

**Tumwater School District
School Board Meeting Minutes**

District Office
September 10, 2015

Board Members Present: Jay Wood, Bob Barclift, Janine Ward, Kim Reykdal, Rita Luce

Staff Members Present: John Bash, Laurie Wiedenmeyer, Beth Scouller, Mitch Thompson, Chris Woods, Kim Howard, Tammie Jensen-Tabor, Gayle Swartz, Sarabeth Delozier, Sue Steinman, Bobbi Rieder, Page Brock, Tim Voie, Lori Tibbetts, Melissa Swart, Katie Gates, Peter Klinzman, George Rother, Gordon Quinlan, Illona Root

Changes to the Agenda

- Superintendent John Bash stated that three donations were added to the Consent Agenda for acceptance.

Opportunity for Public Comment

- Tim Voie – TEA President, introduced members of the TEA Executive Board: Melissa Swart - Vice President, Lori Tibbetts - Secretary, Katie Gates - Treasurer, Page Brock - Member Advocate, Gordon Quinlan - Member at Large, Peter Klinzman - Member at Large. He introduced other TEA members in attendance, as well.

Approval of Minutes

- **Rita Luce/Janine Ward, Moved/Seconded (M.S.), to approve the minutes from the August 27, 2015 meeting as presented. The motion passed unanimously.**

Superintendent's Report

- Enrollment & Staffing Update: Beth Scouller shared that projections for enrollment were 6,200 and are currently at 6,241. This year there are fewer last-minute adjustments: added a 1.0 FTE at Michael T. Simmons for 4th grade, .2 FTE at Tumwater Hill library, and kindergarten class sizes are being closely watched. Beth is working with BHHS for possible staffing increases in English, social studies and biology. She reviewed enrollment projections and attrition. This year we hired 59 new certificated staff (teachers and admin). 15 of them are new teachers and we have 23 teachers that have been teaching for 2 or less years. We continue to see teacher shortages across all content and grade levels. Tumwater was able to do some early hires in both special ed and elementary which greatly improved our fill rates for vacant positions. Chris Woods and Roz Thompson are collaborating with other districts and TEA leaders to improve our new teacher induction opportunities. Kim Reykdal requested student transfer numbers with the next school enrollment report.
- Board of Distinction Application: John reviewed the completed Boards of Distinction application. He presented the achievement gap data to show that our kids outperformed the

state average in all subgroups for low income students. Board members thanked staff for their work on this process.

- Student Representatives to the Board: John explained that the process for selecting our student representatives from the high schools has been revisited. Laurie Wiedenmeyer reviewed the current practice. She explained that she had contacted other districts that have student representatives to their boards, researched their practices/processes for selection, and recapped the suggested process that John, the ASB Advisors from both high schools, and principals thought would be a good fit for our district. The recommended changes include:
 - Student attends school at least three periods per day
 - Student is in grade 11 or 12 during term
 - Student is a member of the legislative body (or becomes one)
 - Student maintains academic standing equivalent for participating in athletics/activities
 - Application will include a letter of reference and a parent signature
 - Community service hours will be available
 - ASB Advisor will select representative

Discussion ensued regarding student participation, preparation for service, and the Board's desire for feedback from the students on issues other than what is in their student reports. Laurie will prepare draft documents including an application and criteria/requirements document to forward to the Board. Once members review and comment, they will be forwarded to the high schools for selection of student representatives. The goal is to have new representatives at the October 8th meeting.

- Superintendent Remarks: John stated he has asked around at the elementary schools that if they filled another classroom, would they have space to open another grade. Most are full so he feels it's important to take a look at the factors that are contributing to this – we didn't know when the bond passed that the state would fund lower class sizes which caused a need for more classroom space. They also funded all-day kindergarten. When the bond passed, the move of 6th grade to the middle school was scheduled for 2018. As it stands, if we need to add classrooms to elementaries, we may need to buy portables. John has been starting to look at 'what if' we were to move up the middle school transition to 2017 rather than 2018. He asked the Board if there is a compelling reason to not look at the question? One member asked why we wouldn't consider moving it up. John will continue to look into the possibility, including talking with bond counsel for early sale of bonds.

John reviewed a draft of Resolution 02-15-16 which states our Board's request that state officials fully comply with the Supreme Court's orders in the McCleary case. The resolution will be brought to a future meeting.

Today John met with TOGETHER! representative Meagan Darrow and Rick Anderson from Washington Non-Profits. On November 13th, we will be hosting a visit from Washington's First Lady, Trudy Inslee. Three agenda items we will bring forward – lack of mental health support, students and families that live in poverty, and community schools partnership for decreasing dropouts and increasing attendance and how that ties in with early education. More information will be provided to Board members.

