



# Pay Advice

## Abbreviations

EMPLOYEE EARNINGS	DESCRIPTION		
ACA DCTHLN	ACADEMIC DECATHALON STIPEND	LWOP ADJ	LEAVE WITHOUT PAY ADJUSTMENT
ADDTL TIME	ADDITIONAL TIME PAYMENT	LIFE>50K	LIFE INSURANCE FOR EXECUTIVES
ADJ2GROSS	ADJUSTMENT TO GROSS PAY	LONGEVITY	LONGEVITY PAYMENT
ADMIN LV	ADMINISTRATIVE LEAVE WITHOUT PAY	MIP ADJ	MIP ADJUSTMENT
APPR PAY	APPRECIATION PAYMENT	MSEA BONUS	MSEA BONUS PAYMENT
AD STIPEND	ATHLETIC DIRECTOR STIPEND	NATL BOARD	NATIONAL BOARD CERTICATION
AUTO	AUTO ALLOWANCE	NYO	NATIVE YOUTH OLYMPICS STIPEND
BAND	BAND STIPEND	OVERTIME PAY	OVERTIME PAYMENT
BASEBALL	BASEBALL STIPEND	PTOCASHIN	PAID TIME OFF CASH IN
BASKETBALL	BASKETBALL STIPEND	PTOPAY OFF	PAID TIME OFF PAY OFF
CELL PHONE	CELL PHONE ALLOWANCE	PAY ADJ	PAY ADJUSTMENT
CHEER	CHEERLEADING STIPEND	PHYS REIM	PHYSICAL REIM NO TAX
CHORUS	CHORUS STIPEND	PT ASST	PHYSICAL THERAPY ASST
CLASS ADV	CLASS ADVISOR STIPEND	PREM PAY	PREMIUM PAY
CLUB SPNSR	CLUB SPONSOR STIPEND	SVC RECOG	RECOGNITION OF SERVICE
CO CURR	CO-CURRICULAR STIPEND W/O RETIREMENT	REIMTXMOVE	REIMBURSEMENT - TAXED MOVING EXP
CM ADJSTMT	COLUMN MOVEMENT AFTER SEPT 30	REIM ADJNT	REIMBURSEMENT ADJUSTMENT NO TAX
CM RETRO	COLUMN MOVEMENT RETRO LUMP SUM	REIMMOVENT	REIMBURSEMENT - NO TAX MOVING EXP
COMP PYOFF	COMP TIME PAYOFF	REIMPRETX	REIMBURSEMENT PRE-TAX
CONT ADJ	CONTRACT ADJUSTMENT	STTLEMNT	SETTLEMENT PAY
XC RUNNING	CROSS COUNTRY RUNNING STIPEND	SHIFT DT	SHIFT DOUBLETIME PAYMENT
XC SKIING	CROSS COUNTRY SKIING STIPEND	SHIFT OT	SHIFT OVERTIME PAYMENT
REFAFTTX	DEDUCTION REFUND AFT-TAX	SHIFT PAY	SHIFT PAYMENT
REFPRETX	DEDUCTION REFUND PRE-TAX	SLVPAY OFF	SICK LEAVE PAYOFF
DEL DRIVER	DELIVERY DRIVER	SIGN LNG	SIGN LANGUAGE INTERPRETER
DIST VEHIC	DISTRICT VEHICLE USE	SL RID	SIGN LANGUAGE RID CERT
DOCK PAY	DOCK EMPLOYEE PAY	SOCCER	SOCCER STIPEND
DBL TIME	DOUBLE TIME PAYMENT	SOFTBALL	SOFTBALL STIPEND
DRAMA	DRAMA STIPEND	STIPEND	STIPEND WAGES
ELECTRICAL	ELECTRICAL ADMINISTRATOR PAY	STUDNT GOV	STUDENT GOVERNMENT STIPEND
EXT DAY	EXTENDED DAYS	SWIMMING	SWIMMING STIPOEND
FCLTY USE	FACILITY USE ADDITIONAL TIME PAYMENT	TRCK/FIELD	TRACK & FIELD STIPEND
FOOTBALL	FOOTBALL STIPEND	TRANS ROUT	TRANSPORTATION ROUTING SPECIAL
HOCKEY	HOCKEY STIPEND	VOLLEYBALL	VOLLEYBALL STIPEND
INTRAMURAL	INTRAMURALS STIPEND	BASE PAY	WAGES FOR PERMANENT POSITION
IT CERT	IT MICROSOFT/NOVELL CERT	SUB PAY	WAGES FOR SUBSTITUTING
JROTC	JROTC STIPEND	WRK COMP	WORKER'S COMP LEAVE
LWOP	LEAVE WITHOUT PAY	WRESTLING	WRESTLING STIPEND
		YEARBOOK	YEARBOOK STIPEND

