



Tumwater School District

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John Bash
Superintendent

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Tumwater School District School Board Meeting Minutes Tumwater High School March 23, 2017

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Tami Collins, Laurie Wiedenmeyer, Mitch Thompson, Tammie Jensen-Tabor, Tim Graham, Gary Jacobsen, Mel Murray, Chris Woods, Cally Stroud, Lisa Perreira

President Jay Wood called the meeting to order at 8:30 a.m.

Agenda Discussion/Approval

- Agenda Changes: Jay Wood asked John Bash to discuss any changes to the agenda. John shared that the Tumwater Middle School Annexation by City of a County "Island" was added to the Consent Agenda. **Janine Ward/Rita Luce, Moved/Seconded (M.S.) to approve to agenda with addition noted. The motion passed unanimously.**

Approval of Minutes

- **Rita Luce/Melissa Beard, Moved/Seconded (M.S.) to approve the minutes from the March 9, 2017 meeting. The motion passed unanimously.**

Business/Financial Reports

- 2016-2017 Budget Update: Mitch Thompson presented on this topic. Revenues and Expenditures are right on target. John recognized Mitch's efforts for all the preparation work that he puts forward at each Board meeting and Rita thanked him for the clean audit.
- Capital Projects/Bond Report: Mel Murray presented on this topic. He gave some detailed information about the changes that are going to be happening at East Olympia Elementary, to include moving the office so that the secretarial staff have a view outside to see who is approaching the building. In addition, visitors will be required to go in to the office just like at Peter G. Schmidt and Littlerock. There will be a couple decorative security fences to block off the courtyard to visitors, which will help direct people to the office. Exterior doors to each classroom and portables will only have card access so they will not be open to the public. The budget does not allow for adding on or building a new play-shed. He showed photos of the progress at Littlerock Elementary, Bush Middle and Tumwater Middle, outlined all of the changes and when the moves are going to start happening at the middle schools.

Public Comment

- Public Comment- Agenda and Non-Agenda Items: Tami Collins stated that John Bash, Karen Keller and Ron Crawford from Retired Teacher's Association signed up to address the Board. Karen shared what the Retired Teacher's Association is all about and some of

the services they provide, including mini grants that go to teachers as well as scholarships to high school seniors. Ron complimented the district for everything they do for kids. He has three grandkids who have gone through Tumwater and appreciates the outstanding work. John shared that March 13th through 19th is School Retiree's Appreciation Week and thanked the Association for their efforts.

Special Report

- Site Report-Tumwater High School: Jeff Broome and Lisa Perreira presented. He shared some data about the school population, with some increases in the Latino population and a decrease in the Caucasian population. Three questions drive the work at Tumwater High School: Who are we? What does the data suggest? and How will we grow? Their SIP plan includes some strengths as well as some of the challenges they face. The challenges help them to work towards improvements in getting students prepared for life beyond high school. Lisa talked a bit about all the work she has done in working with students and families on attendance. One of the things that Lisa is most proud of in this process is that they now know the stories of those who have attendance issues and are able to form relationships and work closely with them. They are working towards being more proactive rather than the reactive/disciplinary side of the situations. There is a focus on Social Emotional Learning and a \$3,000 grant has allowed them to started targeted intervention groups for boys and girls. The Seahawks and United Way are now working with Tumwater High School on the "Character Playbook." John pointed out that the leadership in this building are taking the time to build relationships with kids by meeting with them, participating in groups and being the positive role models that the students need.

SIP Goal 2 is increased 9th grade performance. A team has gotten together to put together some clear expectations for 9th graders and they did see some improvement. Equity, Access and Agency has increased the focus on diversity and inclusion, with Todd Caffey taking the lead. Five students shared their experience in Tumwater School District as a student of color, which was very powerful.

There is a focus on dual credit opportunities, with 108 students participating in Running Starting, 296 in an AP course and 40 students participating in College in the High School. Working towards expansion of opportunities to include a summer boot camp for new AP students, new AP classes being offered, partnering with Running Start for better guidance for students and a targeted approach to girls in STEM.

