

Kindergarteners at Peter G. Schmidt Elementary were excited for their first opportunity to participate in Hour of Code™ with Technology Specialist Ms. Seldomridge. Using iPads, students learned how to sign in by putting puzzles together, which teaches them how to manipulate blocks used in coding.

SUPERINTENDENT'S MESSAGE

We Are Listening



Sean Dotson,
TSD Superintendent

An important part of my transition into the role of superintendent of Tumwater Schools has been taking time to listen to students, staff, parents, and community members to learn about our district's strengths and areas needing

attention or improvement. During this process, through Meet & Greet events, listening tour visits to schools, and personal conversations with community members, I have gathered verbal and written feedback from over 500 people. In this feedback, people identified many great strengths and areas of pride for our district, and I have also learned about opportunities for us to improve for the benefit of our students. I'd like to share with you a few of the key themes that have emerged.

First, it was not surprising to learn that our district has many reasons for celebration. The same qualities that drew me to Tumwater were constant themes people shared about our district. For example, people expressed that our district enjoys fantastic support from our parents and community. People also shared that TSD is fortunate to have high quality teachers and excellent staff across the District. In addition, our staff expressed optimism that we are moving in a positive direction with increased cooperation and listening between staff and leadership. Staff also shared a sincere appreciation for Academic Collaboration Time (ACT) on Friday afternoons, giving them critical time to work together with colleagues to improve instruction. They expressed this is a vital resource to support their work. Community members shared that they appreciate our district's work to keep students safe at school. It was encouraging to hear that **our greatest strength is our people**—we are fortunate to have great people teaching and supporting students in our community and in our schools.

Continued on page 5...

"Math - When am I ever going to use this?"

By BHHS Math Teacher Kristi Martin, Ph.D

Do you recall asking that age-old question when you were in school? We find many of our students do and are helping to answer it. Mathematics is more than just number crunching; it is a way to make sense of the world we live in and can be exciting. That is why the A.G. West Black Hills High School (BHHS) Mathematics Department is implementing a new program. BHHS Math Teacher **Kristi Martin** is now offering Applied Mathematics 1, a course that started at the beginning of the 2019-20 school year. Students enrolled in this course learn a conceptual understanding of mathematical topics while working with experts in the field, completing hands-on activities and exploring the mathematics around us. The course was developed to focus on career-oriented topics such as game design, coding, entrepreneurship, health and fitness, finances, statistics, construction, art and music.

Additionally, this course is equivalent to Integrated Mathematics 1 and allows students to earn their first year of high school mathematics credit or occupational education credit. With

the current 24-credit graduation requirement, taking Applied Mathematics 1 provides students with the opportunity to explore more electives and programs that are best aligned with their 13th year plan as it meets both an occupational education or first year mathematics requirement. BHHS freshman **Liam Roberts** is excited to be enrolled in this class and shares, "I like how this class is not just worksheets and long packets to work on followed by tests every week. I get to be involved in activities to learn the concepts. One of the things about the class that I have been surprised by is learning the research and graphing for certain projects. I will encourage friends to take this class because it's such a different learning experience."



Students in Dr. Martin's Applied Math class at Black Hills High School work to solve lock boxes as part of their lesson.

Plans to expand the program include offering Applied Mathematics II for all students who have earned the first year of high school mathematics credit. Dr. Martin welcomes community members to speak to the class and share how mathematics are used in varying career fields. *If you are willing to share your expertise please contact Kristi at kristi.martin@tumwater.k12.wa.us.*

Black Hills is continued on page 4...

Auditor's Cup Returns to Tumwater

During a recent visit to Tumwater High School, Thurston County Auditor **Mary Hall** presented **Ms. Kramer's** AP US Government class with the Auditor's Cup for the second year in a row. The Auditor's Cup is presented to the Thurston County high school that registers or pre-registers the highest percentage of eligible students from their student body. Ms. Kramer shares her passion for advocacy by encouraging students to get directly involved in civic participation to make a difference not only for themselves, but for others. In her classroom, she emphasizes that as American citizens, if we believe in the freedoms given to us, we have an obligation to knowledgeably vote.

