



**PASCO
SCHOOL DISTRICT #1**

PASCO SCHOOL DISTRICT NO. 1
Board of Directors' Regular Meeting
Tuesday, May 28, 2024 | 6:30 p.m.

C. L. Booth Education Service Center, 1215 W. Lewis Street, Pasco, WA 99301

Remote Access: Members of the public who wish to attend the public meeting remotely can register and join the meeting at this link: <https://bit.ly/3V27Avu>.

Live Stream: The live audio will be streamed through the [Pasco School District's YouTube](#).

Public Comments: Public comments can be made during the 'Audience Comments' portion of the meeting by attending the meeting in person or by registering and joining the remote meeting link: <https://bit.ly/3V27Avu>. Remote attendees will be asked to raise their digital hand if they would like to make a comment. When called on, the commenter will be unmuted for 2 minutes, then muted when their time is up.

A G E N D A

4:30 PM STUDY SESSION: State of the School Reviews Session 3		Mrs. Mira Gobel	
1. CALL TO ORDER		Ms. Amy Phillips	
2. FLAG SALUTE		Chess Elementary	
3. ROLL CALL	Amanda Brown Steve Simmons	John Kennedy Kimberly Joya Steve Norberg Manzanarez Meia Ng	Amy Phillips Samantha Quiroga
4. APPROVAL OF MINUTES		Regular Board Meeting May 14, 2024	
5. AGENDA REVIEW		Mrs. Michelle Whitney	
6. SPECIAL RECOGNITION	A. School Nurses	Mrs. Anna Tensmeyer	
7. AUDIENCE COMMENTS			
8. CONSENT AGENDA	A. Personnel B. Warrants C. Approval of Conditional Certificates and Permits D. Approval of Sexual Health Curriculum Adoption E. Out of State and Overnight Student Travel for Chiawana High School Speech and Debate students to Des Moines, IA.	Dr. Bob Smart Mr. Kevin Hebdon Dr. Bob Smart Ms. Carla Lobos Ms. Jennifer Kindle	

- F. Out of State and Overnight Student Travel for Delta High School Speech and Debate Students to Des Moines, IA. Ms. Jennifer Kindle
- G. Out of State Student Travel for Reynolds Middle School Music Program Students to Athol, ID. Ms. Jennifer Kindle
- H. Overnight Student Travel for Pasco High School Gear Up Students to Attend GEAR UP Ambassador Leadership Retreat Ms. Jennifer Kindle
- I. Out of State and Overnight Student Travel for Pasco High School Wrestling Team to Flathead High School in Kalispel, MT. Ms. Jennifer Kindle
- J. Out of State and Overnight Student Travel for Chiawana High School Gear Up Students to Youth Leadership Summit for Students, College and Career Preparation in Washington, DC. Ms. Jennifer Kindle
- K. Sageview HS Project Construction Change Order No. 08 Raúl Sital

9. ACTION ITEMS

10. EXTENDED STUDY/DISCUSSION

11. REPORTS

- A. Superintendent Student Action Council Student Board Representatives
- B. High School Boundary Process: Request for Action Mr. Jake Stueckle
- C. Superintendent Listening Tour 2023-2024 - Building a Culture of WE; to Better Support YOU Mrs. Michelle Whitney

12. FUTURE AGENDA ITEMS

13. COMMUNICATIONS

14. EXECUTIVE SESSION RCW 42.30.110(1)(g) Review the Performance of a Public Employee and RCW 42.30110(1)(i) Litigation

15. ADJOURN

Pasco School District No. 1
Board of Directors' Regular Meeting May 14, 2024, 6:30 p.m.
C. L. Booth Education Service Center, 1215 West Lewis Street, Pasco, WA 99301
M I N U T E S

CALL TO ORDER

Board President Amy Phillips called the meeting to order at 6:30 p.m.

FLAG SALUTE

The flag salute was led by students from Robert Frost Elementary.

PRESENT

Board of Directors

Amy Phillips, President
Amanda Brown, Vice President
John Kennedy, Member
Steve Norberg, Member
Steve Simmons, Member
Kimberly Joya Manzanarez, Student Board Representative (Excused)
Meia Ng, Student Board Representative
Samantha Quiroga, Student Board Representative

District Administrators

Michelle Whitney, Superintendent
Carla Lobos, Assistant Superintendent
Mark Garrett, Executive Director Information Systems
Jennie Richardson, Executive Assistant to the Superintendent
Mira Gobel, Assistant Superintendent
Anna Tensmeyer, Director of Public Affairs
Kevin Hebdon, Executive Director Fiscal Services
Alma Duran, Director of Special Programs
Seth Johnson, Planning Principal
Jake Stueckle, Planning Principal
Raquel Martinez, Planning Principal
Bob Smart, Executive Director of Employee Services
Shellie Hatch, Director of Employee Services
Jay Simon, Executive Director of Maintenance and Operations

PUBLIC ATTENDEES:

The public attendee sign-in sheet is available in the Superintendent's office upon request.

APPROVAL OF MINUTES

Ms. Amanda Brown moved to approve the minutes of the regular board meeting of Regular Board Meeting April 23, 2024, as presented. Dr. John Kennedy seconded the motion; the motion carried by voice of majority.

AGENDA REVIEW

There was a change to the consent agenda, item R has been removed. There is a request for an executive session under 42.30.110(1)(g) Performance of a Public Employee and RCW 42.30110(1)(i) Litigation.

SPECIAL RECOGNITION

Special Recognition – New National Board-Certified Teachers – Mrs. Anna Tensmeyer

In honor of National Teacher Appreciation Week, which was May 6 – 10, 2024, we will be recognizing Pasco's Certificated employees.

May 6-10, 2024 is National Teacher Appreciation Week, which was established to honor educators who touch the lives of students daily as they educate, innovate, encourage, and support students across the nation.

The district celebrates our 1,308 certificated employees, which includes teachers, counselors, nurses, librarians, specialists, and other specialized learning support positions vital to supporting our Pasco students.

The following union representatives will be representing Pasco Teachers during this recognition:

- Maria Lee, President of the Pasco Association of Educators Union
- Rosa Perez, Elementary Representative
- Ryan Kahl, Middle School Representative
- Kane Kelly, High School Representative

Special Recognition – PSD Ambassador Recognition – Mrs. Anna Tensmeyer

To recognize Pasco School District's Ambassadors, who attended monthly sessions from November 2023 through April 2024. Attending the Special Recognition portion of the May board meeting is our celebration of their accomplishments and dedication to promoting education, and the district, within our community.

The district created an Ambassador Program to create a sense of pride and knowledge among program participants (consisting of community members, parents, staff, and students) so they act as ambassadors and advocates for the Pasco School District. This was our second Ambassador group to graduate.

We had 47 applicants, and we accepted all of them. Sessions took place once a month over six months and covered various topics of interest.

2023-2024 Ambassadors who attended sessions and are graduating include:

- Brisi Cano
- Jordan Roberts
- Janiece Stroup
- Adela Valencia
- Nadia Valencia
- Robin White
- Maria Martha Marin Rivera
- Joni Cochran Roney
- Selina Fink
- Jennifer Ness
- Daniela Stratton-Balderas
- Holly Woolf
- Ana Magdaleno
- David Cohoe
- Adriana Curiel
- Elyse Dudley
- Brittany Gadd
- Marcia Hernandez
- Jill McLaughlin
- Daphne Klinefelter (Gallegos)
- Melissa Petersen
- Veronica Quintanilla
- Andrea Bamford
- Ivan Barraza
- Isabel Figueroa
- Isaac Marroquin
- Leslie Maxwell
- Vanessa Munguia

- Rachel Gropper

AUDIENCE COMMENTS

There were no audience comments.

CONSENT AGENDA

Approved Consent Agenda items include:

- Personnel
- Warrants
- Approval of Conditional Certificates and Permits
- Overnight Student Travel for Pasco High School Gear Up Students to Attend WSU STEM Week Summer Camp in Pullman, WA.
- Out of State and Overnight Student Travel for Pasco High School Dance Team to Los Angeles, CA.
- Overnight Student Travel for Chiawana High School Boys Wrestling Program to Attend Center Circle Wrestling camp in Chehalis, WA.
- Overnight Student Travel for Pasco High School Gear Up Students to Attend Nature Bridge Week Summer Camp in Port Angeles, WA.
- Overnight Student Travel for New Horizons FFA Group to Attend State FFA Convention at Washington State University
- Overnight Student Travel for Pasco High School Yearbook Students to Spokane, WA.
- Overnight Student Travel for Chiawana High School Yearbook Student to Spokane, WA.
- Overnight Student Travel for Chiawana High School FCCLA Students to CTSO May Executive Meeting in Tacoma, WA.
- Overnight Student Travel for Chiawana High School STEM/MESA Program to Museum of Flight in Seattle, WA.
- Out of State and Overnight Student Travel for Pasco High School Gear Up Students to Attend GEAR UP NCCEP Conference in Washington DC.
- Out of State Overnight Student Travel for Pasco High School Dance Team to Phoenix, AZ.
- Out of State Student Travel for Ochoa Middle School Music Students to Athol, ID.
- Second Reading and Approval: Board Policy 9350 Animals in Schools
- Resolution No. 1049 Rejecting Sageview High School Off-Site Roads and Utilities Bids and Directing Re-bid of a Contract for Sageview High School Off-site Road and Utilities Construction
- Approval of Highly Capable Students Program Annual Plan

Dr. John Kennedy moved to approve the consent agenda as presented. Dr. Norberg seconded the motion; the motion carried. Roll call was as follows:

Ms. Phillips – Yes
Dr. Kennedy – Yes

Ms. Brown – Yes
Dr. Norberg – Yes

Mr. Simmons - Yes

ACTION ITEMS

There are no action items presented this evening.

EXTENDED STUDY/DISCUSSION

There was no extended study/discussion this evening.

REPORTS

Orion High School Program Update – Mr. Seth Johnson

The purpose of this board report is to provide the board an update on the program planning for Orion High School. This report will include some of the research that has guided the program development of Orion. It will include information regarding the signature CTE pathway programs being developed; Health Science and Engineering/Manufacturing. The board will be introduced to the four educational “propellers” that will guide the work done in developing and maintaining an effective innovative high school. These propellers are Design Thinking, interdisciplinary problem-based learning, career connected learning, and entrepreneurship. These propellers have been and will continue to be the drivers of Orion’s 2+2 model. This model will create a unique experience for 9th/10th and 11th/12th grade students. The board will learn what the student experience will look like at Orion, be given an overview of the lottery process, and be introduced to the work of the planning team.

Orion High School, previously referred to as the Career and College Academy is currently being built and will open with students in the fall of 2025. While running the 2023 Bond, it was advertised to our community as a “small, innovative high school.” Planning began for this school prior to the passing of the bond. Since then, community stakeholders including students, families, district staff, and community and industry partners have had opportunities to provide feedback on how this type of high school could meet the needs of our community.

In addition to the work of engaging stakeholders, our team has visited and engaged with other innovative high schools, participated in a variety of professional development opportunities, and researched best practices to guide the planning process.

This past month, a planning team was assembled that will continue to lead the work of creating an innovative program that will continue to develop the details of the program offerings at Orion High School

Board discussion followed.

Audience comments:

Mr. Guy Smurthwaite addressed the board regarding his concern regarding technology needs in the Pasco School District.

2024-2025 Budget Presentation #2 – Mr. Kevin Hebdon

Answer outstanding questions from the previous meeting on April 23, 2024.

