



# HIGLEY UNIFIED SCHOOL DISTRICT

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July 19, 2023 - Board Meeting Agenda Questions & Responses

## 5.6 Approval of Overnight and/or Out-of-State Staff Travel

### ACTFL 2023 Convention and World Languages Expo

**Please pull for discussion.**

Do you have more info on what this convention will provide for the benefit of the district?

The ACTFL Convention is globally recognized as the most comprehensive professional development event for language educators in the U.S. This event offers learning opportunities for all language education professionals.

ACTFL 2023 will provide educational sessions and training that includes the use of hands-on learning environments that will provide tangible resources and ready-to-use techniques. Sessions will include the latest research and current trends in language education. Sessions selected will be in alignment with the Arizona World and Native Language Standards. Information and resources gathered will be shared with our world and dual languages teachers, preparing our district to guide language learners to improved levels of performance/proficiency.

## 5.6 Approval of Overnight and/or Out-of-State Staff Travel

### Synergy Connect Conference

<https://www.edupoint.com/Conference/Synergy-CONNECT-2023>

Please explain exactly how this is used by the district.

Synergy is our Student Information System that allows us to store all state required information for state and federal funding needs. The conference provides our staff that uses Synergy with necessary training and resources for updates to the system and state reporting.

How is the tracking of student information used?

Student information is used by staff to better understand and address student needs.

Why are we sharing student information with 3rd party companies?

In order for our students to access and use digital instructional resources, it is necessary for us to provide basic demographic and student information that is uploaded into the digital resource platform. That information is not shared with the 3<sup>rd</sup> party provider.

Does the district share student information with the federal government like the US Dept of ED or any other department?

No.

Are parents notified?

Parents have access to Synergy through ParentVUE and provide all student information required at the time of enrollment through the Online Registration process.

Using student data effectively depends on getting the right information to the right people at the right time. Synergy® Education Platform makes your student data easy to access and share, saving time and frustration while enabling your team to serve students better.

### Your Data The Way You Want It

Get meaningful data in the way that works best for you, from the wraparound student profile to the powerful Synergy query and reporting engine.

- ✔ 360° Student Profile
- ✔ Early Warning System
- ✔ Query
- ✔ Reporting & Analysis
- ✔ Full SSRS Support
- ✔ Role-Based Dashboards
- ✔ Hover Detail for Fewer Clicks



### Your Data When & Where You Need It

View your up-to-date student data anytime and anywhere to understand and respond to student needs and inform discussions and decisions.

- ✔ Current Student Information at School Start
- ✔ Real-Time Data Systemwide
- ✔ Notifications
- ✔ Portable Data Fields
- ✔ Checklists
- ✔ Mobile Access

## 5.5 SPANIARD LLC & Stormwind, LLC

I cannot locate any information on Stormwind, LLC and Spaniard LLC. Can you please provide a website for them?

[Charliespaniard.com](http://Charliespaniard.com)

Williams Field is having him talk about dedication, one of Williams Field's Core 4, to freshmen and sophomores on September 14.

[Home - Stormwind Studios](#)

Stormwind is an online training site that we provide to IT staff so they can improve and develop their skills. This \$8800 provides all IT employees with universal access to IT training.

## 5.5 Scenario Learning (Now Vector Solutions)

Do staff or students have to do any type of DEI training?

We do not require our employees to train on DEI. Vector Solutions is only used for staff. It does have required training related to discrimination in the workplace.

What personal information about staff and students is tracked by this company?

Students are not included in Vector Trainings. Vector provides a report of the training sessions that have been completed by employees, but personal information is not tracked.

The screenshot shows the Vector Solutions website with a navigation bar at the top containing 'INDUSTRIES', 'SOLUTIONS', 'RESOURCES', 'ABOUT US', and 'COURSE LIBRARIES'. A 'REQUEST A DEMO' button is located in the top right corner. Below the navigation bar is a grid of eight course category cards, each featuring a representative image, a title, a 'VIEW COURSES' button, and statistics for the number of courses and hours available. Each card also includes a 'Download Course Catalog' link.

Course Category	Number of Courses	Hours
Safety & Compliance for Staff	358	143+
Inclusive Instruction & Interventions for Staff	114	71+
Diversity & Inclusion For Staff & Students	15	3+
Safety & Wellness for Students	154	20+
School Bus Driver Training	47	19+
Cybersecurity Awareness for Staff	8	3+
Child Sexual Abuse Prevention for Staff	22	1.5+
Facilities Maintenance for Staff	40	13+

What about SEL? Are we using this vendor for any type of SEL? If so, how is it used?

No

The advertisement features a white rounded rectangle on the left with the text: 'Student Safety & Wellness', 'Cover critical safety, wellness, and SEL topics and create a positive school culture with engaging video-based modules.', and a green 'VIEW COURSES >' button. To the right is a photograph of four diverse middle school students smiling and standing together outdoors.

## 5.5 NATIONAL STUDENT CLEARINGHOUSE

How are we utilizing this organization?