Several students in the class shared their feelings about the opportunity to pre-register to vote. Looking forward to voting in her first election this February, Senior **Lillian Gow** is thankful for



The Thurston County Auditor's Cup returns to Tumwater High School for the 2nd year in a row for being the Thurston County high school with the highest percentage of students who registered or pre-registered to vote. Pictured with teacher Kris Kramer and Thurston County Auditor Mary Hall are students that either voted in the last election or are pre-registered to vote once they turn 18. Overall, 148 students pre-registered to vote!

the opportunity to pre-register and feels it will be beneficial to the community for more people to vote. Another student shares his plans to vote for the first time in the February 2020 election and views it as an opportunity to help change his community and the nation with his vote – his voice. Senior **Abigail**

Ryle, shares, "I will be a first-time voter in February's election and am looking forward to participating in what I believe to be the most sacred patriotic duty entrusted to the American people. We have the power to shape our government, which in turn shapes our daily lives. It thrills me to think that my ballot, my opinion, could really influence the society that surrounds me. Ms. Kramer inspired me to pre-register to vote by teaching our class just how much the Founders went through to develop our current system of government, and how long it took the philosophies of democracy and peoples' natural-born rights

to take hold in society. I realized for the first time what a true privilege it is to get to contribute to the government so directly, and now I am all the more excited to cast my ballot."

In Washington, you can register to vote online, on a paper application, by mail, or in person at the county elections department. You can link on our website or visit the Thurston County Auditor's website to register or for more information.



Following three weeks of Badminton in their PE class, sixth grade students in Mr. Feldmeier's class at Tumwater Middle School enjoyed some spirited competition during a badminton tournament.

Preparing for their January performances of *Little Women*, Tumwater High School's Thunderbird Theatre director (r) Harrison Fry works with the actors playing the roles of Jo and the Professor. "How do you take on the emotion of your character?" is the topic as they discuss Jo's tears in the scene they just rehearsed.



East Olympia Elementary fourth grade students in Mrs. Sproul's class work to complete their individual lessons on iReady Math on their Chromebooks. Once their weekly goals are reached, students are rewarded with iReady or Prodigy learning games.

What goes up... must come down! Mrs. Smith is teaching a lesson about gravity to her second grade students at Michael T. Simmons Elementary.



Voter Information for the Feb. 11 Election

Proposition 1 –

Replacement Educational Programs & Operations Levy (EP&O)

This local property tax helps the District pay for educational programs and operations costs that are not fully funded by the State. Currently, the levy provides approximately 12% of the District's budget.

Proposition 2 –

Capital Facilities Levy

This helps the District perform much needed facility improvements and repairs to properly care for our buildings, improve safety and security measures, and foster innovation in technology.

On the February 11, 2020 ballot, Tumwater School District is asking our community to consider two local education funding measures that would allow the District to continue providing quality opportunities for all students as we prepare them for success in our schools and after graduation:

Prop. 1 – Replacement Educational Programs & Operations Levy (to be collected 2021-2024)

This levy allows us to maintain important District staffing and programs that our community has supported:

- Librarians, counselors, school nurses, paraeducators, custodians and safety personnel
- Career & Technical programs
- Science, Technology, Engineering and Math (STEM) programs
- Special Education
- Advanced Placement
- Arts, Music, Theater, Extracurricular Activities & Athletics
- The rate for the replacement EP&O levy is \$2.50 per \$1,000 of assessed property value to be collected 2021-2024 (replacing the current approved EP&O levy that ends in 2020)

\$2.50 per \$1,000 of assessed property value.

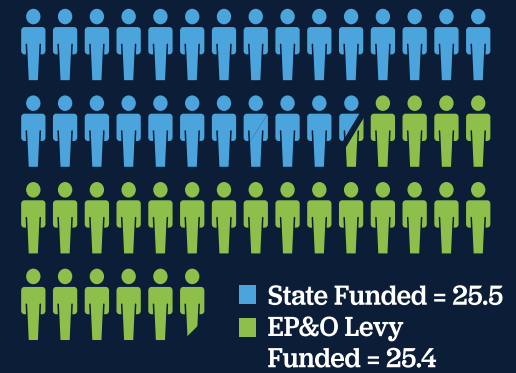
Prop. 2 – Capital Facilities Levy (to be collected in 2021-2022)

This levy will provide our students and schools with \$10 million over two years:

- Improved safety and security across the District
- Technology enhancements for our students and staff
- Important facility improvements and repairs
- Pre Plan for the next Tumwater elementary school

Estimated at \$.75 per \$1,000 of assessed property value.