Present the continued work in developing the General Fund budgeted expenditures for the 2024-2025 school year.

Present the Capital Projects, Debt Service, Associated Student Body (ASB), and Transportation Vehicle Fund budgets for the 2024-2025 school year.

Map out next steps in the development and adoption of the 2024-2025 budgets.

On April 23, 2024 Michelle Whitney and Kevin Hebdon presented to the Board of Directors information about the financial landscape at the national, state and local level and the impacts and mitigation

strategies the Pasco School District employs to weather this environment. At that meeting staff presented a preliminary look at the revenues vs expenditures for the 2024-2025 school year.

Staff continues to work on staffing cost estimates and other expenditure factors to bridge the gap between revenues and expenditures.

This presentation will discuss the four other fund budget developments while work continues in the General Fund. Over the next two months the Board will see several budget presentations with the hope of adoption of the budgets for all five funds at the board meeting on June 25, 2024. The last date to adopt the budget before operations of the 2024-2025 school year begins will be August 27, 2024.

Board discussion followed.

There were no audience comments.

FUTURE AGENDA ITEMS

The next board meeting will be held on May 28th. We will have another State of the School Review during the Study Session. During the Board meeting there will be presentations on the High school boundaries, the Superintendent Student Action Council and 2024-2025 Budget Presentation #3.

COMMUNICATIONS

Steve Norberg – Thanked the teachers and employees that have been working hard this past year and the support staff.

Steve Simmons – Attended the HAAP awards, congratulated the students that received the awards. Attended a State of the School review at MacLoughlin, really appreciated the schools speaking with the board members. Thanked the community members that spoke this evening regarding concerns and that the board hears and cares very much about what is going on in the district and the community.

John Kennedy – Expressed his appreciation for the certificated staff in the district. Joined Director Simmons at the HAAP awards and congratulated the student that received the scholarships and awards. Was able to attend the Cinco de Mayo event and was there when Fiesta Foods donated money to Pasco School District, they are a fabulous community partner and he expressed gratitude towards their continued support of the district.

Samantha Quiroga & Meia Ng – Student Board Representative applications are open and encouraged folks to apply. The last Student Action Council is tomorrow, 5/15.

Amanda Brown – Thanked the principals and staff members that came to the study session this evening. Attended the Cinco De Mayo event, shared thanks to Fiesta Foods and congratulated all the fabulous Pasco SD performers. Really pleased with the Earn More Learn More campaign and excited to see Pasco SD lead this effort in addressing the fail to fill needs. Is heavily researching the boundary scenarios and the affects of each of the scenarios and encourages the board to do the same.

Amy Phillips – Thanked the certificated staff. Has really been enjoying the state of the school reviews both in study session and at the school-sites. The Team Pasco Home event will be on the 29th and encourages all board members and community to attend.

EXECUTIVE SESSION

There is a request for an executive session under 42.30.110(1) (g) Performance of a Public Employee: Superintendent Evaluation and (b) Land Lease or Purchase, it is expected to take 30 minutes.

ADJOURNMENT

The Board of Directors adjourned at 9:15 PM.

President of the Board

Secretary of the Board

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO. : 06A	BOARD MEETING DATE: May 23, 2023
TOPIC: Special Recognition – PSD School Nurses	
CABINET ADMINISTRATOR: Michelle Whitney	
PRESENTER: Anna Tensmeyer	
X REPORT <input checked="" type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: <p>To recognize Pasco School District's nurses and health aides for the great work they do to help keep our students healthy and ready to learn in honor of National School Nurse Day on May 8, 2024, and National Nurse's Month in May.</p>	
BACKGROUND: <p>Thank you to the following PSD Nurses and Health Aides in Pasco School District.</p> <p>Melissa Abel, Pasco High School Kindra Whitemarsh, Health Aide Pasco High School Kate Hetzer, Chiawana High School Jodi McDonald, Health Aide Chiawana High School Erin Hultgren, New Horizons High School Kelli Mitchell, Delta High School Tara Martell, McLoughlin Middle School Sarah Cram, Ochoa Middle School Stephane Szendre, Reynolds Middle School Kippy Becker, Stevens Middle School Nicole Desmarais, Angelou Elementary School Michelle Herres, Chess Elementary School Meghan Jones, Columbia River Elementary School Kim Lovelace, Curie STEM Elementary School Kathy Perez, Captain Gray Elementary School Leighsa Gervais, Emerson Elementary School Erin Gwinn, Franklin Elementary School Nora Lopez, Frost Elementary School Todd Riley, Livingston Elementary School Tricia Fotheringham, Longfellow Elementary School Kelli Mitchell, Markham Elementary School Denise Lang, McClintock Elementary School Davida Wright, McGee Elementary School Diana Torres Ochoa, Robinson Elementary School Sarah St. Germaine, Three Rivers Elementary School Kim Sanchez, Twain Elementary School Carla Schultz, Whittier Elementary School Jessica Cole, Early Learning Center</p>	
<p>Congratulations to the following school nurses on becoming Nationally Board Certified:</p> <p>Jessica Cole, BSN, RN Denise Lang, BSN, RN Sarah Cram, MSN, RN Kathy Perez, MBA, BSN, RN Michelle Herres, BSN, RN Tara Martell, MSN, RN</p>	
PROJECTED COSTS: N/A	BUDGET CODE: N/A
SUGGESTED MOTION: N/A	
NEXT STEPS: N/A	

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08A	BOARD MEETING DATE: May 28, 2024
TOPIC: Personnel Actions	
CABINET ADMINISTRATOR: Sarah Thornton	
PRESENTER: Dr. Robert Smart	
<input type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input checked="" type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: Board approval of personnel actions as presented in the packet.	
BACKGROUND:	
POSSIBLE ALTERNATIVES:	
PROJECTED COSTS:	BUDGET CODE:
SUGGESTED MOTION: I move to approve the personnel actions as presented in the packet.	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
REPORT FOR BOARD OF DIRECTORS – May 28, 2024

CERTIFIED-ADMINISTRATIVE-COACHING
PERSONNEL ACTIONS
5/10/24 – 5/23/24

Request Board approval of the following personnel actions:

<u>NAME</u>	<u>POSITION</u>	<u>ACTION TAKEN</u>	<u>EFFECTIVE DATE</u>
Arroyo, Alfredo	Assist. Principal Stevens	Hired	7/1/24
Badini, Mounira	Speech Language Pathologist Livingston	Resign *revision	8/31/24
Fuller-Jones, Heather	Speech Language Pathologist Booth	Hired	8/29/24
Rivera, Anastasia	Teacher, Grade 8 Reynolds	Leave	End of 23/24 SY

PASCO SCHOOL DISTRICT NO. 1
REPORT FOR THE BOARD OF DIRECTORS – May 28, 2024

CLASSIFIED PERSONNEL ACTIONS
5/10/24 – 5/23/24

Request Board approval of the following personnel actions:

<u>NAME</u>	<u>POSITION</u>	<u>ACTION TAKEN</u>	<u>EFFECTIVE DATE</u>
Bartschi, Carma	Nutrition Services Helper McLoughlin	Resigned	6/12/24
Baugher, Alyson	Paraeducator, Special Services Resource Room McLoughlin	Resigned	3/6/24
Brooks, Dane	Driver Transportation	Resigned	4/30/24
Campos, Abraham	Graveyard Custodian Chiawana	Resigned	5/23/24
Castellanos, Yolanda	Bus Attendant Paraeducator Transportation	Hired	5/7/24
Dawson, Nicole	Night Custodian Ochoa	Leave	5/10/24 – 6/24/24
Gervais, Cristal	Paraeducator, Special Services Angelou	Resigned	5/17/24
Guzman Flores, Claudia	Nutrition Services Rover Districtwide	Hired Resigned	5/6/24 5/10/24
Haroldsen, Paul	Driver Transportation	Hired	5/22/24
Krieg, Rebeca	Paraeducator, Special Services Livingston	Leave	8/27/24 – 12/14/24
Lopez, Precious	Paraeducator, Bilingual Emerson	Hired	5/13/24
Mattson, Quentin	Paraeducator, CTE Shop Pasco High	Resigned	6/13/24
McEnderfer, Peter	Driver Transportation	Hired	5/13/24

Perez, Juana E.	Paraeducator Columbia River	Leave	8/27/24 – 12/18/24
Samson, Shauna	Bus Attendant Paraeducator Transportation	Hired	5/13/24

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08B	BOARD MEETING DATE: May 28, 2024
TOPIC: Approval of Warrants	
CABINET ADMINISTRATOR: Kevin Hebdon	
PRESENTER: Kevin Hebdon	
<input type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input checked="" type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: Obtain board approval of accounts payable warrants for 2022-2023 General, Capital Projects, Associated Student Body, and Transportation Vehicle funds.	
BACKGROUND: (Pertinent past action/events) All district warrants are subject to board approval. Policy 7322 allows the district to issue accounts payable warrants in advance of board approval. In the event any claim is disapproved, the auditing officer and superintendent will cause the claim to be recognized as a receivable and pursue collection until the funds are collected or until the board approves the claim.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: N/A	BUDGET CODE: N/A
SUGGESTED MOTION:	
Warrant Date: May 9, 2024 General Fund warrants numbered 327254 – 327364 in the amount of \$939,271.91 Capital Projects Fund warrants numbered 327365 - 327372 the amount of \$249,042.72 Assoc. Student Body Fund warrants numbered 327373 – 327382 in the amount of \$35,804.05	
Warrant Date: May 16, 2024 General Fund warrants numbered 327383 – 327517 and 327555 in the amount of \$919,694.51 Capital Projects Fund warrants numbered 327518 - 327525 the amount of \$8,985,605.16 Assoc. Student Body Fund warrants numbered 327526 – 327554 in the amount of \$51,800.41	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO. : 08C	BOARD MEETING DATE: May 28, 2024
TOPIC: Approval of Conditional Certificates and Permits	
CABINET ADMINISTRATOR: Sarah Thornton	
PRESENTER: Dr. Robert Smart	
<input type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input checked="" type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To obtain board approval of conditional certification as required by WAC 181-79A-231.	
BACKGROUND: WAC 181-79A-231 allows for conditional certification to assist school districts in meeting the state's educational goals by giving them flexibility in hiring decisions based on shortages, but also requires formal board approval of conditional certification. For long term sub positions 15 days or longer, the district is required to secure a conditional certificate. The district requests this authorization by the school board pursuant to the WAC.	
POSSIBLE ALTERNATIVES:	
PROJECTED COSTS:	BUDGET CODE:
SUGGESTED MOTION: I move to approve the conditional certificates as presented.	
NEXT STEPS:	

The board of directors approves conditional certification for the 2023-2024 school year for the following individual per WAC 181-79A-231.

