



HIGLEY UNIFIED SCHOOL DISTRICT

2935 South Recker Road, Gilbert, Arizona 85295

(480) 279-7000 • www.husd.org

December 13, 2023 - Board Meeting Agenda Questions & Responses

Item 5.3: Approve Personnel Action Items

- Since it has been publicly announced that Mr. Griggs will be the acting (Interim) Principal at Power Ranch until the end of the 23/24 school year, can supporting documentation be updated with this information. There should be a public record and documentation.
 - Wouldn't this require Governing Board approval? (Interim) The letter to the community states, "...Mr. Griggs the ideal candidate for a **promotion** to this role."
 - Doesn't this constitute a "Staff adjustment/amendment/reclassification?"

He will be paid a supplemental; showing up on the board agenda as a supplemental. (Interim Role)

- Will there be any changes to his salary and/or supplemental pay for this temporary title and duty change?

Yes, it will be supplemental pay.

- Can we please add "Location" to the STAFF ADJUSTMENT/AMENDMENT/RECLASSIFICATIONS section of the supporting document, for this meeting and moving forward.

Yes, locations were added, and the new version is in BoardDocs.

Item 5.4: Ratify Payroll and Expense Vouchers

What are the following items used for?

These items are used by Student Council for Homecoming and Prom Royalty.

ANDERSON 'S / TAYMARK	1042	11/8/202 3	2317542	202401899	\$300. 64	FLEUR-DE-LIS CROWN - BLACK FUR
ANDERSON 'S / TAYMARK	1042	11/8/202 3	2317542	202401899	\$39.0 4	OLIVE TIARA
ANDERSON 'S / TAYMARK	1042	11/8/202 3	2317542	202401899	\$108. 35	RUBY TIARA

ANDERSON 'S / TAYMARK	1042	11/8/2023	2317542	202401899	\$64.69	VELVET CROWN WITH SILVER BRAIDED BAND. COLOR:RED
AMAZON BUSINESS	1042	11/6/2023	1FDL - J7Q7 - NC3 9	202401900	\$24.99	5 Pack Silver Crystal Tiara Crowns For Women Girls Princess Elegant Crown with Combs Women's Headbands Bridal Wedding Prom Birthday Party Headbands for Women
AMAZON BUSINESS	1042	11/6/2023	1FDL - J7Q7 - NC3 9	202401900	\$68.99	Anderson's Burgundy Satin Crown with Silver Trim and Faux Fur, King Crown For Prom, Homecoming, School Dance, Costume, Party, Pageant, Event
AMAZON BUSINESS	1042	11/6/2023	1FDL - J7Q7 - NC3 9	202401900	\$6.99	COCIDE Tiara and Crown for Women Silver Rhinestone Birthday Headband Princess Tiaras for Girls Hair Accessories Jewelry for Bridal Wedding Prom Birthday Christmas Xmas Halloween Party (Silver-2)
AMAZON BUSINESS	1042	11/6/2023	1FDL - J7Q7 - NC3 9	202401900	\$71.96	King Crown, CIEHER King Crowns for Men Crystal Vintage Baroque Crown Prom King Crown Tiara Evil Crown Luxury Rhinestone Red Crown for Birthday Prom Halloween Cosplay Party
AMAZON BUSINESS	1042	11/6/2023	1FDL - J7Q7 - NC3 9	202401900	\$63.90	Lasnten 14 Pcs Homecoming Party Prom Sashes, Including 12 Pcs Homecoming Court Sashes and 2 Pcs Crown Prom King and Queen Sashes for Homecoming School Party Accessories, Black with Gold Print

Total \$687.55 for temporary royal court accessories

Item 5.7: Acceptance of Gifts and Donations

Can the gift basket donations from Trilogy be added to this?

Board policy **KCD Public Gifts/Donations to Schools** denotes that the Board shall accept gifts made to the district or any school in the district. The trilogy gift donations were made to students.



Item 6.2: Educational Services, Inc. Presentation

- Which employees are retired from ASRS and are following the 20/20 rule?

Higley does not have any employees following the 20/20 rule. The 20/20 rule only applies to part-time employees, working 20 hours per week for 20 weeks per year. If employees do this, it is not through ESI. Higley only uses ESI for full-time employees utilizing the retire to rehire option.

- Are they certified, classified, or an administrator?

HUSD has 4 certified employees on full-time ESI; 3 administrators and 1 teacher.

- Please provide their full time salary prior to retiring and the amount HUSD is paying them now (including ASRS contribution and benefits), working 20 hours per week for only 20 weeks.

There are no employees working 20hr/20wk in Higley.

5.2 Approval of Board Meeting Minutes

Castle should be CASEL

This has been corrected.

Board Member Van Hoek asked about the communication skills course for the SPED students and the Castle framework for this course and has concerns about students using Castle. Mr. Loutzenheiser shared that this course has been successful and recommended keeping the course.

5.4 Ratify Payroll and Expense Vouchers

Voucher 1042-Are you able to pull just this expense instead of the entire voucher?

Who is this book for and what is the purpose?

AMAZON BUSINESS	1042	11/8/2023	1MQT-KPPK-3M1X	202402730	\$15.25	Emotional Intelligence: Why It Can Matter More Than IQ
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The single expense cannot be pulled. The entire voucher would need to be pulled to an action item.

This book was purchased as a resource for an employee for professional development purposes.

Voucher 1045 - What are the titles for these books?

List attached to email.

\$182.92 LIBRARY BOOK SET

\$313.61 Publisher Bound Titles: 43

\$50.46 LIBRARY BOOK SET

\$2,364.16 Perma-Bound Titles: 147

5.5 Approval of Overnight and/or Out-of-State Student Travel

Please remind me, does the following travel come out of the student activity fund and the money was raised by the students?

The funds are listed below. Student activities funds are raised by the students.

Overnight/Out-of-State Student Travel-December 13th, 2023

WILLIAMS FIELD HIGH SCHOOL – STUDENT COUNCIL

Who: Faculty: Lindsey Steidinger and Aimee Becker
Additional Staff Chaperones: 3
Students: 60
Ratio: 12:1

Where: Anaheim, CA

When: 2/10/2024-2/13/2024

Purpose: Leadership and Teamwork workshops at the Imagine Campus at Disney

Cost: \$ 24,000 ; 400 per student

Cost Includes: Registration Fee, Lodging, Transportation, Meals

Paid By: 850 Student Activities, 526 Extracurricular Tax Credit

Transportation: Charter Bus



5.10 – Authorization of Expenditure – (2) 84 Passenger Busses from Arizona Bus Center - Please pull for discussion

5.11 – Approval of IGA between Higley Unified and Arizona Department of Education regarding Arts Consumables Grant - Please pull for discussion

6.2 Educational Services, Inc. Presentation

Have you heard about the Boots to Books program?

No

It's a program to help veterans transition from active duty to academia. Is this something we can look into as an option?

Sure

<https://www.boots2books.com/>

7.1 Approval of 2024-2025 Course Guides- Please pull SPED for discussion

Can you please separate the SPED Course Guide from the rest?

As this is an action item, we can discuss the SPED course guide during the item.