Librarians, counselors, school nurses, paraeducators, custodians & safety personnel:



The levy funds 7% of our Special Education budget

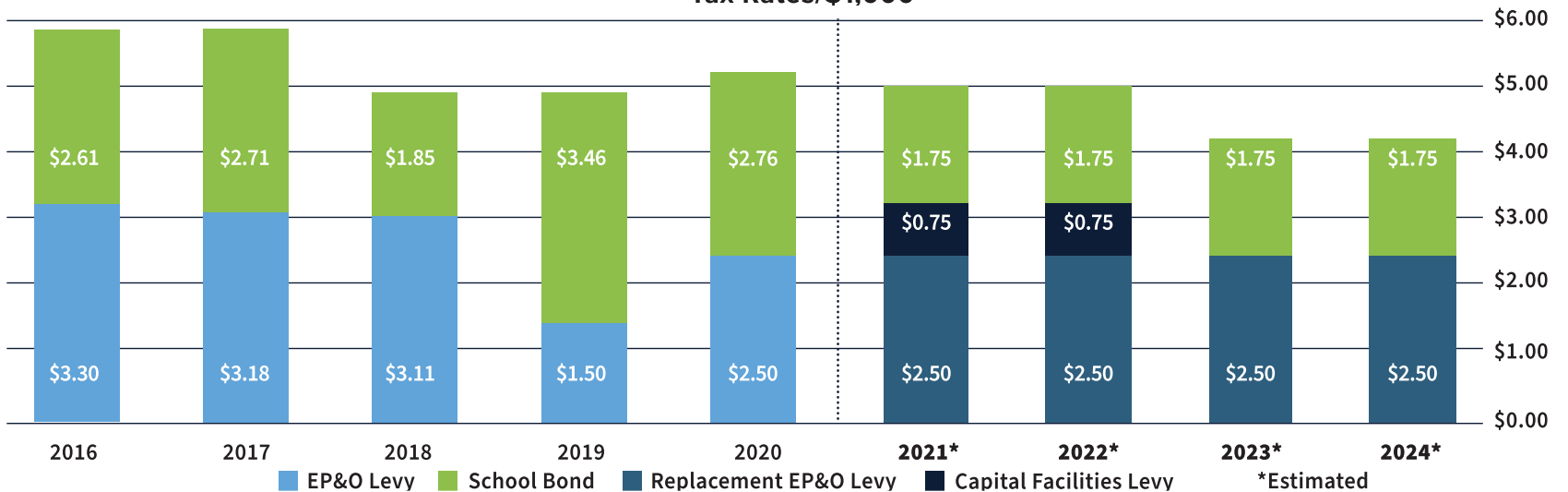


The 2020 EP&O Levy will fund:

- STEM Education
- Athletics & Activities

Passage of both measures will keep levy and bond collections level or lower than current collections. These measures **will not** cause an increase in local property taxes. For more information visit www.tumwater.k12.wa.us/Page/7509 or send email us at levy.information@tumwater.k12.wa.us

Tumwater School District Tax Rates/\$1,000



Facilities Update: Your Bond Dollars at Work

By Mel Murray, Director of Facilities & Capital Projects

The six years of capital-bond funded construction projects approved by voters in 2014 are nearly done. Long-term bonds totaling \$136 million along with \$20 million received from the State School Construction Assistance Program (SCAP) were used to fund much-needed new classrooms, replacement of old schools and renovations of existing schools. We also have used school impact fees from new housing permits for capacity-adding projects.