Last Name	First Name	School	Subject/Assignment
Chavez	Norma Lissett	Whittier Elementary	Grade 2 Spanish
Curiel	Oscar	Stevens Middle School	ELA/History
Giroux	David	Pasco High School	CTE Family & Consumer Science
Lopez	Nora	Districtwide	School Nurse
Marshall	David	Pasco High School	CTE Construction Trades
Schultz	Carla	Districtwide	School Nurse
Simpkin	Tina	New Horizons High School	CTE ASL
Smith	Tana	Pasco High School	CTE AG Science
Vargas Garcia	Isidro	Pasco High School	Special Education Teacher

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08D	BOARD MEETING DATE: May28, 2024
TOPIC: Approval of Sexual Health Curriculum Adoption	
CABINET ADMINISTRATOR: Carla Lobos	
PRESENTER: Wendy Lechelt-Polster	
<input type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input checked="" type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: <p>The objective is for the approval of the curriculum adoption of sexual health education materials. The process has been completed and approval from the Instructional Materials Committee.</p>	
BACKGROUND: <p>For sexual health education, we are reconvening the committee because the original selection made by the committee was not approved by the state. According to OSPI, all sexual health adoption materials need to be approved by the state. This process has only included materials approved by the state of Washington for review. The process was completed by the committee, including final approval from the Instructional Materials Committee.</p>	
POSSIBLE ALTERNATIVES:	
PROJECTED COSTS: no additional costs	BUDGET CODE:
SUGGESTED MOTION:	
NEXT STEPS:	



Grades 6-12 Sexual Health Education Adoption Recommendation

April 23, 2024

Background Information

- In 2020-2021, an adoption committee was selected in accordance with board policy and PAE contract.
- Through the curriculum adoption process, a general health curriculum was adopted and implemented.
- The general health curriculum that was adopted was Glencoe. It does have a Sexual Health Education component, but it does not meet the state requirements.

State Requirements for Sexual Health Education

Grades	Previous Requirement	Updated State Requirement (2020)	Compliance with State
6 th -8 th	HIV/STD Prevention	2020-2021: Age-appropriate affirmative consent and bystander training.	The currently adopted materials do not meet the state requirements. The committee has reconvened to identify curriculum that will meet the state requirements.
9 th -12 th	HIV/STD Prevention	2020-2021: Age-appropriate affirmative consent and bystander training.	The currently adopted materials do not meet the state requirements. The committee has reconvened to identify curriculum that will meet the state requirements.

Materials must meet the requirements of the AIDS Omnibus Act, the requirements of the Comprehensive Sexual Health Education Law, and include Affirmative Consent, Bystander Training, be medically accurate, and age appropriate.

Committee Members

- Brandon Esparza-McLoughlin Middle School
- Sarah Cram-Ochoa Middle School
- Elana Martin-Ochoa Middle School
- Jason Ruud-Reynolds Middle School
- Brooke Robbert-Chiawana High School
- Julie Stadelman-Chiawana High School
- Michael Garza-New Horizons High School
- Becky Schlegel-New Horizons High School
- Teresa Chavez-Pasco High School
- Michelle Tyler-Parent

Committee Review Process

- Developed and used a prescreening rubric to identify critical criteria for curriculum.
- Reviewed curriculum materials on the state approved list.
- Narrowed the curriculum options from four to three following a thorough review of materials.
- Staff previewed and gave input on the three curricula.
- Based on the prescreening rubric and staff input, the curriculum options were narrowed to one.
- The state required bias screener was completed on the curriculum materials and were found to be inclusive and unbiased.
- Parents previewed the curriculum materials and gave input.
- Based on all of the information collected, the adoption took a recommendation to the Instructional Materials Committee.
- The Instructional Materials Committee gave approval to take the curriculum to the Pasco School Board to consider for approval.

Why Goodheart-Willcox Curriculum

- OSPI approved to meet the sexual health education requirements
- Aligned to state and national standards
- Broad range of instructional and learning options
- Age-appropriate
- More multilingual options
- Online compatibility
- Can edit resources to adapt to student needs
- Engaging for multiple learning styles
- Textbook with scaffolded lessons
- Formative and summative assessments
- Staff preview overwhelmingly agreed it was culturally relevant, engaging, and organized with teacher and student materials which would meet the needs of all students.
- Parent preview showed the majority of parents indicated the materials were culturally relevant, reflect our student population, were age-appropriate, and adaptable to student needs.

Teacher Preview Input

17 surveys representing individuals or teams were completed by Middle School and High School Health and Fitness staff.

Input was very favorable for the Goodheart-Willcox curriculum.

Comments:

- Goodheart-Willcox is easy to navigate. PowerPoints are colorful and informative. Students will not be bored with the curriculum.
- Being text-based, these materials would give leveled delivery to all students (regardless of teacher comfort level).
- These materials are easiest to translate virtually and to be able to give to students who were absent.
- They are also the minimal requirement for the unit. There are Spanish resources (which are not available with the other materials).

Survey Question	Goodheart-Willcox	
	Yes	No
Do you believe the materials are engaging and would capture student interest?	17	0
Do you feel the materials are culturally relevant and reflect our student population?	17	0
Do you feel the teacher materials are user friendly and easy to navigate (virtually)?	16	0
Do you feel the teacher materials are user friendly and easy to navigate (hard copies)?	15	0
Do the instructional materials provide adequate support for differentiation and extension to reach all students? (High Cap, ELL, Sped, Dual Language, etc.)	15	2
Do you feel the materials are age appropriate?	17	0

Parent Preview Input

45 Middle School and High School Parent Input Surveys were completed.

- Based on the survey results, the majority of parents indicated the curriculum materials were:
 - Culturally relevant and reflect our student population
 - Age-appropriate
 - Adaptable to student needs
- Comments (24 of 45) indicated concerns regarding the modules/lessons on human sexuality, specifically gender identity and sexual orientation.

Do you feel the Goodheart-Willcox materials are culturally relevant and reflect our student population?

[More Details](#)

 [Insights](#)

Yes
 No

37
8



Do you feel the Goodheart-Willcox materials are age appropriate? (0 point)

[More Details](#)

 [Insights](#)

Yes
 No

32
13



Do you feel the Goodheart-Willcox materials are adaptable to student needs? (High Cap, ELL, Sped, Dual Language etc.)

[More Details](#)

Yes
 No

40
5



Next Steps

- Purchase materials
- Develop scope and sequence of lessons to meet the requirements
- Professional development on new curriculum implementation
- Provide access to the public on our district website
- Develop and publish an opt-out process for parents



You Belong - Tú Pertenes



PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08E	BOARD MEETING DATE: May 28, 2024
TOPIC: Out of State and Overnight Student Travel for Chiawana High School Speech and Debate students to Des Moines, IA.	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jennifer Kindle	
<input checked="" type="checkbox"/> REPORT	<input type="checkbox"/> 1ST READING
<input type="checkbox"/> DISCUSSION	<input type="checkbox"/> 2ND READING
<input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To secure board approval for student travel.	
BACKGROUND: Vicky Hyde, Chiawana High School Speech and Debate advisor is seeking permission for out of state overnight travel for selected students on June 15, 2024 – June 22, 2024, attend and compete at National Speech and Debate Tournament	
There are 7 students travelling.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: \$15,150	BUDGET CODE: 1014927016 0800
SUGGESTED MOTION:	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Trips with Students

Name of School, Group and Advisor: Chiawana, Speech and Debate, Vicky Hyde		Purpose of Trip: Attend and compete at National Speech and Debate Tournament
Date of Trip: June 15-22, 2024		Location of Event (include venue): Des Moines Iowa Iowa Convention Center, Valley HS, Waukee HS Northwest HS
Method of Transportation: Air, rental car (Hyde, Brown – Type II)		Staff Chaperoning and Parent Volunteers: (Must have one chaperone for every 15 students) Vicky Hyde, Mike Brown
Cost Detail: Transportation (Flight) Lodging Registration Meals(students pay)(hotel breakfast) Other: Rental Cars	\$5195	Hotel Name, Location and Phone Number: Comfort Inn and Suites Event Center 929 3rd St, Des Moines, IA 50309
	\$6750	
	\$1205	
	\$ 0	
	\$2000	
	Total cost <input checked="" type="checkbox"/> entire event <input type="checkbox"/> per student	
Emergency Contact Phone Number(s): Vicky Hyde (406) 471-4129		
Budget Responsibility (club, students, fund-raisers, etc.) Speech and Debate District Account 1 0149 27 016 0800; Speech and Debate ASB Account 4016-4482; students pay for meals and souvenirs		
ITINERARY: (include time and location of departures/arrivals, location of events, beginning and ending times of events, meal times, etc.) Please see itinerary next page		
Submitted by: Vicky Hyde 5/8/24	Approved by: Jaime Morales 5/14/24	

ITINERARY:

Date June 15, 2024	
4:00 AM	Meet at Pasco Airport for flight
2:00 PM	Arrive Des Moines, collect rental cars
3:30 PM	Check in to hotel
4:00PM-8:00PM	Dinner, grocery store trip, explore town/drive routes
8:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
June 16, 2024	
8:00 AM	Breakfast at hotel
9:00 AM	Tournament Expo and Registration
12:30 PM	Lunch
1:30 PM	Exploring Des Moines,
6:00 PM	Dinner
8:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
June 17-19, 2024	
7:00 AM	Breakfast
9:00 AM	Rounds begin. Concessions on-site for students to eat in between rounds.
6:00 PM	Competition concludes for the day.
7:00 PM	Dinner and exploring
9:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
Date June 20, 2023	
7:00 AM	Breakfast
8:30 AM	Rounds begin. Concessions on-site for students to eat in between rounds.
2:30 PM	Event Finals begin.
7:00 PM	Dinner and exploring
9:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
Date June 21, 2023	
7:00 AM	Breakfast
8:30 AM	More Event Finals
2:00 PM	Exploring Des Moines
5:00 PM	Dinner
6:00 PM	Awards
9:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
Date June 22, 2023	
3:00 AM	Check out of hotel, return rental cars, check in for flights home
1:30 PM	Arrive Pasco

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08F	BOARD MEETING DATE: May 28, 2024
TOPIC: Out of State and Overnight Student Travel for Delta High School Speech and Debate Students to Des Moines, IA.	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jennifer Kindle	
<input checked="" type="checkbox"/> REPORT	<input type="checkbox"/> 1ST READING
<input type="checkbox"/> DISCUSSION	<input type="checkbox"/> 2ND READING
<input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To secure board approval for student travel.	
BACKGROUND: Sara Hyde, Delta High School Speech and Debate advisor is seeking permission for overnight out of state travel for selected students on June 15, 2024-June 22, 2024, to participate in National Speech and Debate Tournament.	
There are 3 student travelling.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: \$2422.00	BUDGET CODE: 4017-4482
SUGGESTED MOTION:	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Trips with Students

Name of School, Group and Advisor: Delta High School-Speech and Debate Sara Hyde		Purpose of Trip: Attend and compete at National Speech and Debate Tournament
Date of Trip: June 15-22, 2024		Location of Event: Des Moines Iowa Iowa Convention Center, Valley HS, Waukee HS Northwest HS
Method of Transportation: Air, rental car		Staff Chaperoning and Parent Volunteers: Sara Hyde Mike Brown
Cost Detail: Transportation Lodging Registration Meals Other Total cost <input checked="" type="checkbox"/> entire event <input type="checkbox"/> per student	\$1703	Hotel Name, Location and Phone Number: Comfort Inn and Suites Event Center 929 3rd St, Des Moines, IA 50309
	0	
	\$319	
	\$400	
	0	
	\$2422	Emergency Contact Phone Number(s) Sara Hyde (406) 471-4130
Budget Responsibility (club, students, fund-raisers, etc.) Speech and Debate ASB Account (4017-4482)		
ITINERARY: Please see attached schedule and student permission slip. Breakfast is available at the hotel. We plan on staying in additional spaced withing the Chiawana hotel block and riding in their rental vehicles.		
Students attending (see attached Vehicle Departure Form/Student Roster) <i>You are required to carry student emergency contact information with you on the trip.</i>		
Submitted by: Sara Hyde 4/16/24		Approved by: KC Bennion - 4/16/24

ITINERARY:

