

**Tumwater School District
School Board Meeting Minutes**

G.W. Bush Middle School
February 25, 2016

Board Members Present: Jay Wood, Bob Barcliff, Rita Luce, Janine Ward and Kim Reykdal

Staff Members Present: John Bash, Laurie Wiedenmeyer, Kim Howard, Mel Murray, Beth Scouller, Mitch Thompson, Tara Richerson, Linda O'Shaughnessy, Shawn Guthrie, Seana Ditterline, Tammie Jensen-Tabor, Sandy French, Chris Woods

Members of the Public Present: Valarie Ripley, Joe Missel, Dan Cody, Heather Hocklander, Bob Katica

President Jay Wood called the meeting to order at 8:30 a.m.

Agenda Discussion

- Superintendent John Bash stated that an executive session is planned today to discuss collective bargaining pursuant to RCW 42.30.140(4)(b). An executive session to discuss personnel performance has been added to the agenda pursuant to RCW 42.30.110(1)(g). It is expected to last approximately twenty minutes.

Approval of Minutes

- **Rita Luce/Janine Ward, Moved/Seconded (M.S.), to approve the minutes from the February 11, 2016 meeting as presented. The motion passed unanimously.**

Special Reports

- G.W. Bush Middle School: Principal Linda O'Shaughnessy welcomed the School Board to Bush Middle School. She gave a brief overview of the School Improvement Plan and the goals they have created as a staff.

Counselor Seana Ditterline shared that she and Health Teacher Whitney Heheman worked together to create lessons and activities that were delivered in students' homerooms for an entire week to address bullying and harassment.

- The first day we reminded students about the definitions of bullying and harassment, labeling and introduced the IRESPECT model. Students then had discussion about labeling and they wrote different labels they have been called or ones they hear at school – positive or negative.
- Day 2 – students watched a video from Houston Kraft called “Perspectacles” which shows an apathetic student walking through the school. A janitor hands him glasses (that he says the student dropped). The student turns to tell him that they are not his but the janitor has disappeared. He puts the glasses on and can now see what different issues kids are coming to school with – depression, anxiety, eating disorders, loss of a parent, homelessness, etc. The video also shows a teacher who feels unsuccessful. Following the video the class answered questions about what they saw.
- Day 3 – students watched another Houston Kraft video called “Mirrors”. The video shows an interaction between a girl and a boy. The boy asks for a picture of the girl and she sends him one. The video then shows what happens as the picture is shared and what the boy and girl both experience throughout the interaction. At the end the girl is looking in the mirror and you see what emotions she goes through and the boy is on the other side able to see what the

consequences are of him sharing the picture. This video opened a discussion on cyberbullying, social media, and sharing online. Again, there was discussion following.

- Day 4 – students viewed a video from Mike Smith, who works with Jostens. The video focused on labeling and how you treat people and they treat you. After viewing the video, students wrote down one thing that they could commit to. We had each classroom make a chain and they all will be linked together and displayed in the commons.
- Day 5 – the week finished with a focus on love and kindness. Each student received a paper heart and students something nice about everyone on their hearts. Students really enjoyed this activity.

Bush Middle has purchased Houston Kraft's Character Strong curriculum, which focuses on eight character strengths – commitment, patience, humility, selflessness, kindness, respect, honesty, and forgiveness. Houston will be presenting at the school in September.

- Architect Presentation of Middle School Schematics: As the District prepares to move 6th graders to middle school starting the fall of 2017, the Capital Projects Department has been working hard to prepare for that transition. Heather Hocklander of BCRA Architects displayed schematics of the Bush Middle and Tumwater Middle schools and highlighted the proposed additions and changes to existing buildings and campuses.

