

**Tumwater School District**  
**School Board Meeting Minutes**  
District Office Board Room  
May 12, 2016

Board Members Present: Jay Wood, Bob Barclift, Rita Luce, Kim Reykdal. Janine Ward was excused.

Staff Members Present: John Bash, Kim Howard, Beth Scouler, Chris Woods, Tammie Jensen-Tabor, Laurie Wiedenmeyer, Roz Thompson, Terri Anderson, Kris Linder, Lori Tibbetts, Rhonda Crawford, Nicole Boucher, Bruce Milliman, Julie Nicol, Renee Cruickshank, Gordon Quinlan, Darlene Soost, Matt Bell, Henry Valz, Tim Voie, Greg Bert, Donna Elliott,

Members of the Public Present: Spencer Baldwin, Mary Toohey, Sharie McCafford, Erin Valz

Students Present: Bo Peradotto, Jayson Haury, Ally Remy

President Jay Wood called the meeting to order at 7:00 p.m.

**Agenda Discussion**

- John Bash stated that an action item has been added to the agenda to approve TOPA Salary Schedules 21, 22 and 23. No executive session will be needed to discuss property. An executive session will be held to discuss collective bargaining pursuant to RCW 42.30.140(4)(b) and Personnel Performance pursuant to RCW 42.30.110(1)(g). Executive session will last approximately 30 minutes with no action to be taken.

**Special Recognition**

- Paul Barnes – National Board Certification: Roz Thompson introduced Paul Barnes, who earned his National Board Certification this year. On behalf of the Board of Directors, Kim Reykdal presented a certificate of achievement. She commended him for his commitment to education and congratulated him on successfully completing such a rigorous program.
- Bo Peradotto – BHHS: John Bash thanked Bo for his exceptional service as the representative to the Board this year. On behalf of the Board, Rita Luce presented a certificate of appreciation.
- Jayson Haury - THS: John Bash thanked Jayson for his exceptional service as the representative to the Board this year and shared his excitement that Jayson will be returning as the representative for THS next year, too.

John introduced Ally Remy, the new BHHS representative to the Board for the 2016-17 school year.

## **Public Comment**

- Erin Valz, MTS parent, came to follow up on some of the information she talked about at last board meeting. She again spoke regarding the TEA contract and compensation.
- Greg Bert has loved teaching at BHHS since it opened. He asked the Board to raise the levy amount asked from taxpayers to be able to put more money in the salary schedule. He feels the community would support that and that the district is being too conservative in the levy amounts.
- Sara Klein teaches at MTS. She spoke in support of a better compensation package for new teachers in Tumwater as well as coaching salaries.
- Matt Bell teaches at BHHS. He also spoke regarding the teachers' contract and compensation. He doesn't want Tumwater to become a "stepping stool" where new teachers come to teach until they find a job that pays more.
- Donna Elliott is a part-time employee at MTS and also has students in the district. Wants her 5<sup>th</sup> grader to have the same quality education as her junior has had and is scared that isn't going to happen if the teachers don't get a better compensation package.
- Henry Valz teaches and coaches at BHHS, assistant swim coach at OHS, and has a student at MTS. He spoke regarding coaches' compensation in our district versus other districts and also wants the teachers to have more compensation.

## **Approval of the Minutes**

- **Rita Luce/Kim Reykdal, Moved/Seconded (M.S.), to approve the minutes from the April 28, 2016 meeting as presented. The motion passed unanimously.**

## **Student Representatives to the Board**

- Bo Peradotto – BHHS: Bo introduced Ally Remy as the BHHS student representative to the Board for next year. He stated that the Day of Champions will be on May 26<sup>th</sup> at Tumwater Stadium and sponsored by the Kiwanis Club. Leadership and Key Club volunteers are excited to participate in the day. The Marketing Trade Show is scheduled for May 20<sup>th</sup> and is organized by Mrs. Knowlton's Marketing Class. Over 55 local businesses (including two started by former BHHS students) will participate. Spirit Week is happening this week. Flight Club is going to an Aviation Day at Seatac where Alaska Airlines opens its hangars for folks to come learn about jobs that are available in aviation. Prom is May 14<sup>th</sup> with a "Red Carpet" theme. Three Comedies and a Solo Dance is happening this weekend – it is student directed by Luke Davis, Guita Taheri, and Nolan Harris. Ally Remy shared that the BHHS Booster Bash auction held last weekend raised about \$40,000. All of the AP testing happened recently. May 26<sup>th</sup> there will be a band concert. A talent show is scheduled for the 27<sup>th</sup>, and choir concert on June 2<sup>nd</sup>.
- Jayson Haury – THS: The THS spring Musical "Oliver" is opening tonight. Baseball is in district playoffs right now. Fast pitch plays in districts next week. Track is sending a lot of folks into league competition. Prom was last Saturday in the Centralia Ballroom, which was a very beautiful venue. Boys Soccer are the league champions – undefeated in league. Last Tuesday THS held a blood drive – the most successful we've had in a very long time. Senior exit letters are coming out. Next choir concert will be the 24<sup>th</sup>. All AP testing is done and SBAC is happening next week.

