



TUMWATER SCHOOL DISTRICT

Administrative Offices • 621 Linwood Ave. SW Tumwater, WA 98512
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Tumwater School District School Board Meeting Minutes

Location: District Office and YouTube
621 Linwood Ave. SW
Tumwater, WA 98512
January 25, 2024
6:00 pm

Board Members Present: Darby Kaikkonen, Casey Taylor, Jill Adams, Scott Killough, Kevin Bogatin (Secretary)

President Kaikkonen called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led everyone in the flag salute.

Agenda Discussion/Approval

- Agenda Changes: Superintendent Bogatin shared that there were no updates to the previously published version of the agenda. The agenda was unanimously approved.

Review of Minutes

The Board has reviewed the December 4th, December 7th Special Meetings and December 13, 2023 Regular Meeting Minutes and there were no changes or corrections. The minutes were approved unanimously.

Swearing in of Newly Elected Board Members

Superintendent Bogatin swore in Director Taylor.

Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:
- Personnel Report:

New Hires	Position	Location	Status	Group
Austin Jordan	Bus Driver in Training	Transportation	Effective November 28, 2023	PSE
Jillian Turnbull	Paraprofessional	EOE	One Year Only, effective December 11, 2023	TAP
Marcy Proctor	TOSA	SS	1.0 FTE Continuing effective December 14, 2023	TEA

BOARD OF DIRECTORS

Jill Adams • Melissa Beard • Darby Kaikkonen • Scott Killough • Casey Taylor
"Continuous Student Learning in a Caring, Engaging Environment"

Jessica Muth	Paraprofessional	PGS	Impact position, 2.75 hours per day, effective December 1, 2023	TAP
Sara Rocha	Support Services Asst. Tech/Office and Warehouse	B&G	8 hours per day, effective January 2, 2023	PSE
Ernie Trujillo	Bus Driver in Training	Transportation	Effective December 12, 2023	PSE
Todd Neklason	Assistant Wrestling Coach	TMS	One Year Only, effective December 12, 2023	N/A
Danielle Enger	Human Resources Specialist I	Human Resources	Continuing, effective January 3, 2024	NON-REP
Tracy Johnson	Assistant Track Coach	THS	Effective December 19, 2023	N/A
Shanelda DeRoche	Registered Behavior Technician	SS	One Year Only, effective January 3, 2024	NON-REP
Bryan Henry	Bus Driver in Training	Transportation	Effective January 8, 2024	PSE
Michael Pannkuk	Assistant Wrestling Coach	THS	Effective January 5, 2024	N/A
Ashleigh Williams	Office Professional 2	DO	Effective January 2, 2024	TOPA
Spencer Bennight	Paraprofessional	THE	One Year Only, effective January 17, 2024	TAP
Gabrielle Bosch	Paraprofessional	PGS	Impact position, effective January 22, 2024	TAP
BrennaJayne Hill	Registered Behavior Technician	SS	One Year Only, effective January 22, 2024	NON-REP
Benjamin Hanks	Teacher	THS	One Year Only, effective February 5, 2024	TEA
Adjusted:				
Mike Rolfs	Bus Driver	Transportation	From 4.83 hours per day to 4.75 hours per day, effective November 13, 2023	PSE
Kim Rutledge	Bus Driver	Transportation	From 7.17 hours per day to 7.97 hours per day, effective November 13, 2023	PSE
Trudy Grazul	Bus Driver	Transportation	From 7.56 hours per day to 6.68 hours per day, effective November 27, 2023	PSE
Stephen Barker	Bus Driver	Transportation	From driver in training to 5.92 hours per day bus driver, effective December 12, 2023	PSE
Faith Landry	Bus Driver	Transportation	From 5.92 hours per day to 6.33 hours per day, effective December 18, 2023	PSE

