

**Tumwater School District
School Board Meeting Minutes**

District Office
621 Linwood Avenue SW
Tumwater, WA 98512
April 12, 2018

Board Members Present: Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Student Board Members Present: Jasmine Ploettner, Mia Lapinski

Board Members Excused: Jay Wood

Staff Members Present: John Bash, Tami Collins, Mitch Thompson, Mel Murray, Beth Scouller, Laurie Wiedenmeyer, Tammie Jensen-Tabor,

Vice-President Janine Ward called the meeting to order at 7:00 p.m.

Agenda Discussion/Approval

- Agenda Changes: John Bash stated that an Updated & Revised Easement for BHHS was added to the consent agenda and the 18/19 Budget Planning Update was removed from the Superintendent's Report. **Rita Luce/Melissa Beard Moved/Seconded (M.S.) to approve the agenda with the addition noted. The motion passed unanimously.**

Approval of Minutes

- **Kim Reykdal/Melissa Beard, M/S to approve the minutes from the March 22, 2018 meeting as presented. The motion passed unanimously.**

Special Recognition

- Entertainment Explosion: Tami Collins introduced Scott Schoengarth from Entertainment Explosion. Scott talked about the history of Entertainment Explosion and the fundraising they have done over the years that has allowed them to donate over \$300,000 to local school districts to help students in need. This year was a change for them in that they brought in The Brothers Four to perform, which was a huge success and they were able to donate \$4000 to each district this year! Scott introduced Mayor Pete Kmet who talked a bit about the City's role in helping to make the fundraiser happen each year with their donation of use at the performing arts center downtown.

Student Board Representative Reports

- A.G. West Black Hills High School: Jasmin Ploettner presented. Jazz Band will be performing at Swing Night on Friday night, there will be a small lesson prior to so it is not a problem if you don't know how to dance. The DECA "Father/Daughter" Dance is on the 21st, although it is now open to families. Choir is sending a Trio to State in Ellensburg and the choir has an

- upcoming performance. Prom is on the 28th at the Capitol Rotunda. The spring play, The Laramie Project, opens on May 3rd. Fastpitch, girls golf, girls tennis, baseball, soccer and track all have events coming up.

Tumwater High School: Mia Lapinski presented. Senior presentations were successful. Spring sports are off to a good start. State testing begins next week, with block periods. The spring play, The Wind in the Willows, begins at the end of April. ASB elections are tomorrow. Prom is on May 19th at the car museum in Tacoma. Dance Team went to State and won first in every competition. Theater went to State and four people qualified for Nationals. Mia shared that she created the Student Activism Club at THS and worked to set into action the walk-out last month.

Equity and Diversity

- Update: Dr. Karen Johnson presented. She began by sharing her favorite MLK about how faith is taking the first step even when you don't see the whole staircase. She applauds the Board for their transparency and openness throughout this process. Karen gave an update of policy level planning, including the fact that she gave the Board a cultural competence checklist. She also talked about the Board watching Sister Act 2 and how it related to students at the ESD Equity Series sharing how they were feeling at school. She has been working with Bush Middle School and Tumwater High School staff and students. There is work going on amongst the students as well. She described a very powerful interaction with students in the Cultural Awareness Club. There will be a youth led race conversation with Olympia High School on the 12th of May. Mia from Tumwater High School shared what she had been told by friends who were at the Cultural Awareness Club meeting the day that Karen referenced.

Chris Woods shared some information regarding stakeholder engagement at Bush Middle School.

John Bash thanked Karen Johnson for all her work and thanked the Board for all their time and team-work.

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated one person signed up to address the Board.
 - Sunshine Roach-THS Student: She is a sophomore and began by thanking the Board for their work in the schools. She put together a petition and worked to collect over 100 signatures. They want an additional SRO, active shooter drills with law enforcement, a consultant to come and assess the safety of the schools and bullet-proof windows and doors.