Date June 15, 2024	
4:00 AM	Meet at Pasco Airport for flight
2:00 PM	Arrive Des Moine, collect rental car,
3:30 PM	Check in to hotel
4:00PM-8:00PM	Dinner, grocery story trip, explore town/drive routes
8:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
June 16, 2024	

8:00 AM	Breakfast at hotel
9:00 AM	Tournament Expo and Registration
12:30 PM	Lunch
1:30 PM	Exploring Des Moines,
6:00 PM	Dinner
8:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
June 17-19, 2024	
7:00 AM	Breakfast
9:00 AM	Rounds begin. Concessions on-site for students to eat in between rounds.
6:00 PM	Competition concludes for the day.
7:00 PM	Dinner and exploring
9:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
Date June 20, 2023	
7:00 AM	Breakfast
8:30 AM	Rounds begin. Concessions on-site for students to eat in between rounds.
2:30 PM	Event Finals begin.
7:00 PM	Dinner and exploring
9:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
Date June 21, 2023	
7:00 AM	Breakfast
8:30 AM	More Event Finals
2:00 PM	Exploring Des Moines
5:00 PM	Dinner
6:00 PM	Awards
9:00 PM	Return to hotel
10:00 PM	Bed Check/Lights Out
Date June 22, 2023	
3:00 AM	check out of hotel, return rental car, check in for flights home
1:30 PM	Arrive Pasco

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08G	BOARD MEETING DATE: May 28, 2024
TOPIC: Out of State Student Travel for Reynolds Middle School Music Program Students to Athol, ID.	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jennifer Kindle	
<input checked="" type="checkbox"/> REPORT	
<input type="checkbox"/> 1ST READING	
<input type="checkbox"/> DISCUSSION	
<input type="checkbox"/> 2ND READING	
<input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To secure board approval for student travel.	
BACKGROUND: Kari Shrum, Reynolds Middle School orchestra teacher, is seeking permission for out of state travel for selected students to Silverwood Theme Park Saturday, June 8 th , 2024. There are 87 students travelling.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: \$100 per student	BUDGET CODE: VPA
SUGGESTED MOTION:	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Trips with Students

Name of School, Group and Advisor: RMS 8th Grade Music Department, Kari Shrum, John Nelson, Tyler Kruse		Purpose of Trip: Perform at Silverwood Theme Park and spend the day at the park.
Date of Trip: Saturday June 8 th 2024		Location of Event (include venue): Silverwood Theme Park 27843 N Hwy 95 Athol, ID 83801
Method of Transportation: Bus		Staff Chaperoning and Parent Volunteers: Kari Shrum/John Nelson/Tyler Kruse (Teachers), Parent Chaperones TBD
Cost Detail: Transportation Lodging Registration Meals Other		Hotel Name, Location and Phone Number: N/A
	0	
	0	
	0	
	0	
	Total cost <input checked="" type="checkbox"/> entire event <input type="checkbox"/> per student	
Budget Responsibility (club, students, fund-raisers, etc.) Orchestra, Band, Choir ASB accounts will divide the cost by # of students/department to pay for most of the Entry Ticket, Meal, Transportation.		
ITINERARY: (include time and location of departures/arrivals, location of events, beginning and ending times of events, etc. Attach additional documentation if necessary.)		
<p>6:45 a.m. Load Bus @ front of RMS.</p> <p>7:00 a.m. Depart after rollcall.</p> <p>8:30ish Restroom stop at or near Ritzville.</p> <p>10:45ish Arrive Silverwood, unload bus, line up at entry gate to await opening.</p> <p>11:00 Park Opens.</p> <p>2:00 Meet at designate Pre-paid Meal location, sunscreen, and hydration check.</p> <p>2:45 Disperse within park.</p> <p>6:30 p.m. Meet @ Designated area, rollcall, load busses.</p> <p>7:00 Depart for RMS.</p> <p>11:00 p.m. Arrive RMS, Parents pick up students.</p>		
<p>Students attending (see attached Vehicle Departure Form/Student Roster)</p> <p><i>You are required to carry student emergency contact information with you on the trip.</i></p>		
Submitted by: Kari Shrum	Approved by: Shannon Lockard	

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08H	BOARD MEETING DATE: May 28, 2024
TOPIC: Overnight Student Travel for Pasco High School Gear Up Students to Attend GEAR UP Ambassador Leadership Retreat	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jennifer Kindle	
<input checked="" type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To secure board approval for student travel.	
BACKGROUND: Christy Howard, Pasco High School Gear Up advisor is seeking permission for overnight travel for selected students July 16 th , 2024-July 18 th , 2024, to GEAR UP Ambassador leadership retreat at Washington State University.	
There are 18 students travelling.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: \$75 per student	BUDGET CODE: Gear UP 179827015
SUGGESTED MOTION:	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Trips with Students

Name of School, Group and Advisor: Chiawana High School, GEAR UP Program, Ana Knight	Purpose of Trip: Youth Leadership Summit for Students, College and Career Preparation																																
Date of Trip: July 21-25, 2024	Location of Event Washington Hilton 1919 Connecticut Ave. NW Washington, DC 20009																																
Method of Transportation: Airline	Staff Chaperoning and Parent Volunteers (Must have one chaperone for every 15 students) Antonio Rubalcava, Isabelle Howard, Christy Howard (PHS GEAR UP), and Steven Moore (PHS GEAR UP)																																
Cost Detail: Transportation Lodging Registration Meals Other (specify)	750.00 1050.00 1409.00 244.00 Hotel Name, Location and Phone Number Washington Hilton 1919 Connecticut Ave. NW Washington, DC 20009																																
Total cost <input type="checkbox"/> entire event <input checked="" type="checkbox"/> per student	Emergency Contact Phone Number(s) Isabelle Howard 509-948-4917																																
Budget Responsibility WSU GEAR UP 1 7994 27 016 0800																																	
ITINERARY:																																	
<table border="1"> <tr><td>July 21</td><td></td></tr> <tr><td>6:00 AM</td><td>Depart Pasco Airport</td></tr> <tr><td>4:00 PM</td><td>Arrive Washington DC</td></tr> <tr><td>5:00 PM</td><td>Hotel Check In</td></tr> <tr><td>7:00 PM</td><td>Check in to Youth Leadership Summit Conference</td></tr> <tr><td>July 22-23</td><td></td></tr> <tr><td>7:30 am – 11:00 pm</td><td>Youth Leadership Summit Sessions/Activities</td></tr> <tr><td>July 24</td><td></td></tr> <tr><td>7:30 am – 1:00 pm</td><td>Youth Leadership Summit Sessions/Activities</td></tr> <tr><td>2:20 pm – 4:30 pm</td><td>Tour of the Capital Building and White House</td></tr> <tr><td>5:00 pm</td><td>Dinner</td></tr> <tr><td>7:00 – 9:30 pm</td><td>Sight Seeing</td></tr> <tr><td>10:00 pm</td><td>Back to hotel</td></tr> <tr><td>July 25</td><td></td></tr> <tr><td>6:00 am</td><td>Depart WA DC</td></tr> <tr><td>4:00 pm</td><td>Arrive Pasco</td></tr> </table>		July 21		6:00 AM	Depart Pasco Airport	4:00 PM	Arrive Washington DC	5:00 PM	Hotel Check In	7:00 PM	Check in to Youth Leadership Summit Conference	July 22-23		7:30 am – 11:00 pm	Youth Leadership Summit Sessions/Activities	July 24		7:30 am – 1:00 pm	Youth Leadership Summit Sessions/Activities	2:20 pm – 4:30 pm	Tour of the Capital Building and White House	5:00 pm	Dinner	7:00 – 9:30 pm	Sight Seeing	10:00 pm	Back to hotel	July 25		6:00 am	Depart WA DC	4:00 pm	Arrive Pasco
July 21																																	
6:00 AM	Depart Pasco Airport																																
4:00 PM	Arrive Washington DC																																
5:00 PM	Hotel Check In																																
7:00 PM	Check in to Youth Leadership Summit Conference																																
July 22-23																																	
7:30 am – 11:00 pm	Youth Leadership Summit Sessions/Activities																																
July 24																																	
7:30 am – 1:00 pm	Youth Leadership Summit Sessions/Activities																																
2:20 pm – 4:30 pm	Tour of the Capital Building and White House																																
5:00 pm	Dinner																																
7:00 – 9:30 pm	Sight Seeing																																
10:00 pm	Back to hotel																																
July 25																																	
6:00 am	Depart WA DC																																
4:00 pm	Arrive Pasco																																
Students attending You are required to carry student emergency contact information with you on the trip.																																	
Submitted by: Ana Knight	Approved by: Jaime Morales 5-17-24																																

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 081	BOARD MEETING DATE May 28 2024
TOPIC: Out of State and Overnight Student Travel for Pasco High School Wrestling Team to Flathead High School in Kalispel, MT.	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jennifer Kindle	
<input checked="" type="checkbox"/> REPORT	
<input type="checkbox"/> 1ST READING	
<input type="checkbox"/> DISCUSSION	
<input type="checkbox"/> 2ND READING	
<input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To secure board approval for student travel.	
BACKGROUND: Jay Covington, Pasco High School wrestling coach is seeking permission for out of state overnight student travel for selected students on June 28 th , 2024- July 3 rd , 2024, to Montana Intensive Wrestling Camp in Kalispel, Montana.	
There are 23 students traveling	
POSSIBLE ALTERNATIVES:	
PROJECTED COSTS: \$13,000	BUDGET CODE: 4015 2229 5000
SUGGESTED MOTION:	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Trips with Students

Name of School, Group and Advisor: Pasco High School Wrestling Pasco High School Jay Covington		Purpose of Trip: Montana Intensive Wrestling Camp
Date of Trip: June 28 th , 2024- July 3 rd 2024		Location of Event (include venue): Flathead High School 644 4 th Ave Kalispel MT
Method of Transportation: Rental vehicles		Staff Chaperoning and Parent Volunteers: Jay Covington, Oscar Murgua, Ramiro Gomez, Devon Jackson
Cost Detail: Transportation Lodging Registration Meals Other (specify):	3,500.00	Hotel Name, Location and Phone Number: 22831 Highway 35 Big Fork MT 59911 509-302-1900
	1,500.00	
	6,500.00	
	1,500.00	
	Total cost <input checked="" type="checkbox"/> entire event <input type="checkbox"/> per student	Emergency Contact Phone Number(s): Jay Covington 509-302-1900 Ramiro Gomez 509-551-3798 Devon Jackson 509-212-2430
Budget Responsibility Pasco High School Wrestling ASB Improvement account 4015 2229 5000		
ITINERARY: See itinerary below.		
Submitted by: Ramiro Gomez, 05/14/24		Approved by: Tyson Sturza 5/14/24

PASCO SCHOOL DISTRICT NO. 1
Trips with Students

ITINERARY: (include time and location of departures/arrivals, location of events, beginning and ending times of events, etc. Attach additional documentation if necessary.)

