



# Tumwater School District

Kevin Bogatin  
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847  
(360) 709-7000 [www.tumwater.k12.wa.us](http://www.tumwater.k12.wa.us)

Capital Projects:  
(360) 709-7005  
Financial Services:  
(360) 709-7010  
Human Resources:  
(360) 709-7020  
Payroll/Benefits:  
(360) 709-7029  
Student Learning:  
(360) 709-7030  
Special Services:  
(360) 709-7040

## Tumwater School District School Board Meeting Minutes

Location: District Office & YouTube  
621 Linwood Ave. SW  
Tumwater, WA 98512  
July 13, 2023  
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard (virtual), Darby Kaikkonen, Jill Adams, Kevin Bogatin (Secretary)

President Killough called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

### Agenda Discussion/Approval

- Agenda Changes: Superintendent Bogatin shared that there are no updates to the previously published version of the agenda. The agenda was unanimously approved.

### Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:
- Personnel Report

**Recommend Approval:**  
Recommend Approval for 3.7% IPD TOPA Salary Schedule

TOPA - OFFICE PROFESSIONALS - 3.7 % IPD		Sub 94	STEP 1 YR 1-2	STEP 2 YR 3-4	STEP 3 YR 5-9	STEP 4 YR 10-14	STEP 5 YR 15-19	STEP 6 YR 20
21	Office Professional I	25.47	31.64	32.59	34.82	36.27	37.74	39.48
21	Office Professional II	23.84	29.61	31.35	32.80	34.24	35.69	37.44
21	Office Professional III	23.32	28.97	30.70	31.87	33.03	34.19	35.64
21	Office Professional IV	21.07	26.18	27.64	28.66	29.71	30.77	31.92
21	Office Professional V	20.10	24.97	26.41	27.57	28.74	29.90	31.06
21	Office Professional VI	19.48	24.20	25.66	26.60	27.51	28.44	29.61

BOARD OF DIRECTORS  
JILL ADAMS MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

*"Continuous Student Learning in a Caring, Engaging Environment"*

**Recess Regular Meeting**

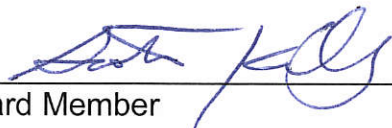
- Work Session to discuss the Superintendent's evaluation and the Board/Superintendent communication plans.

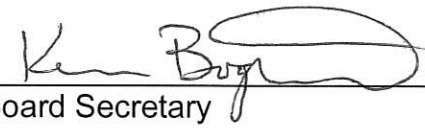
**Reconvene and Adjourn Regular Meeting**

With no further business coming before the Board, the Regular Board Meeting adjourned at 7:50 PM.

Recorded by:  
Becky Parsons

Signed this 24th day of August 2023.

  
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Board Member

  
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Board Secretary