

NON-DISCRIMINATION IN EMPLOYMENT

ADA GRIEVANCE PROCEDURE

The Mat-Su Borough School District has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by the US Department of Justice regulations implementing title II of the Americans with Disabilities Act. Title II states, in part, that “no otherwise qualified disabled individual shall, solely by reasons of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination” in programs or activities sponsored by a public entity.

Complaints should be addressed to: ADA Coordinator, 501 N. Gulkana, Palmer, AK 99645 (907) 746-9285 or eeo@matsuk12.us.

A complaint should be filed in writing or verbally, contain the name and address of the person filing it, and briefly describe the alleged violation of the regulations.

An investigation shall follow a filing of complaint. The investigation shall be conducted by the ADA Coordinator and handled consistent with the District’s complaint procedures as published on the District website.

The right of a person to a prompt and equitable resolution of the complaint filed thereunder shall not be impaired by the person’s pursuit of other remedies such as filing of an ADA complaint with the responsible federal department or agency. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies.

These rules shall be construed to protect the substantive rights of interested persons to meet appropriate due process standards and to assure that the Mat-Su Borough School District complies with the ADA and implementing regulations.

MATANUSKA SUSITNA BOROUGH SCHOOL DISTRICT

Adoption Date: 08/21/95

Revised Date: 11/15/10

Revised Date: 10/20/21