

Tumwater School District
School Board Meeting Minutes

District Office Board Room
March 10, 2016

Board Members Present: Jay Wood, Bob Barclift, Janine Ward, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Kim Howard, Beth Scouller, Mel Murray, Chris Woods, Tammie Jensen-Tabor, Tami Collins, Gayle Swartz, Mike Gibbons, Kevin Wimsett, Kristina Dilworth, Anita Tavelli, Heather Alnes, Darlene Soost, Henry Valz, Sylvia Raatz, Launa Abrahamson, Gordon Quinlan, Sherry Taylor, John Lohr, Anitra Villanueva

Members of the Public Present: Gerald Carruthers, Marc Cozzitorto, Bobbi Reider

Students Present: Bo Peradotto, Peyton Murphy

President Jay Wood called the meeting to order at 7:00 p.m.

Public Comment

- Mike Gibbons: Mike read an email from a staff member to Superintendent John Bash and the Board regarding current teacher negotiations.
- Kevin Wimsett: Kevin read a statement regarding current teacher negotiations.
- Heather Alnes: Heather spoke about TOPA bargaining.
- Classified School Employees Proclamation: Beth Scouller read a proclamation from Governor Jay Inslee declaring March 7-11 "Classified Public School Employees Week". The representatives from each association that represent Tumwater's classified employees were present – Heather Alnes (TOPA), John Lohr (PSE) and Sherry Taylor (TAP).
- School Retirees Proclamation: John Bash read a proclamation from Governor Jay Inslee declaring March "School Retirees Month" and thanked Jay Wood, Bob Barclift and any other school retirees' attendance.

Approval of Minutes

- **Rita Luce/Bob Barclift, Moved/Seconded (M.S.), to approve the minutes from the February 25, 2016 meeting as presented. The motion passed unanimously.**

Student Representatives to the Board

- Peyton Murphy – THS: Jayson is receiving an award tonight through Rotary so Peyton is giving the THS report in his place. Leadership put on the Battle of the Bands music competition and raised about \$500 with about 100 people in attendance. Next week senior presentations begin. Winter sports finished with wrestling placing 3rd and boys basketball placing 5th (which is a school record.) Eighth grade information night was on Wednesday and the Leadership students spoke to the incoming 8th graders about their own experiences. March 19th is the SOAR auction and the proceeds go to athletic programs. March 15th is an

all choir concert. Sadie's is on March 26th with a March Madness theme. ASB teams have begun to assemble and they are getting ready to run.

- Bo Peradotto – BHHS: Girls basketball placed 6th at State. DECA went to State with one person placing 1st overall and moving on to Nationals. Choir went to New York and performed at Carnegie Hall. The Father-Daughter dance was incredibly successful with over 900 people attending. The American Heart Association fundraiser brought in over \$1000. The Fittest Staff competition ended with staff members losing a combined total of 112.2 pounds. Leadership K-12 Committee will be visiting elementary schools soon. ASB elections were held on February 26th. TOLO will be on March 19th and is Disney themed. Mark Wood is the new custodian at BHHS and doing a wonderful job. Flight Club held an open house last month and plans to go to STEM fair, to Black Lake Elementary and will be in the 4th of July parade. Bo brought pieces of wings to share with everyone. The airplanes will be flyable once finished. Bo spoke to the fact that students are concerned that some of the best teachers are considering seeking employment elsewhere because of the current contract negotiation issues. He asked the Board to take this seriously and address it soon. Bo ended by asking the Board how the person to take his place next year should be chosen or integrated. The Board complimented him and said that they have appreciated his time and comments throughout the year.

