



School District of Onalaska Board of Education Regular Meeting Minutes Monday, May 13, 2024

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, May 13, 2024 at 6:00 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Call to Order:**
2. **Roll Call/Verification of Quorum:** The Board President verified a quorum is present.
Members Present - Tracy Laufenberg, Erik Archer, Mark Cassellius (virtually), Brian Haefs, Aaron McDonald, and Ann Garrity.
Members Absent - Shawn McAlister.
Administrators/Directors Present - Todd Antony, Janet Rosseter, Fayme Evenson, Jared Schaffner, Laurie Enos, Sonya Ganther, Jed Kees, Lish Olson, Abby Davis, Todd Saner, and Kristen Fay.
Others Present - Lauren Fisher, Nate Griffin, Tyler Richling, Paul Giese, and Robert Coe.
3. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.
4. **Reading of the Mission Statement:** Erik Archer read the School Board Mission Statement.
5. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.
6. **Agenda Revisions:** No changes to the published agenda.
7. **Approval of Agenda:** *Motion by B. Haefs, second by A. McDonald, to approve the agenda as published. Roll call vote: A. McDonald - yes; B. Haefs - yes; E. Archer - yes; T. Laufenberg - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried.*
8. **Public Input:** There were no public speakers.

Recognition Item:

9. **Staff Recognition:**
 - A. The Board recognized Northern Hills Elementary teacher Lauren Fisher for being the recipient of the Early Career Educator Award by UW-La Crosse.
 - B. The Board recognized Onalaska High School Head Custodian Nate Griffin for receiving the Wisconsin Association of School Business Officials (WASBO) Facilities Manager Core Certification.

10. **General Contractor:** Fowler & Hammer representatives were in attendance to introduce themselves as the general contractor for the phase #1 project at Onalaska High School.
11. **Donations:**
- \$500 from the La Crosse Autism Foundation for books and supplies for the special education program at Eagle Bluff Elementary
 - \$500 from the La Crosse Autism Foundation for books and supplies for the special education program at Northern Hills Elementary
 - \$500 from the La Crosse Autism Foundation for community outings for the special education program at Northern Hills Elementary
 - \$534.95 from the La Crosse Autism Foundation for a printer for ONAbility small business
 - \$350 from the Jonathan “Doc” Wondra family toward the 5th grade trip to the Eagle Bluff Environmental Learning Center trip
 - \$820.78 from the Office Depot School Supply Drive for supplies for Northern Hills Elementary
 - \$40 from Mark & Cindy Cassellius for student needs, in memory of John Dudley

Action Items:

12. **Trip Request:** Motion by A. McDonald, second by T. Laufenberg, to approve a band student trip to Chicago in March 2025. Roll call vote: B. Haefs - yes; T. Laufenberg - yes; A. McDonald - yes; M. Cassellius - yes; E. Archer - yes; A. Garrity - yes. Motion carried.
13. **Collective Bargaining Agreement – Teachers:** Motion by B. Haefs, second by A. McDonald, to approve the 2024-25 collective bargaining agreement with the Onalaska Education Association. The collective bargaining agreement calls for a 4.12% increase in total base wages for the contract year of July 1, 2024 through June 30, 2025. Roll call vote: T. Laufenberg - yes; A. McDonald - yes; E. Archer - yes; M. Cassellius - yes; B. Haefs - yes; A. Garrity - yes. Motion carried.
14. **2024-25 Wages/Compensation:** Motion by A. McDonald, second by B. Haefs, to approve the 2024-25 wage/compensation recommendations for the following groups (July 1, 2024 through June 30, 2025):
- A. Teachers’ Supplemental Pay
 - B. Paraprofessionals
 - C. Administrative Assistants/Specialists
 - D. School Nutrition
 - E. Custodians
 - F. Specialized Interpreters
 - G. Directors
 - H. Mid-level Managers/IT
 - I. Administrators
- Roll call vote: B. Haefs - yes; T. Laufenberg - yes; A. McDonald - yes; M. Cassellius - yes; E. Archer - yes; A. Garrity - yes. Motion carried.
15. **2024-25 Budget Strategy Map/Staffing Plan:** Motion by A. McDonald, second by B. Haefs, to approve the 2024-25 budget strategy map, including staffing plan. Roll call vote: E. Archer - yes; M. Cassellius - yes; A. McDonald - yes; B. Haefs - yes; T. Laufenberg - yes; A. Garrity - yes. Motion carried.