Consent Agenda

- **Rita Luce/Melissa Beard, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - Employment: Bryan Christensen, Automotive Service Technology Instructor, NMSC; Virginia (Jade) Williams, Professional Medical Careers instructor, NMSC.
 - Resignation: Cindy Clark, ParaPro, BHHS, Effective April 16, 2018; Emily Behnken, Speech Language Pathologist, PGS, Effective March 23, 2018; Adam Hawks, Counselor, THS, effective at the end of the 2017/2018 school year; Mitch Thompson, Director, Financial Services, DO, effective June 30, 2018; Crystal Davis, Teacher, TMS, effective June 19, 2018.

- Retirement: Andrea Krull, Teacher, TMS, effective June 29, 2018; Betty Shea, paraPro, PGS, effective August 31, 2018.
- Leaves: Tabitha Whiting, HR Coordinator, HR, Paid and unpaid FMLA leave starting March 2, 2018, returning May 29, 2018, pending doctor's statement; Tracy Parascand, ParaPro, BHHS, FMLA leave starting May 12, 2018 through the end of the school year; Candy Sapp, ParaPro, EOE, Medical leave starting March 22, 2018, returning April 23, 2018 pending doctor's note; Melinda Mulcahy, Teacher, BHHS, Medical leave starting March 12, 2018 with an unknown return date pending doctor's note; Sue Burns, Cook, THE, Unpaid personal leave starting February 1, 2018 and returning February 21, 2018; Carole Layton, Teacher, BHHS, Personal leave for .2 of current position for 2018/2019 school year, contingent upon hiring qualified replacement; Alicia Chamberline, Bus Driver, Transportation, Medical leave starting April 9, 2018, returning June 4, 2018, pending doctor's statement; Adelle Love, ParaPro, BMS, Medical leave starting February 7, 2018, returning February 21, 2018.
- Co-Curricular: Bonnie Sinclair, Secondary Prep Stipend, BHHS.
- Clock Hours: Recommend approval of Right Response, session #71733, for 7 clock hours, taught by Scott Robbins on April 24, 2018; Google Certified Educator Level 1, Independent Study, session #71743, for 12 clock hours, taught by Tina Schmidt on various dates throughout the 2017/2018 school year; Book Study-Principles to Action, session #72059, for 3 clock hours, taught by Heidi Center on April 30th, May 14th and May 29, 2018.
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll vouchers 72804689-72804726 in the amount of \$4,441,306.77; General Fund voucher numbers 72213084-72213172 in the amount of \$1,626,614.39; Capital Projects Fund voucher numbers 72011794-72011817 in the amount of \$1,127,648.24; ASB Fund voucher numbers 72241094-72241116 in the amount of \$33,417.13; Transportation-Vehicle Fund voucher numbers 0-0 in the amount of \$0 and Private Purpose Trust Fund voucher numbers 72700515 in the amount of \$112.77.
- Contracts: WA State Health Care Authority; Eastern New Mexico University; Ensynco-Jody Carpenter; Saint Martin's University; City of Lacey; Nutrislice; Sorenson Interpretive Services, LLC; South Sound Audiology.
- Grant Approval: Dart Foundation-\$40,000 for K-5 Engineering and Computer Science with Project Lead the Way and 6-8 Automation and Robotics projects.
- Capital Projects Change Orders: #1 for EOE Modernization security system installation; #7 for EIE Modernization construction and #2 for Sports Fields Renovations construction.
- Capital Projects Acceptance of Contracts as Complete: Alarm Center, Security System at BMS.
- Capital Projects Contracts: KCDA-Black Hills High School restroom; Tumwater High School main gym floor re-finishing and Tumwater Middle School old gym floor re-finishing.
- Easement Updated & Revised: BHHS
- Bus Surplus: #16, VIN #1HVBGAAXW085303; #17, VIN 1HVBGAA1WA085304; #18, VIN #1HVBGAAN3WA085305; #55, VIN #1HVBGAAN7WA085307.
- Donations: Chuck and Tina Armijo donated \$800 to Tumwater High School's FRESH Program; Schock & Company, Inc. donated \$800 to Tumwater High School's FRESH Program; Entertainment Explosion donated \$4000.00 to the Student Assistance Fund.

