

Tumwater School District
School Board Meeting Minutes
District Office
October 13, 2016

Board Members Present: Jay Wood, Janine Ward, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Laurie Wiedenmeyer, Chris Woods, Tammie Jensen-Tabor, Gayle Swartz, Mel Murray, Beth Scouller, Mitch Thompson, Tammy Shultz, Kim Howard, Tim Voie, Cally Stroud

Students Present: Ally Remy, Jayson Haury

President Jay Wood called the meeting to order at 7:00 p.m.

Agenda Discussion

- John shared that Executive Session to discuss Personnel Performance pursuant to RCW 42.30.110(1)(g) and Collective Bargaining pursuant to RCW 42.30.140(4)(b) is expected to last approximately 30 minutes with no action to be taken.

Public Comment

- Kristofer Wong – BHHS Student: Kristoffer came to present a desire for a boys' swim team for THS/BHHS. He distributed an interest sheet at both high schools and had 28 from BHHS and 25 from THS sign up. He feels this shows a lot of interest. He continued by stating that he understands that in order to open a new boys sport, a new girls would have to be started as well. The only girls sport Tumwater doesn't have is gymnastics. He distributed an interest sheet for that and there were about 8 that signed up at both high schools. John Bash thanked Kristofer for his well-prepared presentation and complimented him on his public speaking skills. He shared that this request has come before the Board recently. Chris Woods stated that the analysis is pretty fresh so it won't be difficult to refresh the numbers.
- Tim Voie - TEA: Tim shared that this school year the Association is continuing the tradition of trying to get one building to be represented at each evening board meeting. Tumwater Hill Elementary is represented tonight.

Jay Wood reminded the audience that comments will not be taken after public comment portion of the meeting.

Approval of the Minutes

- **Kim Reykdal/Rita Luce, Moved/Seconded (M.S.), to approve the minutes from the September 22, 2016 meeting as presented. The motion passed unanimously.**

Student Reports

- Ally Remy – BHHS: Ally shared that last week – Last week at BHHS, NBC news came and filmed a group of students that chose to give up their technology for a week as a follow-up to the documentary “Screenagers”. The story will air in early November on *The Today Show*. The Tumwater Marching Band Festival was held on October 8th and raised over \$5,000. Fall sports are going well. Sophomores start taking the PSAT on the 19th. The Pioneer Bowl is on the 21st. National Honor Society starts on the 26 with the induction ceremony. Spirit week (October 24-28) before homecoming “Haunted House” theme. The fall play is “Midsummer Jersey” which is a modern adaptation of Shakespeare’s *A Midsummer Night’s Dream* and will run November 2-5. BHHS will be holding a food drive starting on October 31st.
- Jayson Haurly – THS: Jayson shared that Spirit Week was this week and tomorrow they will hold their homecoming assembly. The homecoming football game is tomorrow night against Aberdeen. Homecoming dance is scheduled for Saturday, but we have a plan in place to move it out a week if needed because of the wind storm that is heading to our area. We have started holding a food drive in tandem with the National Guard to make a food pantry at the high school. Volleyball is undefeated and girls’ soccer is doing well. Boys golf is undefeated since 2014. All sports are going great. Sophomores are taking the PSAT on the 19th, which is a late start. On that day, seniors come in for App-tober to work on college applications. The 19th is also the Arts Festival. THS Theatre is putting on a play the first week of November. Jayson thanked the School Board for the opportunity to attend the Champions for Kids dinner this week. He enjoyed getting to see Sid Otton be recognized.