Projects that are in process or recently completed:

- **The major renovation of Tumwater Hill Elementary** is finished. It began with design in early 2017 and construction started in June 2018. After 18 months of construction, the school is new again. The old heating system, with electric furnaces above the classroom ceilings, was replaced with natural gas boilers pumping hot water to fan coil units housed outside the classroom walls for easy maintenance and quieter classrooms. All new lighting, new flooring, wall/ceiling finishes, and interior changes to classrooms that enhance student learning are also complete. Safety improvements include a secure vestibule, lock-down buttons, new access control, security and fire alarm systems. Tumwater Hill was the last District facility without security cameras and now all sites have them.



Scheduled to be ready for use in January, Principal Mandy Jessee (2nd from left) takes a look at the new rock climbing wall and other work taking place to prepare for students to enjoy in the new year.

- **The new Tumwater Learning Center** for high school education programs will be finished in early April. The District alternative high school, Secondary Options, and the LINCS program for special education will move into the new building in the summer. A naming committee recommended a name for the new building and new name for the alternative high school. These names, **Tumwater Learning Center** and **Cascadia High School** were approved by the School Board on December 12th.
- **The fueling station upgrade** at Support Services is finished and in use. A new diesel tank was



The Black Hills High School Percussion Ensemble, directed by Keith Mitchell, practices in the newly remodeled Performing Arts Center. The 2014 bond funded improvements in the PAC to include new lighting, seating, and sound systems.

installed next to the existing diesel/gasoline tank, tripling our bus and maintenance fleet fuel capacity. This allows larger fuel deliveries at a lower cost per gallon. The new bus wash building is nearly finished and the wash equipment is being installed. We are collaborating with the City of Tumwater and LOTT for a Water Smart grant to pay for part of the water recycling equipment.

- **The 40kW solar panel array** on the roof of Peter G. Schmidt is in place and generating electricity. The array was made possible with grants from the TransAlta Centralia Coal Transition Board and the Washington State Department of Commerce. The savings on our power bill will amount to over \$8,000 per year. The District received a separate Department of Commerce Grant for District-wide energy savings projects including replacing the heating and ventilation system controls at Black Lake Elementary and Tumwater High School. The grant also replaces the head-end controls software our Support Services staff use to manage comfort and energy use over the entire 1,100,000 square feet of District buildings. This grant project should save \$50,000 in utility costs per year.
- **Safety and Security projects** for access control and visibility at the entries are completed at Black Lake Elementary, Michael T. Simmons Elementary, Black Hills High, and Tumwater High.
- **The Black Hills High School Performing Arts Center (PAC)** renovation is finished and re-opened to rave reviews for winter season orchestra, band and choir concerts. The quality of the new lighting and sound systems was especially well received.
- **Tumwater High School Performing Arts Center:** Refurbishment will start in late spring to renovate the seating, control booth and add dressing rooms, green room, theater director office and storage space for sets and costumes. Included in this project will be new lighting, audio and video.
- **Tumwater District Stadium:** Demolition is underway of the wood and fiberglass bleachers on the upper level of the District Stadium. After

all the old materials are removed, the concrete deck will be waterproofed and then new steel and aluminum bleachers will be built on top. This is scheduled to be complete before spring sports start.

Our bond projects over the past several years have greatly improved the facilities of our school district. We plan to establish a committee to prepare for future facility needs, including a new elementary school, and identify projects for a future bond ballot measure consistent with the Tumwater School District Capital Facilities Plan. Until then, we have several school safety and major maintenance projects that need immediate attention. For this reason, our Board approved a Capital Facilities Levy ballot measure in addition to a replacement EPO Levy, that will be voted on by our community in February. The capital funds will address the more critical needs for our facilities in order to keep our students warm, safe and dry.

All of the bond-funded projects recently completed or currently being worked on help improve and/or maintain the education, programs, and security for our students and staff. We sincerely thank the Tumwater community for your continued support of our students and schools!

Math *continued from page 1...*

excited about this pathway as it provides another perspective for students to explore mathematics. While learning the practical uses of mathematics, students build 21st Century Skills that include leadership, creativity, problem-solving, collaboration, and life/career skills.

Tumwater School District is committed to supporting all learners as they develop into young adults and is confident that this pathway provides additional opportunities while promoting options for mathematical success.

