



Kevin Bogatin
Superintendent

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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

Tumwater School District School Board Meeting Minutes

Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
August 24, 2023
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Darby Kaikkonen, Jill Adams, Kevin Bogatin (Secretary)

President Killough called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Public Comment Reminder

- President Killough outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval

- Agenda Changes: Superintendent Bogatin shared that there were no updates to the previously published version of the agenda. The agenda was unanimously approved.

Review of Minutes

The Board, with the exception of Vice-President Kaikkonen, had reviewed the June 15, June 29, July 13, August 3, and August 10, 2023 board minutes and there were no changes. The minutes were approved by all of the members who had reviewed them.

Consent Agenda

- The Budget Status report had been updated; the original report in the packet was for the wrong month.

Director Taylor/Vice-President Kaikkonen, Motioned/Seconded (M/S) to approve the updated Consent Agenda. The updated Consent Agenda was approved as follows:

BOARD OF DIRECTORS
JILL ADAMS MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

New Hires	Position	Location	Status	Group
Candice Bracken	Office Professional 3	BMS	One Year Only for the 2023-2024 School Year	TOPA
Rachel Urvina	Office Professional 3	TMS	One Year Only for the 2023-2024 School Year	TOPA
Rosemarie Sawyer	Sign Language Interpreter	SS	Continuing Position, 2023-2024 School Year	NON-REP
Heidi Weber	Sign Language Interpreter	SS	Continuing Position, 2023-2024 School Year	NON-REP
Kahala Flores	Registered Behavior Technician	SS	One Year Only for the 2023-2024 School Year	NON-REP
Jeffrey LaBanc	Speech Language Pathologist	Special Services	1.0 FTE (Continuing 2023-2024)	TEA
Drue Lambarena Gangi	Counselor	BMS	1.0 FTE (Continuing 2023-2024)	TEA
Amanda Ogden	Registered Behavior Technician	SS	One Year Only for the 2023-2024 School Year	NON-REP
Cynthia Mendive	Registered Behavior Technician	SS	One Year Only for the 2023-2024 School Year	NON-REP
Stacey Rongen	Paraprofessional	EOE	Continuing Position, 2023-2024 School Year	TAP
Alexis Jasper	Paraprofessional	PGS	One Year Only for the 2023-2024 School Year	TAP
Rhiannon Vanderwerff	Paraprofessional	MTS	One Year Only for the 2023-2024 School Year	TAP
Kristin Toney	Paraprofessional	PGS	One Year Only for the 2023-2024 School Year	TAP
Elizabeth Hott-Smith	Paraprofessional	BLE	One Year Only for the 2023-2024 School Year	TAP
Lisa Autrey	Paraprofessional	THS	One Year Only for the 2023-2024 School Year	TAP
Kristy Hall	Paraprofessional	THS	One Year Only for the 2023-2024 School Year	TAP
Davina Allen	Paraprofessional	THE	One Year Only for the 2023-2024 School Year	TAP
Savannah Mains	Paraprofessional	THE	Continuing Position, 2023-2024 School Year	TAP
Amy Marie Butcher	Paraprofessional	PGS	One Year Only for the 2023-2024 School Year	TAP
Teri Peterson	Counselor	TMS	1.0 FTE (Continuing 2023-2024)	TEA
Denise Shiroma	Speech Language Pathologist	Special Services	1.0 FTE (Continuing 2023-2024)	TEA