Action Items

- Elect Vice President to the Board of Directors: **Rita Luce/Kim Reykdal, M.S., to nominate Janine Ward for the Office of Vice President of the Board of Directors. Jay Wood called for the question three times. The motion passed unanimously.**
- Acceptance of Donation from Altrusa: **Janine Ward/Rita Luce, M.S., to accept the donation from Altrusa as presented.** John introduced Jerry Cooley and Merrilee Russell from Altrusa. Jerry shared that Altrusa donated \$540 to the EOE Library for iPad covers. **The motion passed unanimously.**
- Policy 1430, Audience Participation: **Kim Reykdal/Janine Ward, M.S., to approve revisions to policy 1430 as presented. The motion passed unanimously.**
- Policy 5001, Hiring of Retired School Employees: **Rita Luce/Janine Ward, M.S., to approve revisions to policy 5001 as presented. The motion passed unanimously.**
- Direct Superintendent Pursuant to Policy 6970 – Naming of School Facilities: Jay Wood made the following statement: “In light of recent requests received by the superintendent addressing the naming of the turf field at Tumwater District Stadium, as well as requests received last spring and recently to rename the stadium facility, the Board is now directing the superintendent to develop a proposed process pursuant to School Board Policy and Procedure #6970 – Naming of Schools, Public Spaces Within and Public Areas – to recommend possible names for these facilities and/or provide additional recommendations consistent with the procedure. Our procedure requires that process consideration include, but not be limited to, the following goals of the Board:
 - Ensure all affected stakeholders are provided opportunities to engage in the process and/or provide input.
 - Ensure ample time is provided to engage stakeholders and to develop recommendations for the Board’s consideration.

- Ensure that the timeline considers applicable project schedules to ensure naming is completed prior to the opening of any new or modernized facility.

The superintendent will present the proposed process and timeline to the Board for review and consideration at the October 27, 2016 School Board meeting. Upon completion of the process resulting in recommendations for School Board consideration, the Board may:

- Adopt a name; or
- Refer the matter back to the superintendent for further study; or
- Take no action.

In the event the matter is referred back to the superintendent, additional procedures and timelines will be developed for the committee consistent with input and guidance provided by the Board at the time this decision is made. **Janine Ward/Rita Luce, M.S., to direct the superintendent to work out a process as outlined in Jay’s statement. The motion passed unanimously.**

The meeting recessed into public hearing at 7:30 p.m.

- Capital Facilities Plan Draft 2016-2022: Mel Murray explained the public hearing and updating the CFP plan every year is a requirement of the Growth Management Act. The numbers of the adopted plan will be revised as we receive more recent and accurate numbers. This plan looks at ways to finance projects, enrollment, and tries to predict what is going to happen six years from now. He reviewed the changes to last year’s plan and the updates that will be part of the new plan. The final CFP will be brought for action at the next Board meeting.

With no public comment, the regular meeting reconvened at 7:40 p.m.

Superintendent’s Report

- Enrollment/Staffing Update: Beth Scouller compared this October to October 2015. At this time, East Olympia Elementary has increased their enrollment by 69 students. Our overall elementary school enrollment is up 129 students. Secondary schools are up 41 – which is a total of 170 district-wide. Beth reviewed averages, projections and anticipated what our end of the year enrollment will be. New staffing included a new counselor that splits between the middle schools, 3rd grade teacher at PGS, increased PGS music .2, BLE added .5 kindergarten, EOE added 1.5 kindergarten, 1.0 1st grade, 1 3rd grade, and 6100+ hours of paraprofessional support.
- Disability History Month/Special Services Program Report: Tammie Jensen-Tabor shared new terminology – Social and Emotional Learning (SEL). New curriculum is being developed to address the need for kids to get prepared for jobs and learn how to relate to others, manage their emotions, etc. New legislation is coming for this. Another new thing on the horizon is UDL (Universal Design for Learning) which shows up in ESSA many times. Looking at how not just to accommodate but to plan ahead for students. Tammie displayed a comparison of 21st Century Skills and UDL Alignment. UDL fits into our strategic plan – whole child initiative/academic success and choice flexibility and academic success – to meet kids where they are.
- Board Committees and Assignments: Board members reviewed the current assignments. Jay Wood will sit in for Bob’s committees and assignments until a new board member is appointed.
- Strategic Planning Update: John reviewed the new SP goals and strategies that have been drafted. He reviewed the strategies that are being implemented during 2016-17.
- Superintendent Remarks: With the stormy weather in the forecast, there is a plan in place for the morning in case there are any power outages, etc. Out of town events are on the radar. Tomorrow

Littlerock is receiving their Math award. Thank you to Kim Howard for six years of service as the Coordinator of Communications/Community Relations. John gave an updated regarding the School Board vacancy and reviewed the process calendar.