## **Superintendent's Report**

- Curriculum Adoptions: Chris shared that Roz Thompson and Terri Anderson have been busy reviewing curriculum for scheduled adoptions.

- 1<sup>st</sup> Reading - Middle School Health: The committee recommends “Teen Health”. They found it to be age-appropriate, flexible, engaging, and had updated information. There was a parent information night for review of the curriculum. About 15 parents showed up and most of them had questions regarding how sex-ed is taught. This book does not include sex-ed and Tumwater continues to use state curriculum, “Flash” and “Know”.
- 1<sup>st</sup> Reading – AP Government: The committee recommends “Government in America”. They found it was user-friendly, the online component is good, reputable and has clear definitions. There is a textbook and an online component.
- 9-12 English Language Arts: Held a summit in August 2015. Following some research, feedback and rubric development, it was decided to pilot two different curriculums – “My Perspectives” and “SpringBoard”. Next year we will pilot at all grades 6-12 and then make a comprehensive vertically aligned decision.
- 1<sup>st</sup> Reading – Secondary Math: Recommending
  - 6<sup>th</sup> Grade – Engage New York
  - 7<sup>th</sup>/8<sup>th</sup> Grade – UTAH
  - 9<sup>th</sup>/10<sup>th</sup>/11<sup>th</sup> Grade – Mathematics Vision Project (MVP)
 These are open ended online resources and the only cost we have is copy costs.

- 1<sup>st</sup> Reading – 2016-17 School Board Meeting Schedule: John presented the draft schedule for board meetings. This will be brought back to a future meeting for approval.
- 1<sup>st</sup> Reading – New Policy 6970, Naming of School Facilities: John presented the draft of this proposed new policy. It was suggested that this be reviewed, discussed, and edited at a future board workshop.
- Superintendent Remarks: John recognized Chris Woods, Roz Thompson, Terri Anderson and all the teachers that were involved in these curriculum reviews. The Strategic Planning Summit is tomorrow night and we have over 100 people registered to attend. He reviewed the agenda for the Summit. The farewell party for the old Peter G. Schmidt is next Monday the 16<sup>th</sup> from 3:30-5:30 p.m. Patty Kilmer and John traveled to Union Gap on Tuesday to receive East Olympia Elementary’s Washington Achievement Award for growth in Mathematics. Congratulations to EOE and the staff that worked so hard to get there. College Signing Day at BHHS and THS was recently held. There is a district-wide Fun Run & Walk on May 20<sup>th</sup>. GRuB garden update – received a “No Child Left Inside” grant and the groundbreaking celebration will be on May 26<sup>th</sup> from 4-6 p.m. John is now on the Thurston County Chamber Board of Trustees. A joint Tumwater School District/City of Tumwater meeting is scheduled for May 17<sup>th</sup>. John reviewed the draft agenda.

### Action Items

- Approval of TOPA Salary Schedules 21, 22 and 23: **Kim Reykdal/Bob Barclift, M.S., to approve the 2015 TOPA Salary Schedules 21, 22 and 23 as presented.** Beth thanked Heather Alnes, Sylvia Raatz and Kristina Dilworth for their work to come to agreement. **The motion passed unanimously.**
- 2<sup>nd</sup> Reading, Boundary Adjustment - MTS to BLE: **Rita Luce/Kim Reykdal, M.S. to approve the boundary adjustment as presented. The motion passed unanimously.**
- Resolution 16-15-16, Interfund Loan for Bus Purchase: **Bob Barclift/Kim Reykdal, M.S., to approve Resolution 16-15-16 as presented.** John explained that this interfund loan is for the purchase of buses that we weren’t expecting to be delivered until the end of the summer. **The motion passed unanimously.**