Superintendent's Message

continued from page 1...

When asked what needs attention or improvement, people shared many different thoughts and ideas offering opportunities for growth. Specifically, staff members shared a belief that more counseling support is needed, particularly in schools with higher counselor-to-student ratios. Staff also expressed a belief that more paraeducator support is needed to assist students across our district. There was also interest in more District-wide collaboration and training regarding discipline practices to improve consistency and clarity, especially as we adjust to new discipline laws.

Another topic of frequent feedback from both staff and students is the grading policy (TSD Policy and Procedure 2420) that focuses 90% of academic grades on achievement as measured primarily by summative assessments, with other assignments and formative assessments making up no more than 10% of a student's grade. Staff and students expressed an interest in reviewing the policy and considering revisions to allow greater flexibility. In addition, parents, staff, and community members recommended that we seek ways to recruit a more diverse workforce that reflects the diversity of our community. Finally, staff and community members expressed an interest in reviewing our process for addressing student transfer requests in the District.

We are already acting on feedback received and will continue to use this information to guide our actions in the future. For example, a Transfer Work Group was formed to help the District update our processes for handling student transfer requests. We also formed teams of elementary and secondary staff to identify next steps to improve discipline practices. When the District has the financial capacity to do so, we will prioritize the addition of counselors, paraeducators, and support for mental health. These are just a few examples of how we are using the feedback you have shared to improve our district.

Thank you to those who have shared your thoughts and ideas about our district. We appreciate your interest in our schools, your constant support, and your feedback to help us keep improving. We will continue to reach out for your input, and we will continue to listen. Our mission in public schools is to provide the very best education possible for all of our students, and together we will keep that promise to our children.

I'd also like to remind you that Tumwater School District has two measures on the ballot for the February special election. First, the District is proposing renewal of our Educational Programs and Operations Levy that funds important staff and programs. Second, the District is proposing a Capital Facilities Levy to fund repairs, safety and security measures, technology, and planning for a future elementary school. You should have received information about these measures in the mail. You can also find information in this edition of *Open Line* on page 3. If you have questions about these measures, please feel free to visit our website at www.tumwater.k12.wa.us or contact us at 360-709-7000. We want to make sure you have complete and accurate information about the measures as you vote.

Best wishes,



Sean Dotson, EdD

Countdown to Kindergarten



At last year's event, a future East Olympia Elementary Engineer is excited to learn about what it will be like to be in kindergarten.

Do you have a child that will be 5 years old by August 31st?

If so, please mark your calendar for our "Countdown to Kindergarten" event being held on **March 14, 2020 from 10-11:30 a.m. at Tumwater High School.**

Countdown to Kindergarten is an opportunity for parents to learn about kindergarten and what their child's day will be like at school. You will also have the opportunity to speak with staff from your assigned school and pick up a registration packet. Parents will be able to speak with representatives from local community resources such as Head Start, Y-Care (before/after school care), Boys & Girls Club, TOGETHER! and more. We will also have a school bus for children to see, find a seat, and meet the driver.

You will learn about the registration process, immunization requirements, how the Transportation Department communicates pick-up and drop-off times prior to school starting, lunch accounts, and other information that will be helpful as you prepare your child for kindergarten.

Please help us **spread the word about this free event** with any friends and/or family who have a child starting kindergarten in Tumwater next fall. We look forward to welcoming our new young learners!



Teacher Lisa Pearson conducts the BMS 7th/8th Grade Orchestra as they practice "English Folksong" in preparation for the winter concert.



Secondary Options teacher Tim Voie reviews the floor plans for the new Tumwater Learning Center with one of his students. The building is currently under construction on the New Market campus and scheduled to be completed this spring. Both participated in a program naming committee and are excited about their program's new name, Cascadia High School.



Concentration and focus is key as Kindergarten students write their CVC (consonant-vowel-consonant) and sight words in Ms. Wilson's class at Tumwater Hill Elementary.

Captivated by guests, preschool students in Ms. Kulp's classroom in the Early Childhood Learning Center practice the skills they have been working on by greeting guests in a polite, kind manner and welcoming everyone into their exciting and ever-changing environment.