Superintendent's Report

- Secondary Options/Alternative Education: Marty Reid, Administrator of Secondary Options, presented enrollment numbers for Options main campus and online campus. Approximately 30-35 students will graduate this year. Site Improvement Plan goals including offering ways for students to do more than full-time schedule, providing flexible ways to balance students' needs and schedules, and to offer specific credit completion options. Action plans outline collaboration of alternative learning experience with traditional curriculum, alignment with traditional schedules, adjustment of master schedules, offer occ. Ed. Credit with increased rigor in SO exit interview, and encouraging students to consider dual enrollment options. Marty attended the fall Washington Association for Learning Alternatives (WALA) conference.
- 2016-2017 Budget Update: John Bash reviewed the fiscal issues the District faces as the new budget is being developed. They include the levy cliff/legislative decisions, inflations and new costs, collective bargaining, and will there be new monies. He reviewed a State Funding, The Whole Story slide that outlines the new monies that were received this year, and how the "new monies" ended up costing our District over \$500,000. A quick legislative update was given regarding some key issues at hand – I1366, levy cliff, teacher shortage bills, and full funding by the state. Comparison data was given between North Thurston Public Schools and Tumwater. Noting that Tumwater is 44% the size of North Thurston, the slide contrasted enrollment, enrollment trends, average school size, poverty rates, military funds, levy percentage, and school tax rates. The District fund balance was reviewed. Currently, Tumwater SD has 37.6 days cash on hand. Bob Barclift recalled a time when the state was late on sending funds to our District and we had to use draft warrants and find a local bank to honor those warrants (while they charged the District 1% interest).
- Superintendent Remarks: Superintendent John Bash shared that graduation data will be posted by OSPI on March 10th. The District has already sent in an appeal to have New Market School Center, New Market High School and Tumwater West data removed from our graduation rates. Attendance data is also being released and we may file a similar appeal. Last night, John attended the Leadership Thurston County awards dinner in which Dan O'Neill was a recipient. It was a great event. Thurston County Sheriff John Snaza spoke at the Tumwater Rotary Club

meeting this week. He shared that Thurston County has the lowest staffing level of sheriff's deputies in the state.

- **Consent Agenda:** **Janine Ward/Kim Reykdal, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - **Employment:** Kayla Grantham, Spec Program Parapro, THE (1 year only); Diana Wilks, Assistant Cook, MTS (1 year only); Peggy Jayarama, Impact Parapro, MTS; Cody Leigh, Temporary Custodian, ECLC at NMSC, Buildings & Grounds
 - **Adjusted Employment:** Jenifer Powers, Cook, BL
 - **Employment Correction:** Kaila Weiks, Impact Sped Parapro, BHHS
 - **Resignation:** Pam Jolley, Payroll Lead, Financial Services, effective March 3, 2016; Elisa Lundberg, Teacher, BLE, effective June 30, 2016; Roy Short, Special Education Teacher, BHHS, effective June 17, 2016 (Beth Scouller announced that he called and will rescind this resignation at the next meeting)
 - **Leaves:** Paul Reed, Bus Driver, Transportation, unpaid personal leave starting February 10, 2016 returning February 25, 2016; Joy Pretty, Impact Parapro, MTS/Transportation, unpaid personal leave starting February 17, 2016 through the end of the 2015/16 school year; Carrie Johns, Custodian, Buildings & Grounds, unpaid family illness leave starting February 1, 2016 returning February 8, 2016, per doctor's statement; Shay Loya, Bus Driver, Transportation, medical leave starting January 27, 2016, returning February 17, 2016
 - **Co-Curricular:** Bryan Garcia, Assistant Boys Soccer Coach, THS
 - **Payroll and Voucher Totals:** The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72803849-72803892 in the amount of \$3,815,923.53; General Fund voucher numbers 72208205-72208379 in the amount of \$1,553,532.72; Capital Projects Fund voucher numbers 72010844-72010868 in the amount of \$2,316,517.35; ASB Fund voucher numbers 72439809-72439837 in the amount of \$38,978.19; and Private Purpose Trust voucher numbers 72700444-72700446 in the amount of \$594.38.
 - **Contract Approval:** CareerStaff Unlimited for therapists for Special Education Department; Peter G. Schmidt Replacement Project Change Order #6.

Business/Financial Reports

- **Capital Projects Report:** John Bash briefly outlined the status of capital projects throughout the district.
- **Financial Update/Fund Summary Report:** John Bash briefly reviewed the update/report materials.

Action Items

- **BHHS Extended Fieldtrip Request-DECA State Competition:** **Bob Barclift/Janine Ward, M.S., to approve the extended fieldtrip for BHHS DECA students to attend the State competition March 3-5, 2016 in Bellevue, WA. The motion passed unanimously.**

Board Comments

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At 10:20 a.m., President Wood announced the meeting was recessing into executive session to discuss collective bargaining pursuant to RCW 42.30.140(4)(b) and personnel performance pursuant to RCW 42.30.110(1)(g). It is estimated that executive session will last approximately 30 minutes and no action will be taken when the public meeting reconvenes. At 11:50 a.m., President Wood

announced that executive session was still taking place for approximately 20 additional minutes. The regular meeting reconvened at 11:50 a.m. With no further business coming before the Board, the meeting adjourned at 11:12 a.m.

Recorded by:
Laurie C. Wiedenmeyer

Signed this 10th day of March, 2016.

Board Member

Board Secretary

DRAFT