2022/2023 school year, effective November 7, 2022	TOPA
Jaimie Wilder	Office Professional 6	EOE	Additional 1.0 hours/day, one-year-only for the 2022/2023 school year, effective October 31, 2022	TOPA
Brandi Murphy	Evening Custodian	BMS	From Substitute Custodian to Evening Custodian, effective January 9, 2023	PSE
Christy Miller	Bus Driver	Transportation	From Bus Driver Trainee to Bus Driver, effective January 12, 2023	PSE
Michal Pannkuk	Teacher	PGS	From 0.5 continuing teacher/0.5 para to 1.0 continuing teacher effective December 12, 2022	TEA

Leaves:				
Laurie Wilson	Bus Driver	Transportation	Leave of Absence beginning November 21, 2022, return date to be determined	PSE
Candy Sapp	Paraprofessional	EOE	Leave of Absence extension, return date to be determined	TAP
Randy Ryan	Evening Custodian	BMS	Leave of Absence beginning November 18, 2022, returning December 2, 2022	PSE
Elisabeth Davidson	Teacher	MTS	Leave of Absence beginning May 31, 2023, returning January 2, 2024	TEA
Cramer Sande	Teacher	THS	Leave of Absence beginning January 27, 2023, returning March 1, 2023	TEA
Sara Smith	Teacher	EOE	Intermittent Leave of Absence beginning December 5, 2022, returning January 30, 2023	TEA
Ashley Strobl	Paraprofessional	LRE	Leave of Absence extension, returning March 1, 2023	TAP
Stephanie Waltrip	Paraprofessional	EOE	Leave of Absence beginning March 2, 2023, returning March 13, 2023	TAP
Sally Riddle	Office Professional 4	TMS	Leave of Absence beginning December 8, 2022, returning January 3, 2023	TOPA
Lindsey Owens	HR Specialist II	DO	Intermittent leave of absence beginning January 12, 2023, returning April 10, 2023	NON-REP
Lee Giske	Counselor	LRE	Intermittent Leave of Absence beginning January 2, 2023, returning February 22, 2023	TEA
Lindsey Chapman	Teacher	EOE	Leave of Absence starting January 9, 2023, returning January 31, 2023	TEA
Tammi Pearce	Office Professional 3	PGS	Leave of Absence starting February 13, 2023, returning February 24, 2023	TOPA
Chanda Brigham	Teacher	MTS	Leave of Absence starting February 10, 2023, returning June 21, 2023	TEA
Kevin Caster	Bus Driver	Transportation	Leave of Absence beginning January 25, 2023, returning February 8, 2023	PSE

Patricia McClary	Cook	THE	Leave of Absence beginning January 5, 2023, returning February 21, 2023	PSE
Christine Spengler	Paraprofessional	PGS	Leave of Absence extension, returning May 1, 2023	TAP
Resignations:				
Sabrina Bowes	Assistant Cook	LRE	Effective November 30, 2022: resigning assistant cook position only	PSE
Melanie Heatherington	Office Professional 5	TMS	Effective January 3, 2023	TOPA
Lindsay Welsh	Assistant Principal	BMS	Effective December 30, 2022	ADMIN
Rebecca Trehuba	Office Professional 6	BMS	Effective December 27, 2022	TOPA
Bill Beattie	Head Football Coach	THS	Effective December 5, 2022	N/A
Fernando Morales Campos	Bus Driver	Transportation	Separation of Employment, Effective December 8, 2022	PSE
Mikayla Kee	Paraprofessional	BHHS	Effective December 31, 2022	TAP
Beth Scouller	Executive Director Human Resources	District Office	Effective June 30, 2023	ADMIN
Dakota King	Custodian	PGS	Effective January 20, 2023	PSE
Lindella Brasche	Teacher	PGS	Effective December 20, 2022	TEA
Kristin Tharp	Office Professional 3	Finance	Effective February 4, 2023	TOPA
Herb Guscott	Head Track Coach	BHHS	Effective January 23, 2023	N/A
Retirements:				
Don Farler	Athletic Director/Teacher	BHHS	Effective the end of the 2022-2023 school year	TEA
Candy Sapp	Paraprofessional	EOE	Effective March 2, 2023	TAP
Mark Wood	Skilled Grounds	B&G	Effective March 1, 2023	PSE
Lori Minear	Cook	BMS	Effective August 31, 2023	PSE
Kristi Sigmon	Cook	BMS	Effective August 31, 2023	PSE
Melinda Mulcahy	Teacher	TVA	Effective June 22, 2023	TEA
Julie Ferris	Teacher	THS	Effective June 22, 2023	TEA
Leeann Mueller	Teacher	BMS	Effective September 1, 2023	TEA
Kelly McNeal	Teacher	BHHS	Effective June 21, 2023	TEA
Tamara Schultz	Occupational Therapist	Special Services	Effective August 31, 2023	TEA
Co-Curricular:				
Adrienne Kuhn	Split Class Stipend	TVA	Effective 2022-2023 school year	TEA
Nathan Ditterline	Head Boys Basketball Coach	BMS	Effective January 3, 2023	N/A