## Consent Agenda

- **Rita Luce/Bob Barclift, M.S., to approve the Consent Agenda as presented.** Bob Barclift made note of the donation from Fred Meyer. **The Consent Agenda was approved as follows:**
  - Employment: Jennifer DeHaan, School Psychologist, Special Services; Elleta Griffis, 2016/17 LPN, Special Services
  - Adjusted Employment: Brian Hardcastle, Supervisor of Curriculum, effective July 1, 2016; Melissa Whitson, 2016/17 Instructional Facilitator, THE
  - Retirement: Gay Gorden, Parapro, TMS, effective April 30, 2016; Harry (Ron) DeShields, Bus Driver, Transportation, effective May 18, 2016
  - Retirement Correction: David Boos, Instructor, NMSC, new effective date August 1, 2016 (previously board approved on January 14, 2016); Gloria Seline, Speech Language Pathologist, SS, new effective date June 30, 2016 (previously board approved on March 24, 2016)
  - Resignation: Kelly Neely, TOSA, District Office, effective August 31, 2016; Grace Hylton, Teacher, THE, effective at the end of the 2015/16 school year; Jessica Jolley, Sped Teacher, PGS, effective June 17, 2016; Michelle Deyette, Parapro, BLE, effective May 4, 2016; Barbara Gore, Parapro, PGS, effective June 16, 2016; Betty Shea, Site Team Stipend, PGS, effective April 19, 2016; Heidi Fredericks, Teacher, THS, effective June 16, 2016
  - Leaves: Roy Short, Teacher, BHHS, medical leave starting September 7, 2016 returning March 31, 2017 per doctor's statement; Tim Voie, Teacher, SO, other leave from .6 of his 1.0 assignment for the 2016-17 school year; Linda Robinson, Teacher, LRE, FMLA leave starting May 11, 2016 for the balance of the 2016-17 school year, per doctor's statement
  - Co-Curricular: Joelle Powers, Summer School Coordinator, THS; Courtney Warnick, Pre-Vet Tech Instructor – Summer School, NMSC; Christine Spengler, Site Team Stipend, PGS
  - Clock Hours Correction: High School Math Adoption session #54389, taught by Terri Anderson on various dates through the 2015/16 school year – number of clock hours increased from 20 to 26 (previously approved on November 12, 2015 board report); Grade 6-8 Math Adoption session #54386, taught by Terri Anderson on various dates through the 2015/16 school year – number of hours increased from 20 to 22.5 (previously approved on the November 12, 2015 board report)
  - Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll in the amount of \$651,893.89; General Fund voucher numbers 72208957-72209065 in the amount of \$310,413.89; Capital Projects Fund voucher numbers 72010961-72010978 in the amount of \$145,421.58; ASB Fund voucher numbers 72439988-72440019 in the amount of \$42,033.06; and Private Purpose Trust voucher number 72700452 in the amount of \$1,000.00.
  - Contract Approvals:
    - Construct Inc. for the BHHS Family Restroom
    - OSG Dozing for the BMS Early Site Work
    - Montgomery Painting for the BLE Portable Painting
    - Baker Underground & Construct. For the THE Sidewalk, Stairs & Sidewalk
    - City of Lacey/North Thurston Public Schools Pool Use Agreement
    - Washington Center for Childhood Deafness and Hearing Loss
  - Donations: Acceptance of \$1,666 from Fred Meyer Stores to the Student Assistance Fund; acceptance of \$1,000 from Altrusa Clubs of Olympia for the PGS Library to purchase new library books/materials

### **Board Member Comments**

- WSSDA Legislative Proposal: Kim prepared a draft of a legislative proposal to submit to WSSDA for legislative committee to consider. It was the consensus of the Board for her to move forward with this proposal.
- Kim Reykdal: Wanted to note that Altrusa donated to PGS Library and thank them for that generous donation. Went on the new PGS walkthrough and it's so exciting to see it taking shape. Thanked Rita for her service on that committee.
- Bob Barclift: Jay and Bob attended the Pacific Education Institute breakfast at Saint Martin's. Students from Shelton put on the program and did a great job.
- Jay Wood: Jay mentioned that the regional WSSDA meeting took place last week here in our Board Room. He received an email from Jeff Broome regarding interviews on May 20<sup>th</sup> for the open Assistant Principal position. Rita volunteered to be part of the interview panel.
- Rita Luce: Rita felt the WSSDA regional meeting was great. She also thanked Mel for arranging the tour of PGS.

The meeting recessed for a short break at 8:28 p.m. The meeting reconvened into executive session at 8:40 p.m. pursuant to RCW 42.30.140(4)(b) to discuss collective bargaining and personnel performance pursuant to RCW 42.30.110(1)(g). The regular meeting reconvened at 9:10 p.m. With no further business coming before the Board, the meeting adjourned at 9:15 p.m.

Recorded by:  
Laurie C. Wiedenmeyer

Signed this 26<sup>th</sup> day of May, 2016.

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Board Member

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Board Secretary