



Tumwater School District

John Bash
Superintendent

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Tumwater School District School Board Meeting Minutes District Office January 12, 2017

Board Members Present: Jay Wood, Janine Ward, Rita Luce, Kim Reykdal, Melissa Beard

Staff Members Present: John Bash, Tami Collins, Laurie Wiedenmeyer, Chris Woods, Tammie Jensen-Tabor, Gayle Swartz, Tammy Shultz, Mel Murray, Beth Scouller, Mitch Thompson, Brian Hardcastle, Tim Voie,

Students Present: Ally Remy, Jayson Haury

President Jay Wood called the meeting to order at 7:00 p.m.

Agenda Discussion

- John Bash shared that after public comments there would be a short recognition.

Public Comment

- Tim Voie: As the TEA President he extended an invitation to the Board to participate in the Student Rights Rally at the capitol building on Monday. TEA/NEA/OEA financed ad in Sunday's paper to make the public aware. While this is a student issue, the union is very involved. NAACP, League of Women's Voters and many other organizations are supporting and urging the legislature to fully fund education as required by the constitution. He shared a flyer with all the information in case anyone was interested in attending. He closed with a big thanks to John, Beth and anyone else who is waking up at 3:30am on these freezing mornings to make sure kids and staff will be safe on the roads.

Special Recognition

- John shared that January is School Board Recognition month. He read a resolution approved by ESD 113, recognizing school directors as outstanding volunteers and champions for education.

Approval of the Minutes

- **Janine Ward/Rita Luce, Moved/Seconded (M.S.), to approve the minutes from the December 8, 2016 Regular Meeting and the December 19, 2016 Workshop as presented. The motion passed unanimously.**

Student Reports

- Ally Remy – BHHS: Ally shared that this is the 20th anniversary of BHHS. She outlined several of the activities happening around campus, including Knowledge Bowl, art exhibit by all art classes, rifle team and solo/ensemble will be competing soon. The school play is Music Man and they will be performing in February. Sadies is also scheduled for February.
- Jayson Haury – THS: Governor Inslee came to the school in December and everyone was very excited and enjoyed his visit. Volleyball won state back in November and football lost in quarter finals. Choir had a beautiful concert in December, with their next performance being at Regionals at SPSCC. Winter sports are in full swing with wrestling tonight and both boys and girls basketball playing, who are both ranked in State, this weekend. MLK Jr. Assembly is scheduled for tomorrow, the school play will start in February. Jayson gave kudos to everyone at the school who worked so hard on the blood drives.

Consent Agenda

Kim Reykdal/Melissa Beard M.S. to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:

- Employment: Joshua Emery, PE Teacher, bal. of year, PGS; Whitney Burton, Title Teacher, PGS; Shirley Duke, 2nd Grade job share, bal. of year, BLE; Katherine Reep, Impact ParaPro, MTS; Boyd Young, Substitute bus Driver, Transportation; Peggy Jayarama, ParaPro, 1 year only, MTS; Heidi Johnson, SPED Parapro, Temporary, BHHS; Jason Norkus, Substitute Custodian, B&G; Kevin Boone, Substitute Custodian, B&G; Carmel Lopez, Impact ParaPro, MTS; Megan McGinnis, Impact ParaPro, MTS.
- Adjusted Employment: Mary Briel, 1.0 SPED Teacher (was .6), TMS; Kathy Spieles-Flaatrud, Art Teacher, BMS; Matt Bellmer, English/LA Teacher, TMS; Cynthia DeShields, Impact ParaPro, Transportation; Lisa Richardson, Impact ParaPro, PGS; Kim Krause-Ewell, Lead Custodian, PGS; Amy Witchey, Bus Driver, Transportation; Crissy Irby, SPED ParaPro, 1 year only, TMS.
- Resignation: Kassie Jadin, Impact ParaPro, BLE, effective November 23, 2016.
- Leave Correction: Matthew Bellmer, Teacher, MTS, unpaid personal leave starting February 8, 2017 returning February 22, 2017 (originally approved as December 7, 2016 through January 3, 2017 on the November 10, 2016 board report).
- Leaves: Elizebeth Prestegard, Bus Driver, Transportation, FMLA leave starting November 21, 2016 returning December 5, 2016, per doctor's statement; Rhonda Winkley, Cook, THS, family illness leave starting October 24, 2016 with a tentative return date of January 3, 2017, pending doctor's statement; Jennifer Lacey, Teacher, BLE, unpaid personal leave for a job share-will teach Monday, Tuesday and every other Friday, starting January 3, 2017, through the end of the 2016/2017 school year; Ronald Pedersen, Teacher, THS, BFMLA leave starting November 16, 2016 returning December 2, 2016, per doctor's statement; Leo O'Leary, SPED ParaPro, BHHS, unpaid personal leave starting January 3, 2017 returning May 1, 2017; Stephanie Hanson, Lead Custodian, THE, medical leave starting January 23, 2017 through February 7, 2017, then FMLA leave starting February 8, 2107 with return date pending doctor's statement; Stephanie Pedigo, Impact ParaPro, BE, medical leave starting November 22, 2016 returning January 3, 2017, per doctor's statement; Peter Lichtblau, Bus Driver, Transportation, unpaid personal leave starting February 6, 2017, returning February 22, 2017; Monika Franson, Bus Driver, Transportation, medical leave starting January 20,