We use the clearinghouse to provide us with postsecondary enrollment trends and patterns to better address student needs for postsecondary enrollment and completion of the College and Career Readiness Index required for state letter grades.

Is the following used within our district?

We do not use the DEI Data Lab.

What information is tracked by them and who is it shared with?

For those families that have provided us with permission in the enrollment process, we share basic demographic information directly with the National Student Clearinghouse through a secure file transfer protocol. They use this data to align with similar data shared by universities to provide us with postsecondary enrollment patterns and trends.

<https://www.studentclearinghouse.org/dei-data-lab/about/dei-and-student-success/>



# DEI DATA LAB

A COLLABORATIVE TO ADVANCE  
STUDENT OUTCOMES

Learn, share, and collaborate to give *all* students an equal opportunity to earn a degree. The National Student Clearinghouse® created the DEI Data Lab to share our nation-leading data on higher education, highlight evidence-based solutions, and encourage problem-solving partnerships.

DEI and Student Success →

## 5.5 MEDIANET SOLUTIONS, INC.

Please explain how the district uses this system.

What information is stored and how it is used?

MEDIANET SOLUTIONS, INC is the company that supports our e-IEPPRO software. This software is used by staff to develop each student's special education evaluation report as well as their IEP. In addition, the district also utilizes the system to develop all Section 504 plans. The Special Education Department uses the information in the e-IEPPRO system to generate reports that are sent regularly to ADE to calculate the district's special education funding.

Are parents notified how their child's information is used and shared with this 3rd party organization?

e-IEPPRO through MEDIANET SOLUTIONS, INC is the Special Education Student Information System that HUSD utilizes. The information is not used or shared with a 3<sup>rd</sup> party organization.

<http://www.medianetsol.com/about.asp>

The screenshot shows the top portion of the MediaNet Solutions website. At the top left is the logo for MSI MediaNet Solutions, Inc. To the right of the logo is a navigation menu with the following items: Home, About Us, Our Team, Our Solutions, News, and Contact. Below the navigation is a large hero image featuring a group of young students in a classroom, focused on their work. Overlaid on the bottom left of the hero image is a dark grey box containing the text 'e-MTSS PRO' in large white letters, followed by a smaller white text block: 'A web-based Arizona-focused Multi-Tiered System of Supports (MTSS) software that simplifies the management of the academic and social emotional supports for students.' On the bottom right of the hero image, there are two small red square buttons with white arrows pointing left and right.

The screenshot shows the 'Our Solutions' section of the website. On the left, there is a dark red vertical sidebar with the heading 'MediaNet Solutions' and a paragraph: 'MediaNet Solutions, Inc. (MSI) is an Arizona-based product development and professional services company that has been providing software solutions in Arizona since 2001.' Below this sidebar are two small red square buttons with white arrows pointing left and right. The main content area has a light grey background and is titled 'Our Solutions'. It features three columns, each representing a different software solution. Each column includes a logo, a brief description, and a 'LEARN MORE' button. The first column is for 'e-IEPPRO', described as a special education management system. The second column is for 'e-ELLPRO', described as a comprehensive English Learner (EL) student management system. The third column is for 'e-MTSSPRO', described as a Multi-Tiered System of Supports (MTSS) software.

## **Item 6.1/7.1: Policy GBEF Staff/Student Boundaries-Social Media and Cell Phone Use**

I understand why the link to the Arizona State Board of Education "Social Media and Phone Guidance" document is listed instead of the language, but my concerns are:

- should the link change or terminate, our policy would be incomplete to public, staff, board, and students
- If the language is changed by the state, and the link to the document is still active to a new document with new language, then our policy manual will convey language for a policy we did not approve.

I recommend we put some or all of the language from the Arizona State Board of Education "Social Media and Phone Guidance" document on our policy document.

Also, the language does not mention "volunteers." I recommend we add that to this policy and/or update a current policy in place for volunteers.

- IJOC - Volunteers
- IJNDB – Use of Technology Resources in Instruction

For the Social Media policy, we have a section "The Board establishes the following best practices for employees of a school or a vendor that is contracted by a school to serve students ("Educators"):" Parts H and I under this section discuss any posting by the educator. Am I to assume this includes their personal social media accounts?

**No.**

What would constitute "Immoral or unprofessional" content on a teacher's personal accounts. Not accounts in which they contact or post information for students, their personal accounts. How are we to police what is "moral" content on a teacher's personal account. I recognize that at the end of the day we live in a world in which people have access to social media and a person posting information should exercise great caution given there are ramifications that are possible. I also recognize that these situations are on a case by case basis, there may be some statements that a person posts on their private accounts that have implications for their employment. However, as a district I do not understand how we can enforce or promote a policy of "morals," when what is immoral for one person may not be for someone else. Is there a way in which we can be specific for the verbiage to include direct communication with students only and remove the "immoral or unprofessional," statements for their personal private accounts. Teachers are still human persons who have the right to express their opinions on their personal social accounts.