

Tumwater School District School Board Meeting Minutes

District Office
February 23, 2017

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Tami Collins, Chris Woods, Tammie Jensen-Tabor, Mitch Thompson, Beth Scouller, Tammy Schultz, Laurie Wiedenmeyer, Linda O'Shaughnessy, Tara Richerson, Roz Thompson, Mel Murray

President Jay Wood called the meeting to order at 8:30 a.m.

Approval of Minutes

- **Rita Luce/Janine Ward, Moved/Seconded (M.S.) to approve the minutes from the February 9, 2017 meeting. The motion passed unanimously.**

Business/Financial Reports

- Capital Projects/Bond Report: Mel Murray presented on this topic. City planners are saying there are a lot more multi-family plans being submitted, due to the gopher issue. He reviewed the status of projects throughout the district including some details about how the two moves will happen in the library at Bush Middle School, the field at BHHS, upcoming changes at East Olympia Elementary as well as Head Start/ECEAP at Peter G. Schmidt Elementary and Littlerock Elementary.
- 2016/2017 Budget Update/Fund Summary Report: Mitch Thompson presented on this topic, including details regarding Private Purpose Funds.

Approval of the Agenda

- Public Comment- Agenda and Non-Agenda Items: Tami Collins shared that Laurie Wiedenmeyer signed up to introduce new staff member Lisa Alonzo. Lisa has started in the Administration Department, coming to us from the North Thurston School District having worked at River Ridge High School as well as the District Office. She is a Tumwater parent with one daughter at TMS and one a BHHS and a son who graduated from BHHS.

Special Reports

- Site Report-G.W. Bush Middle School: Linda O'Shaughnessy presented this report. She shared some strengths such as GRuB, Robotics, Earn a Bike, Girls Circle, after school Jazz Band and Dance Club. TOGETHER! and the Community Schools Manager are serving them well in addition to a .5 counselor and a new SRO. The new Food Closet, is being accessed by kids daily. Google Classroom is being used regularly along with parents. Some of the challenges they are facing are surrounding construction and

transition preparation but are lucky to have a wonderful parent group that is dedicated to helping with this process and are already helping to pack. Class sizes (which are at an average of 31.5), absenteeism and culture are big challenges for them this year but are working very hard to address these issues. The School Improvement Plan truly is a living document and everyone in the building has ownership to its contents. She highlighted the Language Arts Department and they are working with students to improve narrative writing skills. Originally scoring 70% and are now at 75% and they are pleased to see an improvement. The expected growth is 80% by the end of the year so they are well on their way. 7th and 8th grade teachers are piloting new curriculum, which will also weigh into scoring. Staff have been hired for 6th grade and they, as a school, are doing a lot of team-building activities so everyone can get to know each other. Class size issues are looking to be addressed with scheduling and having a teacher in each core area teach five classes rather than four. Perfect and improved attendance are being recognized at quarterly assemblies and staff are addressing issues every two weeks rather than monthly. They are also offering parent information sessions. The culture with middle school is a challenge and they are working towards health and fitness for every single student as well as safety. Emotional well-being is a focus...anti-bullying and kindness with a "Kindness Begins With Me" t-shirts. SeaMar and Community Schools have been fabulous, helping to connect students with needed services. Literacy and math interventions, life skills, exploratory classes such as robotics, leadership and yearbook and the TTT (Team Top Ten), who are the top 10 kiddos on each team that are of concern, pairing an adult with each of them to help support them and keep them on track. Students are recognized in assemblies for academics, athletics, music, which helps to encourage them to work towards success. She shared a video where the students spoke about all the kindness and activities at Bush where they work towards being kind to everyone. In order to address the fact that this year's 8th graders will be the first in the Core 24 group, Bush is working closely with Tumwater High School and their counselors. The high school does have a parent night planned but she will be looking into something for parents as well.