Consent Agenda

- **Kim Reykdal/Rita Luce, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
- Employment: Jill Giudice, 17-18 Art Teacher, 1 year only, THS.
- Resignation: Debra Brown, Lead Secretary, LRE, resigning 2 hours of her 8 hour assignment starting with the 2017/2018 school year; Lori Yost, ParaPro, LRE, resigning 2.5 hours of her 6.5 hour assignment starting with the 201/2018 school year; Benjamin Swick, Electrician, B&G, effective March 17, 2017.

- Leaves: Judith Fondaw, Teacher, PGS, extension of current FMLA leave starting March 1, 2017 for half days returning to full days on March 13, 2017, per doctor's statement; Lori Yost, ParaPro, LRE, unpaid personal leave starting May 18, 2017 returning May 30, 2017; Ronald Smith, Teacher, MTS, FMLA leave starting April 10, 2017 returning May 1, 2017, per doctor's statement; Edmund Brewer, Groundskeeper, NMSC, medical leave starting February 28, 2017 with return date pending doctor's statement; Denise Woinarowicz, ParaPro, BMS, medical leave starting February 28, 2017 returning March 21, 2017, per doctor's statement; Stacey Barker, Attendance Secretary, THS, FMLA leave starting February 14, 2017 returning February 27, 2017, per doctor's statement; Tina Vay, Assistant Cook, TMS, medical leave starting January 27, 2017 with return pending doctor's statement (running concurrently with leave already approved on March 9, 2017 for her Transportation assignment)
- Clock Hour Correction: Peer to peer Observation, session #60417, for 6 clock hours, taught by Lindsey Knutzen; adding one more session date of March 22, 2017 for a total of five sessions (previously approved on December 8, 2016 board report)
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: General Fund voucher numbers 72211171-7211265 in the amount of \$669,723.04; Capital Projects Fund voucher numbers 72011388-72011388 in the amount of \$74,542.50; ASB Fund voucher numbers 72440597-72440625 in the amount of \$62,524.16.
- Contracts: Approval of contracts with Ednetics, Page Freezer, Gordy Linse, East Washington University, Berckemeyer Consulting, Mark Alford, Northwest School of Innovative Learning, Andy Phan, Garcia Entertainment, Parent Support Program, Margaret DePuye-Phillips, The North Olympic Salmon Coalition.
- Capital Projects Change Orders: #8 and #9 for the Bush Middle School Renovations & Additions construction contract; #7 for the Tumwater Middle School Renovations & Additions construction contract; #8 for the Littlerock Elementary Replacement construction contract and #6 for the Littlerock Architectural & Engineering services contract.
- Capital Projects Authorization to Bid Contract: Black Lake Elementary School Traffic Revisions and East Olympia Elementary School Modernization.
- Condition Report for Buildings under the OSPI Asset Preservation Program: Self-report of condition analysis for Peter G. Schmidt Elementary, Multi-Purpose Building 'G'; Black Hills High School, all buildings; Tumwater Middle School, 7th Grade Building 'B'; Bush Middle School, all buildings; New Market Skills Center, Building 'D' and Grounds/Storage Building.
- Tumwater Middle School Annexation by City of a County "Island": The five residential properties that were purchased by the school district for the expansion of Tumwater Middle School are located in an island of County jurisdiction within the City of Tumwater. The City is beginning the process to annex the island, including the part of the District-owned property.

- Littlerock Elementary Waiver for March 14, 2017: The decision to cancel school for the day was at the order of the Thurston County Health Department, due to the water supply failure and the lack of functioning toilets by the 11:00am deadline.
- 2017-2018 Yearbook Bid: After following the usual procedure for soliciting and reviewing competitive bids, the District, including representatives from both high schools and both middle schools, has chosen to recommend acceptance of the Jostens bid.
- 2017-2018 E-Rate Internal Connections Bids: After following the usual procedure for soliciting and reviewing competitive bids, including a bid analysis done by Dan Reich, Mitch Thompson and Robert Kraig, the District e-rate consultant, the District recommends acceptance of both of the Ednetics bids.

