

**Tumwater School District**  
**School Board Meeting Minutes**  
District Office Board Room  
February 11, 2016

Board Members Present: Jay Wood, Bob Barclift, Janine Ward, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Kim Howard, Mel Murray, Chris Woods, Tammie Jensen-Tabor, Gayle Swartz, Laurie Wiedenmeyer, Mitch Thompson, Christa Williamson, Dave Myers, Jeff Broome, Roz Thompson, Beth Scouller, Dale Reeves, Cindy Partlow, Mel Murray, Steve Hannon, Caroline Grimm, Julie Johnson, Renee Cruickshank

Members of the Public Present: Christy Upton

Students Present: Bo Peradotto, Jayson Haury

President Jay Wood called the meeting to order at 7:00 p.m. Jay took the opportunity to thank local voters for passing the district's M&O Replacement Levy this week. It looks to be passing at nearly 67%.

**Public Comment**

- Tim Voie, TEA President: Tim brought to the Board's attention a large group of TEA members in the room that were present to support contract negotiations. TEA members have been working without a contract for half of the school year. Before this past year, they worked for seven years without a cost of living increase from the state. Members of the Association realize this has been out of the district's hands. He also shared during those seven years teachers have continued to deliver quality education in Tumwater. The only raise they have received was a result of bargaining. He states that wages have not kept up with surrounding districts. Seeing peers in neighboring districts earning thousands of dollars more per year makes the gap in compensation in Tumwater harder to ignore. In solidarity they are walking out of tonight's meeting.

**Approval of Minutes**

- **Janine Ward/Bob Barclift, Moved/Seconded (M.S.), to approve the minutes from the January 28, 2016 meeting as presented. The motion passed unanimously.**

**Student Representatives to the Board**

- Jayson Haury – THS: Jayson shared that both boys and girls basketball teams will play in the district tournaments that start this week. The wrestling team is going to regionals and we have four in #1 seeds. The winter play, Arsenic and Old Lace, will be starting up soon. Theater State competition going on. Band had jazz festival two weeks ago. And finally, they recently held a blood drive.

- Bo Peradotto – BHHS: The recycling and composting program is going well, looking to increase opportunities. Students are helping with a clothing drive. Cheer placed 3<sup>rd</sup> at State and dance placed 2<sup>nd</sup> in the Tumwater Invitational. American Heart Association fundraiser brought in over \$1000 with 96 blood donors. Key Club will be going to Olympics West to provide some entertainment for residents. The Aeronautics Club hosted an open house this past Tuesday. Fittest Staff Member contest still going on with 26 participants. ASB officer elections will be held February 26<sup>th</sup>. The DECA Father/Daughter dance will take place on February 27<sup>th</sup>.

### **Superintendent's Report**

- TPEP Report: Roz Thompson introduced Christa Williamson, who is a secondary literacy TOSA. This school year we are focusing on professional development for teachers. Christa is providing some TOSA Assistance for the final 25% of teachers training on comprehensive; making connections – professional growth, student growth goal; and identifying what the outcomes of our professional development and TPEP process are. Professional development started with a full training day in August for first-time comprehensive folks and a half-day for focused. New comprehensive folks had a day in October. February provided another day of training for comprehensive folks. In May she will hold feedback meetings. She is focusing on making connections by doing professional development in buildings and peer observations. She is also working to connect the goal setting process to the building SIP goals. One of the outcomes is a national board certified teacher cohort group. There will be a TPEP Colloquium in February and Student perception survey pilot project this spring and next spring. Next year there will be opportunities to structure trainings a little differently with Tumwater U, August training for new teachers, after-school trainings with a continued emphasis on professional growth.
- English Language Learners Update: Cindy Partlow shared the names of the staff members that work with the ELL program – Star Brown, Megan Bodeutsch, and Ian McKay. They are preparing to hire one more paraprofessional. Cindy reviewed the program goals – guide our limited English proficient student to full proficiency in English as quickly as possible; foster the transition into American culture; promote and celebrate bilingualism and biliteracy; provide support for classroom teachers; and facilitate training opportunities in instructional strategies which promote academic success for English Language Learners. She then shared the State goals – progress in acquiring English, attainment of English fluency and academic achievement. Currently, Tumwater has 164 ELL students with 76 of them being Spanish speakers, with the next largest groups being Vietnamese and Arabic. She reviewed the service model for students in levels one through four. Challenges continue to be increasing numbers, increasing needs, and scheduling/class assignments. Other supports they are offering include before/after school tutoring and summer school support. Three cohort groups of elementary teachers attended GLAD training; elementary and secondary training is available through Tumwater U and the ESD.
- Graduation Ceremony Standards/Procedures: Dave Myers and Jeff Broome presented this information. Dave shared that in the past, when a student had not quite reached graduation requirements if the student promised to finish during the summer, we would allow them to walk at graduation. That will be changed this year and they have been collaborating with Tumwater High and communicating with students and parents regarding this change. If kids are behind in credits they may be trying to regain by Apex.