Consent Agenda

- **Janine Ward/Melissa Beard, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - Employment: Kristin James, 16-17 Instructional Facilitator-Reading, EOE; Kristen Walker, 17-18 PE/Health Teacher, BMS
 - Adjusted Employment: Tom Lillard, 17-18 .6 Spanish Teacher, 1 yr only (R/R), BHHS; Crystal Davis, 17-18 1.0 Math Teacher, (added .6 FTE), TMS; Heather Dockery, 17-18 1.0 Math Teacher, (added .2 FTE), TMS; Michael Cousino, 17-18 .2 Technology Specialist, (shifted from PGS), MTS; Kristine Kershaw, Substitute SPED Bus ParaPro, Transportation.
 - Resignation: Mary Blomberg-Snelson, Teacher, THS, resignation of .4 of her 1.0 assignment, effective at the end of the 2016/2017 school year.
 - Retirement: Barbara Meeker, School Psychologist, SS, effective June 21, 2017; Deborah Fausti, HiCap Teacher, BLE, effective August 31, 2017.
 - Principal on Special Assignment: Keith Rhodes, effective February 22, 2017.
 - Leaves: Richard Coate, School Psychologist, SS, intermitten FMLA leave starting February 14, 2017 through the end of the 2016/2017 school year, per doctor's statement; Amy Witchey, Bus Driver, Transportation, medical leave starting February 9, 2017 returning February 27, 2017, per doctor's statement; Anthony Harris, Teacher, TMS, FMLA leave starting January 23, 2017 returning February 1, 2017, per doctor's statement; Linda Hicks-Green, Instructional Facilitator, MTGS, professional leave starting

March 6, 2017 returning March 13, 2017; Natalie Fillippone, ParaPro, PGS, family illness leave starting January 17, 2017 returning January 26, 2017, pending doctor's statement.

- Co-Curricular: Caitlyn Paul, Assistant Fastpitch, BHHS; Matthew Williamson, Assistant Track Coach, BHHS; Zachary Suderman, Summer School Coordinator, THS/BHHS; Donald Farler, Assistant Boys' Soccer Coach, BHHS; Del Sandberg, Temporary Assistant Girls' Basketball Coach, THS.
- Clock Hours: SBS Prep for ELA in the Elementary Schools session #60691, for 3 clock hours, taught by Linda Hicks-Green, Judy Fondaw and Tina Schmidt on February 27, March 20 and April 13, 2017..
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72804261-72804296 in the amount of 3,397,924.25; General Fund voucher numbers 72210975-72211086 in the amount of \$1,490,385.48; Capital Projects Fund voucher numbers 72011355-72011371 in the amount of \$4,265,323.68; ASB Fund voucher numbers 72440542-72440565 in the amount of \$31,891.11 and Private Purpose Trust vouchers 72700485-72700487 in the amount of \$192.89.
- Contracts: Approval of contracts with Jostens, ESD 113, Cherie Felts, Lisa Wenham, Lyndsay Morris, Taresa Spencer.
- Capital Projects Change Orders: #16 for the Peter G. Schmidt Elementary School Replacement; #5 for Tumwater Middle School Renovations and Additions; Amendment #1 for East Olympia Modernization..
- Capital Projects Contract Approval: Tumwater Hill Elementary Project Management Services Contract with KMB Architects.
- Capital Projects Contract Completion: Tumwater High School LAN Cabling Replacement.
- Extended Travel Request: Tumwater High School Dance Team to Orlando Florida 3/1/17-3/7/17 to compete in Nationals.
- Donation Acceptance: Black Lake Elementary PTA 4.4.2 is donating \$1,843.62 towards the Accelerated Reader subscription.

Action Items

- 2nd Reading, New Policy 6119 Uncollected Non-Tax Revenue: Mitch Thompson presented this topic. **Kim Reykdal/Rita Luce, Moved/Seconded (M.S.) to approve New Policy 6119 Uncollected Non-Tax Revenue as presented. The motion passed unanimously.**
- 2nd Reading, 2017/2018 School Year Calendar: Beth Scouller presented this topic. **Rita Luce/Kim Reykdal, Moved/Seconded (M.S.) to approve the 2017/2018 School Year Calendar as presented. The motion passed unanimously.**

Superintendent's Report

- Early Learning: Tammie Jensen-Tabor and Tammy Schultz presented this topic. Most of the Head Start/ECEAP kiddos that will be enrolled in the Peter G. Schmidt location will be students that are in the Peter G. catchment area. Tammy reviewed the current Early Childhood Programs, include the Birth-3 Program, which mostly consists of home visits. There are 65 kids enrolled in preschool and about 25 in Birth-3. All SpEd students are transported to and from school with nine being served by Head Start/ECEAP at SPSCC where the transportation is shared. Birth-3 at the OSPI level is changing so things are being sorted out and there will be more information to present at a later time. Preschool teachers are teaching towards what is needed at the kindergarten level in addition towards meeting the needs of the individual student. They are working towards developing a proactive

identification system for 0-5 year olds, which may look like a survey at Countdown to Kindergarten (March 4th at Tumwater High School) in addition to the District website. They collaborate with multiple early learning partners, are considering "Welcome Packets" for new families and will be hosting family-friendly events. Working towards outreach and processing data that is collected during this process. In addition to expanding Head Start/ECEAP they work looking to expand the Peer Model opportunities in the TSD Developmental Preschool. Everyone everywhere seems to have the same goal about serving kids as early as possible, which makes it that much easier to get partnerships and plans in place. Action Research phase with OSPI will offer some professional development for staff surrounding literacy.