June 28, 2024

10:00 am	Depart Pasco High School
3:00 pm	Arrive at Campsite at Flathead Lake Campsite and set up camp for the week

June 29-July 2, 2024

8:00 am-3:45 pm	Breakfast at camp, check in to wrestling camp at Flathead High School, attend sessions, lunch, afternoon sessions
3:45 pm-9:00 pm	Travel back to camp for dinner, evening activity and bed

July 3, 2024

7:00 am	Breakfast, depart for wrestling camp
8:00 am-12:00 pm	Wrestling camp activities
12:00 pm-3:00 pm	Return to camp, have lunch and clean up
3:00-7:00 pm	Travel back to Pasco High School

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 08J	BOARD MEETING DATE: May 28, 2024
TOPIC: Out of State and Overnight Student Travel for Chiawana High School Gear Up Students to Youth Leadership Summit for Students, College and Career Preparation in Washington, DC.	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jennifer Kindle	
<input checked="" type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To secure board approval for student travel.	
BACKGROUND: Ana Knight, Chiawana High School Gear Up advisor is seeking permission for out of state overnight travel for selected students July 21 st , 2024-July 25 th , 2024, to Washington, DC There are 2 students traveling.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: \$3,453.00 per student	BUDGET CODE: 1799427016 0800
SUGGESTED MOTION:	
NEXT STEPS:	

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO. : 08K	BOARD MEETING DATE: May 28, 2024																														
TOPIC: Sageview HS Project Construction Change Order No. 08																															
CABINET ADMINISTRATOR: Raúl Sital																															
PRESENTER: Raúl Sital																															
<input type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input checked="" type="checkbox"/> ACTION REQUIRED																															
OBJECTIVE: To obtain Board approval of Construction Change Order No. 08 with Fowler General Construction, Inc for the construction of Sageview HS.																															
BACKGROUND: Change Order No. 08 consists of 10 construction change orders (COs)																															
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">PCO #062</td> <td style="width: 80%;">Extended Data to Pressboxes Per ASI #050</td> <td style="width: 10%; text-align: right;">\$12,718.98</td> </tr> <tr> <td>PCO #084</td> <td>Hussey Gym Bleachers</td> <td style="text-align: right;">\$31,344.61</td> </tr> <tr> <td>PCO #085</td> <td>Added Fume Hood Switches Per ASI #061</td> <td style="text-align: right;">\$5,572.44</td> </tr> <tr> <td>PCO #086</td> <td>Credit to Remove Cluster and Takeout Tables Scope Per PR #025</td> <td style="text-align: right;">(\$415,290.16)</td> </tr> <tr> <td>PCO #088</td> <td>Added Angle Support for Vertical Lift Doors Per ASI #069</td> <td style="text-align: right;">\$10,883.11</td> </tr> <tr> <td>PCO #089</td> <td>Added Pole Base Per ASI 037</td> <td style="text-align: right;">\$9,348.23</td> </tr> <tr> <td>PCO #090</td> <td>Added Furring on CMU Corners Per ASI #080</td> <td style="text-align: right;">\$2,381.23</td> </tr> <tr> <td>PCO #092</td> <td>Added Artificial Turf Markings Per ASI #083</td> <td style="text-align: right;">\$15,372.61</td> </tr> <tr> <td>PCO #094</td> <td>Revised Paint Colors Per ASI #070</td> <td style="text-align: right;">\$2,473.30</td> </tr> <tr> <td>PCO #095</td> <td>Whirlpool Bath Electrical Clarifications Per ASI #078</td> <td style="text-align: right;">\$3,657.98</td> </tr> </table>		PCO #062	Extended Data to Pressboxes Per ASI #050	\$12,718.98	PCO #084	Hussey Gym Bleachers	\$31,344.61	PCO #085	Added Fume Hood Switches Per ASI #061	\$5,572.44	PCO #086	Credit to Remove Cluster and Takeout Tables Scope Per PR #025	(\$415,290.16)	PCO #088	Added Angle Support for Vertical Lift Doors Per ASI #069	\$10,883.11	PCO #089	Added Pole Base Per ASI 037	\$9,348.23	PCO #090	Added Furring on CMU Corners Per ASI #080	\$2,381.23	PCO #092	Added Artificial Turf Markings Per ASI #083	\$15,372.61	PCO #094	Revised Paint Colors Per ASI #070	\$2,473.30	PCO #095	Whirlpool Bath Electrical Clarifications Per ASI #078	\$3,657.98
PCO #062	Extended Data to Pressboxes Per ASI #050	\$12,718.98																													
PCO #084	Hussey Gym Bleachers	\$31,344.61																													
PCO #085	Added Fume Hood Switches Per ASI #061	\$5,572.44																													
PCO #086	Credit to Remove Cluster and Takeout Tables Scope Per PR #025	(\$415,290.16)																													
PCO #088	Added Angle Support for Vertical Lift Doors Per ASI #069	\$10,883.11																													
PCO #089	Added Pole Base Per ASI 037	\$9,348.23																													
PCO #090	Added Furring on CMU Corners Per ASI #080	\$2,381.23																													
PCO #092	Added Artificial Turf Markings Per ASI #083	\$15,372.61																													
PCO #094	Revised Paint Colors Per ASI #070	\$2,473.30																													
PCO #095	Whirlpool Bath Electrical Clarifications Per ASI #078	\$3,657.98																													
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">Total Change Order No. 08</td> <td style="width: 80%; text-align: right;">(\$321,537.67)</td> </tr> <tr> <td>The Original Contract Sum was</td> <td style="text-align: right;">\$123,254,000.00</td> </tr> <tr> <td>The net change by previously authorized Change Orders</td> <td style="text-align: right;">\$1,232,411.52</td> </tr> <tr> <td>The Contract Sum prior to this Change Order was</td> <td style="text-align: right;">\$124,486,411.52</td> </tr> <tr> <td>The Contract Sum will be increased by this Change Order in the amount of</td> <td style="text-align: right;">(\$321,537.67)</td> </tr> <tr> <td>The new Contract sum, including this Change Order, will be</td> <td style="text-align: right;">\$124,164,873.85</td> </tr> </table>		Total Change Order No. 08	(\$321,537.67)	The Original Contract Sum was	\$123,254,000.00	The net change by previously authorized Change Orders	\$1,232,411.52	The Contract Sum prior to this Change Order was	\$124,486,411.52	The Contract Sum will be increased by this Change Order in the amount of	(\$321,537.67)	The new Contract sum, including this Change Order, will be	\$124,164,873.85																		
Total Change Order No. 08	(\$321,537.67)																														
The Original Contract Sum was	\$123,254,000.00																														
The net change by previously authorized Change Orders	\$1,232,411.52																														
The Contract Sum prior to this Change Order was	\$124,486,411.52																														
The Contract Sum will be increased by this Change Order in the amount of	(\$321,537.67)																														
The new Contract sum, including this Change Order, will be	\$124,164,873.85																														
POSSIBLE ALTERNATIVES:																															
PROJECTED COSTS: (\$321,537.67)	BUDGET CODE: 2 5419 21 014 0700																														
SUGGESTED MOTION:																															
I move to approve the Sageview Project Construction Change Order No. 08 in the amount of (\$321,537.67) as presented.																															
NEXT STEPS:																															

CHANGE ORDER 08

Distribution to:

X - OWNER
 X - ARCHITECT
 X - CONTRACTOR

PROJECT: Pasco Comprehensive HS #3
 Pasco School District No.1

CHANGE ORDER NUMBER: 08
 INITIATION DATE: 5/22/2024

TO (Contractor): Fowler General Construction, Inc.
 2161 Henderson Loop
 Richland, WA 99354

ARCHITECT'S PROJECT NO.: 19.14
 CONTRACT DATE: 7/10/2023

You are directed to incorporate the following changes into this Contract:

See attachment for complete listing of changes to the work included in this Change Order.

Not valid until signed by both the Owner and Architect

Signature of the Contractor indicates his agreement herewith, including any adjustments in the Contract Sum or Contract time.

THE CONTRACT IS CHANGED AS FOLLOWS:

PCO #062 - CE #113 - Extended Data to Pressboxes Per ASI #050	\$12,718.98
PCO #084 - CE #129 - Hussey Gym Bleachers	\$31,344.61
PCO #085 - CE #136 - Added Fume Hood Switches Per ASI #061	\$5,572.44
PCO #086 - CE #153 - Credit to Remove Cluster and Takeout Tables Scope Per PR #025	(\$415,290.16)
PCO #088 - CE #160 - Added Angle Support for Vertical Lift Doors Per ASI #069	\$10,883.11
PCO #089 - CE #166 - Added Pole Base Per ASI 037	\$9,348.23
PCO #090 - CE #177 - Added Furring on CMU Corners Per ASI #080	\$2,381.23
PCO #092 - CE #191 - Added Artificial Turf Markings Per ASI #083	\$15,372.61
PCO #094 - CE #171 - Revised Paint Colors Per ASI #070	\$2,473.30
PCO #095 - CE #174 - Whirlpool Bath Electrical Clarifications Per ASI #078	<u>\$3,657.98</u>

TOTAL

(\$321,537.67)

The original Contract Sum was	\$123,254,000.00
Net change by previously authorized Change Orders	\$1,232,411.52
The Contract Sum prior to this Change Order was	\$124,486,411.52
The Contract Sum will be INCREASED by this Change order in the amount of	(\$321,537.67)
The new Contract Sum including this Change Order will be	\$124,164,873.85

The Contract Time will be unchanged

The Date of Substantial Completion as of the date of this Change Order therefore is unchanged

AUTHORIZED:

Pasco School District
 1215 W. Lewis St.
 Pasco, WA 99301

Raul Sital

Date

MMEC Architecture & Interiors
 1 N. Monroe, Suite 200
 Spokane, WA 99201


 David Smart

23 May 2024

Date

Fowler General Construction, Inc.
 2161 Henderson Loop
 Richland, WA 99354


 Brent Buckner

05 / 23 / 2024

Date

PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO. : 11A	BOARD MEETING DATE: May 28, 2024
TOPIC: Student Action Council: April and May Meetings	
CABINET ADMINISTRATOR: Michelle Whitney	
PRESENTER: Student Board Representatives	
<input checked="" type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To provide an update from the Student Action Council meetings in April and May, 2024.	
BACKGROUND: <ul style="list-style-type: none">• In 2009, the Pasco School District Board of Directors added Student Board Representatives to the Board to increase students' voice in Board level work.• In 2014, the number of Student Board Representatives increased from 2 to up to 3.• In 2016, a student advisory council to the Superintendent was formed.• In June of 2021, Student Board Representative Crista Martinez suggested adding a report to the Board meeting immediately following the Superintendent's Student Advisory Council meeting.• The Superintendent meets with a group of 30-40 high school students 6 times per year. After each meeting Student Board Representatives present to the Board.	
POSSIBLE ALTERNATIVES:	
PROJECTED COSTS:	BUDGET CODE:
SUGGESTED MOTION:	
NEXT STEPS:	



Superintendent's Student Action Council: April & May 2024 Meetings

May 28, 2024

DEI: Belonging Through a Culture of Dignity

CONTINUE

- Conversating/communicating
- Student voice
- Student involvement
- Pushing out information/events
- Making connections
- Being involvement
- Being present – be engaged
- Celebrating diversity/differences



STOP

- School rivalry
- Stop cliques
- More interest-based activities
- Include the alternative high schools more representation
- Encouraging further education
- Judging
- Bullying
- Labeling
- Cliques! (when exclusionary)
- Locking bathrooms (find another way to solve smoking problem)
- Giving nicknames based off insecurities (ex. Weight, color, size)
- Pitting programs/students against each other harmfully

START

- Involvement between schools
- Listening to each other
- Friend rivalry/confliction
- Inclusion/branching out
- Mental health support
- Open minded
- Expanding your friendship circle
- Communicating with parents
 - Providing best opportunity for students
- School checkups with the Superintendent
- Recognizing people who do acts of kindness
- More recognition in schools (sports, clubs, etc.) – diversify
- Student shout-outs (grades, attendance achievements)

Feedback on Boundary Scenarios

- Students feel disconnected from their school because of bussing times.
- By the end of the day students feel tired because most have to make a bus by 6:30 a.m.
- After school activities start to become harder for students to attend if they are unable to drive or have lack of transportation (ex. Parents work fulltime)
- Divides the community by separating students who have grown up together
- By having one school full free & reduced and the other non-free and reduced can cause students at one school to have a lower image of their school which can lead to not wanting to be involved with their school/lower a student's pride for their school.
- Scenario A represents growth that will be coming, so the school could become more diverse.
 - Keeping Frost students in Pasco High School boundaries brings communities together (don't separate kids who grew up together)
- Scenario F would better help set up students/give opportunities to reach goals. If the Board goes in this direction they should be prepared with a solution for transportation issues.
- Proximity would not be as big of an issue if the transportation system was improved.
- It would create less of a divide through schools/students in the poor school-rich schools.