A deadline as to when they have to get that credit has been set. Wanted to make the board aware of changes in expectations, in case there has been a brother or sister that was allowed to walk without the credits last year but this year won't be allowed to do that. Jeff shared that last year 6-10 kids who were in the ceremony but had not completed the requirements. This change is not a shift in policy, but they are simply enforcing the policy the Board adopted. In December, Jeff visited all the credit recovery classes and reminded students of the deadlines and they all have a check-off form. Communication with parents continues and they have letters they send if kids are in danger of not graduating.

- Dropout Prevention Strategies: Chris Woods shared that last year as principal at CHS, he had received news that 91% of students had graduated. Students were giving up – wanting to quit, get their GED, go to Gravity and it was becoming a big challenge to keep them enrolled and engaged. Some students seemed to be trying really hard to fail. Chris had created a document at CHS that he brought to the high school principals meetings here in Tumwater, which was adapted to meet Tumwater's need. The form reviewed building interventions that are available, that sometimes a schedule adjustment is necessary and outlined counseling services, or other community strategies or options. Chris now meets with every student, along with their parent/guardian before they can be signed out to a GED program. He talked about how teams are working to retrieve these students and get them back into school.
- Budget Planning Update: John shared that the latest count is 67% YES votes for the recent M&O Replacement Levy. He gave a quick overview of the replacement levy stating that the new levy does not provide for new programs or expansion. It simply allows us to maintain current programs for students. Fiscal issues were reviewed, including the potential state funding cuts due to the levy "cliff", unless legislators address this. Planning process rationale for 2016-17 budget – educate stakeholders on fiscal realities and facts. John shared how Tumwater is different than North Thurston regarding budget and that Tumwater is 44% of North Thurston's size. Board policy requires 5.5% minimum fund balance. Unrestricted fund balance is savings for unforeseen facility repairs/replacement of major systems, facility projects not funded by the bond, costs to support program changes, instructional materials, and other uses determined by the school board. Fund balance level influences our credit rating for bond sales.
- Superintendent Remarks: Legislator meeting on the morning of the 22<sup>nd</sup> may need to be cancelled, as only three legislators have responded. Kim Howard and John attended the Thurston County Chamber Ed Summit, which was great and our BHHS students represented our district well. Mel and John addressed some Tumwater Hill parking lot traffic, looking at a bus inside the one-mile zone to serve apartments. There have also been questions around Black Lake Elementary traffic. John went to the BHHS art show twice and recognized Bo for some fantastic art he did. He also mentioned that he has seen Jayson at every sporting event, supporting his fellow students. Lastly, he shared that he is working on summary of unresolved litigation in the district and will mail it out to Board members.