2017 with return date pending doctor's statement; Judith Fondaw, Teacher, PGS, FMLA leave starting February 17, 2017 returning February 27, 2017, per doctor's statement.

- Co-Curricular: Erin Behrke, Elementary Split Class-4th/5th Grade, MTS; Tanna Otton, Assistant Volleyball Coach, BMS; Anitra Villanueva, Assistant Volleyball Coach, BMS; Matthew Williamson, Assistant Boys Basketball, TMS; Alex Bates, Assistant Boys Basketball, BMS; James Osberg, Assistant Boys Basketball, BMS.
- Recommend approval: Stadium Events Manager Salary Schedule 27; Laundry Assistant Salary Schedule 40, Vehicle Washer Salary Schedule 42.
- Clock Hours: Clock hour corrections: Gizmos Training, session #60192, taught by Shawn Jones on January 10, 2017-add a second session on March 27, 2017 for 3 additional clock hours, to total 9.5 possible clock hours for both sessions (class originally approved on October 13, 2016); TED Talk PD, session #60521, for 8 clock hours, taught by Jeff Broome on January 10, 17, 24 and 31st, 2017; 9 Essential Skills of the Love and Logic Classroom, session #60529, for 10 clock hours, taught by Christa Williamson on various dates throughout the 2016/2017 school year; Book Study: Lost at School by Ross W. Greene, session #60530, for 12 clock hours, taught by Tim Graham on various dates in January, February and March 2017; K-5 NGSS Professional Development and Leadership Training, session #60544, for 11 clock hours, taught by Brian Hardcastle on various dates throughout the 2016/2017 school year; The Administrator's Role in the Journey Toward 3D Instruction, session #60546, for 4 clock hours, taught by Briand Hardcastle on February 11, 2017.
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72804197-72804229 in the amount of \$3,949,664.27; General Fund voucher numbers 72210660-72210826 in the amount of \$2,153,683.01; Capital Projects voucher numbers 72011287-72011295 in the amount of \$4,253,018.18; ASB Fund voucher numbers 72440414-72440490 in the amount of \$91,430.85; and Private Purpose trust voucher numbers 72700481-72700482 in the amount of \$1,638.15.
- Contract Approval: Approval of contracts with George Schoettle; Barb Bayer; South Sound Reading Foundation; Music Theatre International.
- Capital Projects Change Orders: Change Order #1 for the Tumwater High School Network cabling contract; Change Order #2 for the Tumwater Middle School Renovations & Additions construction contract; Change Order #4 for the Tumwater High School Science construction contract; Change Order #6 for the Littlerock Elementary School Replacement construction; Amendment #1 for the East Olympia Elementary architectural & engineering design contract

Action Items

- School Improvement Plans: Chris Woods presented on this topic. WAC and Board Policy require that each school create a plan and that it be approved by the School Board each year. This is an ongoing process, sometimes with new goals and sometimes just with modifications to current goals based on data. These documents are shared on Google Docs so that all involved constantly have access to the most current version and can easily make updates. He shared the common themes such as attendance, discipline, graduation rate, math, mental health support and several more. One of the areas to improve is working to connect the SIPs to the District Strategic Plan as well as the impact of the goals/strategies and focusing on them at board meeting by having the school hosting the board meeting reporting on their SIP so that the Board can hear a more in-depth look about that particular school. Documents are available to the public and each school has been communicating

to their families. **Janine Ward/Melissa Beard, M.S., to approve the School Improvement Plans as presented. The motion passed unanimously.**