Consent Agenda

- Rita Luce/Kim Reykdal, M.S. to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:
 - Employment: Stephanie Pedigo, Impact ParaPro, BLE; Laura Viik, Impact ParaPro, BLE; Kassie Jadin, Impact ParaPro, BLE; Michael Stovall, Impact SPED ParaPro, TMS; Lydia Stanbery, Kindergarten Teacher, 1 year only, EOE; Kedemah Evans, Temporary ParaPro, PGS; Kim Freeby, Impact ParaPro, PGS
 - Adjusted Employment: Lisa Thomas, Impact ParaPro, THE; Jennifer Wilbur, Temporary ParaPro, EOE; Diana Wilks, Assistant Cook, 1 year only, MTS; Tara Clemmens, Impact ParaPro, EOE; Lisa Richardson, Impact ParaPro, PGS
 - Retirement: Edward McElhiney, Bus Driver, Transportation, effective January 1, 2017
 - Resignation: Jan Jones, Dispatch/Router, Transportation, effective October 7, 2016; Caylah Dargan, Teacher, BHHS, effective October 1, 2016; Kimberley Howard, Communications and Community Relations Coordinator, effective November 14, 2016
 - Terminated due to Non-Availability: Robert Jean, Substitute Custodian, B&G
 - Leaves: Matthew Bellmer, Teacher, MTS, intermittent unpaid personal leave throughout the 2016/2017 school year; Jennifer Lacey, Teacher, BLE, FMLA leave starting September 26, 2016 with return per doctor's statement; Yolonda Heathscott, Bus Driver, Transportation, family illness leave starting September 12, 2016 returning September 22, 2016, per doctor's statement; Kyle Grunenfelder, Assistant Principal, MTS, intermittent medical leave starting October 4, 2016 through December 6, 2016, per doctor's statement; Sally Bergquist, Teacher, EOE, FMLA leave starting September 12, 2016 returning January 2, 2017, pending doctor's release; Gloria Wilson, Office Professional, BHHS, unpaid personal leave starting October 4, 2016 returning October 17, 2016; Diane Leighty, Teacher, PGS, continuation of FMLA leave, full days off for the month of October, per doctor's statement; Brandon Frazier, Teacher, THS, FMLA leave starting approximately October 20, 2016 returning November 28, 2016, pending doctor's statement; Melissa Whitson, Reading IF, THE, medical leave starting approximately January 3, 2016 returning approximately March 27, 2016, per doctor's statement; Diane Cronin, ParaPro, BLE, medical leave starting September 7, 2016 returning September 19, 2016, per doctor's statement
 - Co-Curricular: Jane Rizika, Elementary Stipend – All School Engineering Activity, EOE; Jane Rizika, Elementary Stipend – STEM, EOE; Erin Novak, Elementary Stipend – After School Spanish Class, EOE; Megan Moskwa, Elementary Split Class Stipend - Third/Fourth Grade split, BLE; Darwin Bowser, Assistant Girls Basketball Coach, TMS; Jacob Miltenberger, Assistant Cross Country Coach, BHHS/TMS; Caylin Pomella, Elementary Stipend – Summer Reading Program, EOE; Heather Shehan, Elementary Stipend – Community Engagement, MTS; Shane Dover, Elementary Stipend – Field Day (share), MTS; Rachael Christensen, Assistant Swim Coach, THS; Crissy Irby, Assistant Girls Basketball, TMS; Lori Tibbetts, Elementary Stipend – Choir, EOE; Lori Tibbetts, Elementary Stipend – Talent Show, EOE
 - Placements: approval to place Retire/Rehire Lydia Stanbery who holds only a Substitute Certificate as the Kindergarten Teacher at EOE for this year only. Recently WAC 181-79A-231 was amended to allow subs to be in an assignment for up to 180 days with a plan of professional learning and board approval; approval to place and emergency substitute teacher, Debbie

Daniels (current Learning Assistant) as a .4 Special Education Teacher serving Secondary Options and New Market Skills Center until a fully certified Special Education Teacher can be secured for this assignment. Debbie has been assigned a mentor Special Education Teacher; approval to place and emergency substitute teacher, Julie Alsin as a half time 2nd Grade job share serving East Olympia Elementary for a long term leave replacement (at least through December), possibly longer. Julie will have a veteran teacher as the job share partner; approval to assign Gigi Duff to teach Math at Bush Middle School. Gigi has been teaching this assignment under her Biology endorsement as this was allowable (General Math, Algebra & Pre-Algebra) under the old Biology assignment rules. The PESB recently changed the assignment rules to not allow any Math under the Biology endorsement. School board approval is required under WAC 181-82-110.