Superintendent's Report

- Budget Planning Update: John Bash shared that the legislative session officially ends at midnight tonight. Charter schools passed the House and Senate, which is supposed to be financed by the lottery but with no agreement on oversight. SB6195 was signed by Governor Inslee which only assigns a task force to recommend a funding plan and a study/analysis of K-12 staff compensation. He spoke about legislative spending...the House wants to fund for a year but the Senate is ignoring the levy cliff, adding that we will have to cut \$2.9 million if nothing is done by January. The House and Senate have very different ways of addressing the Teacher/Sub Shortage with the House providing \$98.5 million and the Senate providing \$1 million. The Senate proposal provides a \$9.5 million decrease with no taxes. The House would provide \$43 million increase. John shared that a District budget survey has been emailed to staff.
- Annual Affirmative Action Report: Beth Scouler provided her annual update. Currently we have 11 employees who are non-white and that is a number we would like to increase. There is an increase in the number of male teachers at the elementary level. The district has seven goals and she shared how we have addressed the goals: budget planning survey addressed recruitment and retention of a diverse workforce, we hosted The First Lady and TEA/TSD put together a luncheon to focus on Cultural Competence. John complimented Beth and her staff and the effort they put into our hiring processes.
- Gifted/Hi-Cap Program Report: Chris Woods outlined the currently Hi-Cap requirements and the fact that the Board has a policy to address the components that Tumwater wants to have represented in the program. Hi-Cap Math, ELA and Social Studies are offered to students at the middle school level with Honors, AP and Running Start at the high school level. He shared the timeline for moving forward with a successful Hi-Cap program. Chris talked about strengths and challenges the kids in the program face and the fact that he has worked with staff and a group of parents to narrow down to the top four challenges in addition to some of the possible solutions. One of potential solutions is a program on each side/track so that the students could feed into their resident middle and high school. Adjusting transportation is a big piece and they are reviewing some options there too. Next year the only change will likely be an adjustment in transportation. John complimented the way Chris has handled this process.

- Homeless Update: Kim Howard presented information and data regarding the program that serves McKinney-Vento students. She also took the opportunity to recognize Tami Collins, who serves as the District's McKinney-Vento Liaison, for all of her efforts in helping to serve some of our most at-risk students in addition to helping to educate the community by sharing at local meetings.
- Superintendent Remarks: John echoed Kim's recognition of Tami and mentioned Christy Upton and Alisa Grimm and the services that they provide to our families in need. He mentioned that the recent WSSDA publication included a board self-assessment alert and he wants to Board to think about whether or not they want to participate. He thanked them for the recent feedback on his performance. His formal assessment will be in April during an Executive Session.

Action Items

- Resolution 10-15-16, Acceptance of Value Engineering for LRE Replacement: **Janine Ward/Kim Reykdal, M.S., to authorize Acceptance of Value Engineering for LRE Replacement. The motion passed unanimously.**
- Authorization to Bid the Littlerock Elementary Replacement Project: **Rita Luce/Janine Ward, M.S., to approve Authorization to Bid the Littlerock Elementary Replacement Project. The motion passed unanimously.**