- **2nd Reading, Revisions to Policy 3122, Excused and Unexcused Absences: Rita Luce/Janine Ward, M.S., to approve revisions to Policy 3122, Excused and Unexcused Absences as presented. The motion passed unanimously.**

Superintendent's Report

- **Whole Child:** Tammie Jensen-Tabor presented on this topic. She outlined the Whole Child Initiative and the current staff in Tumwater as well as community partners that are working towards these efforts. Action plans will help tailor interventions to the students who are in need and will help make sure the people who can provide what is needed are aware and able to provide services. Staff are pooling their resources so that information is available and staff can easily access names and phone numbers of the providers that are commonly used here in Tumwater. Laurie Wiedenmeyer spoke a little to the success of the Candyce Lund-Bollinger parenting classes and the fact that we are now providing child-care to parents that want to attend.
- **Superintendent's Remarks:** John mentioned how appreciate he was of Jayson and the group of students that hosted the Governor at Tumwater High School and congratulated Ally on the fact that she has submitted all of her college applications. John met with Jack Arend and Sidney Reid from Peter G. Schmidt as well as the Thurston County Housing Authority to discuss housing options with PGS being a pilot for a homeless housing program. A Community Summit is being discussed, with details to be shared with the Board as they become available. A Head Start Expansion planning meeting will be held on January 13th here at the District Office. The Thurston County Chamber will have Education Summit in February, where Tumwater School District will be featured. The Chamber's annual fundraiser, A Night On The Town, will be on March 3rd at the Hotel RL. Tumwater City Council had a recent work session and shared the Community Schools Program. Thurston Thrives has been part of a Steering Committee as well as an Education Committee and there is some progress being made. John shared a proposed date and agenda for the School Board/City Council Joint Meeting on March 28th from 5:30pm-7:30pm at Peter G. Schmidt Elementary. Board members should reflect on the date/time as well as agenda topics. He took a moment to discuss the Levy Cliff Bill (HB 1059) and the impact on Tumwater School District if the issues are not solved. John talked a bit about the "24 Credit Task Force." Current 8th graders will be expected to earn 24 credits to graduate, which is higher than the current 22. The committee includes staff and students because relationships (adult to students as well as peer-to-peer) are seen as being a key piece. One of the things that came out of the meeting was looking at relevance and how can we offer electives that are more appealing to students. The District will be reaching out to a few student populations that were not represented. John visited Black Lake Elementary and saw some great things happening in classrooms with kids. Lastly, he went over a few upcoming events that he wanted to Board to be aware of: The MLK Jr. Banquet and Sid Otton Event are both this Saturday, the 14th, the Vancouver Community Resource Center visit is on the 20th and the next Board Meeting will be at East Olympia Elementary on January 26th.

Other Business

- **1st Reading, New Policy 3232-Research:** Chris Woods presented this policy. This policy speaks to research/data provided to those asking. For example, if a college student is asking for data, this policy will help to guide the District in responding.

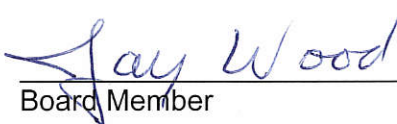
Board Member Comments

- Janine Ward: One of her favorite things from visiting with the students was when a kindergartener said to her, "Mrs. Ward, you are on the Board? Can you make tomorrow snow day?"
- Kim Reykdal: Kudos to Tammie and Chris for their presentations and work groups with kids. She appreciates their efforts.
- Jay Wood: Next Wednesday he and Melissa will go to the middle schools and is looking forward to it. He encourages all the Board members to go visit schools.
- Melissa Beard: She and Jay met with high school principals. She found it very interesting and is learning a lot by having the opportunity to talk directly with people.

The meeting recessed at 8:36 p.m. for a short break. President Wood announced that after the break the meeting would reconvene into executive session to last approximately 60 minutes. The meeting reconvened into executive session at 8:40 p.m. pursuant to RCW 42.30.1140(4)(b) to discuss Collective Bargaining and RCW 42.30.110(1)(b) to discuss Property. At 9:40p.m. the Board reconvened the regular session to announce the need for an extension of the executive session of approximately 20 minutes. The extended executive session ended at 9:57 p.m. The regular meeting reconvened at 9:58 p.m. With no further business coming before the Board, the meeting adjourned at 10:00 p.m.

Recorded by:
Tami L. Collins

Signed this 26th day of January, 2017.



Board Member



Board Secretary