Superintendent's Report

- Operations Update: John Bash discussed the information that had been presented to the Board in the packet that was sent out last Friday and included in their notebooks today. Cally Stroud was present to share some information about the outside trainer who has been brought in to work with transportation staff and discuss culture. Mitch Thompson talked about some things going on in Food Services, specifically the contracting with Rainier School District and mentioned that with the President's budget coming out and with what the Senate is presenting, districts are fighting to keep food service programs running.
- Community Engagement: Laurie Wiedenmeyer began by thanking everyone for their support as she has stepped into this new role. She shared the Community Engagement Goal and strategies for meeting this goal. The Community Schools Program with TOGETHER! has expanded, adding someone at Black Lake, Michael T. Simmons and Peter G. Schmidt. All seven schools that are being served have 'Hubs' that are stocked with clothing, food, school supplies and personal hygiene items. The Community Schools Program is working with North Star Church as well as Tami Collins, who helped to write a grant, so that the Hubs can be sustainable.

The Spanish Community Roundtable, which will be renamed Family Inclusion, started this year and was well-attended. There was a demand for this to continue so there is a team, including a parent volunteer from Littlerock, working on planning the next event. We are now looking at if there are other groups/communities that may benefit from a similar meeting. The next meeting will be held at East Olympia Elementary, where Erin Novak was teaching an after school Spanish Club (87 kids participated) and she has shown interest in assisting wherever possible.

An Early Learning Partnership Team has been formed, a Community Leadership Summit is scheduled for May 16th and our Strategic Plan documents are finalized and have been distributed.

Laurie explained that the expanded use of social media and other communication tools is something she has spent a lot of time on. She has increased the number of followers on Twitter, started up a Facebook page just last week (that already has 280+ likes), updating

the district website and continues to work with schools to share the good things going on in their buildings. She has used Facebook to get a survey out to families regarding early learning and we will continue to do this as needed.

She has been working on revising the district safety plan, including forming a mobile incident respond team. Chuck Liska will be attending a training in Columbine this summer. He shared that the safety plan is going to be simple and not just to implement but to refer to in the course of an emergency situation. Tyler Boling is the new SRO and he will also be attending some training.

Laurie wrapped up by outlining a few upcoming meetings such as The Board meeting with City Council, a new partnership with the Housing Authority, The Budget Advisory Committee has met with the survey planning is underway and finally, the Naming Committee has met several times and will be presenting to the Board next week.

- Superintendent's Remarks: John reminded the Board of the meetings coming up next week on the 28th and the 30th. He provided copies of the Senate GOP Budget and an article from The Olympian. "Safe, Welcoming and Inclusive Schools for All Students" is a proposed resolution that he would like the Board to take a look at. If they agree, John will work on putting something together for Tumwater and it will be brought before the Board at an upcoming meeting. The Assistant Principal at Peter G. Schmidt interview process begins next week. There are no Board members available to participate on the interview team for the full-day but someone might be available for the 2nd phase, which is just a couple hours. Senior presentations are next week and Spring Break is the following week.

Board Member Comments

- Jay Wood: He went with Melissa on a tour of Tumwater Middle and were impressed by all the work. He went to Thurston County Chamber where they discussed Trump's tax plan and how it will impact local businesses.
- Melissa Beard: She attended the freshman orientation night at BHHS and it was a great event and opportunity for her daughter to take a look at classes and clubs that are offered. Dave Myers was funny and the staff made everyone feel welcome.
- Kim Reykdal: She went to the Core 24 meeting last week and gave a thank you to Chris for all he does.

With no further business coming before the board, the meeting recessed at 10:13 a.m. for a short break. It was announced that after the break, the meeting would reconvene into executive session to last approximately 30 minutes. The meeting reconvened into executive session at 10:24 a.m. Pursuant to RCW 42.30.140(4)(b) to discuss Collective Bargaining and RCW 42.30.110(1)(g) to discuss Personnel Performance. At approximately 10:54 a.m. it was announced that the executive session would need to be extended by approximately 25 minutes.

The regular session reconvened at 11:19 a.m. With no further business coming before the Board, the meeting adjourned at 11:20 a.m.

Recorded by:
Tami L. Collins

Signed this 13th day of April, 2017.

Board Member

Board Secretary