

**Tumwater School District**  
**School Board Meeting Minutes**  
District Office  
December 10, 2015

Board Members Present: Jay Wood, Bob Barclift, Kim Reykdal, Janine Ward and Rita Luce

Staff Members Present: John Bash, Kim Howard, Tammie Jensen-Tabor, Laurie Wiedenmeyer, Steve Yale, Terri Anderson, Tim Voie, Det. Chuck Liska, Beth Scouller, Tim Voie

Students Present: Jayson Haury, Bo Peradotto

Members of the Public Present: Jessica Blakely, Laura Blakely, Kyle Fugere, Mary and Forrest Blakely, Paul Wood, Nellie Wood

President Jay Wood called the meeting called to order at 7:00 p.m.

**Public Comment**

- Steve Yale, BHHS Custodian, requested that Superintendent John Bash read a letter stating that after serving the district for 20 years, he is resigning as of December 31, 2015.

**Oath of Office**

- Superintendent John Bash administered the Oath of Office to re-elected Board Members Jay Wood and Kim Reykdal. The election was held on November 3, 2015.

**Election of Officers**

- Jay Wood opened up for nominations for the roles of President, Vice President and Legislative Representative of the Tumwater School Board. **Janine Ward/Rita Luce, Moved/Seconded (M.S.), to nominate Jay Wood as President and Legislative Representative and Bob Barclift as Vice President. Jay Wood called for the question three times. The motion passed unanimously.**

**Approval of Minutes**

- **Kim Reykdal/Bob Barclift, M.S., to approve the minutes from the November 12, 2015 meeting as presented. The motion passed unanimously.**

**Student Reports**

- Jayson Haury – THS: Jayson shared that next week the Renaissance Class will hold a Winter Wishes assembly where students nominate other students to receive gifts. Winter concerts are coming up with the choir performance next Tuesday and band on Thursday. The Leadership Team held a food drive in the community where they left bags with notes for residents to leave items for them to pick up later. Winter sports started last week. The

Alexander wrestling invite is next Saturday. Drama Club held a successful bazaar earlier this month. Mr. Broome had an Area 51 training – 51 minutes of uninterrupted time of teachers training teachers. Seniors are starting to get letters of acceptance from their App-tober applications. It's an exciting time for those students.

- Bo Peradotto – BHHS: Black Hills had the annual giving tree where they had 100 tags for students to take and bring a gift for needy families. Aiyana Bowers has been named the 2016 Lakefair Princess for Black Hills. The annual door decorating contest is going on right now. Black Hills held a food drive which ended in November. Key Club and Honor Society members are still volunteering at the food bank. Perception Day is being held on January 11<sup>th</sup>. The keynote speaker is a former student – Lindsay Morris. Black Hills has a compost program in the works. On January 18<sup>th</sup>, they will hold a Martin Luther King Jr. Day assembly. PE Teacher Greg Bert created a “PE Hall of Fame” located in the spin room, to recognize alumni that have majored in PE-related fields (exercise sciences) or are full-time personal trainers. He also indicated there is student interest in giving input into the hiring of a replacement custodian for the position Steve Yale is leaving.

### **Superintendent’s Report**

- Safety Report/Emergency Preparedness: Kim Howard and Detective Chuck Liska gave this report. Kim reminded Board members of the Rapid Responder System that we can access from the DO and also first responders can access. With this system school maps, emergency plans, and site drills can be reviewed. This past year, she worked on tactical information including evacuation plans with transportation involved. Kim is still working to find locations to evacuate that aren’t district properties. This year with the increase in critical incidents we’ve seen throughout the nation, there’s interest in making sure that districts have best practices in place. This summer, the Thurston County Emergency Management Office held a summit. Many administrators from our district attended and received some quality training.

In February, Detective Liska will present at the Community Roundtable regarding school safety. Mel Murray will also present about facilities. Chuck presented at Tumwater U before school started back up. It was well attended and well received. He presented a new curriculum today at Bush Middle School regarding safe internet usage, what you can do, what you can’t do, consequences, etc., and will continue to refine that curriculum to make it as relevant as possible. There are several bond approved projects going on throughout the district in regards to school/staff safety, including phone systems, cameras, intercom systems, and auto locking systems. Chuck stated that by building a positive and inclusive environment, kids will help protect it. He shared that the new camera system at BHHS is working very well, is easy to use, and can be viewed remotely (even from his phone). This year, he is focusing on safety training with the schools. He shared that mental illness issues is an issue that needs attention.