In an assessment, students at Black Hills High School in Mrs. Plockington's AP US History class connect historical events/individuals from the Civil War and Reconstruction time periods and create a compelling visual story to show how each event or individual connects. One by one, students share how their subject connects with another by tossing a ball of yarn to the next speaker until all are connected.



At Black Lake Elementary, the PTO hosts the annual Flaky Fun event that includes making holiday gifts, treats, and some entertainment. As part of the day, these 5th grade students enjoyed Yakary the Magician perform some fun magic tricks.



Fourth graders in Mrs. Crabtree's class at Peter G. Schmidt use acrylic paint to add the base layer of what will be a winter scene. This art project will be displayed at the Fourth Grade Art Show this spring.



Littlerock Little Theater presented Roald Dahl's *The BFG*. This star studded cast of Littlerock Elementary students is directed by 5th grade teacher Mr. Kramer. After many hours of after school rehearsals, they finished with three packed house performances!

A Special Thank You to OUR VILLAGE!

The traditional African proverb, "It takes a village to raise a child," is widely used when we consider how many are involved in the education and growing years of our children. And by using the term children, we refer to "OUR children" – those that fill our schools, those that aren't in school yet, and those that have left our schools to move into adulthood.

Tumwater has a rich history of our schools being filled with compassionate and caring adults that work diligently to educate our children. Beyond teaching math, reading, writing, etc., our staff are also tending to the social/emotional needs of our children. With the support of our Village, staff are given additional tools and resources to help students experience success.

Our Village includes parent groups, community partners, and individuals who provide resources and support to our schools and families to help remove



Kindergarten students from Ms. Caton's class at Michael T. Simmons Elementary are excited to wear their brand new coats provided by the Tumwater Firefighters Union IAFF Local 2409 as part of the Warm Coats for Kids project.

barriers that keep kids from learning. For example, in October the Tumwater Education Foundation hosted the Principals' Emergency Fund Breakfast. Through grants and very generous donors, the PEF organizers provide our principals with access to funds to use to help our students experience success. Another example of our generous and compassionate Village is our Tumwater Firefighters Union IAFF Local 2409 and the Warm Coats for Kids

help during the holiday season.

While these examples don't even come close to identifying all of our caring Village members, it does highlight a few of the recent events. Our community is richer because of the kind and compassionate people that live here. Having a successful Village includes the members our community working together for the benefit of our students... our future.

Activities and Athletics Success!

COME ONE, COME ALL!

Theater You Won't Want to Miss



Mamma Mia

Black Hills High School Theatre and Music present Abba's *Mamma Mia*.

The storytelling magic of Abba's timeless songs propels this enchanting tale of love, laughter and friendship.

Evenings at 7 pm: Jan. 30, 31 & Feb 6, 7, 8

Matinee at 2 pm: Feb 8

All shows are in the newly remodeled Black Hills PAC. Tickets are \$12.00 for adults and \$8.00 for students and seniors. Produced in association with Music Theatre International.

The BHHS Spring One-Act Comedies

are also scheduled and are definitely something to mark on your calendar.

Evenings at 7 pm: April 30, May 1, 7 & 8

For updates please see:

- Twitter – BhhsTheatre
- Instagram – blackhillstheatre



Seussical the Musical

Thunderbird Theatre presents *Seussical the Musical*. *Seussical* is a musical retelling of the story *Horton Hears a Who*, with many different

Dr. Seuss characters making appearances throughout the story. This bright and energetic musical is fun for the whole family.

Evenings at 7 pm: May 8, 9, 14, 15 & 16

Matinee at 2 pm: May 16

All shows are in the Tumwater PAC.

Tickets are \$10.00 for adults and \$7.00 for students with ASB.

Because of our supportive community, students in Tumwater Schools are offered many opportunities to get involved beyond core classes and a regular school day. Research shows that students who participate in activities and/or athletics and are connected have more success in school.