<b>EMPLOYER PAID BENEFITS</b>	<b>DESCRIPTION</b>
HICATASAT	HEALTH INS CATASTROPHIC AT
HICASTPT	HEALTH INS CATASTROPHIC PT
HLTHINSAT	HEALTH INS AFTER TAX
HLTHINSPT	HEALTH INS PRE TAX
LIFE INS	LIFE INSURANCE 15K
LIFEMGMT>50K	LIFE MANAGEMENT >50K
LIFESUPT>50K	LIFE SUPERINTENDENT >50K
MEDICARE	MEDICARE TAX
PERS DB	PERS DEFINED BENEFIT
PERS DB ALT	PERS DB ALTERNATE
PERS DC ER	PERS DEFINED CONTRIBUTION ER
PERSDCBUL	PERS DC UNFUNDED LIABILITY
PERSDCHRA	PERS DC HRA
PERSDCMED	PERS DC MEDICAL PLAN
PERSDCOCC	PERS DC OCCUPATIONAL D&D
SBS	SBS (IN LIEU OF SSI)
TRS DB	TRS DEFINED BENEFIT
TRS DC ER	TRS DEFINED CONTRIBUTION ER
TRSDCBUL	TRS DC UNFUNDED LIABILITY
TRSDCHRA20	TRS DC HRA 20 PAYS
TRSDCHRA24	TRS DC HRA 24 PAYS
TRSDCMEDICAL	TRS DC MEDICAL
TRSOCC	TRS OCCUPATION D&D
UNEMP ESC	UNEMPLOYMENT-ESC
WRK COMP	WORKERS COMPENSATION

<b>EMPLOYEE PAID TAXES</b>	<b>DESCRIPTION</b>
FIT/FWH	FEDERAL INCOME TAX WITHHOLDING
MEDICARE	MEDICARE TAX

<b>LEAVE ACCRUALS</b>	<b>DESCRIPTION</b>
COMP TIME	COMP TIME USED
FLEX DAYS	FLEX DAYS USED
FLOATING	FLOATING HOLIDAYS USED
PD TIMEOFF	PAID TIMEOFF USED
SICK	SICK LEAVE USED

