

**Tumwater School District**  
**School Board Meeting Minutes**  
A.G. West Black Hills High School  
April 28, 2016

Board Members Present: Jay Wood, Bob Barclift, Kim Reykdal, Rita Luce, Janine Ward arrived at 9:40 a.m.

Staff Members Present: John Bash, Chris Woods, Dan Reich, Tammie Jensen-Tabor, Tara Richerson, Mitch Thompson, Chuck Liska, Laurie Wiedenmeyer, Mel Murray, Dave Myers, Tina Schmidt, Justin McKaughan, Bob Cooksey, Beth Scouller, Roz Thompson

Students Present: Bo Peradotto, Sammi Payne, Kelcie River

Members of the Public Present: Ryan Johnson, Yolanda Crowley

President Jay Wood called the meeting to order at 8:30 a.m.

### **Agenda Discussion**

- Superintendent Bash stated that the Capital Projects Report will be given just before Action Items since many of the action items are project related. There will be an Executive Session expected to last approximately 30 minutes regarding Collective Bargaining pursuant to RCW 42.30.140(4)(b). No action will be taken.

### **Public Comment**

- Entertainment Explosion representatives Scott Schoengarth and Larry Roediger shared about the success of the recent "Really Big Shoe 10". It was the most successful yet and EE is thrilled to be donating \$34,000 to local school districts and community youth programs to support homeless and needy youth. Larry presented a check in the amount of \$3,500 to Tumwater School District for the Student Assistance Fund.

### **Approval of Minutes**

- **Rita Luce/Bob Barclift, Moved/Seconded (M.S.), to approve the minutes from the March 24, 2016 and April 1, 2016 meeting as presented. The motion passed unanimously.**

### **Site Report**

- Black Hills High School: Principal Dave Myers introduced students Sammi Payne (ASB President), Kelcie River (ASB Secretary), and Bo Peradotto (Student Rep to the Board). Bo shared that WE Day was held in Seattle on April 20<sup>th</sup> and some BHHS students attended. On Earth Day 24 BHHS students went to Tumwater Historical Park to help pull ivy. A "Day of Silence" is being held today for people around the world whose voices aren't heard. PACK choice awards are tomorrow for

students who were nominated by staff for displaying PACK (Pride, Academics, Character, Kindness) characteristics. The Horticulture plant sale is next week. Spring play is coming up May 5, 6, 12 and 13. Spirit week is scheduled for May 9-13. Prom is on May 14<sup>th</sup> with a "Red Carpet" theme. The Marketing Trade Show is on May 20<sup>th</sup> where over 55 local businesses will be in attendance - including two BHHS former students. Day of Champions is scheduled for May 26<sup>th</sup> and is a favorite for the students who volunteer at the event.

Sammi Payne and Kelcie River shared how school leadership has worked to improve the culture. One change was holding activities assemblies instead of sports assemblies - to acknowledge all students that participate in extra-curricular activities rather than only sports. Admin had planned club days during PACK time. They have enhanced recognition activities in many ways throughout the school. They have also expanded extra-curricular activities and club options for students.

Dave shared the overall goal for the year – to make BHHS a welcoming place where students want to attend school, parents want to send their kids and staff want to work. Specific goals are to reduce D's and F's, continue to improve the culture and climate, and develop an afterschool intervention program that is not restricted by transportation. He continued by highlighting some of the strengths at BHHS: ARTS programs, academic standards, AP courses, perform well on state tests, great students and families, great staff that care about students. He also shared that a recent *US News & World Reports* ranking gave BHHS #43 in our state compared to all high schools. BHHS is 26.8% above the national average for "College Readiness" and was one of 3 Thurston County high schools to be ranked in the top 50.

### **Public Comment**

- Erin Valz stated she would like to make public comment but had come into the meeting after the opportunity was offered. She introduced herself as the mother of a kindergartner at Michael T. Simmons Elementary and expressed concern about teacher contract negotiations and teacher pay. John thanked her for coming and shared that our district website has some frequently asked questions as well as information regarding what bonds versus levies can fund.

### **Business/Financial Reports**

- Capital Projects Report: Mel Murray outlined the status of projects throughout the district.