16. **Irrigation Direct Purchase:** Motion by B. Haefs, second by T. Laufenberg, to approve a direct purchase for irrigation through Winona Nursery for the Onalaska Middle School construction project at a cost of \$101,704. Roll call vote: B. Haefs - yes; T. Laufenberg - yes; M. Cassellius - yes; E. Archer - yes; A. McDonald - yes; A. Garrity - yes. Motion carried.
17. **Ad Hoc Committee:** Motion by B. Haefs, second by A. McDonald, to create an ad hoc committee to review a community group's naming rights proposal. Roll call vote: A. McDonald - yes; B. Haefs - yes; T. Laufenberg - yes; E. Archer - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried.
18. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:
- A. Resignation Requests - Certified Staff -
 1. **Sergei Raspel**, 1.0 FTE science teacher at Onalaska Middle School, effective the end of the 2023-24 school year.
 2. **Mellanie Ferguson**, 1.0 FTE multilingual learners teacher at Onalaska Middle School, effective the end of the 2023-24 school year.
 3. **Phanat Lor**, 1.0 FTE multilingual learners teacher at Northern Hills Elementary, effective the end of the 2023-24 school year.
 4. **Shelby Langrehr**, 1.0 FTE literacy instructional coach, effective May 24, 2024.
 - B. New Employee - Certified Staff - **Ashley Lounsbrough** to fill the 1.0 FTE English teacher position at Onalaska High School effective August 26, 2024 at BA 0 credits, \$51,278 (amount may be adjusted at the completion of base wage negotiations for 2024-25) and contingent on release from the Sparta Area School District. This position was vacated by Andrea Vogler.
 - C. New Employees - Hourly Staff -
 1. **Jacqueline Swan-Coady** to fill the 1.0 FTE custodian position at Onalaska High School, effective May 20, 2024 at \$21.00 per hour. This position was vacated by Galadriel Krump.
 2. **Denise Kelley** to fill the 4 hour cook position at Onalaska High School effective May 13, 2024 at \$18.19 per hour. This position was vacated by John Haverty.
 3. **Joan Bucheger** to fill the 4 hour cook position at Northern Hills Elementary effective August 23, 2024 at \$18.19 per hour. This position was vacated by Jamie Saitta.
 - D. Summer School Contracts - Administration presented the 2024 elementary, middle, and high school summer school contracts for Board approval.
 - E. Transfer Notifications - Certified Staff -
 1. **Soleil Barribeau** from the 1.0 FTE 4th grade teacher position at Northern Hills Elementary to the 1.0 FTE 5th grade teacher position at Northern Hills Elementary, effective the 2024-25 school year. This position was vacated by Madeline Kittleson.
 2. **Stacy Howden** from the 1.0 FTE 4th grade teacher position at Eagle Bluff Elementary to the 1.0 FTE 5th grade teacher position at Eagle Bluff Elementary, effective the 2024-25 school year. This position was vacated by Kathryn Bottcher.
 3. **Kristine Lieser-Hager** from the 1.0 FTE cross categorical teacher position at Irving Pertzsch Elementary to the 1.0 FTE 4th grade teacher position at Northern Hills Elementary, effective the 2024-25 school year. This position was vacated by Soleil Barribeau.

- F. Reassignment Notifications - Certified Staff -
 - 1. **Abigail Voss** from the 1.0 FTE 4th grade teacher position at Northern Hills Elementary to the 1.0 FTE 1st grade teacher position at Northern Hills Elementary, effective the 2024-25 school year. This position was vacated by Cami Pietrek.
 - 2. **Kaylee Olson** from the 1.0 FTE 3rd grade teacher position at Eagle Bluff Elementary to the 1.0 FTE 2nd grade teacher position at Eagle Bluff Elementary, effective the 2024-25 school year. This position was vacated by Alex Stogenson.

- G. Transfer Notification - Hourly Staff - **Jamie Saitta** from the 4 hour per day cook position at Northern Hills Elementary to the 1.0 FTE school nutrition supervisor position at Northern Hills Elementary, effective April 26, 2024. This position was vacated by Ronie Erickson.

- H. Resignation Notifications - Hourly Staff -
 - 1. **Jessica Meldahl**, 1.0 FTE student information systems specialist, effective April 29, 2024.
 - 2. **Nadiya Carney**, 1.0 FTE custodian at Eagle Bluff Elementary, effective May 22, 2024.

Motion by A. McDonald, second by T. Laufenberg, to approve the personnel report. Roll call vote: A. McDonald - yes; M. Cassellius - yes; T. Laufenberg - yes; B. Haefs - yes; E. Archer - yes; A. Garrity - yes. Motion carried.

- 19. **Consent Agenda:** *Motion by B. Haefs, second by A. McDonald, to approve the following under the consent agenda:*
 - A. *Budgetary Disbursements and Payroll in accordance with enclosure.*
 - B. *Minutes - April 22, 2024 reorganization meeting, April 22, 2024 regular meeting, May 6, 2024 special meeting, and the May 6, 2024 development meeting.*
 - C. *Unpaid Leave - Policy 3430/4430 - Alyvia Snyder, Onalaska High School paraprofessional, April 25, 2024.*
 - D. *Job Description - Elementary Resilient Learner Interventionist.*

Roll call vote: E. Archer - yes; T. Laufenberg - yes; M. Cassellius - yes; B. Haefs - yes; A. McDonald - yes; A. Garrity - yes. Motion carried.

Informational/Discussion Items:

- 20. **Administrator Reports:** Administrators gave an update on staff and student activities related to academics and co-curricular activities.

- 21. **Middle School Building Project Update:** Administration gave an update on the middle school building project.

- 22. **Community Engagement Survey Results:** Laurie Enos presented the findings from the recent community engagement survey.

23. **Board Committees:**

Board President Ann Garrity made the following committee assignments:

1. Standing Board Committees
 - a. Compensation/Negotiations (2) - Brian and Aaron
 - b. Co-Curricular Policies (1) - Ann
 - c. Board Policies (2) - Mark and Tracy
2. Board Assignments
 - a. Community Response (1) - Ann
 - b. CESA 4 Rep/Annual Meeting (1) - Erik
 - c. Employee Welcome/Recognition (1) - Erik
 - d. Tax Incremental Finance District (1) - Mark
 - e. WASB Delegate Assembly & Alternate (2) - Shawn and Mark

22. **Adjourn:** *Motion by B. Haefs, second by A. McDonald, to adjourn at 7:43 p.m. Motion carried.*

Respectfully submitted by Kristen Fay

Ann Garrity, Board President

Brian Haefs, Board Clerk