Anthony Steele	Assistant Boys Basketball Coach	BMS	Effective January 3, 2023	N/A
Calvin Hicks	Assistant Boys Basketball Coach	BMS	Effective January 3, 2023	N/A
Tony Harris	Middle School TSA 6% CTE Stipend	TMS	Effective December 12, 2023	TEA
Josh Simmons	Head Girls Tennis Coach	BHHS	Effective January 24, 2023	N/A
Keith Thuline	Assistant Track Coach	THS	Non-Renewal of Assistant Track Coach, effective January 24, 2023	N/A

➤ Payroll & Vouchers:

FUND NAME	WARRANTS (INCLUSIVE)		AMOUNT
GENERAL FUND:			
Payroll			
Payroll Taxes			\$ 1,112,452.27
Direct Deposit			\$ 3,616,523.23
Payroll Benefit			
Wire Transfer			\$ 1,240,045.28
Accounts Payable			
-Payroll	72805955	to 72805968	\$ 21,351.34
Accounts Payable	72220645	to 72220653	\$ 112,197.92
Accounts Payable	72220654	to 72220665	\$ 12,357.64
Accounts Payable	72220666	to 72220691	\$ 164,664.80
Accounts Payable	72220692	to 72220692	\$ 220.00
Accounts Payable	72220693	to 72220693	\$ 110.00
Accounts Payable	72220694	to 72220694	\$ 110.00
Accounts Payable	72220695	to 72220697	\$ 400.50
Accounts Payable	72220698	to 72220722	\$ 292,835.72
Accounts Payable	72220723	to 72220723	\$ 75.00
Accounts Payable	72220724	to 72220724	\$ 75.00
Accounts Payable	72220725	to 72220742	\$ 1,055,052.65
Accounts Payable			
ACH			\$ 27,280.08
Accounts Payable			
ACH			\$ 220,885.80
Accounts Payable			
ACH			\$ 127,414.82
Accounts Payable			
ACH			\$ 198,966.52
Accounts Payable			
ACH			\$ 434,965.02
Accounts Payable			
ACH			
ACH Rejection			
Voided Warrants			
Accounts Payable			
- COMP TAX			\$ 1,116.03

TOTAL GENERAL FUND: \$ 8,639,099.62

CAPITAL PROJECTS FUND:

Accounts Payable	72012587	to	72012588	\$	39,183.21
Accounts Payable	72012589	to	72012592	\$	614,334.13
Accounts Payable	72012593	to	72012595	\$	62,236.05
Accounts Payable	72012596	to	72012598	\$	29,156.89
Accounts Payable ACH				\$	6,334.87
Accounts Payable ACH				\$	14,330.00
Accounts Payable ACH				\$	5,851.40
Accounts Payable ACH				\$	47,125.47
Voided Warrants Accounts Payable - COMP TAX					

