



MATANUSKA-SUSITNA

BOROUGH SCHOOL DISTRICT

Pay Advice Explanation



MATANUSKA-SUSITNA
BOROUGH SCHOOL DISTRICT
501 N. Gulkana Palmer, AK 99645

DIRECT DEPOSIT	
Advice Date	Advice Number
04/14/2017	1033341

\$1,419.80

Pay Exactly *One Thousand Four Hundred Nineteen Dollars and 80 Cents*

To The Order Of

DIRECT DEPOSIT
NON-NEGOTIABLE

THIS IS A STATEMENT OF YOUR EARNINGS AND DEDUCTIONS

EMPLOYEE NAME: [REDACTED] EMP ID: [REDACTED] ADVICE NO. 1033341 PAY DATE 04/14/2017
PERIOD ENDING: 04/15/2017 ADDITIONAL FED WH: \$ 0.00 STATUS/EXEMPT: FED: M/O

EMPLOYEE EARNINGS

DESCRIPTION	UNITS	RATE	CURRENT EARNINGS	CY AMOUNT	FY AMOUNT
BASE PAY	21.75	24.39	530.45	14,852.80	40,314.20
BASE PAY	65.25	24.39	1,591.35		
OVERTIME				438.99	640.20
SHIFT PAY					1.88
BONUS					750.00
EXP REIMB					209.24
TOTALS			2,121.80	15,291.59	41,915.52

EMPLOYER PAID BENEFITS

DESCRIPTION	AMOUNT	CY AMOUNT	FY AMOUNT
MEDICARE	28.11	203.09	564.80
HLTHINSPT	1,134.33	7,940.31	17,014.95
LIFE INS	0.94	6.58	14.10
SBS	130.07	937.40	2,556.66
PERS DC ER	106.09	764.58	2,047.81
PERSDCHRA	85.39	597.73	1,622.41
PERSDCMED	25.04	180.46	483.33
PERSDCOCC	3.61	26.01	69.67
PERSDCDBUL	246.67	1,795.39	4,787.23
UNEMP ESC	1.46	10.53	21.27
WRK COMP	48.00	244.44	538.88
TOTALS	1,809.71	12,706.52	29,721.11

EMPLOYEE PAID PRE-TAX ITEMS

DESCRIPTION	CURRENT AMOUNT	CY AMOUNT	FY AMOUNT
HLTHINSPT	183.67	1,285.69	2,755.05
SBS	130.07	937.40	2,556.66
PERS DC EE	189.74	1,223.31	3,276.44
TOTALS	483.48	3,446.40	8,588.15

EMPLOYEE PAID AFTER-TAX DEDUCTIONS

DESCRIPTION	CURRENT AMOUNT	CY AMOUNT	FY AMOUNT
CEA DUES FT	37.56	282.92	563.40
TOTALS	37.56	282.92	563.40

EMPLOYEE PAID TAXES

DESCRIPTION	CURRENT AMOUNT	CY AMOUNT	FY AMOUNT
MEDICARE	28.11	203.09	564.80
FIT/FWH	152.85	974.57	2,757.09
TOTALS	180.96	1,177.66	3,321.89

BANKING INFORMATION

DESCRIPTION	CURRENT AMOUNT	CY AMOUNT	FY AMOUNT
MAT VALLEY FCU	1,419.80	10,404.61	29,442.08
NET PAY	1,419.80	10,404.61	29,442.08

LEAVE ACCRUALS

ACCRUAL DESCRIPTION	BEGINNING BALANCE	EARNED	USED	ENDING BALANCE	NOTES:
PD TIMEOFF			24.00	73.13	Sub time paid and absences from 3/16 to 3/31/17. Shift pay and additional time from 3/3/13 to 4/2/17.
					CHECK INFORMATION
					CURRENT AMOUNT
					NET PAY

MATANUSKA-SUSITNA BOROUGH SCHOOL DISTRICT
FOR QUESTIONS ON YOUR STATEMENT OF EARNINGS AND DEDUCTIONS, CALL PAYROLL AT 907-761-4025

Below is an explanation of the items visible on your pay advice.

- Pay advices are emailed to employees before pay day.
- Each section on the pay advice reflects the following information:
 - *Description* of the pay or deduction
 - *Current Amount* for the pay period
 - *CY Total* which shows the total for the calendar year (Jan. 1 – Dec. 31)
 - *FY Total* which shows the total for the fiscal year (July 1 – June 30)
 - *Total* for the section listed at the bottom.

1. Employee Earnings

- a. This section shows all earnings for the specified pay period.
- b. The *Rate* is either hourly, daily, or flat amount for the pay type.
- c. The *Current Earnings* column reflects the amount for each line item in the pay period.
- d. The *Current Earnings Total* is your gross amount.
- e. Any line items with the same type of pay will have a combined total in the *CY Amount and FY Amount* columns which will reflect in the first line.
- f. Any unpaid leave will show in this section as a negative amount.

2. Employer Paid Benefits

- a. This section reflects all benefits paid for by the District and their amounts.
- b. The amount in the *Totals* row is not part of your Net Pay.
- c. These amounts are information only, but some items may be reflected on your Form W2.

3. Employee Paid Pre-Tax Items

- a. The items listed here are pre-tax deductions, meaning they are deducted before some or all of the items in the *Employee Paid Taxes* section are deducted.

4. Employee Paid After-Tax Deductions

- a. These items are after-tax deductions, meaning they are deducted from your gross amount after any employee paid taxes are taken.

5. Employee Paid Taxes

- a. This section reflects any taxes deducted from your gross amount.

6. Banking Information

- a. If your pay is directly deposited in your bank account, each applicable bank will be listed with the amount deposited.
- b. The *Net Pay* row reflects your gross pay (*Employee Earnings Total*) less the current total amounts from the *Employee Paid Taxes*, *Employee Paid Pre-Tax Items*, and *Employee Paid After-Tax Deductions* sections.

7. Leave Accruals

- a. This section shows any paid leave you have taken in the current pay period and will be in the *Used* column.
- b. The *Ending Balance* column will show your total leave amount remaining.
- c. Keep in mind that the used and remaining amounts are as of the last pay period dates.
- d. Aesop will reflect your most current leave balance.

8. Notes

- a. Important information, notices, and/or reminders regarding the pay check are displayed in the Notes section.

9. Check Information

- a. If you receive a paper check, the Net Pay row reflects your gross pay for the current pay period.