Paul O'Neal	Bus Driver	Transportation	From 5.67 hours per day to 6.08 hours per day, effective December 12, 2023	PSE
Cynthia Quinn	Bus Driver	Transportation	From driver in training to 5.83 hours per day bus driver, effective December 13, 2023	PSE
Tammi Morgan	Coordinator	Food Services	From 6.5 hours per day to 8 hours per day, effective January 1, 2024	PSE
Christina Rees	Bus Driver	Transportation	From 5.58 hours per day to 7.98 hours per day, effective December 13, 2023	PSE
Charlene Dickey	Dispatcher	Transportation	From 6.33 hours per day bus driver to 4 hours per day dispatcher, effective January 3, 2024	PSE
Lorena Miller	Bus Driver	Transportation	From 5.92 hours per day to 6.72 hours per day, effective January 3, 2024	PSE
Amy (Marie) Butcher	Paraprofessional	PGS	From 6.0 hours per day to 6.5 hours per day, effective January 3, 2024	TAP
James Kross	Bus Driver	Transportation	From 5.75 hours per day to 7.5 hours per day, effective January 3, 2024	PSE
Leaves:				
Garrett Baldwin	Paraprofessional	BHHS	Leave of Absence, beginning February 21, 2024, returning May 15, 2024	TAP
Laurel Chappell	Paraprofessional	LRE	Leave of Absence, beginning February 6, 2024, returning February 21, 2024	TAP
Chrystal Smith	Paraprofessional	SL	Leave of Absence, beginning January 19, 2024, return date to be determined	TAP
Peggy Freist	Custodian	BMS	Leave of Absence, beginning January 3, 2024, returning March 1, 2024	PSE
Resignation:				
Laurel Smith	Head Swim Coach	THS	Effective November 20, 2023	N/A
Karen Boone	Assistant Swim Coach	THS/BHHS	Effective December 5, 2023	N/A
Mary McEvoy	Teacher	LRE	Effective August 30, 2023	TEA
Alexis Jasper	Paraprofessional	PGS	Effective December 19, 2023	TAP
Laura Allison	Nurse	SS	Effective January 16, 2024	TEA
Raquel Robinson	Paraprofessional	TWEST	Effective December 19, 2023	TAP
Courtney Borovec	Assistant Volleyball Coach	TMS	Effective January 18, 2024	N/A

Retirement				
Brian Hardcastle	CTE Director	SL	Effective June 30, 2024	Admin
Josephine Weston	Teacher	THS	Effective June 30, 2024	TEA
Co-Curricular:				
Paul Snow	Assistant Boys Basketball Coach	BMS	Effective December 8, 2023	N/A
Jordan L. Stray	Head Track Coach	THS	From Assistant Track Coach to Head Track Coach, effective December 8, 2023	N/A
Karlee Westby	Head Volleyball (BHHS), Assistant Volleyball, Assistant Track (TMS)	BHHS/TMS	Non-Renewal, effective December 18, 2023	N/A
Michael Ziesemer	Assistant Track Coach	THS	Effective December 19, 2023	N/A
Paul Snow	Assistant Track Coach	THS	Effective December 19, 2023	N/A
Joshua Sproul	Assistant Basketball Coach	TMS	Effective December 18, 2023	N/A
Kaci Anchors	Assistant Fastpitch Coach	THS	Resigning, effective January 6, 2024	N/A
Recommend Approval				

Recommend approval to issue Laura Staubitz a conditional certificate for her role as a School Nurse

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)				AMOUNT
GENERAL FUND:					
Payroll					
Payroll Taxes					\$ 1,333,107.71
Direct Deposit					\$ 3,908,572.04
Payroll Benefit					
Wire Transfer					\$ 972,144.60
Accounts Payable					
-Payroll	72806114	to	72806129		\$ 20,126.43
Accounts Payable	72221943	to	72221954		\$ 84,108.45
Accounts Payable	72221955	to	72221974		\$ 187,769.60
Accounts Payable	72221975	to	72221976		\$ 642.44
Accounts Payable	72221977	to	72222000		\$ 200,123.77
Accounts Payable	72222001	to	72222006		\$ 3,028.52
Accounts Payable	72222007	to	72222027		\$ 151,817.63
Accounts Payable	72222028	to	72222048		\$ 1,205,926.39
Accounts Payable	72222049	to	72222049		\$ 946.19
Accounts Payable	72222050	to	72222051		\$ 6,672.57

Accounts Payable ACH				\$	26,200.94
Accounts Payable ACH				\$	60,952.83
Accounts Payable ACH				\$	173,777.67
Accounts Payable ACH				\$	358,545.33
Accounts Payable ACH				\$	427,178.16
ACH Rejection					
Voided Warrants				\$	(7,176.23)
Accounts Payable - COMP TAX				\$	2,555.72
TOTAL GENERAL FUND:				\$	9,117,020.76

CAPITAL PROJECTS FUND:

Accounts Payable	72012669	to	72012670	\$	5,896.01
Accounts Payable ACH				\$	91,245.17
Accounts Payable ACH				\$	49,576.88
Accounts Payable ACH				\$	46,731.91
Accounts Payable ACH				\$	26,481.80
Voided Warrants					
Accounts Payable - COMP TAX					
TOTAL CAPITAL PROJECTS FUND:				\$	219,931.77