- Naming Committee Update: John Bash presented this topic. Two meetings have been conducted with some brainstorming done, which generated quite a list. There are two key issues before the committee, one being what to name the stadium and two, how to inform the public. The next step is that there will be a committee survey using the brainstormed ideas. They are talking about how to manage community input. The Board is welcome to provide their suggestions regarding this to John. One question that has come up is if there the option of selling the naming rights to an outside organization. John said there is a legal way for this to be done and has been in other districts. It is not currently a majority idea but he wanted to inform the Board. The committee is required to present a preliminary decision to the Board before they submit a final recommendation. The Board will make the final decision. Chris Woods, who is on the committee, shared that he believes a couple pieces will come before the Board but reiterated that the committee is very aware that they are charged with providing recommendations to the Board for consideration and not tasked with making a final decision. Chris will make sure that when the committee presents they provide pictures of all the current areas in addition to any mock-ups. The committee members seem committed to having these difficult conversations and Doug Mah is doing a great job as the facilitator. The next meeting is February 27th at the District Office.
- Superintendent's Remarks: The School Board and Tumwater City Council will meet on March 28 at Peter G. Schmidt at 6:00pm. John would like Board members to consider topics for the agenda. The Board Workshop will be March 30th here at the District Office from 5:30pm-7:30pm. Mike Boring, David Steele and Dana Anderson are currently being considered as facilitators. Topics for discussion can be given to Jay or John. John's mid-year performance evaluation will also occur. One of our Tumwater High School counselors has met with college bound students to recommit and currently have 30 who are on track and a plan in place for each to support them through this process. He shared a story from Lindsey Bates, Community Schools at THS was working with a student who was having extreme tooth pain and the family does not have insurance. Lindsey was able to work with community partners to get this student the treatment that he needed, breaking down a barrier to learning. John introduced Tara Richerson, asking her to speak a little bit regarding the data that was released by OSPI, specifically 9th Grade Failure Rates and Graduation Rates. She reminded the Board that in addition to looking at the results, it is also important to look at the cohort data and all subjects are not always represented. Data Teams and leaders at schools will look at this data in working towards School Improvement Plans as well as student success and Strategic Plan goals. Tammie Jensen-Tabor added that the 504 data will be very help for the Special Services Department.

Board Member Comments

- Jay Wood: He and Melissa visited East Olympia Elementary and enjoyed going to see the kindergartners, who were so well behaved. The Chamber of Commerce meeting was informative, with an overview of the economy in Thurston County. The City of Tumwater is providing some classes that seem interesting. Spanish Roundtable is tonight at Peter G. Schmidt at 6:00pm.

- Janine Ward: She thank Linda for her presentation and that they are doing a great job with everything they are faced with at that level. Parents need to be more involved with middle school kids and really appreciates the food closet. She mentioned that a goal a couple years ago was to improve communication/support between district office and the schools/buildings. Everything she sees and hears says that we are doing exactly this and she really appreciates it. John is a great leader and has a great team. She recognizes that we are doing more and more for families and very fortunate to live in the area.

- Melissa Beard: She went to the transition meeting and thanked Chris Woods for organizing it and is hoping that we can be intentional about all transitions, each year. Tumwater Middle had a Leadership “lock-in” and appreciated the work of staff and students.

- Rita Luce: She feels the early learning piece is so important and that we are on the right path.

- Kim Reykdal: She is excited about EOE Engineering Day today! The MTS Science Fair is tonight and TMS had their science fair recently. There is Dance Team performance on Saturday and encourages everyone to attend. She drives by FRESH every day on her way home, she can now see the property because they took the trees down and loves to see the progress.

With no further business coming before the board, the meeting adjourned at 10:46 a.m.

Recorded by:
Tami L. Collins

Signed this 9th day of March, 2017.

Board Member

Board Secretary