### **Action Items**

- District Music Bid Award: **Bob Barclift/Kim Reykdal, M.S., to award the 2016 music bid to Ted Brown Music Company. The motion passed unanimously.**
- Acceptance of Donation from Entertainment Explosion: **Rita Luce/Bob Barclift, M.S., to accept the donation from Entertainment Explosion in the amount of \$3,500.00 to the Student Assistance Fund. The motion passed unanimously.**
- Approval of 2016-17 School Year Calendar: **Kim Reykdal/Rita Luce, M.S., to approve the 2016-17 school year calendar as presented. The motion passed unanimously.**
- Resolution 11-15-16, Issuance of Individual Procurement Cards: **Kim Reykdal/Rita Luce, M.S., to approve Resolution 11-15-16 as presented. The motion passed unanimously.**

- Resolution 12-15-16, Littlerock Construction Contract Award: **Rita Luce/Kim Reykdal, M.S., to approve Resolution 12-15-16 as presented. The motion passed unanimously.**
- Resolution 13-15-16, THS Science Construction Contract Award: **Kim Reykdal/Bob Barclift, M.S., to approve Resolution 13-15-16 as presented. The motion passed unanimously.**
- Resolution 14-15-16, Acceptance of Littlerock Constructability Review: **Bob Barclift/Kim Reykdal, M.S., to approve Resolution 14-15-16 as presented. The motion passed unanimously.**
- Resolution 15-15-16, Intent to Construct Littlerock: **Rita Luce/Bob Barclift, M.S., to approve Resolution 15-15-16 as presented. The motion passed unanimously.**

### **Superintendent's Report**

- Annual Technology/TOSA Report: Chris Woods introduced Dan Reich, Tina Schmidt and Justin McKaughan who are here to share about the work being done in the 2<sup>nd</sup> year of the technology bond. Dan started by sharing that we are in year 2 of our 6 year technology plan. Round two of Chromebook cart deployment is taking place and they are providing professional development to cart leaders. So far the district has purchased 2,795 Chromebooks, 2,282 desktops, 275 notebooks and 1,129 iPads. BHHS has received cabling, switches, access points, phones and cameras. Summer projects include new staff computers, finish dark fiber network, THS will get cabling, switches, access points and cameras, TMS and BMS access points, and PGS will get everything new. Next year LRE will get intercom, phone, network, cameras and projectors, TMS and BMS will be going through remodel, additional carts at middle and high schools, 6th grade technology transition plan, and technology survey.

Tina shared about average student device use at elementary schools. Elementary students have been learning about digital citizenship. Seven elementary teachers are technology specialists and she has worked with them to create a scope and sequence. Students enter secondary with two years of Google experience. They are looking at new CTE class opportunities and expanding use of technology in new curriculum adoptions.

Justin reviewed the average student device use per week at secondary schools. He shared professional development goals. He and Tina worked last year on Google Apps for education scope and sequence trainings. Next year he wants to focus on cart leaders and teacher leaders – scope and sequence of technology skills for secondary. The goal is for our students to leave the district with the skills to be great users of technology.

Board Member Janine Ward arrived at 9:40 a.m.

- 1<sup>st</sup> Reading – Boundary Adjustment Proposal: John and Mel shared the proposed boundary adjustment for a new development that currently has no homes built to be moved from Michael T. Simmons Elementary attendance area to Black Lake Elementary. This will be brought to a future meeting for Board approval and action.
- Superintendent Remarks: John thanked Dave Myers for hosting today's meeting. The Tumwater Rotary Club has sponsored the creation of an Interact Club here at BHHS. John thanked Mel for the heavy lifting he is doing for the district right now with all the projects going on. Fantastic job! John congratulated East Olympia Elementary on receiving another Washington Achievement Award

for math growth. John met with Penny Marksheffel, the math IF for EOE, who did some research and found that the low income students at EOE are out-performing the state average by a large amount. On May 10th, the awards are being presented in Union Gap and John is hoping to join them. Also congratulations to BHHS which made *US News & World Reports* high schools list – ranked #43 in WA and made the national ranking as well. These rankings are based on school performance on state assessments, graduation rates and how well students are prepared for college.

There are two budget community forums scheduled in May. The budget survey has yielded over 400 responses so far and is running until April 29<sup>th</sup>. The GruB groundbreaking is scheduled for May 26<sup>th</sup> from 4-6 p.m. We are working to schedule another joint meeting with City of Tumwater leaders that is tentatively scheduled for May 17<sup>th</sup> from 3-5. The spring plant sales are taking place at both high schools. The new PGS Board tour is scheduled for Monday May 2<sup>nd</sup> starting at 3:00 p.m. Regional superintendents met yesterday and one of the items discussed was the teacher shortage and certification issues for out-of-state teachers. John testified last night at a grant hearing regarding TOGETHER! elementary community schools for next year. The community partnership team is being invited to the Strategic Planning Summit.