Stephen Walker	Paraprofessional	MTS	One Year Only for the 2023-2024 School Year	TAP
Sheri Griggs	Paraprofessional	TMS	One Year Only for the 2023-2024 School Year	TAP
Jeffrey Hettinger	Multilingual Teacher	SL/TMS/BMS	7.0 FTE (Continuing 2023-2024)	TEA
Kyndra Douglas	Teacher	TMS	1.0 FTE (Continuing 2023-2024)	TEA
Kenneth Nonamaker	Campus Supervisor	BHHS	Continuing Position, 2023-2024 School Year	NON-REP
Alison Karnes	BCBA	Special Services	1.0 FTE (Continuing 2023-2024)	TEA
Amber Morales	Teacher	THE	Leave Replacement Teacher, One Year Only (2023-2024), effective 09/06/2023-02/02/2024	TEA
Rylee White	Special Ed Teacher	BMS	1.0 FTE (Continuing 2023-2024)	TEA
Sally Womach	Paraprofessional	THS	Continuing Position, 2023-2024 School Year	TAP
Whitney Thompson	Teacher	BHHS	1.0 FTE (Continuing 2023-2024)	TEA
Rachel Cox	Paraprofessional	EOE	One Year Only for the 2023-2024 School Year	TAP
Ivy Schwandt	Paraprofessional	PGS	Continuing Position, 2023-2024 School Year	TAP
Evahleigh Hedin-Baughn	Paraprofessional	PGS	Continuing Position, 2023-2024 School Year	TAP
Aaron Houk	Teacher	BHHS	1.0 FTE (Continuing 2023-2024)	TEA
Amber Henrichsen	Paraprofessional	BMS	Continuing Position, 2023-2024 School Year	TAP
Amy Haugh	Registered Behavior Technician	Special Services	One Year Only for the 2023-2024 School Year	NON-REP
Bonnie Brien	Teacher	THS	0.6 FTE (Continuing 2023-2024)	TEA
Christina Martin	Assistant Cook	BMS	Effective 2023-2024 School Year	PSE
Clark Wilcox	Bus Driver Trainee	Transportation	Effective August 4, 2023	PSE
Dylan Mackenzie	Paraprofessional	PGS	One Year Only for the 2023-2024 School Year	TAP
Kathleen Haviland	Assistant Cook	TMS	3 hpd effective September 6, 2023	PSE
Kierstin Smith	Teacher	PGS	One Year Only for the 2023-2024 School Year	TEA
Konnor Kelly	Bus Driver Trainee	Transportation	Effective August 4, 2023	PSE
Makayla Sample	Registered Behavior Technician	Special Services	One Year Only for the 2023-2024 School Year	NON-REP
Mary Claire Willis	Paraprofessional	LRE	Continuing Position, 2023-2024 School Year	TAP

Miguel Arneson	Teacher	BMS	1.0 FTE (Continuing 2023-2024)	TEA
Pepi Gabor	Paraprofessional	THS	Continuing Position, 2023-2024 School Year	TAP
Sarah E Johnson	Counselor	EOE	Continuing Position, 2023-2024 School Year	TEA
Steven Sept	Bus Driver Trainee	Transportation	Effective July 27, 2023	PSE
Tania Montarbo	Paraprofessional	BHHS	One Year Only for the 2023-2024 School Year	TAP
Veronica Carpenter	Bus Driver Trainee	Transportation	Effective August 1, 2023	PSE
Steven O'Connor	Bus Driver	Transportation	Effective August 7, 2023	PSE
Faith Landry	Bus Driver	Transportation	Effective August 1, 2023	PSE
Joshua Parker	Bus Driver Trainee	Transportation	Effective August 9, 2023	PSE
Andrew George	Physical Therapist	SS	1.0 FTE (Continuing 2023-2024)	TEA
Ivan Morales	Teacher	BMS	1.0 FTE (Continuing 2023-2024)	TEA
Shannon Leon	Support Services Asst. Tech/Office & Warehouse	B&G	8 hpd effective August 21, 2023	PSE
Kimberly Randazzo	Teacher	LRE	1.0 FTE (Continuing 2023-2024)	TEA
Heather Cherniske	Human Resources 1	DO	Effective August 28, 2023	NON-REP
Adjusted:				
Joy Lower	Counselor	CHS/THS	From CHS/TVA/EOE to CHS/THS, effective the 2023-2024 school year	TEA
Clinton Foster	Custodian-Lead	LRE	From Evening custodian at MTS to Lead Custodian at LRE, effective July 10, 2023	PSE
Tram Hoang	Cook	TMS	From 3 hours Assistant Cook (BHHS) to 6 hours Cook (TMS), effective the 2023-2024 school year	PSE
Phikulthong Kaltebaugh	Cook	BMS	From 6 hours Cook (TMS) to 6.25 hours Cook (BMS), effective the 2023-2024 school year	PSE
Analyln Trubia	Cook	BMS	From 3 hours Assistant Cook (TMS) to 6.25 hours Cook (BMS), effective the 2023-2024 school year	PSE
Diana Wilks	Cook	EOE	From 4 hours Assistant Cook (MTS) to 6 hours Cook (EOE), effective the 2023-2024 school year	PSE