- Clock Hours: approval of MVP Integrated 1 Implementation Support, session #60139, for 10 clock hours, taught by David Parascand on various dates throughout the 2016/2017 school year; approval of MVP Geometry Implementation Support, session #60140, for 10 clock hours, taught by David Parascand on various dates throughout the 2016/2017 school year; approval of MVP Integrated 3 Implementation Support, session #60141, for 10 clock hours, taught by David Parascand on various dates throughout the 2016/2017 school year; approval of Gizmos Training, session #60192, for 6.5 clock hours, taught by Charlene Hooper on December 8, 2016; approval of Book Study: Choice Words by Peter Johnston, session #60217, for 7 clock hours, taught by Misty Hutson on various dates throughout the 2016/2017 school year
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72804104-728-4128 in the amount of \$4,495,487.26; General Fund voucher numbers 72210176-72210303 in the amount of \$1,389,201.37; Capital Projects voucher numbers 72011196-72011215 in the amount of \$3,621,438.16; ASB Fund voucher numbers 72440257-72440292 in the amount of \$24,036.51; and Private Purpose trust voucher numbers in the amount of \$1,057.84.
- Contract Approval: Approval of contracts with Entertainment Fireworks, Inc.; River Ridge High School; Joseph Murrow; FlashAlert; Prime Locations (Thunderbird Apartments); ESD 113 – Head Start meals and snacks; ESD 113 – Eval; Warren Hopkins; Capital Business Machines; Rachel's Art of Nursing; Maxim Staffing Solutions; Jennifer Bunge; Phoung Tong-Kamimura; 5th Avenue Theatre; Northwest Municipal Advisors; DA Davidson; Naomi Spect
- Capital Projects Change Orders: Approval of Change Order #14 for PGS Replacement; Change Order #4 for LRE Replacement; Change Order #3 for THS Science Construction; Change Order #3 for BHHS Building Envelope Repairs; and Change Order #3 for BMS Early Site Package
- Approval of PGS Stormwater Maintenance Agreement
- PGS Bill of Sale for Water Main to City of Tumwater
- Procedure 6970, Naming of Schools, Public Spaces Within, and Public Areas

Board Member Comments

- Rita Luce: Rita attended the WSSDA Regional Meeting this week.
- Janine Ward: Janine spent the last few days in Chicago and heard a lot about Chicago schools, where they just reached an agreement with teachers who were getting ready to strike. Interesting to get a different perspective from a different part of the country.

- Kim Reykdal: Kim shared that the Peter G. Schmidt ribbon cutting was wonderful. She was really moved by watching 670 students sing the PGS school song and using ASL as they sang it. She thanked Chris Woods for attending a dual-crediting meeting at the ESD yesterday.
- Jay Wood: Jay also attended the WSSDA Regional meeting last night, didn't feel very encouraged about the levy cliff. John and Jay went to the Champions for Kids dinner – Sid Otton and Dan O'Neill were recognized.

The meeting recessed at 8:34 p.m. for a short break. President Wood announced that after the break the meeting would reconvene into executive session to last approximately 30 minutes. The meeting reconvened into executive session at 8:45 p.m. pursuant to RCW 42.30.140(4)(b) to discuss Collective Bargaining and RCW 42.30.110(1)(g) to discuss Personnel Performance. The regular meeting reconvened at 9:15 p.m. With no further business coming before the Board, the meeting adjourned at 9:16 p.m.

Recorded by:
Laurie C. Wiedenmeyer

Signed this 27th day of October, 2016.

Board Member

Board Secretary