This past fall, many of our athletic teams and individual competitors, as well as activities participants, experienced great success! For example, the Black Hills Marching Band won the Sunrise Festival of Bands by placing 1st overall and scored a season high in finals. They also earned captions for best percussion and best color guard. Another great reason to celebrate is the 2A State Football Championship that Tumwater High School won against Steilacoom in December. This is the 6th championship for the T-Bird football team since 1987. We are proud of all of our students and celebrate their successes in school and beyond!

Tumwater High School Football Wins State Trophy



THS football players, coaches and cheerleaders celebrate the WIAA 2A State Football Championship in December where THS football triumphed over the Steilacoom Sentinels 48-34. This victory was the culmination of an UNDEFEATED SEASON!



BHHS Marching Band Drum Majors finish their salute prior to the Wolfpack's Finals performance at the Sunset Festival of Bands. Their excellent performance earned them 1st Overall and a season-high score!

We Appreciate Our School Board

January is National School Board Appreciation Month and we want to thank each of our Board members for their volunteer service to our students, staff and community! Part of their service includes attending monthly business meetings, but they are also busy serving on District committees, meeting with District staff, legislators, and much more. All of their efforts are focused on making Tumwater School District the best it can be for students to learn, grow, and be prepared for the future. We also want to thank our Student Representatives to the Board – **Genevieve Dabrowski** (Secondary Options), **Emma Prybylski** (Black Hills High School), and **Ella Jimenez** (Tumwater High School) for bringing their important student perspectives and input to the meetings.

A special thank you to former Board Member, **Kim Reykdal**, who served as Director for District #2 for eight years. Her commitment and passion for the students and the Tumwater community has made Tumwater a better place. We wish her the best as she starts her next chapter in life. We would also like to thank former members **Andrea McGhee** (District #3) and **Khalia Davis** (District #5) for their time serving as Board members. While both served for short terms, their voices and insights brought valuable



Former Board Member Kim Reykdal (far left) was honored at a reception to commemorate her eight years of volunteer service as a Tumwater School District Board Member.



Thank you School Board! Pictured l-r: Scott Killough, Rita Luce, Melissa Beard, Darby Kaikkonen, and Casey Taylor.

perspectives to the table. Thank you for serving!

President **Melissa Beard** has been serving on the Board since 2016. Vice president **Rita Luce** has served since 2005. Our newest members – **Casey Taylor**, **Scott Killough**, and **Darby Kaikkonen** – took the oath of office in December. Let's meet our newest members:

Casey Taylor: Casey was elected to serve as the Director for District #2. Casey grew up in the Tumwater School District. The son of a high school educator, coach, and athletic director, he observed first-hand the hard work and commitment that is necessary for all students to be successful. He attended Littlerock Elementary, Peter G. Schmidt Elementary, Tumwater Middle School, and graduated from Tumwater High School. He went on to earn his Business Information Services Degree at Linfield College and spent some of his summers during college working for the District's Buildings & Grounds Department. His experience as a project manager has given him great insight into working with diverse groups as all are working towards the same goal. He shares, "I'm looking forward to the opportunity to represent this great community and Tumwater School District as a member of the Board of Directors."

Scott Killough: Scott was elected to serve as the Director for District #3. Scott and his wife moved to Tumwater in 2007 so their children could attend school in Tumwater School District. They have enjoyed raising their children in the Tumwater community. His son and daughter both went on to attend WSU, his son graduated in 2017 and his daughter is currently a senior. Scott's wife, Cathy, has been teaching 28 years and currently in her 3rd year teaching in Tumwater. Scott taught high school for nearly 20 years – 17 of them teaching science at Tumwater High School. In 2012, he went to work for OSPI as a Science Assessment Specialist. He now serves as the ESD 113 Regional Science Administrator. Scott shares, "I am looking

forward to being a part of the Board so that I can bring the teacher perspective, both locally and statewide, to our discussions and decision making. Having teacher-voice represented, in order to inform our decisions, is very important to me."