Katie Greer	Brailist	SS	From Paraprofessional (MTS) to 7.5 hours Brailist (Special Services), effective the 2023-2024 school year	NON REP
Terri Turner	Office Professional 2	SL	From Office Professional 3 (TVA) to Office Professional 2 (Student Learning) , effective July 17 2023	TOPA
Sonya Cooper	Paraprofessional	PGS	From MTS to PGS, effective the 2023-2024 school year	TAP
Carisa Shaw	Paraprofessional	BLE	From 5 days per week to 3 days per week, effective the 2023-2024 school year	TAP
Constance Phegley	Teacher	SL/THS/BHHS	From 0.5 FTE at THS/TMS to 0.7 FTE at SL/THS/BHHS, effective the 2023-2024 school year	TEA
Josh Theobald	Teacher	THS	From 0.4 FTE at THS to 1.0 FTE at THS, effective the 2023-2024 school year	TEA
Kevin Niemczek	Custodian	MTS	From 5 hours Evening custodian to 8 hours Evening Custodian at MTS, effective August 7, 2023	PSE
Amanda Curtis	Human Resource Specialist II	Human Resources	From a Continuing HR Specialist 1 to a Continuing Human Resource Specialist II, effective August 7, 2023	Non-Rep
Lindsey Owens	Human Resource Specialist II	Human Resources	From a Temporary HR Specialist II to a Continuing Human Resource Specialist II, effective August 7, 2023	Non-Rep
Lisa Perreira	Assistant Principal	THS	From BMS to THS, effective August 7, 2023	ADMIN
Shawn Guthrie	Assistant Principal	BMS	From Principal to Assistant Principal, effective August 9, 2023	ADMIN
Elliott Hedin	Principal	BMS	From MTS to BMS effective August 9, 2024	ADMIN
Zachary Suderman	Principal	THS	From Assistant Principal to Principal, effective July 24, 2023	ADMIN
Melinda McGill	Teacher	BMS	From 0.6 FTE at THS to 1.0 FTE at BMS, effective the 2023-2024 school year	TEA
Natalie Fillipone	Administrative Secretary	NMSC	From 6 hours per day Paraprofessional (PGS) to 8 hours per day Administrative	NMSC

