

**Tumwater School District
School Board Meeting Minutes**

District Office
January 14, 2016

Board Members Present: Jay Wood, Bob Barclift, Kim Reykdal, Janine Ward and Rita Luce

Staff Members Present: John Bash, Laurie Wiedenmeyer, Chris Woods, Tim Voie, Shawn Guthrie, Don Farler, Tim Graham, Nick Reykdal, Jon Wilcox, Kim Howard, Tammie Jensen-Tabor, Tammy Schultz, Gayle Swartz, William Meeker, Lindsey Knutzen, Lindsey Jenkins, Heidi Center, Valerie VanMeter, Katie Gates, Jack Arend, Janet Schloz, Karen Ritter, Eileen Selleck, Kevan Hagen, Caroline Grimm, Gordon Quinlan, Lori Tibbetts, Kris Linder, Angie Borovec, Rhonda Crawford, Bruce Milliman, Page Brock, Angela Stone, Pat Kulp, Darlene Soost, Katie Niemann, Erin Novak, Heidi Seldomridge, Kathy Flaatrud, Dave Wegener, Julie Nicol, George Rother, Kyria MacMichael, Laura Chevalier, Justin McKaughan, Chris Gundersen, Heather Siminski, Renee Cruickshank, Emily Weber, Chris McCulley, Kristina Dilworth, Pam Egolf, Jodi Murphy, Anne Lux, Corey Nunlist, Jody Fondaw, Tabitha Ellison

Students Present: Bo Peradotto, Jayson Haury, Tucker Stewart, Brooke Hawkes, Kelcie River

President Jay Wood called the meeting to order at 7:00 p.m.

Special Recognition

- School Board Appreciation Month: Superintendent John Bash read a proclamation from Gov. Inslee declaring January as School Board Appreciation Month. On behalf of the district, each board member and student representative was presented with a certificate of appreciation and thank you card.

Approval of Minutes

- **Rita Luce/Janine Ward, Moved/Seconded (M.S.), to approve the minutes from the December 10, 2015 meeting as presented. The motion passed unanimously.**

Student Representatives to the Board

- Bo Peradotto – BHHS: Bo reported that two MLK Jr assemblies are scheduled tomorrow - one from 8:30-9:00 a.m. and the 2nd from 9:15-9:45 a.m. They had “Perception” Day earlier this week and it was very effective. Some of the BHHS staff are participating in the Fittest Staff Member contest and the PE Teachers are acting as personal coaches. In February they will have an American Heart Association fundraiser and assembly. This month, they have started holding a Spanish Lab every day after school where Spanish-speaking students can come get help, retake tests, etc., and if they are already doing well, they can practice things such as speech, etc. The Sadie’s dance has been cancelled due to lack of interest. All the funds will go towards Tolo. The BHHS winter musical is Grease and opens January 22nd. The DECA Father/Daughter Dance “Under the Sea” is scheduled for February 27th. Next week the annual Art Show is happening in Mr. Wegener’s room.

- Jayson Haury – THS: Jayson shared that tonight is the only home wrestling dual between TW and WF West. Tomorrow night is a double-header basketball game versus BHHS both boys and girls. Auditions are being held now for 'Arsenic and Old Lace'. Tumwater teachers, 26 of them, are doing a book study club. Rifle team has started competition. Tumwater High will hold a talent show next week. In Honor of Martin Luther King Jr day, the Cultural Diversity Club will be having several different activities that include student involvement rather than an assembly.