Darby Kaikkonen: Darby was appointed to the vacant District #5 seat in December. She is the parent of two Tumwater School District students and has lived in the District since 2006, making Tumwater home after frequent moves due to her husband's Army career. Her work with the WA State Board for Community and Technical Colleges has given her a wide perspective of educational priorities – from legislative advocacy to policy review to aligning priorities with guiding principles – to name a few. She shares, "I am truly honored for this incredible opportunity to serve the families of the Tumwater School District in this role. I am passionate about education as the path towards equity and improving lives for all, but especially those who have historically been left behind. Tumwater is an exceptional community with a level of dedication to education unlike any other, and I look forward to being a part of making a difference in the lives of our students and families."

Our Schools: Black Hills High School (BHHS), Tumwater High School (THS), Secondary Options (SO), Bush Middle School (BMS), Tumwater Middle School (TMS), Black Lake Elementary School (BLE), East Olympia Elementary School (EOE), Littlerock Elementary School (LRE), Michael T. Simmons Elementary School (MTS), Peter G. Schmidt Elementary School (PGS), and Tumwater Hill Elementary School (THE).

Board of Directors: President Melissa Beard, Vice President Rita Luce, and members Darby Kaikkonen, Scott Killough, and Casey Taylor.

Superintendent: Dr. Sean Dotson

Writing, editing, photography: Laurie Wiedenmeyer, Director of Communications and Community Relations

Photography, writing: Tami Collins, Executive Assistant, and Becky Powell, Administrative Assistant.

Graphic design: Barbara Bayer, iDesignStudio

Tumwater School District will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on age, sex, race, creed, religion, color, national origin, veteran or military status, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person of disability. The District will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society.

The Tumwater School District offers classes in many career and technical education program areas under its open admission policy including courses in the Business and Marketing, Horticulture, Skilled and Technical Sciences, Family and

Consumer Science, and the Science, Technology, Engineering and Math program areas. Some advanced level classes have prerequisites and/or specific criteria through an application process that is non-discriminatory. More information about participating in one of these program areas is available by contacting the school's counseling office. English language proficiency is not an element of the admissions and participation requirements for career and technical education classes. This notification can be provided in the appropriate language for communities of national origin by calling 360-709-7000. The following people have been designated to handle inquiries regarding the nondiscrimination policies:

Title IX and Civil Rights Compliance Coordinator 360-709-7030, 621 Linwood Ave. SW, Tumwater, WA 98512.

504 - Special Services Supervisor 360-709-7040, 621 Linwood Ave. SW, Tumwater, WA 98512.

El Distrito Escolar Tumwater brindará igualdad de oportunidades educativas y de tratamiento para todos los estudiantes en todos los aspectos del programa académico y de actividades sin discriminar por motivo del sexo, raza, credo, religión, color, nacionalidad, edad, estado de veterano o militar, orientación sexual, expresión de género o identidad, discapacidad o el uso de un perro guía o animal de servicio entrenado, y brinda igualdad de acceso a los Niños Exploradores y a otros grupos de jóvenes designados.

El Distrito Escolar Tumwater ofrece clases en muchas áreas del programa de educación vocacional y técnica conforme a su política de ingreso abierto, incluyendo cursos en las áreas de Negocios y Marketing, Horticultura, Ciencias Especializadas y Técnicas, Educación para el Hogar, y Ciencias, Tecnología, Ingeniería y Matemáticas.

Algunas clases de nivel avanzado tienen prerrequisitos y/o criterios específicos mediante un proceso de solicitud que es no discriminatorio. Encontrará más información sobre la participación en una de estas áreas del programa si se comunica con la oficina de asesoramiento de la escuela. La competencia en inglés no es un elemento de los requisitos de ingreso y participación para las clases de educación vocacional y técnica. Esta notificación puede proporcionarse en el idioma pertinente para las comunidades que tengan otra nacionalidad al llamar al 360-709-7000. Las siguientes personas han sido designadas para atender las consultas relativas a las políticas de no discriminación:

Director de Cumplimiento de Título IX y Derechos Civiles, 360-709-7030; 621 Linwood Ave. SW, Tumwater, WA 98512;

504 - Supervisor de Servicios Especiales, 360-709-7040; 621 Linwood Ave. SW, Tumwater, WA 98512.



Tumwater
School District

Continuous Student Learning
in a Caring, Engaging Environment

