



TUMWATER SCHOOL DISTRICT

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Tumwater School District School Board Meeting Minutes

Location: Michael T. Simmons & Zoom
1205 2nd Avenue SW
Tumwater, WA 98512
December 13, 2023
6:00 pm

Board Members Present: Melissa Beard, Darby Kaikkonen, Jill Adams, Scott Killough, Kevin Bogatin (Secretary)

President Kaikkonen called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led everyone in the flag salute.

Agenda Discussion/Approval

- Agenda Changes: Superintendent Bogatin shared that there were no updates to the previously published version of the agenda. The agenda was unanimously approved.

Review of Minutes

The Board has reviewed the November 9, 2023 Regular Board Meeting Minutes and there are no changes or corrections. The minutes were approved unanimously.

Swearing in of Newly Elected Board Members

Superintendent Bogatin swore in Director Adams and Director Killough.

Board Officer Elections

- **PRESIDENT** – Vice-President Beard nominated Darby Kaikkonen and Director Killough seconded. President Kaikkonen asked if there were any other nominations. Darby Kaikkonen was unanimously re-elected President of the Tumwater SD School Board until December 2024.
- **VICE-PRESIDENT** – Director Adams nominated Melissa Beard and Director Killough seconded. President Kaikkonen asked if there were any other nominations. Melissa Beard was unanimously re-elected Vice-President of the Tumwater SD School Board until December 2024.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:

BOARD OF DIRECTORS

Jill Adams • Melissa Beard • Darby Kaikkonen • Scott Killough • Casey Taylor

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

New Hires	Position	Location	Status	Group
Angina Snow	Paraprofessional	PGS	One Year Only, effective November 7, 2023	TAP
Veronica Rich	Paraprofessional	LRE	One Year Only, effective November 7, 2023	TAP
Barbara Harpole	Psychologist	SS	1.0 FTE one year only, effective November 13, 2023-March 29, 2024	TEA
Ronald Aguirre	Paraprofessional	THS	Temporary position, effective November 2, 2023	TAP
Heather Nelson	Office Professional 6	Transportation	Continuing Position, for 2023-2024 School Year	TOPA
Maxilline Behunin	Paraprofessional	LRE	One Year Only, effective November 9, 2023	TAP
Sydney Sugrue	Paraprofessional	BMS	Continuing position, effective November 9, 2023	TAP
Raquel Robinson	Paraprofessional	TWEST	One Year Only, effective December 11, 2023	TAP
Keynen Green	Substitute Custodian	B&G	Effective November 22, 2023	PSE
Yesenia Morales-Alvarado	Evening Custodian	B&G	Effective November 28, 2023	PSE
Keith Crumpton	Bus Driver in Training	Transportation	Effective November 20, 2023	PSE
Tahlia Rios	Paraprofessional	BHHS	One Year Only, effective November 27, 2023	TAP
Jennifer Bush	Benefits Coordinator	HR	Continuing, effective November 27, 2023	NON-REP
Amy Acton	Paraprofessional	EOE	One Year Only, effective November 20, 2023	TAP
Anamaria Sutter	Substitute Custodian	B&G	Effective December 11, 2023	PSE
Evalyn Beaugez	Paraprofessional	MTS	One Year Only, effective November 30, 2023	TAP
Tiffany McMakin	Teacher	MTS	1.0 FTE (Continuing 2023-2024)	TEA
Matthew Miller	Bus Aide	Transportation	6.0 hours per day, effective December 4, 2023	PSE
Johanna Yake	Paraprofessional	LRE	One Year Only, effective December 5, 2023	TAP
Alyssa Incorvaia	Paraprofessional	EOE	Impact position, effective December 6, 2023	TAP
Melinda Walling	Custodian	B&G	Effective December 19, 2023	PSE
Sally Burgess	Bus Aide	Transportation	6.0 hours per day, effective December 8, 2023	PSE
Adjusted:				