			Secretary (NMSC), effective 9/5/23	
Leaves:				
Jasmine Stray	Teacher	PGS	Leave of Absence, beginning September 6, 2023, returning January 10th, 2024	TEA
Anna Bush	Counselor	THS	Leave of Absence, beginning September 6, 2023, returning January 22nd, 2024	TEA
Sydney Hardcastle	Paraprofessional	SL	Leave of Absence, beginning September 6, 2023, returning December 1, 2023	TAP
Resignation:				
Amelia Lyman-Mangeng	PT	SS	Effective August 31, 2023	TEA
Casey Reeves	Driver in Training	Transportation	Effective July 3, 2023	PSE
Craig Friedman	Driver in Training	Transportation	Effective July 3, 2023	PSE
Nicole Rakoz	Counselor	BMS	Effective August 31, 2023	TEA
Elizabeth Armour	Assistant Cheer Coach	THS	Effective June 13, 2023	N/A
Hayley Ridout	Human Resources Specialist	Human Resources	Effective August 7, 2023	NON REP
Iovani Rodriguez Perez	Assistant Girls Soccer Coach	THS	Effective August 9, 2023	N/A
Jamie Crews	Assistant Girls Soccer Coach	THS	Effective August 9, 2023	N/A
Katherine Linich	Teacher	EOE	Effective end of 22/23 school year	TEA
Marlyn Kyle	Bus Driver	Transportation	Effective August 31, 2023	PSE
Megan Trimble	Human Resources Specialist	Human Resources	Effective August 3, 2023	NON REP
Nels Chandler	Assistant Football Coach	BMS	Effective June 24, 2023	N/A
Quinton Jones	Assistant Football Coach	BHHS	Effective July 24, 2023	N/A
Ashley Lupinski	Teacher	BMS	Effective end of 22/23 school year	TEA
Non-Renewal:				
Nicholette Hopkins	Assistant Cheer Coach	THS	Effective August 9, 2023	N/A
Co-Curricular:				
Dean Sawhill	Assistant Cross Country Coach	TMS	Resigning, effective July 24, 2023	N/A
Dean Sawhill	Head Swim Coach	BHHS	Effective July 23, 2023	N/A
Jackson Martin	Head Boys Golf Coach	BHHS	Effective July 24, 2023	N/A

Brittany Ellingsen	Head Boys Tennis Coach	BHHS	Effective July 24, 2023	N/A
Recommend Approval:				

Recommend approval to issue Laura Allison a conditional certificate for her role as a School Nurse

Recommend approval to issue Sarah Wyrembek a conditional certificate for her role as a School Nurse

➤ Payroll and Vouchers:

FUND NAME	WARRANTS (INCLUSIVE)		AMOUNT
GENERAL FUND:			
Payroll			
Payroll Taxes			\$ 1,372,468.67
Direct Deposit			\$ 3,840,261.98
Payroll Benefit Wire Transfer			\$ 1,137,362.78
Accounts Payable - Payroll	72806043	to 72806052	\$ 17,192.94
Accounts Payable	72221467	to 72221491	\$ 126,296.90
Accounts Payable	72221492	to 72221516	\$ 208,560.98
Accounts Payable	72221517	to 72221528	\$ 67,783.86
Accounts Payable	72221529	to 72221546	\$ 1,224,167.85
Accounts Payable	72221547	to 72221547	\$ 12,881.81
Accounts Payable	72221548	to 72221571	\$ 187,566.21
Accounts Payable		to	
Accounts Payable ACH			\$ 27,270.09
Accounts Payable ACH			\$ 334,334.12
Accounts Payable ACH			\$ 300,910.62
Accounts Payable ACH			\$ 122,428.53
Accounts Payable ACH			\$ 176,563.73
ACH Rejection			\$
Voided Warrants			(7,333.30)
Accounts Payable - COMP TAX			\$ 9,264.80
TOTAL GENERAL FUND:			\$ 9,157,982.57

CAPITAL PROJECTS FUND:

Accounts Payable	72012642	to 72012645	\$ 448,053.50
Accounts Payable	72012646	to 72012647	\$ 19,158.15
Accounts Payable		to	
Accounts Payable		to	
Accounts Payable ACH			\$ 319.93
Accounts Payable ACH			\$ 462,843.70
Accounts Payable ACH			\$ 528.15
Accounts Payable ACH			\$ 147,141.37
Voided Warrants			

Accounts Payable - COMP TAX	\$ 1,885.66
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TOTAL CAPITAL PROJECTS FUND:	\$ 1,079,930.46
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**ASSOCIATED
STUDENT
BODY FUND:**

Accounts Payable	72442244	to	72442246	\$ 3,238.78
Accounts Payable	72442247	to	72442253	\$ 5,288.58
Accounts Payable	72442254	to	72442254	\$ 370.35
Accounts Payable		to		
Accounts Payable		to		
Accounts Payable ACH				\$ 11,186.11
Accounts Payable ACH				\$ 18,641.16
Accounts Payable ACH				\$ 124.79
Accounts Payable ACH				
Accounts Payable ACH				
Voided Warrants				