End of Year Celebration

- KONA Ice Treats!
- Certificates of Appreciation
- Looking forward to Next Year:
 - Student Board Rep Applications Open
 - First Meeting on Sept. 25th





You Belong - Tú Pertenes



PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 11B	BOARD MEETING DATE: May 28, 2024
TOPIC: High School Boundary Process: Board Scenario and Timeline Update	
CABINET ADMINISTRATOR: Mira Gobel	
PRESENTER: Jake Stueckle	
<input checked="" type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: As part of our established cadence of transparent communication with the Pasco School District Board of Directors the Boundary Input Team will meet and update the Board with their process. This presentation will focus on a Final Scenario and Timeline update for the Pasco School District Board of Directors concerning the adoption of Boundary Scenarios A Modified, D or F.	
BACKGROUND: As of Tuesday April 23 the Pasco School District Board of Directors has narrowed the Boundary Scenarios down to the following 3: <u>Final- Scenarios A(modified), D and F +Charts March 23-April 19, 2024</u> <u>Round 3 Demographics</u> <u>Scenario A Modified</u> <u>Scenario D</u> <u>Scenario F</u> The Boundary Input Team will return to the present a "request for action" on June 11, 2024 to be acted upon during the June 25, 2024 Board Meeting.	
POSSIBLE ALTERNATIVES: N/A	
PROJECTED COSTS: N/A	BUDGET CODE: N/A
SUGGESTED MOTION:	
NEXT STEPS:	



High School Boundary Process

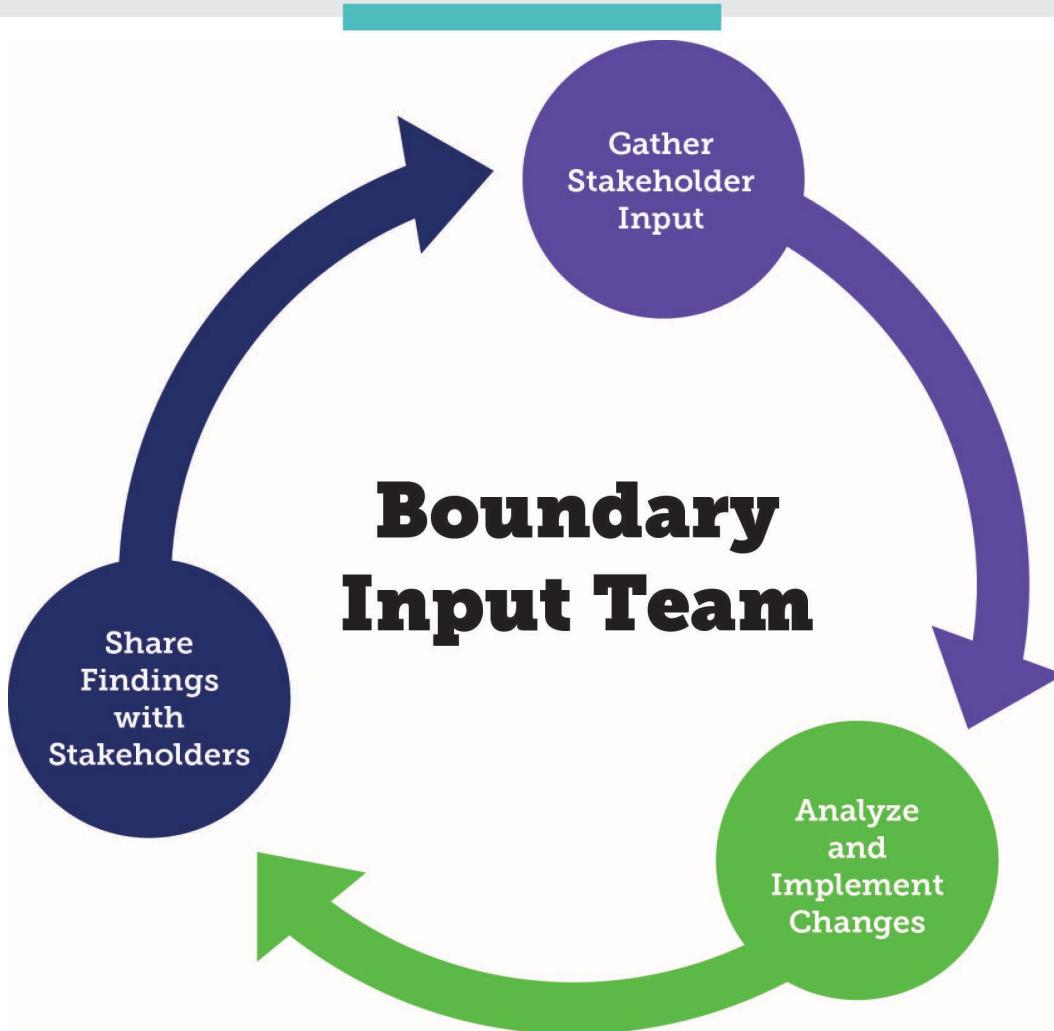
May 28, 2024



You Belong • Tú Perteneces



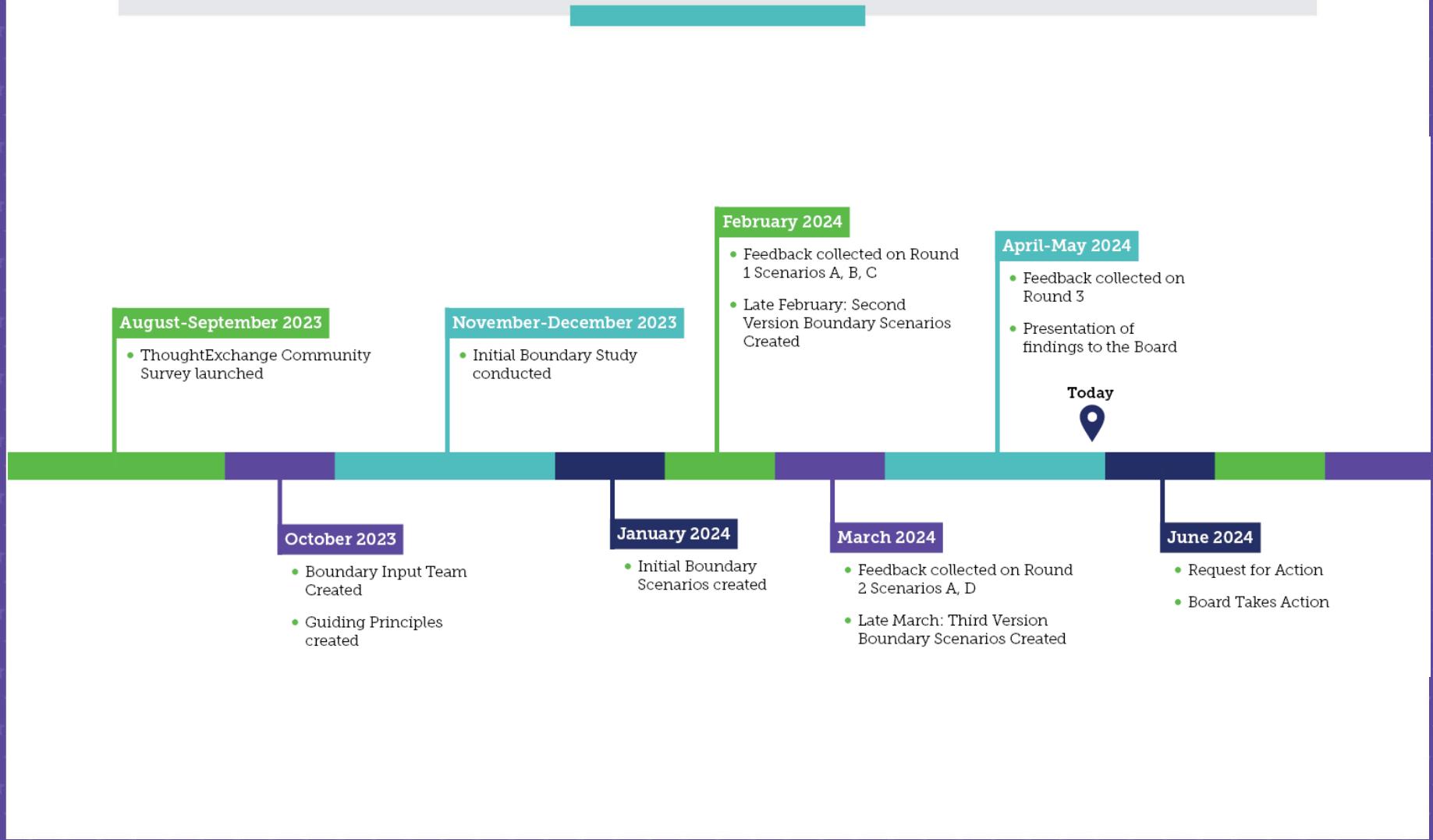
Cycle of Input Process



Update on Community Feedback

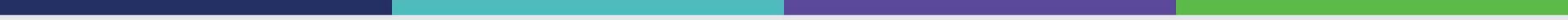
- **Community Feedback**
 - Round 1-1,348 responses
 - Round 2-1,717 responses
 - Round 3-1,464 responses
- **Presentations**
 - 67 in person and virtual presentations
 - ATP meetings, Music Concerts, Open Houses, Zoom Presentations, Student Conferences, District Events, Community Engagement Events