Superintendent's Report

- Athletic Report: Chris Woods introduced Tim Graham, Don Farler, Shawn Guthrie and Nick Reykdal – athletic directors at the secondary schools. Chris reviewed the participation numbers since 2012 of boys versus girls in both high school and middle school. Shawn and Nick talked about the change of the middle school league and the reasons behind that. Now in the Tri-County League, student athletes are experiencing more options to participate. Nick talked about the change into jv-varsity model. The middle schools continue to partner with the high schools for cross-country. There have been some scheduling issues for practices, supervision challenges, etc. looking at expanding coaching staff for some of the larger team turnouts (90 boys basketball/4 coaches at BMS). Tim shared that WIAA has a reclassification process every four years for high schools. This time around, we are staying with the same block of four for the last years – and now Aberdeen and Rochester are in our league. We also try to partner with our neighboring districts for non-league events. Tim shared about the new weight room at THS. Upcoming projects include Tumwater Stadium will have new turf, track re-surfacing, bleacher replacement/refurbishment, a pit storage building and a check of the light pole welds, BHHS will get a turf field the same year, each high school's tennis courts will be looked at for re-surfacing, TMS project will possibly include lowering the crown of the football field and both middle schools will get new auxiliary gyms. John thanked the coaches and the athletic directors for their exemplary presence and impact on our athletic programs.
- School Improvement Plan Report: Chris Woods reviewed the School Improvement Plans from each site. School Improvement Plans are an annual requirement, typically updated in the fall, focus on improvement, and are "living" documents (used within buildings to help filter and guide decisions). He explained the new template and shared some of the processes used by buildings to develop the plans. Board members were asked for input and suggestions on what they want to see. Discussion followed regarding common challenges among the schools.
- Superintendent Remarks: John shared that WSSDA launched a new program – the VIP Program – valuing individual proficiency. He presented Bob Barclift a certificate from WSSDA for Advanced Leadership tract of workshop/classes that he attended during the annual WSSDA conference. Jay and John met with Senator McAuliffe today to talk about challenges in our district. He keeps hearing that in this short legislative session they don't feel they will make much movement in fully funding education. Looking at a future levy cliff - legislation that allowed extra levy capacity that will expire in 2017. If the legislation expires, Tumwater could lose over \$3 million. Senator McAuliffe introduced a bill to extend it. Saturday John and Jay will attend the Martin Luther King Jr event sponsored by the Thurston Group. He is excited to share that a Tumwater High School student will be presented a scholarship at the event. At the January 28th Board meeting John will bring a strategic planning update and talk about process. He will also give a budget planning update. Tumwater Hill Elementary is hosting that meeting. The new Tumwater City Planner will be at that meeting to share long-range plan.

Action Items

- Approval of School Improvement Plans: **Kim Reykdal/Bob Barclift, M.S., to approve the school improvement plans as presented. The motion passed unanimously.**