### **Action Items**

- Authorizing Bidding for the THS Science Wing and Building B Renovations: **Kim Reykdal/Rita Luce, M.S., to authorize bidding for the THS Science Wing and**

**Building B Renovations. Mel reviewed the scope of these projects. The motion passed unanimously.**

- **2<sup>nd</sup> Reading – Revisions to Policy 6220, Bid Requirements: Rita Luce/Kim Reykdal, M.S., to approve the revisions to Policy 6220 as presented. The motion passed unanimously.**
- **Approval of Erate Bids: Janine Ward/Bob Barclift, M.S., to approve the Erate Bids for projects at BHHS, THS, BMS, TMS, LRE and PGS as presented. The motion passed unanimously. The motion passed unanimously.**
- **Resolution 09-15-16, Petty Cash, Imprest and Change Funds Distribution: Bob Barclift/Janine Ward, M.S., to approve Resolution 09-15-16 as presented. The motion passed unanimously.**

### **Consent Agenda**

- **Rita Luce/Bob Barclift, M.S. to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
  - **Employment:** Steve Yale, Substitute Custodian, Buildings and Grounds; Kaila Weiks, SPED ParaPro, BHHS; Megan Ready, SPED ParaPro, BHHS (bal of year only); Falinda Anderson, Substitute Bus Driver, Transportation; Scott Blaisdell, Substitute Custodian, Buildings and Grounds; Peggy Freist, Substitute Custodian, Buildings and Grounds; Laura Gillespie, Class Size Impact ParaPro, THE; Rachel Fengler, Substitute Bus Driver, Transportation.
  - **Adjusted Employment:** Jordan Kellogg, Administrative Secretary, NMSC; Daniel Dausener, Skilled Mechanic, Transportation, effective 7/1/16; Megan Johnson, SPED ParaPro, BHHS, 1 yo
  - **Resignation:** Jacqueline Zvirdys-Wood, Assistant Boys Soccer Coach, BHHS
  - **Retirement:** Elaine Gideon, Cook, BLE, effective February 4, 2016
  - **Leaves:** Theresa Johnson, Teacher, THS, FMLA leave starting February 8, 2016 returning February 22, 2016, pending doctor's statement; Illona Root, Teacher, BHHS, extension of current medical leave with new return date of March 1, 2016 at half time and then March 8, 2016 resume full time, per doctor's statement; Emily Behnken, SLP, Special Services, medical leave starting January 26, 2016 returning February 9, 2016, per doctor's statement
  - **Co-Curricular:** Dean Sawhill, Assistant Track Coach, BHHS; Ryan Smith, Assistant Baseball Coach, BHHS; Bryan Winkler, Assistant Boys Soccer Coach, BHHS
  - **Payroll and Vouchers:** The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: General Fund voucher numbers 72208083-72208204 in the amount of \$410,766.85; Capital Projects Fund voucher numbers 72010828-72010843 in the amount of \$121,142.16; ASB Fund voucher numbers 72439771-72439808 in the amount of \$43,756.02; and Private Purpose Trust voucher numbers 72700442-72700443 in the amount of \$402.03
  - **Contract Approval:** Approval of contract with Pacific Lutheran University for student teaching opportunities; approval of contract with BCRA Design for architect services for TMS and BMS addition and renovation projects; agreement with City of Tumwater regarding GRuB project.

### **Board Member Comments**

- Kim Reykdal: Kim shared that her husband and daughter attended the play Grease at BHHS.
- Bob Barclift: Bob attended the WSSDA Legislative Conference.
- Jay Wood: Jay also attended the WSSDA Legislative Conference and state conference planning meeting. They are now looking at keynote speakers. The Board workshop is tomorrow at 3:00pm.

At 8:51 p.m., President Wood recessed the meeting for a short break. He announced that when the meeting reconvenes, it will be in closed session to discuss collective bargaining pursuant to RCW 42.30.140(4)(b), It is estimated that executive session will last approximately 25 minutes. No action will be taken when the public meeting reconvenes. Executive Session began at 8:55 p.m. At 9:20 p.m., President Wood announced that executive session was still taking place for approximately 12 additional minutes. The regular meeting reconvened at 9:32 p.m. With no further business coming before the Board, the meeting adjourned at 9:35 p.m.

Recorded by:  
Laurie C. Wiedenmeyer

Signed this 25<sup>th</sup> day of February, 2016.

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Board Member

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Board Secretary