### **Consent Agenda**

➤ **Janine Ward/Rita Luce, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**

- **Employment:** Maureen Yanes, TOPA Administrative Assistant, Construction & Capital Projects; Sheryl Thompson, Substitute Food Services; Shaundra Everett, Substitute Bus Driver, Transportation; Meghan Lackey, Substitute Bus Driver, Transportation; Alicia Tisch, Impact Parapro, PGS; Gwen Moody, TOPA Administrative Assistant, Student Learning; Randy Nussler, 16-17 Automotive Technology Instructor, NMSC; Tanisha Smith, 16-17 Elementary Teacher, location TBD; Jordan Stray, 16-17 Counselor, THS; Sarah Elliott, 16-17 .4 Math Teacher, BHHS
- **Adjusted Employment:** Stephanie Hanson, Swing Shift Custodian, THS; Cindy Clark, Summer Temporary Learning Assistant, NMSC; Wyndi Prouse, 16-17 Library/Media Specialist, MTS; Jacqueline Collette, 16-17 .2 Technology Specialist add, MTS; Sondra Bailey, 16-17 SPED Resource Teacher, TMS; Thatcher Wood, 16-17 .4 Math Teacher, BHHS
- **Resignation:** Laurie Reeves, Parapro, MTS, effective June 30, 2016; Jennifer Street, Teacher, THS, effective the end of the 15-16 school year; John Shattuck, Teacher, THS, effective the end of the 15-16 school year; Larissa Murtaugh, LPN, Special Services, effective June 30, 2016; Terri Anderson, Supervisor of Curriculum, Student Learning, effective June 30, 2016; Kimberle Schiff, School Psychologist, Special Services, effective June 30, 2016; Anitra Villanueva, Administrative Assistant, Student Learning, effective April 18, 2016; Chad Flook, Counselor, THS, effective June 30, 2016; Krystin Murphy, Sped Teacher, BHHS, effective June 16, 2016; Chanda Luce, Sped Teacher, THE/LRE, effective June 17, 2016; Steven Bratt, Custodian, NMSC, effective April 29, 2016; Brenda Knowlton, Teacher, BHHS, effective the end of the 15-16 school year; Jamie Bellamy, Teacher, BMS, effective June 16, 2016; Ronna Graham, Parapro, THE, effective the end of the 15-16 school year
- **Retirement:** Roger Bessey, Teacher, BHHS/THS, effective August 31, 2016; Patricia Beck, Parapro, MTS, effective June 30, 2016; Valerie VanMeter, Teacher, PGS, effective August 31, 2016; Illona Root, Sped Teacher, BHHS, effective June 30, 2016
- **Leaves:** Teacher, BMS, unpaid personal leave for the 16-17 school year; Leo Marty, Parapro, THS, medical leave starting March 4, 2016 returning March 22, 2016 per doctor's statement; Dale Munn, Custodian, BLE, FMLA leave starting March 4, 2016 returning March 23, 2016, per

doctor's statement; Betty Shea, Parapro, PGS, medical leave starting April 20, 2016 for approximately 4 to 6 weeks, pending doctor's statement; Colleen Peach, Bus Driver, Transportation, family illness leave starting March 9, 2016 returning March 23, 2016 pending doctor's statement; Carrie Johns, Custodian, PGS, unpaid family illness leave starting March 24, 2016 return date pending doctor's statement; Mary Blomberg-Snelson, Teacher, THS, extension of current unpaid personal leave, continue to work .6 of her 1.0 assignment for the 16-17 school year; Mary Pilon, Sped Teacher, TMS, FMLA leave starting April 11, 2016 returning May 16, 2016 per doctor's statement; Katherine Linich, Sped Teacher, EOE, unpaid personal leave from .5 of 1.0 assignment for the 16-17 school year; Rick Wilder, Bus Driver, Transportation, medical leave starting March 23, 2016 returning April 11, 2016 per doctor's statement; Michelle Milligan, Office Assistant, BMS, medical leave starting March 25, 2016 returning April 11, 2016 per doctor's statement; Monika Franson-Dickens, Bus Driver, Transportation, medical leave starting April 20, 2016 returning May 16, 2016 per doctor's statement; Heather Cooley, Technician, Transportation, FMLA leave starting April 26, 2016 returning May 30, 2016 per doctor's statement; Sally Bergquist, Teacher, EOE, unpaid personal leave from .5 of her 1.0 assignment for the 16-17 school year; William Meeker, Psychologist, Special Services, FMLA leave starting April 20, 2016 through the end of the 15-16 school year, per doctor's statement; Kelly Merslich, Teacher, PGS, FMLA/personal leave starting September 7, 2016 returning January 3, 2016 per doctor's statement