Rachel Cox	Paraprofessional	EOE	From 5.0 hours per day to 6.5 hours per day, effective November 13, 2023	TAP
Rachel Roberts	Paraprofessional	BHHS	From 6.5 hours per day to 7.0 hours per day, effective November 13, 2023	TAP
Sasha Utter	Evening Custodian	CHS/B&G	From sub custodian to 8 hours per day evening custodian, effective November 27, 2023	PSE
Heavenly Parrish	Assistant Cook	TMS	From sub food services to Assistant Cook at TMS, effective November 7, 2023	PSE
Bridget Geary	SLP	SS	From 1.0 FTE to 1.2 FTE (0.2 FTE one year only), effective November 1, 2023	TEA
Lorena Miller	Bus Driver	Transportation	From 5.67 hours per day to 5.92 hours per day, effective November 1, 2023	PSE
Gary Emerson	Bus Driver	Transportation	From 4.67 hours per day to 5.17 hours per day, effective November 1, 2023	PSE
Clark Wilcox	Bus Driver	Transportation	From Driver in Training to 5.56 hours per day, effective October 18, 2023	PSE
Steven Sept	Bus Driver	Transportation	From Driver in Training to 6 hours per day, effective October 13, 2023	PSE
Sara St Clair Lopez	Paraprofessional	MTS	From LINCS to MTS, effective November 9, 2023	TAP
Amy (Marie) Butcher	Paraprofessional	PGS	From 6.5 hours per day to 6.0 hours per day	TAP
Kelly Anderson	Office Professional 6	MTS	From 6.5 hours per day Paraprofessional to 6.0 hours per day Office Professional 6	TOPA
Sarah Johnson	Counselor	EOE	From 0.4 FTE to 1.0 FTE, effective 12/1/2023	TEA
Lisa Thomas	Paraprofessional	THE	From 6.0 hours per day to 6.25 hours per day, effective December 1, 2023	TAP
Corrine Reinhardt	Paraprofessional	THE	From 6.25 hours per day to 6.5 hours per day, effective December 1, 2023	TAP
Amanda Jacobs	Paraprofessional	THE	From 4.43 hours per day to 5.18 hours per day, effective December 1, 2023	TAP
Autumn Klump	Paraprofessional	EOE	From 2.75 hours per day (Impact) to 6.5 hours per day (5.0 Continuing and 1.5 One Year Only), effective December 4, 2023	TAP
Lindsey Wittenberg	Paraprofessional	SL	From 2.0 hours per day to 3.0 hours per day, effective December 4, 2023	TAP
Samantha Wilkie	Paraprofessional	EOE	From 2.75 hours per day (Impact) to 5.5 hours per day (2.75 Impact and 2.75 One Year Only), effective December 4, 2023	TAP

Laura Elway	Paraprofessional	MTS	From LINC'S to MTS, effective December 5, 2023	TAP
Robert (Tom) Urvina	Paraprofessional	BMS	From Bus Driver to continuing Paraprofessional (6.0 hours per day) and Sub Bus Driver, effective December 18, 2023	TAP
Jaime Dominoski	Paraprofessional	PGS	From 6.0 hours per day to 6.5 hours per day, effective December 5, 2023	TAP
Stefanie Odenbrett	Paraprofessional	PGS	From 6.0 hours per day to 6.5 hours per day, effective December 5, 2023	TAP
Leaves:				
Kim Lund	OP3	THE	Leave of Absence, beginning December 8, 2023, returning March 4, 2024	TOPA
Resignation:				
Eileen Rodriguez	Paraprofessional	EOE	Effective November 14, 2023	TAP
Heather Cherniske	Human Resources Specialist	Human Resources	Effective November 27, 2023	NON REP
Tanya Baker	Manager	Capital Projects	Partial Resignation, effective December 22, 2023	NON REP
Denise Shiroma	SLP	SS	Effective November 26, 2023	TEA
Trevor Davis	Assistant Track Coach	THS	Effective November 29, 2023	N/A
Tracy Johnson	Head Track Coach	THS	Effective November 29, 2023	N/A
Non-Renewal:				
Michael Tong	Supervisor	B&G	Effective December 3, 2023	Admin
Co-Curricular:				
Hari-Jordan Scott	Head Boys Basketball Coach	BMS	Effective November 8, 2023	N/A
Tyler Boos	Asst Wrestling Coach	BHHS	Effective November 13, 2023	N/A
Makenna Roiko	Asst Girls Basketball Coach	BHHS	Effective November 17, 2023	N/A
Curtis Geathers	Asst Boys Basketball Coach	THS	Effective November 20, 2023	N/A
Katherine Flores	Head Track Coach	BHHS	From Assistant Track Coach to Head Track Coach, effective November 29, 2023	N/A
Keith Rhodes	Assistant Baseball Coach	BHHS	Resigning, effective December 4, 2023	N/A
Thomas Spray	Assistant Baseball Coach	BHHS	Resigning, effective December 4, 2023	N/A