Boundary Timeline



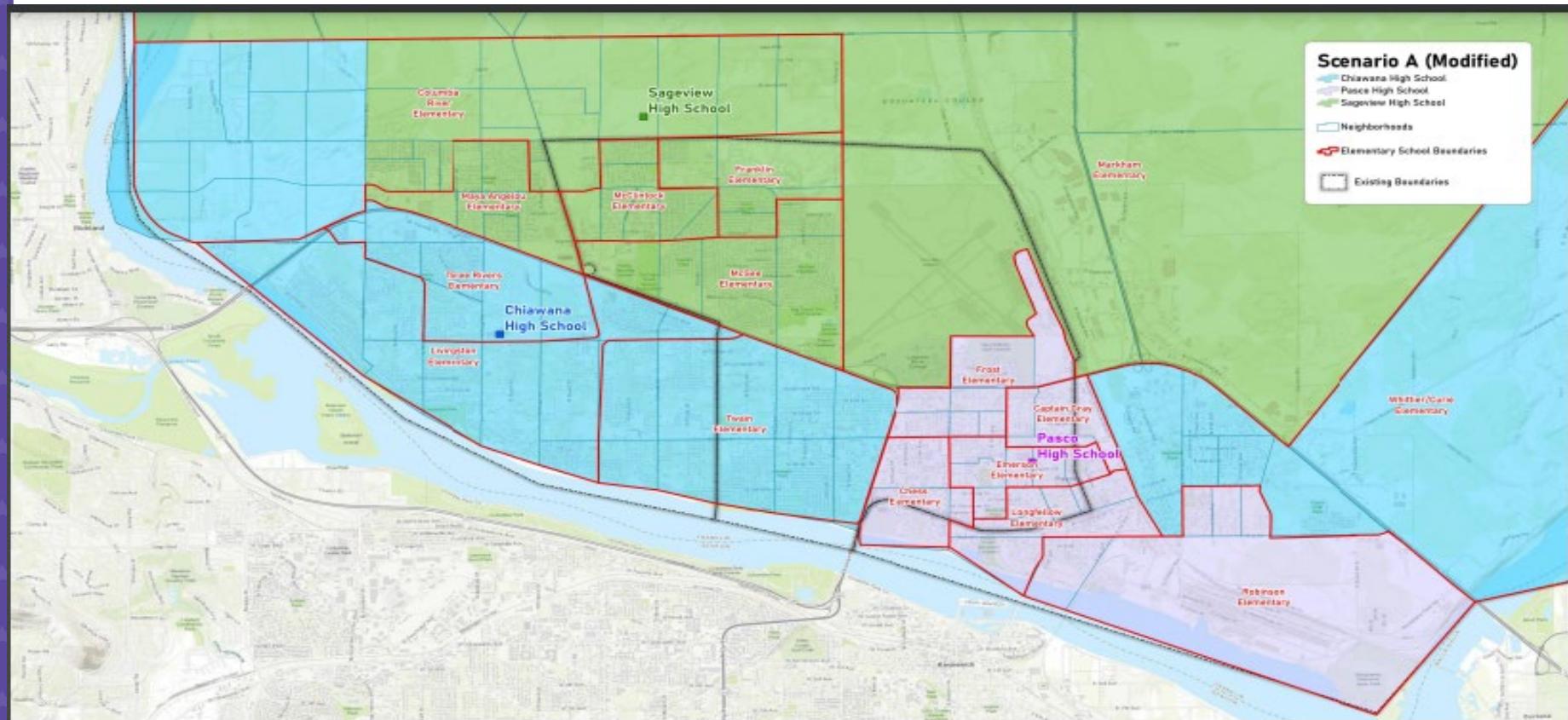
Guiding Principles

- Pasco School Board Foundational Principles
 - Community Engagement
 - Diversity (represent the overall community to the best extent possible)
 - Program Consideration (ex: Dual Language)
- Boundary Guiding Principles
 - Proximity to Residence
 - Demographics
 - Feeder School
 - Enrollment Numbers
 - Minimize Impact to Students
 - Safety
 - Transportation



Final Three Scenarios

Boundary Scenario A (Modified)



SCENARIO A (MODIFIED 3/26)

Pasco School District, 2026



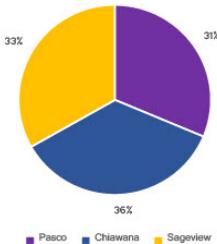
0 0.5 1 2 3 4 5 Miles

Inputs	PHS	CHS	SHS	Total
Building Capacity (brick and mortar)	1808	2348	2100	6256
Total Student Forecast	1575	1897	1600	5072
Total capacity over/under brick and mortar	233	451	500	1184

Boundary Scenario A (Modified)

Scenario A (Modified 3/26): Student Distribution - Fall 2026

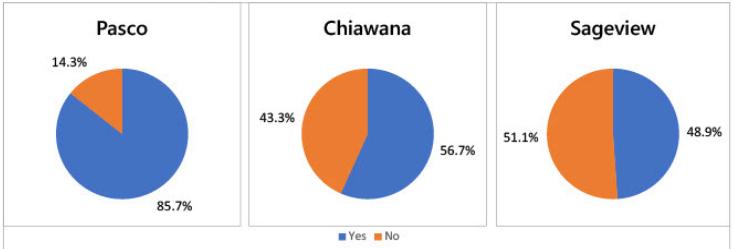
Student Population by School



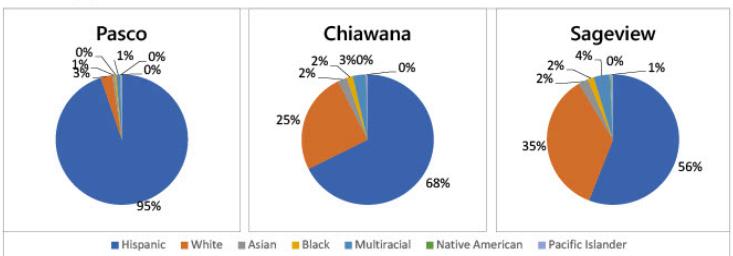
Existing K-12 Students

	PHS	CHS	SHS
ELL/SPANISH	3,295	1,611	1,074
TOTAL STUDENTS	6,223	6,375	6,285
PERCENT	52.9%	25.3%	17.1%

Percent Low Income by School



Ethnicity per School



Considerations

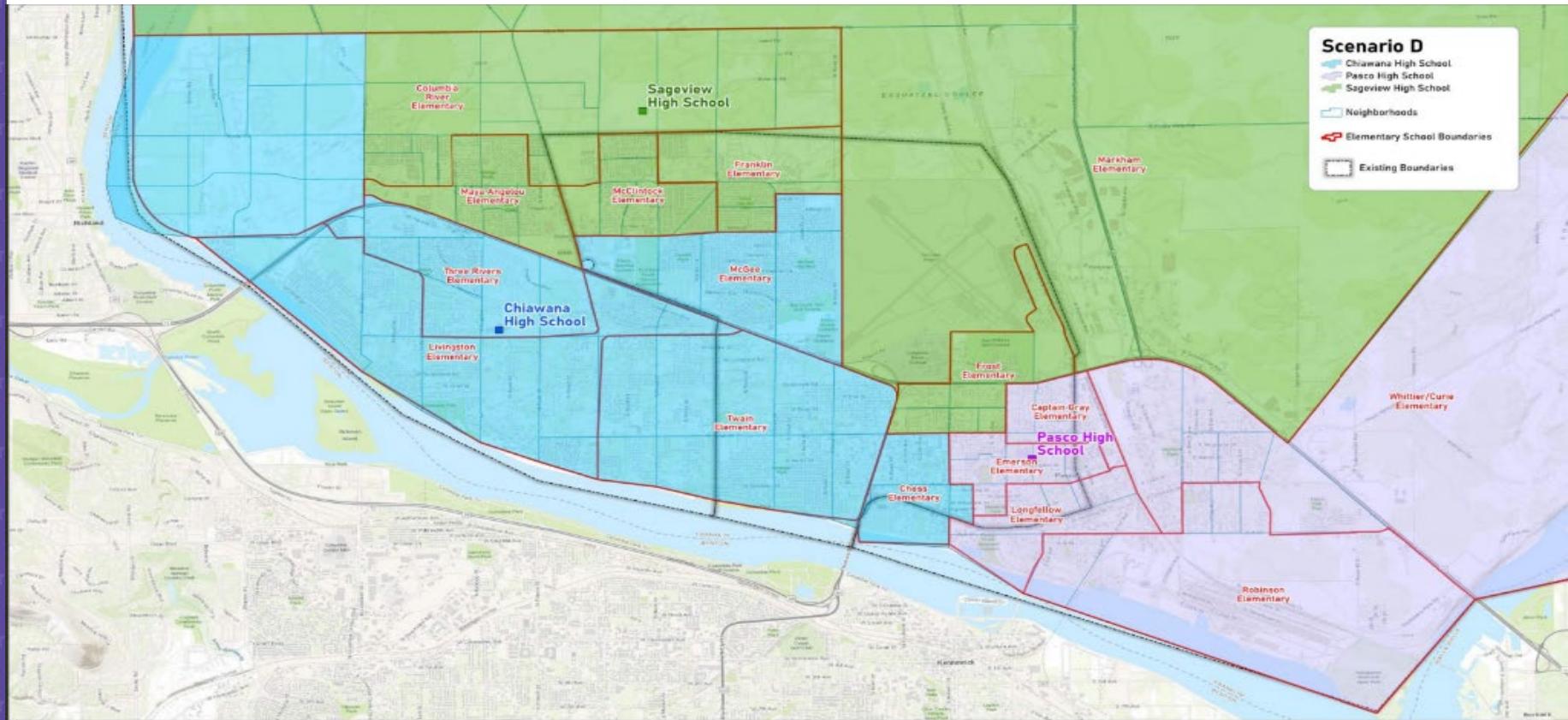
- **Alignment to the Guiding Principles**

- Proximity to residence in most situations
- Equitable enrollment numbers
- Scenarios A and D are the least diverse demographically
- Least efficient transportation

- **District Program and Funding Considerations**

- 816 students at SHS will not be served by high poverty lap funds because the building will not meet the 50% threshold to qualify for those supplemental funds.
- PHS and CHS students will be served by high poverty lap funds because those buildings meet the 50% threshold to qualify for those supplemental funds.
 - 2023-24 Special Programs Budget
 - PHS \$720,000
 - CHS \$890,000

Boundary Scenario D



SCENARIO D (MODIFIED B)

McGee ES and part Columbia River ES to Chiawana HS



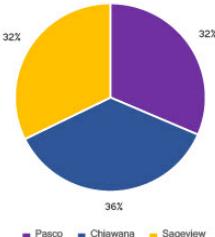
0 0.5 1 2 3 4 5 Miles

Inputs	PHS	CHS	SHS	Total
Building Capacity (brick and mortar)	1808	2348	2100	6256
Total Student Forecast	1576	1870	1626	5072
mortar	232	478	474	1184

Boundary Scenario D

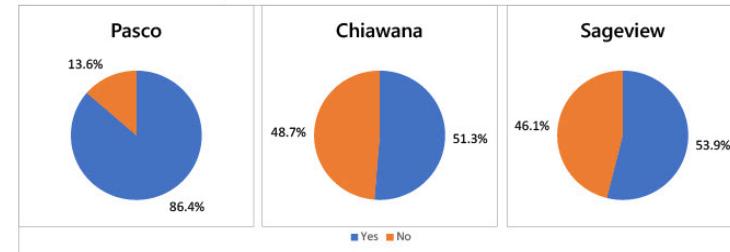
Scenario D: Student Distribution - Fall 2026