- Co-Curricular: Andrew Landowski, Summer School Coordinator, THS; Scott LeDuc, Summer School Instructor, NMSC; approval of non-bargained co-curricular stipend for School Psychologist Intern
- Clock Hours: Approval of Studying Arguments and Teacher Feedback: A Strengths-Based Approach to Writing and Grading, session #55260, for 6.5 clock hours taught by Yvette Nishikawa on April 28, 2016; approval of First Aid and CPR Course, session #55263, for 4 clock hours, taught by Terry Anderson on June 17, 2016; cancelled – Book Study: Visible Learning for Teacher, session #54423, for 6 clock hours (approved on 12/10/15 Board report)
- Payroll & Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 728003893-72803979 in the amount of \$6,950,873.79; General Fund voucher numbers 72208506-72208956 in the amount of \$3,180,304.81; Capital Projects Fund voucher numbers 72010894-72208806 in the amount of \$6,707,948.10; ASB Fund voucher numbers 72439888-72439987 in the amount of \$127,839.55; and Private Purpose Trust voucher numbers 72700447-72700451 in the amount of \$1,339.96
- Authorizations:
  - Authorization to bid BHHS Roof and Wall Repairs
  - Authorization to bid for BMS Early Site Work
  - Authorization to bid TMS Residential Units Demolition
  - Authorization for John Bash to sign on behalf of the Board of Directors all necessary documents required to consolidate District ownership of five separate adjacent lots located at the Tumwater Middle School facility into a single legal parcel with Tumwater Middle School, extinguish any existing easement burdening the property and establish new easements to access properties having recorded rights to the extinguished easements, and such other documents necessary to complete the boundary line adjustments to create a single parcel with a new legal description.
- Change Orders: Change Order #7 and #8 for PGS replacement construction contract; BMS & TMS architect and engineering services for groundwater and phasing analysis (\$32,179.25);

MTS transformer replacement, adding a new vault lid (\$1,460.00); THS PE Improvements, A/E services (\$5,918.00); TMS survey fees to convert survey datum (\$600.00); TMS geotechnical services for temporary fire lane pavement design (\$2,500.00)

- Donations: Acceptance of donation in the amount of \$1,000 from Tumwater Rotary to the Student Assistance Fund; acceptance of donation in the amount of \$500 from the Olympia Garden Club to Tumwater Hill Elementary for their raised garden beds; acceptance of donation in the amount of \$950.00 from O'Connor Photography to Tumwater Middle School
- Contract Approvals:
  - Zonar
  - Messiah College
  - DigiPen
  - Northwest SolL
  - Central Washington University
  - Puget Sound Healthcare Center (2)
  - Garden Raised Urban Bounty (GRuB)

### **Financial Update**

- Financial Update and Fund Summaries Report: Mitch Thompson reviewed the fund summary reports and discussed the budgeting process for the 2016-17 school year.

### **Board Member Comments**

- Rita Luce: Rita got to watch the Marimba Band from Tumwater Hill at the Farmer's Market and they were such a hit. She congratulated LRE teacher Jim Cooper who was successful in getting his entire class wear nice clothing to Junior Programs. He did an experiment with the class to have them see if people behaved differently when they are dressed up.
- Jay Wood: Jay attended the Tumwater Chamber meeting this week. He also attended the TCBE meeting on Tuesday evening.
- Bob Barclift: Bob shared the PGS farewell is planned for May 16<sup>th</sup> 3:30-5:30.
- Kim Reykdal: Kim felt the Strategic Planning workshop that was held in lieu of the regular meeting went very well. She thanked Dave Myers for his leadership and shared that she has been hearing some real positive things about BHHS in the community.

The meeting recessed for a short break at 10:21 a.m. The meeting reconvened into executive session at 10:33 a.m. pursuant to RCW 42.30.140(4)(b) to discuss collective bargaining. The regular meeting reconvened at 11:03 a.m. With no further business coming before the Board, the meeting adjourned at 11:05 a.m.

Recorded by:  
Laurie C. Wiedenmeyer

Signed this 12<sup>th</sup> day of May, 2016.

---

Board Member

---

Board Secretary