<b>EMPLOYEE PAID PRE-TAX ITEMS</b>	<b>DESCRIPTION</b>
403 AMFID	403 AMERICAN FIDELITY
403 ASPIRE	403 ASPIRE FINANCIAL
403 FIDGRP	403 FIDELITY GROUP
403 HRCMAN	403 HORACE MANN
403 ING REL	403 ING RELIASTAR
403 LEGEND	403 LEGEND GROUP
403 LINCNTL	403 LINCOLN NATIONAL
403 MET LIFE	403 MET LIFE
403 OPENFND	403 OPPENHEIMER FUND
403 SEC/NEA	403 SECURITY/NEA
403 SYMETRA	403 SYMETRA/SAFECO
403 THRVFIN	403 THRIVENT FINANCIAL
403 VANGUARD	403 VANGUARD FIDUCIARY
403 WADREED	403 WADDELL & REED
457 AMF	457 AMERICAN FIDELITY
457 ASPIRE	457 ASPIRE
457 HRCMN	457 HORACE MANN
457 ING REL	457 ING RELIASTAR
457 LEGEND	457 LEGEND GROUP
457 LNCLNNAT	457 LINCOLN NATIONAL
457 MET LIFE	457 MET LIFE
457 SECNEA	457 SECURITY/NEA
457 SYMETRA	457 SYMETRA/SAFECO
457 WADREED	457 WADDELL & REED
AD&D PT	INS PROD AD&D PRE TAX
CANCERPT	INS PROD CANCER PRETAX
DEPCAREPT	SECT125 DEPENDENT CARE PRETX
HICASTPT	HEALTH INS CATASTROPHIC PT
HLTHINSPT	HEALTH INS PRE TAX
LIFE SUPP	LIFE SUPPLEMENT 15K OPT 1
LIFEADCP	LIFE ADTNAL-X SALARY OPT 2-CAP
LIFEADDL	LIFE ADDITIONAL-X SALARY OPT 2
MEDSPENDPT	SECT125 MEDICAL PRTX
PERS DB	PERS DEFINED BENEFIT
PERS DB ALT	PERS DB ALTERNATE
PERS DC EE	PERS DEFINED CONTRIBUTION EE
PERS OTH SUP	PERS DB OTHER SUPP/REINST PT
PRSDDBEBT PT	PERS DB INDEBTEDNESS PRE TAX
SBS	SBS (IN LIEU OF SSI)
SBSSUPP	SBS SUPPLEMENTAL
TRS DB	TRS DEFINED BENEFIT
TRS DC EE	TRS DEFINED CONTRIBUTION EE
TRSDDBEBT PT	TRS DB INDEBTNESS PT
TRSDBVOL/SUP	TRS DB VOL/SUPPLEMENT PT

<b>EMPLOYEE PAID AFTER-TAX DEDUCTIONS</b>	<b>DESCRIPTION</b>
AD&D AT	INS. PRODUCTS ACCID D&D AFTER TAX
CANCERAFTX	INS. PRODUCTS CANCER AFTER TAX
CEA DUES 3Q	CEA UNION DUES 3 QTR TIME
CEA DUES FT	CEA UNION DUES FULL TIME
CEA DUES HT	CEA UNION DUES HALF TIME
CEA DUES PT	CEA UNION DUES PART TIME
CHARITIES	CHARITABLE CONTRIBUTIONS
CRITICALCHAT	INS PROD CRITICAL CHOICE AFTER TAX
GARN2CHSUACH	GARNISHMENT 2- CHILD SUPPORT
GARN2LOANAPI	GARNISHMENT 2 - LOAN/MISC
GARNCHSUPACH	GARNISHMENT-CHILD SUPPORT
GARNCHSUPAPI	GARNISHMENT-CHILD SUPPORT
GARNLOANSACH	GARNISHMENT - LOANS/MISC
GARNLOANSAPI	GARNISHMENT - LOANS/MISC
GARNTAX	GARNISHMENT - TAX LEVY
HICATASAT	HEALTH INS CATASTROPHIC AFTER TAX
HLTHINSAT	HEALTH INS AFTER TAX
LIFE PROD AT	INS. PRODUCT LIFE AFTER TAX
LTCAREAT	INS PROD LONGTERM CARE AFTER TAX
LTDISAFTX	INS PROD LONGTERM DIS AFTER TAX
MSEA DUE 3Q	MSEA UNION DUES 3 QTR TIME
MSEA DUE FT	MSEA UNION DUES FULL TIME
MSEA DUE HT	MSEA UNION DUES HALF TIME
MSEA DUE PT	MSEA UNION DUES PART TIME
MSPA UN DUES	MSPA UNION DUES
PRSDDBEBT AT	PERS DB INDEBTNESS AFTER TAX
PRSDBVOL AT	PERS DB VOL/SUPP/REINST AFTER TAX
STDISAFTX	INS PROD SHORT TERM DIS AFTER TAX
SUMPAY	SUMMER PAY
TEXAS LIFEAT	TEXAS LIFE AFTER TAX
TRSDDBEBT AT	TRS DB INDEBTNESS AFTER TAX
TRSDBVOL AT	TRS DB VOL/SUPP/REIN AFTER TAX