Consent Agenda

- **Janine Ward/Rita Luce, M.S. to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - **Employment:** Rick Bonner, Accounting Supervisor, Business Office; Angela Jefferies, Temporary Assistant Supervisor – Custodial, B&G; Melissa Marsh, Instructional Facilitator, bal. of yr., THE
 - **Adjusted Employment:** Paul Reed, Driver, Trans; Cora Johnson, Impact Bus Parapro, Trans
 - **Resignation:** Andrea Hart, Bus Driver-Trans/Asst Cook-Food Services, resigning from bus driver route only, effective January 3, 2016; Daniel Kelly, Parapro, BHHS, effective January 4, 2016; Jillian Cumbermack, Teacher, MTS, effective at the end of the 2015/16 school year; Shelly Welker-Boyd, Parapro, BHHS, effective January 22, 2016
 - **Retirement:** Stephen Yale, Custodian, BHHS, effective December 31, 2016; David Boos, Teacher, NMSC, effective at the end of the 2015-16 school year
 - **Leaves:** Star Brown, ELL Parapro, Student Learning, medical leave starting December 16, 2015 returning February 16, 2016, per doctor's statement; Jessie Santee, Teacher, BLE, FMLA/personal leave starting approximately January 11, 2016 returning April 11, 2016 per doctor's statement; Sandra French, Secretary, BMS, family illness leave starting November 2, 2015 returning November 12, 2015 per doctor's statement; Ilona Root, Teacher, BHHS, medical leave starting November 30, 2015 returning February 1, 2016 per doctor's statement; Peter Lichtblau, Bus Driver, Transportation, unpaid personal leave starting January 29, 2016 returning February 17, 2016; Carrie Johns, Custodian, PGS, unpaid family illness leave starting October 27, 2015 returning February 1, 2016 per doctor's statement; Joelle King, Teacher, BHHS, extension of current FMLA/personal leave to extend for the balance of the 2015/16 school year, pending doctor's statement;
 - **Co-Curricular:** Jacqueline Zvirdys Wood, Assistant Boys Soccer Coach, BHHS; Tracy Johnson, Head Track Coach, THS; Josiah Price, Assistant Track Coach, THS; Steven Sharp, Assistant Boys Soccer Coach, BHHS
 - **Clock Hours:** Approval of Book Study on "What If? Short Stories to Spark Diversity Dialogue" by Steve L. Robbins, session #54488, for 12 clock hours, taught by Todd Caffee on various dates throughout the 2015/16 school year; approval of Article Studies on Social Emotional Health, session #54490, for 12 clock hours, taught by Lisa Perreira on various dates throughout the 2015/16 school year; approval of Book Study on "Mindset: The New Psychology of Success" by Carol Dweck, session #54491, for 12 clock hours, taught by Jeff Broome on various dates throughout the 2015/16 school year; approval of Book Study on "Make it Stick" by Peter Brown, session #54489, for 12 clock hours, taught by Tim Graham on various dates throughout the 2015/16 school year; approval of Eagle Launch 2.0: Peer Observations, Instructional Improvement, session #54492, for 6.5 clock hours, taught by Teresa Jackson on December 8th and 15th, 2015; approval of Preparing for the State Math Assessment – Primary, session #54519, for 3 clock hours, taught by Marchand Connolly, Carrie Black and Tina Schmidt on January 27, 2016; approval of Preparing for the State Math Assessment – Intermediate, session #54520, for 3 clock hours, taught by Marchand Connolly, Carrie Black and Tina Schmidt on January 27, 2016; approval of THS ELA Professional Reading, session #54534, for 6 clock hours taught by Suzanne Hall on various dates throughout the 2015/16 school year
 - **Payroll and Voucher Totals:** The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72803773-72803808 in the amount of \$3,751,780.71; General Fund voucher numbers 72207552-72207833 in the amount of \$1,794,464.46; Capital Projects Fund voucher numbers 72010763-72010795 in the amount of \$2,855,157.37; ASB Fund voucher numbers 72439622-72439684 in the amount of \$63,267.91; and Private Purpose Trust voucher numbers 72700436-72700439 in the amount of \$1,188.74

- Contract Approval: Approval of the Tumwater HS PE Improvements Water Main Bill of Sale; Black Lake Elementary Sanitary Sewer Bill of Sale and Utility/Road Maintenance Agreement; Washington State University Student Teaching contract; YouthBuild Program contract; Morningside, Inc., contract; Washington State center for Childhood Deafness and Hearing Loss contract; Washington State School for the Blind contract;

Other Business

- 1st Reading – Revisions of Policies 3131 and 3141, Student Transfers: John has received feedback from staff regarding procedures and practices for student transfers that need some attention. As he read through the remarks and talked with folks who shared the concern, he found that there were several classrooms at the start of the year that were larger than they should be. When looking at the class lists, they found there were several transfer students. Second thing he heard was we need to be clear about the criteria we are going to use and be consistent from school-to-school in how we implement that. These will come back before the Board at the January 28th meeting for approval.

Board Member Comments

- Set Workshop Date: The Board will hold a workshop February 12th from 3:00 – 5:00 p.m.
- Rita Luce: Rita attended a meeting where the four candidates for Superintendent of Public Instruction presented. She felt they were all very good. This afternoon she met with the middle schools' design committee.
- Kim Reykdal: Last Saturday Kim attended her first WSSDA Legislative Committee. Yesterday she attended the Technology Committee meeting and shared that she is very thankful that they meet frequently to talk about issues pertinent to our district. Kim thanked the staff in attendance for coming to the meeting tonight.
- Bob Barclift: Bob also attended OSPI forum. It was a great opportunity to hear the different views of our candidates for Superintendent of Public Instruction.
- Jay Wood: Jay added that Gene Sharratt was the one made it possible for the forum. Jay asked for those in attendance at tonight's meeting to be active in the legislative process and call their local legislators to ask them to fully fund education. The Thurston County Voter's Pamphlets arrived in the mail. Jay has been around the town putting up informational posters regarding the replacement levy.

With no further business coming before the Board, the meeting adjourned at 8:15 p.m.

Recorded by:
Laurie C. Wiedenmeyer

Signed this 28th day of January, 2016.

Board Member

Board Secretary