



MATANUSKA - SUSITNA BOROUGH SCHOOL DISTRICT
 FY 2014-2015
 Benefit Reference Sheet for Budget Purposes Only

BENEFIT	OBJECT CODE	APPLIES TO	RESTRICTIONS	FY15 EMPLOYER RATES
Leave Cash-In - Paid Off	319	Certified		0.960%
Leave Cash-In - Paid Off	333	Classified		0.620%
Insurance - Health	361	CEA		\$18,168.00
	361	MSEA		\$18,993.60
	361	ADMIN		\$18,384.00
Unemployment Insurance	362	All EE Groups & Substitutes	Per Pay Check	0.060%
Workers Compensation	363	All EE Groups & Substitutes		1.283%
FICA - Medicare	364	All EE Groups & Substitutes	Subs Hired After 3/86	1.450%
TRS	365	<u>Defined Benefit</u>		12.560%
TRSDC	365	<u>Defined Contribution</u>		7.000%
TRSHRA	365	DC - HRA 24 Checks		\$ 81.69
TRSHRA2	365	DC - HRA 20 Checks		\$ 98.03
TRSMF	365	DC - Medical Plan		2.040%
TRSOD	365	TRS DC OD&D		0.000%
PERS	366	<u>Defined Benefit</u>	Hired Before 7/1/06	22.000%
PERSD	366	DB - PERS Alternate		22.000%
PERSDC	366	<u>Defined Contribution</u>	Hired After 7/1/06	5.000%
PERSHR	366	DC - HRA SEMI		\$ 81.69
PERSMP	366	PERS DC Medical		1.660%
PERSOD	366	PERS DC OD&D		22.000%
SBS	367	Classified & Substitutes		6.130%
Insurance - Life	371	CEA/MSEA		\$19.62
	371	MLMA		TBD
	371	MSPA/EXEC		\$179.85
Indirect Rate	495	All Funds		5.240%

Updated: 2014 07 16 CPL