Action Items

- Resolution 14-17-18, Award of Contract: Mel Murray presented this item. **Kim Reykdal/Rita Luce M.S. to approve the Resolution 14-17-18, Award of Contract as presented. The motion passed unanimously.**

- Resolution 13-17-18, Five-year use/Thirty-year Life: Mel Murray presented this item. **Kim Reykdal/Rita Luce, M.S. to approve the revisions to Resolution 13-17-18, Five-year use/Thirty-year Life as presented. The motion passed unanimously.**
- Resolution 12-17-18, Intent to Construct the Project: Mel Murray presented this item. **Kim Reykdal/Rita Luce, M.S. to approve Resolution 12-17-18, Intent to Construct the Project. The motion passed unanimously.**

Superintendent's Report

- Choice/Flexibility and Academic Success Strategic Plan Update: Chris Woods presented on this topic. While the focus tends to be on high school graduation rates, the goal is to make sure the work begins in preschool! The goal is to get everyone to graduate, even if it takes longer than four years. He shared the successes that the district has made in different demographics in comparison to the State averages. Some of the things making a difference are a Community Truancy Board and all the hard work done by Brian Hardcastle, Tiffany Wright and the staff in the school offices; Data Academy; Common Assessments; Cultural Competency on all levels; designated ACT Day topics and One To One Technology, being piloted at BMS and BHHS next year where each student will have a Chromebook to check out. Choice and flexibility includes summer school with the hope being that eventually it will be available to all students; college in the high school, three at THS and we are looking into the possibility of covering the costs for students; individual plans for 5+ year graduates, high school and beyond plan; graduation specialists and equivalency/dual credit course options in an attempt to be sure we are supporting our students who will now be required to earn more credits than ever before.
- Superintendent's Remarks: He began by sharing that he was happy to have had the chance to recognize Kristin Jewell at THS. She was nominated by a previous student who is now attending at Eastern Oregon University as being an inspirational teacher in her life. He talked a bit about King 5 news listing Tumwater School District being in the top 10 of the 9500 districts across the country. John pointed out that poverty rate (not performance of students experiencing poverty) was looked at in compiling this list. So, while it is positive to be on this list, the information is something to consider. He talked about budget planning parameters such as a balanced budget, budgeting for annual increases in operating expenses, honoring agreements already made, continue funding strategic plan priorities, maintain levy-funded programs for students and unfunded MASOC costs, levy loss, staff funding/expenditures and incorporate new state accounting requirements including a 4 year budget rather than a 1 year budget. If the Board has other priorities that they want considered during this planning process, he asks that it be shared with him. He shared the calendar for 18/19 budget planning, including the stakeholder survey April 18th through May 3rd. He and Meagan Darrow were interviewed for a story on Community Schools as a Collective Impact Model for the Thurston County Chamber "Voice".

Board Member Comments

- Kim Reykdal: The last couple weeks have really been focused on safety and equity and she was very appreciative of all the people who came to the safety forum at Tumwater High School. All the equity work with the district and the ESD has kept her very busy and she was able to share with students all the information that TSD has been doing in this area. She really enjoyed the senior presentations.
- Rita Luce: She truly enjoys senior presentations and it is one of her favorite parts of being on the Board. She has always had concerns about those students who just coast through school, never getting in trouble, having decent grades and wants to make sure we are getting

them what they need. She was recently in Reno, Nevada and talked about their school schedule, which is very different from Washington.

- Melissa Beard: In thinking about her daughter and her experience in school, she proves every day why the work the Board is doing is so important. While she may not find her passion in school, the district has good people who care about her and they can be there to support her. She counts on staff to provide what she cannot. She has enjoyed hearing student perspectives on life and wants them to challenge her.
- Janine Ward: She thought the safety summit was very good with great information. She has enjoyed working with Dr. Karen Johnson on equity. The Board is very caring and really wants to do what is best for kids. She thanked the students and parents who came to the meeting to hear everything that the Board and district does to communicate and support.

With no further business coming before the Board, the regular meeting adjourned at 8:47pm

Recorded by:
Tami L. Collins

Signed this 26th day of April, 2018.

Board Member

Board Secretary