TOTAL CAPITAL PROJECTS FUND: \$ 818,552.02

**ASSOCIATED STUDENT BODY
FUND:**

Accounts Payable	72442118	to	72442119	\$	210.00
Accounts Payable	72442120	to	72442121	\$	825.00
Accounts Payable	72442122	to	72442126	\$	490.28
Accounts Payable	72442127	to	72442132	\$	942.18
Accounts Payable	72442133	to	72442135	\$	17.61
Accounts Payable ACH				\$	28,309.19
Accounts Payable ACH				\$	4,362.27
Accounts Payable ACH				\$	4,584.56
Accounts Payable ACH				\$	6,368.26
Accounts Payable ACH					
Accounts Payable - COMP TAX				\$	73.61

TOTAL ASSOCIATED STUDENT BODY FUND: \$ 46,182.96

**PRIVATE PURPOSE
FUND:**

Accounts Payable	72700579	to	72700579		
Accounts Payable	72700580	to	72700580		
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP TAX					

TOTAL PRIVATE PURPOSE FUND: \$ -

**TRANSPORTATION
VECHILE FUND:**

Accounts Payable 72900030 to 72900030
**TOTAL TRANSPORTATION
VECHILE FUND:** \$ -

- Budget Status Report
- Capital Projects – Contract Awards – Black Lake Elementary and Tumwater High School Boiler Replacements & Black Lake Elementary and Michael T. Simmons Elementary Illness Room Renovations.
- Capital Projects – Acceptance of Contracts As Complete – ECLC Playground Equipment Move & Re-Install; TMS Boys Bathroom Repair; LRE & PGS Illness Room Renovations; EOE & THE Illness Room Renovations; Support Services Parking Lot Lighting Upgrades.
- Capital Projects – Department of Commerce Grant Agreement, Black Hills High School Solar Project.
- Capital Projects – Contract Change Orders – NMSC 2022 Cosmetology & CTE’s Tumwater Chamber of Commerce Building Upgrades.
- Littlerock Elementary PTO Donation - \$8,132.40 for awning to cover outside the “Tiger Paw Store”.
- Technology Department – Networking Equipment Bid Award.
- TOPA/TSD Negotiated Agreement.

Recognition

- School Board Recognition Month. Superintendent Meyer presented. BHHS students Adeline Rice and Fiona Tang preformed.

Equity Student Summit Presentations

- Sierra Hahn-Browne (TVA)
- Eric Teabo (THS)
- Jonas Versaw (BHHS)
- Lilly Wilson, Kiely Ditterline, Adeline Rice, Angela Gibbs, Abby Holbrook, Kayden Du (BHHS)

Student Rep Reports

- Ameiya Brown (THS) – This week they had their first BIPOC lunch meeting. She shared that the Equity Club had a segment in T-Bird News for the first time. There is a BHHS vs. THS basketball game on Friday and “The Battle for Billy” spirit game next Tuesday. There is a solo/ensemble competition on Saturday at Olympia HS. The equity team is preparing for black history month.
- Alex Loveless (BHHS) – There will be semi-formal TOLO dance on Saturday and a Pack Recognition assembly is coming up. The just had their MLK assembly, which went well and they will be having a blood drive in two weeks. The Unified Basketball game was earlier tonight.

- Lyn Hepp (CHS) – There is an end of third quarter art show where students can display any art form. Pieces will be auctioned off to support the ASB fund. The school has been talking about getting a food vending machine which will offer students more options. They just got a popcorn machine. Students are planning to put together a pajama day.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that one person signed up to address the Board. Tim Voie spoke about the district's response to last weekend's tragedy.