**ASSOCIATED STUDENT BODY
FUND:**

Accounts Payable	72442308	to	72442310	\$	520.00
Accounts Payable	72442311	to	72442314	\$	1,276.28
Accounts Payable	72442315	to	72442316	\$	272.50
Accounts Payable	72442317	to	72442322	\$	4,941.92
Accounts Payable ACH				\$	479.73
Accounts Payable ACH				\$	21,442.18
Accounts Payable ACH				\$	13,904.56
Accounts Payable ACH				\$	8,465.69
Voided Warrants					
Accounts Payable - COMP TAX				\$	456.13

**TOTAL
 ASSOCIATED
 STUDENT
 BODY FUND: \$ 51,758.99**

**PRIVATE
 PURPOSE FUND:**

Accounts Payable	72700594	to	72700594	\$	393.05
Accounts Payable ACH				\$	332.05
Accounts Payable ACH				\$	617.23
Accounts Payable ACH				\$	160.68
Voided Warrants					
Accounts Payable - COMP TAX					
TOTAL PRIVATE PURPOSE FUND:				\$	<u>1,503.01</u>

**TRANSPORTATIO
 N VEHICLE FUND:**

Accounts Payable		to			
TOTAL TRANSPORTATION VEHICLE FUND:				\$	<u>-</u>

- Capital Projects Construction Contract Award – NMSC Building D Lighting Replacement.

Recognition

Superintendent Bogatin recognized Alisa Grimm with the Kids Closet Clothing Bank.

School Board Appreciation Month

District Administrators, Principals, Assistant Principals and special guests, presented books to the School Board that will be dedicated to school libraries on behalf of the Board for School Board Appreciation Month.

Student Board Reports

The question this month was if you could change one thing about your school, what would it be and why?

- Ameiya Brown/Ben Morgan (THS) – Some things suggested were longer T-bird time; open campus; wanted change in other student’s attitude, language and actions; more regulated bathrooms in regard to vaping and “hanging out”; free feminine hygiene products instead of visiting the nurse; cleaner classrooms/hallways - other students need to respect the schools; more funding for activities besides sports; more AP courses; make sport assemblies not mandatory so students can focus on other activities.
- Chloe Wachtman/Lilly Wilson (BHHS) – different classes; more job exploration classes; variety of PE classes – non-sport related activities; ASL or French; more

Art classes; better Science classes; improvement of school lunches; better quality bathrooms; end vaping problem; better school community; later start/change in schedule; more sports opportunities; air conditioning; cover for stands and pathway from the student parking lot to the office. Lilly provided an end of semester update for activities and athletics.

Public Comment Reminder

- President Kaikkonen outlined how the Public Comment portion of the meeting works.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that six people signed up for public comment:
 - Sean Wright – bathroom use for transgender students
 - Karlee Sampson – non-renewal of BHHS volleyball coach contract
 - James Romanello – bullying at schools/teenage suicide rates
 - Emma-Kate Schaaque – full time librarian funding
 - Laura Chevalier – full time librarian funding
 - Veronica Prieto – bullying and physical aggression

Reports to the Board

- Curriculum Overview and Adoption Process. Shawn Batstone presented.
- ABCs - Behavior. Kim Doughty and Misty Hinkle presented.
- 1st Reading Policy 2000 Student Learning Goals. Shawn Batstone presented.
- 1st Reading Policy 2004 Performance Improvement Goals. Shawn Batstone presented.

Action Items

- 2nd Reading Policy 3122 Excused and Unexcused Absences. Wendy Bromley presented.
 - 2nd Reading Policy 5400 Personnel Leaves. Wendy Bromley presented.
 - 2nd Reading Policy 5404 Family, Medical and Maternity Leave. Wendy Bromley presented.
- Director Killough/Director Adams Motioned/Seconded (M/S) to approve Policies 3122, 5400 and 5404. The motion passed unanimously.**

Superintendent Report/Public Comment Follow-Up

Superintendent Bogatin presented.

Board Member Reports

- Board Goals Update: President Kaikkonen presented.

Recess Regular Meeting

The regular meeting was recessed at 7:54 PM to enter Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment per RCW


42.30.110(1)(g). Executive Session lasted approximately 30 minutes and no action was taken.

Adjourn Regular Meeting

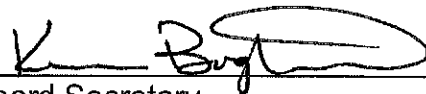
With no further business coming before the Board, the Regular Board Meeting adjourned at 8:30_PM.

Recorded by:
Becky Parsons

Signed this 22nd day of February 2024.



Board Member



Board Secretary