There was rich discussion regarding recent events in the County, Chuck’s participation, and the potential impacts in Tumwater.

- Capital Projects Report: John Bash gave a brief overview of the capital projects throughout the district.
- Superintendent’s Remarks: John shared that his replacement levy information presentations continue and the January Roundtable will focus on that topic. In response to the Board asking if there could be a final walkthrough of PGS before demolition, they are looking at May and trying to coordinate not just a walkthrough of the existing building, but also a walkthrough of the substantially completed new building at the same time. Also in May they are hoping to schedule

the Littlerock groundbreaking. He recently met with a consultant regarding updating the strategic plan. In January, staffing and budget planning for the 2016-17 school year will begin. Tammie Jensen-Tabor has been working to address mental health issues in the schools with the counselors. They are working to develop a protocol to train teachers and administrators.

### Action Items

- **Approval of Highly Capable Students Program Annual Plan:** Terri Anderson presented this action item. **Rita Luce/Janine Ward, M.S., to approve the highly capable students' program annual plan as presented. The motion passed unanimously.**
- **Resolution 08-15-16, Replacement Maintenance & Operations Levy Amount:** John shared that the resolution that was approved in November had a couple of errors. This is substantially the same resolution with a few modifications. The new resolution also allows for rescinding the previous resolution adopted (06-15-16 adopted November 12, 2015). **Bob Barclift/Kim Reykdal, M.S., to adopt Resolution 08-15-16 which sets the Replacement Educational Maintenance and Operations Levy collection amounts and dates and also rescinds approved Resolution 06-15-16. The motion passed unanimously.**

### Consent Agenda

- **Janine Ward/Rita Luce, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
  - **Employment:** Edna Weiks, Substitute Bus Parapro, Trans; James Kross, Substitute Bus Driver, Trans, Daniel Dausener, Temporary Mechanic, Trans, Nickole Larsen, Substitute Custodian, Buildings and Grounds; Mary Edmundson, Substitute Custodian, Buildings and Grounds; Joshua Alnes, Substitute Custodian, Buildings and Grounds; Rachel Henderson, Substitute Bus Driver, Trans
  - **Adjusted Employment:** Jana Christensen, Administrative Assistant, Student Learning; Cindy DeShields, Bus Parapro, 1 yo, Transportation; Kristina Dilworth, TOPA Registrar, BMS; Richard Frazier, PE Teacher, BMS, from 1 yo to continuing
  - **Retirement:** James Johnson, Bus Mechanic, Transportation, effective July 1, 2016
  - **Resignation:** Lisa Sanchez, Administrative Assistant, Financial Services, effective December 4, 2015; Richard Brown, Head Cross Country Coach, THS, effective December 1, 2015; Richard Brown, Head Track Coach, THS, effective December 1, 2015; Susan Krasnican, Teacher, EOE, effective December 1, 2015; Briana Allison, Bus Impact Parapro, Transportation, resigning route to return to substitute status, effective December 1, 2015
  - **Co-Curricular:** Ben Thompson, Assistant Boys Basketball Coach, TMS; Johnathan Glover, Asst Boys Basketball Coach, TMS; Randy Leeper, Asst Boys Basketball Coach, BMS; Trevor Knight, Assistant Boys Basketball Coach, TMS; Kristine Strup, Dance/Drill Club stipend (share), TMS; Alyssa McBride, Dance/Drill Club stipend (share), TMS
  - **Co-Curricular Correction:** Model UN Club at BHHS cancelled (approved 10/22/15)
  - **Leaves:** Leigh Henrie, Teacher, MTS, FMLA leave starting approximately November 30, 2015 returning approximately February 29, 2015, pending doctor's statement; Judith Fondaw, Instructional Facilitator, PGS, unpaid personal leave starting February 8, 2016 returning February 17, 2016; Nancy Hill, Office Assistant, LRE, medical leave starting October 22, 2015 returning November 10, 2015, per doctor's statement; Leo O'Leary, Parapro, BHHS, unpaid personal leave starting January 5, 2016 returning March 16, 2016; Peter Luchtblau, Bus Driver, Transportation, medical leave starting October 26, 2015 returning approximately November 30, 2015, per doctor's statement; Elaine Gideon, Cook, BLE, family illness leave starting December 14, 2015 with an unknown return date, per doctor's statement; Rebecka Morse, Occupational Therapist, SS, intermittent FMLA leave starting September 22, 2015 returning approximately January 22, 2016, per doctor's statement