Consent Agenda

- **Janine Ward/Bob Barclift, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - Employment: Rodney Olaen, Mechanic, Transportation; Aubrey Steedman, Science Teacher, BMS; Linda Moffitt, School Nurse, Special Services; Kevin Seldomridge, Intermediate Teacher, MTS; Dorothy Vader, English/LA Teacher, TMS; Carisa Shaw, Impact Parapro, BLE; Teresa Veria-Means, Sped Impact Parapro, BHHS; Pianjo Huriava, .6 Spanish Teacher, 1 yo, BHHS
 - Adjusted Employment: Cindy Guffey, Bus Driver, Transportation; Rachael Barton, Sped Parapro, 1 yo BHHS; Kateri Neal, Sped Parapro, 1 yo, BLE; Amanda Brooke, .2 Library/Media Specialist, THE
 - Resignation: Matthew Gordon, Teacher, NMSC, effective August 28, 2015; John Pangelinan, Spec Programs Parapro, MTS, effective September 8, 2015
 - Leaves: Michelle Deyette, Special Programs Parapro, BLE, unpaid personal leave for the 2015/16 school year
 - Co-Curricular: Erin Linn, Asst Girls Soccer Coach, BHHS; Bryan Garcia, Asst Girls Soccer Coach, THS; Benjamin Talbot, Boys Golf Coach (share), THS; Laura Pease, Asst Cheer Coach, THS; Tim Otton, Asst Football Coach, THS; Erin Crabtree, Elementary Stipend – PBIS, PGS; Marie Williams, Elementary Stipend – Assemblies, PGS; Carmen Luce, Elementary Stipend Eagle Leaders, PGS; Corey Nunlist, Elementary Stipend – Running Club, THE; Janet Schloz, Elementary Stipend – PTS Board/Staff Rep, THE; Heather Stoker, Elementary Stipend – Marimba Bands/Choir – THE; Emily Weber, Elementary Stipend – PBIS Bldg Coordinator, THE; Kimmy Hufana, Elementary Stipend – New Teacher Liaison/Staff Handbook, THE; Hannah Barlow, Asst Girls Soccer Coach, BHHS; Tyler Haywood, Homesteaders, TMS; Kristin James, Homesteaders, TMS; Megan Olsen Enger, Asst Dance/Drill Coach, BHHS; Jacob Simmons, Asst Football Coach, BHHS; Jordan Smith, Website Design/Maintenance, NMSC
 - Clock Hours: Approval of Black Lake Elementary Site Day, session #53880, for 6.5 clock hours, taught by Susan Schmidt on September 2, 2015; approval of an additional Tumwater “U” class on September 1, 2015: TSD RN School Nurses, session #53890, for 2 clock hours, taught by Christi Bristow
 - Other: Approval of all Site Team Stipends for the 2015-16 school year
 - Payroll & Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: General Fund voucher numbers 72206456-72206613 in the amount of \$1,415,687.08; Capital Projects Fund voucher numbers 72010614-72010633 in the amount of \$1,221,073.89; ASB Fund voucher numbers 72439380-72439394 in the amount of \$29,743.03; and Private Purpose Trust voucher numbers 72700424-72700425 in the amount of \$1,049.88
 - Contract Approval: Approval of USC Rossier Contract, ESD 113 ECEAP, Buben Corporation dba Buben School of Beauty Shelton, Buben Corporation dba Buben School of Beauty Tumwater, Haas Enterprises dba Centralia Beauty College, Megan’s Nursing Instruction, and Rachel’s Art & Science of Nursing
 - Donations: Approval of donation from Neighborhood Christian Center of new clothes for the Clothing Closet with an approximate value of \$900; approval of donation from Littlerock Community Fellowship of new clothes for the Clothing Closet with an approximate value of \$650; and approval of a donation from Lacey Walmart of school supplies with an approximate value of \$825 and a \$1,500 cash grant to the Student Assistance Fund

Board Member Comments

- Janine Ward: Janine has been approached by many community members and staff that are very excited about this year. They are very thankful and delighted to see district office staff attending the open houses at the schools.

- Kim Reykdal: Kim attended the Michael T. Simmons open house and really loved it. She also attended the opening for Tumwater U and felt that John, Chris and Roz really put on a great program.

- Jay Wood: Jay attended part of the Transportation in-service and shared with them how important they are in our education system. Rhonda did a really nice job.

Meeting recessed for a short break at 7:50 p.m. The meeting reconvened into executive session at 7:57 p.m. regarding property acquisition pursuant to RCW 42.30.110(1). The regular meeting reconvened at 8:45 p.m. With no further business coming before the Board, the meeting adjourned at 8:50 p.m.

Recorded by:
Laurie C. Wiedenmeyer

Signed this 24th day of September, 2015.

Board Member

Board Secretary