



Kevin Bogatin
Superintendent

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Tumwater School District School Board Special Meeting Minutes

Location: District Office & YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
September 14, 2023
5:30 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Darby Kaikkonen, Jill Adams, Kevin Bogatin (Secretary)

President Killough called the meeting to order at 5:30 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

Agenda Discussion/Approval

- Agenda Changes: Superintendent Bogatin shared that there was one amendment to the previously published version of the agenda. Bay Morl was removed from the Personnel Report under the "Resignation" section.

Director Beard/Vice-President Kaikkonen Motioned/Seconded (M/S). The amended agenda was unanimously approved as presented.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:
 - 23-24 TEA Salary Schedule
 - 23-24 TAP Salary Schedule
 - 23-24 PSE Salary Schedule
 - 23-24 Co-Curricular Salary Schedule

Action Items

- Recommended Approval of the Personnel Report. Wendy Bromley presented. **Director Beard/Director Adams M/S.** The personnel report was unanimously approved as presented.

BOARD OF DIRECTORS
JILL ADAMS MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

- Recommended Approval of the 2023-2025 Tumwater Education Association (TEA) Collective Bargaining Agreement. Wendy Bromley presented. Superintendent Bogatin asked for a roll-call vote:
 - President Killough – Recused himself because his spouse is a TEA member and it would be a conflict of interest if he voted.
 - Vice-President Kaikkonen - Yes
 - Director Beard - Yes
 - Director Taylor - Yes
 - Director Adams – Yes

The 23-25 TEA CBA was approved as presented with a majority vote.
- Recommended Approval of the 2023-2025 Tumwater Association of Paraprofessionals (TAP) Collective Bargaining Agreement. Wendy Bromley presented.

Director Beard/Director Adams M/S. The 23-25 TAP CBA was unanimously approved as presented.
- Recommended Approval of the 2023-2026 Public School Employees (PSE) Collective Bargaining Agreement. Wendy Bromley presented.

Vice-President Kaikkonen/Director Taylor M/S. The 23-26 PSE CBA was unanimously approved as presented.

Public Comment Reminder

- President Killough outlined how the Public Comment portion of the meeting works.

Public Comment

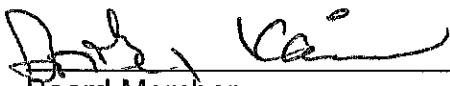
- Agenda and Non-Agenda Items: Becky Parsons stated that four people signed up for public comment. Jeff Curry spoke about retaliation for whistleblowing, Pam Fenstermacher and Celina Briscoe spoke about transportation and Ed Marson spoke about the termination of his coaching position.

Adjourn Special Meeting


With no further business coming before the Board, the special meeting adjourned at 6:12 PM for a levy presentation given by Cory Plager from DA Davidson.

Recorded by:
Becky Parsons

Signed this 28th day of September 2023.



Board Member



Board Secretary