Consent Agenda

- **Kim Reykdal/Rita Luce, M.S., to approve the Consent Agenda as presented. Jay Wood abstained from the vote. The Consent Agenda was approved as follows:**
 - Employment: Tiersa Chaffin, ELL Impact Parapro, Student Learning; Drew Devoe, Impact SPED Parapro, BMS; Marcy Lunsford, Food Services Substitute, Food Services; Grace Bigelow, 3rd Grade Teacher, MTS, bal. of year
 - Adjusted Employment: Rodney Olaen, Lead Skilled Mechanic, Transportation, effective July 1, 2016; Mark Wood, Lead Custodian, BHHS; Angela Spriggs, Payroll Lead, Financial Services
 - Resignation: Joell King, Teacher, BHHS, effective at the end of the 2015/16 school year; Adam Murphy, Teacher, PGS, effective at the end of the 2015/16 school year
 - Retirement: Paul Smith, Project Manager, Capital Projects, effective June 3, 2016; Debora Matuizek, Teacher, THS, effective August 31, 2016; Shirley Duke, Teacher, BLE, effective at the end of the 2015/16 school year; Barbara Van Quill, Teacher, LRE, effective July 1, 2016; Darlene Soost, Teacher/Librarian, MTS, effective June 30, 2016
 - Rescinded Retirement: Roy Short, Teacher, BHHS, effective Jun 17, 2016 (approved at February 25, 2016 board meeting)
 - Leaves: Heidi Fredericks, Teacher, THS, unpaid medical leave starting January 12, 2016, various dates, returning February 4, 2016, pending doctor's statement; Yolonda Heathscott, Bus Driver, Transportation, unpaid medical leave starting February 5, 2016 returning February 22, 2016, per doctor's statement; Cora Johnson, Bus Parapro, Transportation, medical leave starting February 10 2016 returning February 23, 2016, per doctor's statement; Jason Miles, Mechanic, Transportation, FMLA leave starting February 12, 2016 returning March 7, 2016, per doctor's statement; Rachael Barton, Parapro, BHHS, unpaid medical leave starting February 3, 2016 with an unknown return date, per doctor's statement; Illona Root, Teacher, BHHS, extension of current medical leave with an unknown return date, pending doctor's statement; Leigh Henrie, Teacher, MTS, unpaid personal leave starting March 10, 2016 for the balance of the 2015/16 school year
 - Co-Curricular: Jason Frost, Assistant Baseball Coach, BHHS; Jason Hayes, Assistant Boys Soccer Coach, THS, Dean Sawhill, Secondary Preparation-Semester 1, BHHS; Dean Sawhill,

Secondary Preparation-Semester 2, BHHS; Anitra Villanueva, Assistant Track Coach, TMS, Reginald Gaither, Assistant Trach Coach, TMS

- Salary Schedule: Approval of changes to Schedule 20, reclassification of Benefits Specialist, effective March 1, 2016
- Clock Hours: Right Response Advanced Recertification, session #54785, for 7 clock hours, taught by Pat Kessler on May 20, 2016; Chromecart Leader Training, session #54793, for 3 clock hours, taught by Justin McKaughan on March 14th and April 18, 2016; Chrome Cart Leaders Training #3, session #54832, for 3 clock hours, taught by Tina Schmidt on March 21st and April 19, 2016; Student Perception Survey Pilot Project, session #54858, for 3 clock hours, taught by Roz Thompson on March 14th and April 21, 2016
- Payroll and Vouchers: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72803849-72803892 in the amount of \$3,815,923.53; General Fund voucher numbers 72208380-72208505 in the amount of \$361,263.11; Capital Projects Fund voucher numbers 72010869-72010893 in the amount of \$145,813.28 and ASB Fund voucher numbers 72439838-72439887 in the amount of \$55,983.33
- Donation Acceptance: Acceptance of the donation from Tumwater United Music Society (TUMS) for \$1,200.00 to purchase of flutes for use by Tumwater High School students. The instruments remain the property of the district.

Board Member Comments

- Kim Reykdal: Kim attended the Technology Committee meeting and is excited that the new Windows operating system is being rolled out. She appreciates the hard work of the Committee. She thanked the leadership team that worked to get the budget survey out. Tammie Jensen-Tabor and Kim attended the WSCA conference where Emily Weber was the runner up for school counselor of the year. She closed by thanking the students for their time, their opinions and feedback.
- Jay Wood: Jay shared that last Friday he participated in the legislative update put on by WSSDA and plans to do it again tomorrow. He went to kindergarten roundup on Saturday and really enjoyed it.

At 8:28 p.m., President Wood recessed the meeting for a short break. He announced that when the meeting reconvenes, it will be in closed session to discuss collective bargaining pursuant to RCW 42.30.140(4)(b), It is estimated that executive session will last approximately 40 minutes. No action will be taken when the public meeting reconvenes. Executive Session began at 8:35 p.m. The regular meeting reconvened at 9:15 p.m. With no further business coming before the Board, the meeting adjourned at 9:15 p.m.

Recorded by:
Tami L. Collins

Signed this 24th day of March, 2016.

Board Member

Board Secretary