Superintendent's Report

Superintendent's Report: Dr. Meyer gave an update on the district's high school transcript review with ABL. Also, the Facilities Advisory Committee will be meeting on February 13th and March 13th. This process will determine if the district will run a bond in 2024. Another event coming up is the Legislative Conference and Day on the Hill on February 26th and 27th. Superintendent Meyer reminded everyone that the First Annual "Battle for Billy" Spirit Game will take place next Tuesday, January 31st.

Board Committee Reports

- Legislative Update: The district will track the House Education Committee and the Senate Early Learning K-12 Committee. She updated on HB 1248, SB 5174, HB 1244, SB 5031, SB 5064, HB 1238, SB 5339 and HB 1210.
- WIAA Update: He reported that there will also be a technology update next month. The district is exploring a sports officiating course for CTE credits. Shawn Batstone and Brian Hardcastle are exploring options. He shared the Unified schedule: 1/28 @ Yelm; 2/4 @ THS; 2/11 @ OHS – all of the games are from 9-noon. He reported that all sports at BHHS are in playoffs. THS boys & girls basketball teams are also in the playoffs. Wrestling sub regionals are this weekend and girls bowling is headed to districts. He shared middle school participation numbers: 54 @ BMS to total 195 and 51 @ TMS to total 250. He talked about the athletic trainer program – he shared a statement from Tim Graham which was supported by Don Farler. The THS football head coach application closed and interviews should be happening next Friday.

Director Taylor motioned for the Board to take a vote to let a student from BHHS ask a question. It was unanimously approved.

- The student asked about the upcoming spirit game. Dr. Meyer explained more about it.

Board Member Comments

- Director Taylor: He thanked all of the performers. He talked about the Critical Incident Repose Team document that Dr. Meyer showed him at the beginning of the year and he was impressed with it. He hoped we would never need it but, unfortunately, we did and he is glad we had something in place. Monday was the

auditors first day and he thanked Melissa Richter. He closed with a summary of his day at TMS on Monday as he shadowed Kaiden Cox's schedule.

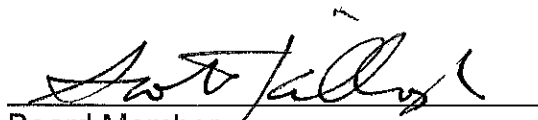
- Vice-President Kaikkonen: She thanked the Tumwater trainers. She met with TMS and we continue to have students who are struggling emotionally and educationally. We need to ensure that we have enough funding to be able to provide students what we value. The board is responsible for ensuring student learning and she is looking forward to reviewing student data in the upcoming months.
- Director Beard: She thanked all of student presenters; this was the best board appreciation she's been a part of. She thanked Carole for the Equity Summit update. She reflected that there's a lot of people hurting. It's difficult to talk about but we need to make sure students know that we are here to help and we care.
- President Killough: He talked about students Chloe Cooper and Cody Bell, both from BHHS, who were interviewed for a news story about the Thurston County Food Bank – there is a big need for donations and volunteers! On behalf of the school board, they are strong advocates for giving back to the community. He encouraged all students to explore volunteering opportunities. He thanked the student reps for their participation at board meetings.
- Director Adams: She thanked the AP Government students who were at the meeting tonight. She spent a couple days with the District Leadership Team and learned about the different district departments.
- Ameiya Brown: She loved the music performances and it was nice hearing the poems that were shared.
- Alex Loveless: She shared that she loved the performances. It was a nice surprise.

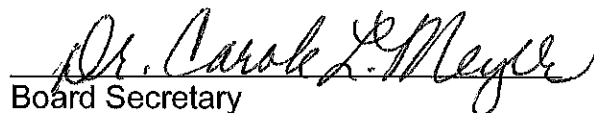
Adjourn Regular Meeting:

With no further business coming before the Board, the Regular Board Meeting adjourned at 8:26 PM.

Recorded by:
Becky Parsons

Signed this 23rd day of February 2023.


Board Member


Board Secretary