- Salary Schedule: Approval of addition to 2015-16 Salary Schedule 14, Assistant Supervisor Buildings and Grounds – Custodial
- Clock Hours: Approval of TSD Book Club, session #54417, for 4.5 clock hours, taught by Roz Thompson and Judy Fondaw on February 4, March 24 and May 26, 2016; approval of ELA Adoption, session #54419, for 21 clock hours, taught by Roz Thompson and Christa Williamson on various dates throughout the 2015-16 school year; approval of High School NGSS Immersion, session #5443, for 7 clock hours, taught by Caroline Kiehle on December 9, 2015; approval of Middle School NGSS Immersion, session #54446, for 7 clock hours, taught by Caroline Kiehle on February 8, 2016; approval of Google Classroom Integration, session #54453, for 3 clock hours, taught by Justin McKaughan on January 20, 2016; approval of First Aid/CPR for Paras, session #54454, for 3 clock hours, taught by George Schoettle on March 26, 2016; approval of Counselor Bootcamp, session #54459, for 16 clock hours, taught by various TSD school counselors on December 4, 2015 and February 26 and June 20, 2016; approval of Book Study: Visible Learning for Teachers, session #54423, for 6 clock hours, taught by Kelly Neely on December 1, 8 and 15, 2015
- Payroll & Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72803725-72803772 in the amount of \$3,897,712.41; General Fund voucher numbers 72207233-72207551 in the amount of \$2,001,242.96; Capital Projects Fund voucher numbers 72010723-72010762 in the amount of \$2,088,084.89; ASB Fund voucher numbers 72439537-72439621 in the amount of \$108,784.91; Transportation-Vehicle Fund voucher number 72900024 in the amount of \$126,346.85; and Private Purpose Trust fund voucher numbers 72700434-72700435 in the amount of \$1,277.01.
- Donation: Acceptance of a donation in the amount of \$11,000.00 from the Peter G. Schmidt PTA for various items and projects.
- Contracts Approved: Logan Centers for Education, Special Education Interpreter Ton-Kamimura, North Thurston Public Schools (South Sound Reading Foundation), ESD 113, Professional Tutors, Inc., Sylvan Learning Centers of Olympia

### **Other Business**

- Budget/Fund Summaries: John shared that enrollment is slightly better than we have held two months into school last year. He briefly reviewed the fund summary report.

### **Board Member Comments**

- Board Committees and Assignments: Board members reviewed the committees and assignments from the 2014-15 school. Slight revisions were made and the 2015-16 update will be sent out.
- Janine Ward: Janine congratulated Kim Reykdal for being elected to the WSSDA Legislative Committee. She enjoyed seeing Jack Arend on TV news and felt he did a great job. Janine attended the THS state football game and was glad to see a lot of alumni there. The new counters in the administrative office are a nice change and make it seem safer for Tami and Laurie. The area where Janine lives, off of Henderson, is being annexed into the City of Tumwater.
- Rita Luce: Rita has been attending the design meetings for the middle school additions and is impressed with the work they have accomplished.
- Jay Wood: Jay met with legislators on the 23<sup>rd</sup> of November. He feels fortunate to have the legislators in our district take the time to meet with our county superintendents and board

members. John will be presenting replacement levy information at the Tumwater Chamber meeting in January.

- Bob Barclift: Bob shared that he has attended many of the meetings already mentioned. Our district is fortunate to have champion sports teams representing both girls and boys at both high schools. He is very proud of all of our schools. Bob received an email from City of Tumwater regarding a new planner. She is asking to meet with different boards and groups. He gave the information to John.
- Kim Reykdal: Kim attended the most recent Tumwater Citizens for Better Education meeting. Her children reported to her that the all of Michael T. Simmons participated in the “Hour of Code” activities in their classrooms this week.

At 8:26 p.m., the meeting recessed for a short break. President Jay Wood announced the meeting is being recessed from the regular meeting and retiring to an exempt session closed to the public pursuant to RCW 42.140(4)(b) of the Open Public Meetings Act to review the status of collective bargaining with the Tumwater Education Association and will last for approximately twenty minutes. The exempt session started at 8:36 p.m. and ended at 9:08 p.m. The regular meeting reconvened at 9:08 p.m. With no further business coming before the Board, the meeting adjourned at 9:10 p.m.

Recorded by:  
Laurie C. Wiedenmeyer

Signed this 14<sup>th</sup> day of January, 2016.

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Board Member

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Board Secretary