**TOTAL
ASSOCIATED
STUDENT
BODY FUND:**

Accounts Payable - COMP TAX	\$ 792.38
	\$ 39,642.15

PRIVATE PURPOSE FUND:

Accounts Payable	72700586	to	72700586	\$ 420.00
Accounts Payable		to		
Accounts Payable ACH				
Accounts Payable ACH				
Voided Warrants				
Accounts Payable - COMP TAX				

**TRANSPORTATION VEHICLE
FUND:**

TOTAL PRIVATE PURPOSE FUND:	\$ 420.00
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Accounts Payable	7290032	to	7290032	\$ 184,565.37
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TOTAL TRANSPORTATION VEHICLE FUND:	\$ 184,565.37
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- Budget Status Report
- Capital Projects – Acceptance of Contracts as Complete: NMSC Culinary Arts Dishwasher Upgrade, BLE Dishwasher with Installment and Support Services Building Exterior Painting
- Capital Projects – Contract Change Orders: LINC'S Modular Building and TMS Seismic Upgrades
- New Market Skills Center: Minor Works Grant Award
- TBIP Grant Application

Recess Regular Meeting

- 2022/23 Budget Extension – The Regular Meeting recessed at 6:08 PM. Melissa Richter presented the 22-23 budget extension. There was no public comment.
- 2023/24 Budget Hearing – Melissa Richter presented the 23-24 budget. There was no public comment.

Reconvene Regular Meeting

- The Regular Meeting reconvened at 6:30 PM.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that Jeff Curry signed up to speak about illegal activity by school district employees.

Reports to the Board

- Summer School Presentation: Shawn Batstone presented.
- 1st Reading, Policy 6225, Use of Electronic Signature: Shawn Batstone presented.

Action Items

- Recommended approval of Resolution 20-22-23, 22-23 SY Budget Extension: Melissa Richter presented.
Director Beard/Director Adams, (M/S) to approve Resolution 20-22-23, 22-23 SY Budget Extension. The motion passed unanimously.
- Recommended approval of Resolution 01-23-24, Budget Adoption 23-24 SY: Melissa Richter presented.
Vice-President Kaikkonen/Director Beard, (M/S) to approve Resolution 01-23-24, Budget Adoption 23-24 SY. The motion passed with a three to one vote.

Superintendent's Report

Superintendent's Report: Superintendent Bogatin recognized that September is Suicide Prevention month. He invited staff and community to walk to help prevent suicide on September 9th. He recognized staff that participated at Stuff the Bus on August 12th. He talked about Leadership Academy and Tumwater U. He also let everyone know that the calendar was printed again this year. Tomorrow is new employee day and picture day!

Board Committee Reports

- Legislative Update: The General Assembly handbook has been released. Director Beard is updating the spreadsheet she received from Vice-President Kaikkonen. She will be attending the General Assembly with Superintendent Bogatin next month.

Board Member Comments

- Vice-President Kaikkonen: Thanked Melissa Richter for her hard work on the budget. It feels good to pass a budget that doesn't require cuts and hard decisions.
- Director Beard: She thanked Shawn Batstone for his work on summer school. Our kids are benefiting from his passion for learning. She appreciates everyone for

reaching out regarding her family in Lahaina. Everyone is safe, but there is a lot of healing and rebuilding that needs to happen.


- President Killough: He thanked our district bargaining team for their hard work on reaching multi-year tentative agreements.
- Director Adams: She thanked Melissa Richter and the budget team. She is thankful for the two-year teacher contract. She would like to increase summer school participation and thinks the community would support it.

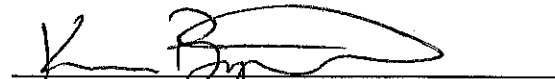
Adjourn Regular Meeting

With no further business coming before the Board, the Regular Board Meeting adjourned at 7:20 PM.

Recorded by:
Becky Parsons

Signed this 28th day of September 2023.


Board Member


Board Secretary