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)			AMOUNT
<u>GENERAL FUND:</u>				
Payroll				
Payroll Taxes				\$ 1,403,565.73
Direct Deposit				\$ 4,038,824.57
Payroll Benefit Wire				
Transfer				\$ 996,590.45
Accounts Payable -				
Payroll	72806097	to	72806113	\$ 20,961.97
Accounts Payable	72221845	to	72221865	\$ 76,209.59
Accounts Payable	72221866	to	72221880	\$ 74,671.87
Accounts Payable	72221881	to	72221893	\$ 46,713.70
Accounts Payable	72221894	to	72221923	\$ 210,574.00
Accounts Payable	72221924	to	72221942	\$ 1,209,417.72
Accounts Payable				
ACH				\$ 26,325.35
Accounts Payable				
ACH				\$ 223,797.08
Accounts Payable				
ACH				\$ 100,560.06
Accounts Payable				
ACH				\$ 143,821.12
Accounts Payable				
ACH				\$ 349,513.25
Accounts Payable				
ACH				\$ 36,575.00
ACH Rejection				
Voided Warrants				
Accounts Payable -				
COMP TAX				\$ 889.03
TOTAL GENERAL FUND:				\$ 8,959,010.49
<u>CAPITAL PROJECTS FUND:</u>				
Accounts Payable	72012665	to	72015666	\$ 12,050.57
Accounts Payable	72012667	to	72012668	\$ 52,094.52
Accounts Payable				
ACH				\$ 2,152.97
Accounts Payable				
ACH				\$ 26,283.68
Accounts Payable				
ACH				\$ 195,668.59
Accounts Payable				
ACH				\$ 71,186.38
Voided Warrants				
Accounts Payable -				
COMP TAX				\$ 77.14
TOTAL CAPITAL PROJECTS				
FUND:				\$ 359,513.85

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72442290	to	72442291	\$	782.00
Accounts Payable	72442292	to	72442293	\$	7,725.31
Accounts Payable	72442294	to	72442294	\$	300.00
Accounts Payable	72442295	to	72442298	\$	153.00
Accounts Payable	12442299	to	72442300	\$	936.00
Accounts Payable	72442301	to	72442302	\$	800.00
Accounts Payable	72442303	to	72442303	\$	1,168.00
Accounts Payable	72442304	to	72442306	\$	531.97
Accounts Payable	72442307	to	72442307	\$	1,817.76
Accounts Payable ACH				\$	13,110.42
Accounts Payable ACH				\$	812.05
Accounts Payable ACH				\$	7,840.24
Accounts Payable ACH				\$	13,305.90
Voided Warrants Accounts Payable - COMP TAX				\$	63.66
			TOTAL ASSOCIATE D STUDENT BODY FUND:	\$	49,346.31

**PRIVATE
PURPOSE FUND:**

Accounts Payable	72700592	to	72700592	\$	192.30
Accounts Payable	72700593		72700593	\$	1,350.00
Accounts Payable ACH				\$	316.00
Accounts Payable ACH					
Voided Warrants Accounts Payable - COMP TAX					
			TOTAL PRIVATE PURPOSE FUND:	\$	1,858.30

**TRANSPORTATION VEHICLE
FUND:**

Accounts Payable		to			
			TOTAL TRANSPORTATION VEHICLE FUND:	\$	-

➤ Board Member Committees

- Special Services – Rochester SD and Tumwater SD Interlocal Agreement.
- Capital Projects Acceptance of Contracts as Complete – TMS Classroom Carpet Replacement, NMSC HVAC Upgrades and BLE & THS HVAC Upgrades.
- Capital Projects Contract Change Order - #1 for NMSC Controls Upgrade Construction Contract.

Recognition

Superintendent Bogatin recognized For the Love Foundation and Becky Parsons.

Student Board Reports

The question this month was related to school safety. What is working well? What should be improved?

- Ameiya Brown/Ben Morgan (THS) – Ben reported the results of their survey.
- Chloe Wachtman/Lilly Wilson (BHHS) – Lilly reported the results of their survey. Chloe shared her thoughts on the inequalities between BHHS and THS.
- Lyn Hepp (CHS) – Lyn reported on this topic. She also thanked Becky Parsons for her work with Holiday Assistance. She feels very connected to this program because her family has benefited from it in the past and she is happy to now give back to it.

Public Comment Reminder

- President Kaikkonen outlined how the Public Comment portion of the meeting works.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that three people signed up to address the Board: Alex Ball spoke about the district indemnification of Casey Taylor in regards to the recall attempt, Lisa Creekpauum followed up on Director Adams' request to provide academic comparisons between BHHS & THS and Laura Moxham followed up on public comment from December 7th.

Reports to the Board

- 1st Reading, Policy 3122 Excused & Unexcused Absences. Wendy Bromley presented.
- 1st Reading, Policy 5400 Personnel Leaves. Wendy Bromley presented.
- 1st Reading, Policy 5404 Family, Medical and Maternity Leave. Wendy Bromley presented.
- Student Data Report/Entry Plan Overview. Superintendent Bogatin presented.
- Safety and Security Update. Stephan Derout presented.
- Peter G. Schmidt Elementary Roundabout City Easement Update. Mel Murray presented.
- Financial Services Update. Melissa Richter presented.

Superintendent Report/Public Comment Follow-Up

Superintendent Bogatin clarified a couple of points regarding providing defense costs for board member legal representation, conflict of interest/recusal and residency. He

attended many district events such as choir concerts and MTS Lane of Lights. Friday is Bill of Rights Day and he handed out scrolls to celebrate. He provided a levy update and reminded everyone to VOTE! Election day is February 13th.

Board Member Reports

- Legislative Update: The Board decided on their top two priorities: Special Education and Transportation. Vice-President Beard also provided an update on the Governor's budget.
- Board Goals Update: President Kaikkonen reviewed Board goals: provide responsible school district governance and the board will hold the school district accountable for meeting student learning expectations.

Board Member Comments


- Vice-President Beard: She attended many district events since the last meeting. She appreciates student voice, but students need to be involved at the building level. She talked about the board's role – they decide the budget, they work on policy. It's Kevin's job to make sure the buildings are getting what they need.
- Director Adams: She read a statement about how she would like to see some policies be updated because of recent events. These events are overshadowing math achievement and transportation. She thanked Chloe and the people who made public comment.
- Director Killough: Right now, the state average is 30 minutes of science per week in elementary school. By grade 4, students decide science is not for them. You cannot teach content in a vacuum.
- Ameiya Brown: She expressed her ideas about the THS and BHHS issues.
- Ben Morgan: He appreciates the board and public for keeping things civil even with controversial topics.
- Lilly Wilson: She likes the idea of making sure that kids know at an early age that there is no such thing as a "math brain".
- Lyn Hepp: She thanked HR for all the work they do. She hopes the other high schools can work out their differences.
- Chloe Watchman: She thanked the people who made public comment tonight.

Adjourn Regular Meeting

With no further business coming before the Board, the Regular Board Meeting adjourned at 9:06 PM.

Recorded by:
Becky Parsons

Signed this 25th day of January 2024.



Board Member



Board Secretary