Student Population by School

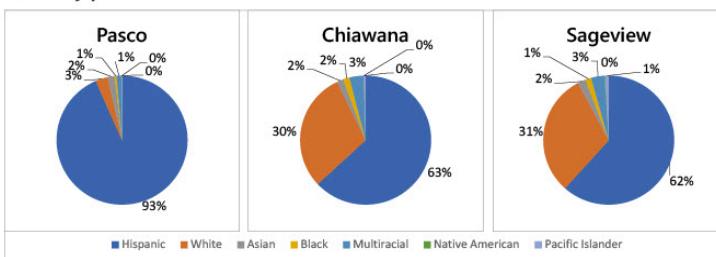


	PHS	CHS	NEW
ELL/SPANISH	3,119	1,481	1,380
TOTAL STUDENTS	6,137	6,664	6,082
PERCENT	50.8%	22.2%	22.7%

Percent Low Income by School



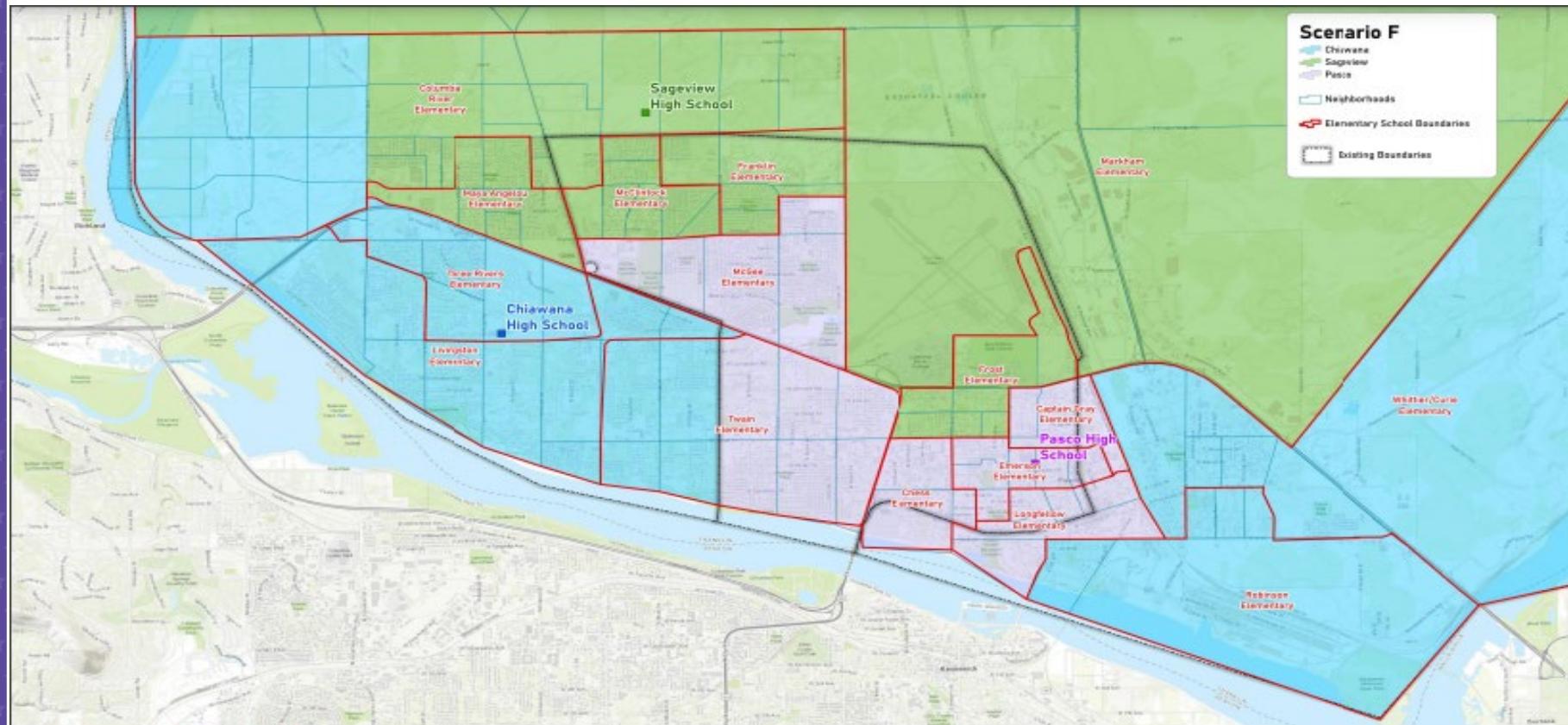
Ethnicity per School



Considerations

- **Alignment to the Guiding Principles**
 - Most alignment to proximity of residence
 - Equitable enrollment numbers
 - Scenarios A and D are the least diverse demographically
 - Most efficient transportation
- **District Program and Funding Considerations**
 - Students at CHS, PHS and SHS will be served by high poverty lap funds because those buildings meet the 50% threshold to qualify for those supplemental funds.
 - 2023-24 Special Programs Budget
 - PHS \$720,000
 - CHS \$890,000

Boundary Scenario F



SCENARIO F

Pasco School District, 2023

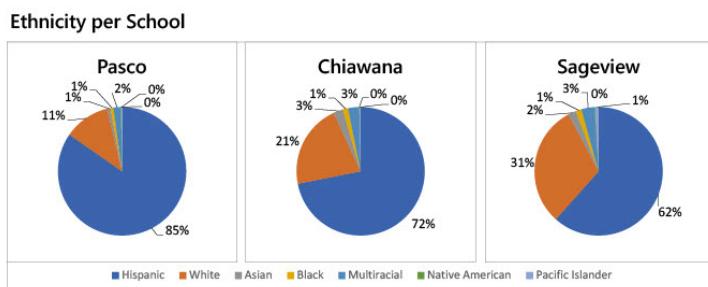
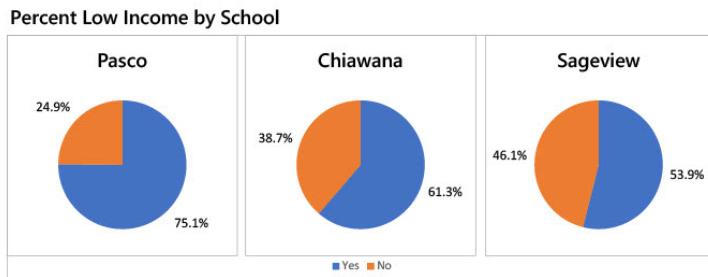
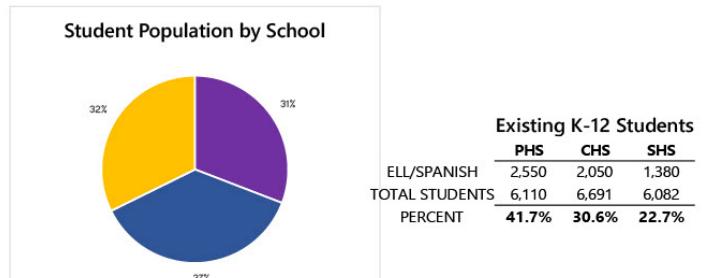


0 0.5 1 2 3 4 5 Miles

Inputs	PHS	CHS	SHS	Total
Building Capacity (brick and mortar)	1808	2348	2100	6256
Total Student Forecast	1521	1925	1626	5072
Total capacity over/under brick and mortar	287	423	474	1184

Boundary Scenario F

Scenario F: Student Distribution - Fall 2026



Considerations

- **Alignment to the Guiding Principles**
 - Least alignment to proximity of residence
 - Equitable enrollment numbers
 - Most diverse demographic representation
 - Second least efficient transportation
- **District Program and Funding Considerations**
 - Students at CHS, PHS and SHS will be served by high poverty lap funds because those buildings meet the 50% threshold to qualify for those supplemental funds.
 - 2023-24 Special Programs Budget
 - PHS \$720,000
 - CHS \$890,000



Response to Questions from the Board

Program Impact

Dual Language Implementation

- Effective Dual Language Programs draw from a large base of families that speak the targeted language in the home.
- Student enrollment and demographic representation in scenarios D and F will provide all 3 comprehensive high schools with at least 22% of the student population speaking Spanish in the home.
- Student enrollment and demographic representation in Scenario A only provides for 17% of the population at SHS.

Program Impact

Career and Technical Education

- Each comprehensive high school will provide “core” opportunities as well as a “signature(s)” program
- Example of core opportunities include foods, computer science, and financial literacy
- Signature programs include Shops (PHS), Agriculture (SHS), and STEM (CHS)

Advanced Placement/College in the High School

- All three comprehensive high schools will provide students opportunities to take Advanced Placement as well as College in the High School courses

Transportation Impact

The Transportation Department's current reported mileage for CHS and PHS routes:

School	Current Boundary Mileage
CHS Daily	1,131
PHS Daily	292
Total Daily	1,423
Total Annual Mileage	256,140

Transportation Impact

The Transportation Department's estimated daily mileage projections for each scenario are as follows:

	Scenario A	Scenario D	Scenario F
CHS	615	316	620
PHS	236	462	286
SHS	807	745	740
Total Daily Mileage	1,658	1,523	1,646
<i>Current Daily Mileage</i>		<i>1,423</i>	

Transportation Impact

The Transportation Department's estimated annual mileage projections for each scenario are as follows:

	Scenario A	Scenario D	Scenario F
<i>Current Annual Mileage</i>		256,140	
Annual Mileage Estimate Per Scenario	298,440	274,140	296,280
Difference	42,300	18,000	40,140

Next Steps

Board Governance Next Steps

District staff intends to request action from the Pasco School District Board of Director's at the regularly scheduled meeting on June 11th.



You Belong - Tú Pertenes



PASCO SCHOOL DISTRICT NO. 1
Agenda Item Summary

AGENDA ITEM NO.: 11C	BOARD MEETING DATE: May 28, 2024
TOPIC: Superintendent Listening Tour 2023-2024 - Building a Culture of WE to Better Support YOU	
CABINET ADMINISTRATOR: Michelle Whitney	
PRESENTER: Michelle Whitney	
<input checked="" type="checkbox"/> REPORT <input type="checkbox"/> 1ST READING <input type="checkbox"/> DISCUSSION <input type="checkbox"/> 2ND READING <input type="checkbox"/> ACTION REQUIRED	
OBJECTIVE: To provide an report on the 2023-2024 Superintendent Listening Tour.	
BACKGROUND: <ul style="list-style-type: none">• Centering stakeholder voice has been a tightly held core value of the Superintendent since her appointment as Deputy Successor Superintendent in 2015.• Collecting stakeholder feedback has happened in formal and informal ways over the last 8 years including:<ul style="list-style-type: none">◦ Superintendent Listening Tours◦ School Visitations◦ Stakeholder Surveys◦ Community Events◦ Superintendent Student Action Council• The insights gained from stakeholders influences the district's work in a variety of ways including, but not limited to:<ul style="list-style-type: none">◦ Outrageous Outcomes◦ District Strategic Improvement Plan◦ 5 Priorities◦ "Yes, And"◦ Customer service focus◦ Belonging work	
POSSIBLE ALTERNATIVES:	
PROJECTED COSTS:	BUDGET CODE:
SUGGESTED MOTION:	
NEXT STEPS:	



May 28, 2024



**PASCO
SCHOOL DISTRICT #1**

You Belong • Tú Pertenes



www.psd1.org

BACKGROUND

- Centering stakeholder voice has been a tightly held core value of the Superintendent since her appointment as Deputy Successor Superintendent in 2015.
- Collecting stakeholder feedback has happened in formal and informal ways over the last 8 years including:
 - Superintendent Listening Tours
 - School Visitations
 - Stakeholder Surveys
 - Community Events
 - Superintendent Student Action Council

BACKGROUND

- The insights gained from stakeholders influences the District's work in a variety of ways including, but not limited to:
 - Outrageous Outcomes
 - District Strategic Improvement Plan
 - Five Key Priorities
 - Expansion and Evolution of Dual Language
 - High School and Beyond Planning
 - Multi-Tiered Systems of Support for Social Emotional Learning and Behavior
 - Professional Learning Communities
 - AVID
 - “Yes, And”
 - Customer service focus
 - Belonging work

2023-2024 Listening Tour

- The purpose of the Listening Tour this year was to center the voices of district staff.
- Created an opportunity for staff to share valuable insights and discuss the strengths and areas for improvement within our district using ThoughtExchange.
- The Superintendent presented the purpose and process at a staff meeting at every building and department in the district.
- Thoughts were collected around three questions between September 2023 - March 2024.
 - 6,000 participant visits
 - 4,000 thoughts
 - 92,000 rates (16.6 ratings per participant)
- The thoughts were rated between May 9th-23rd, 2024.

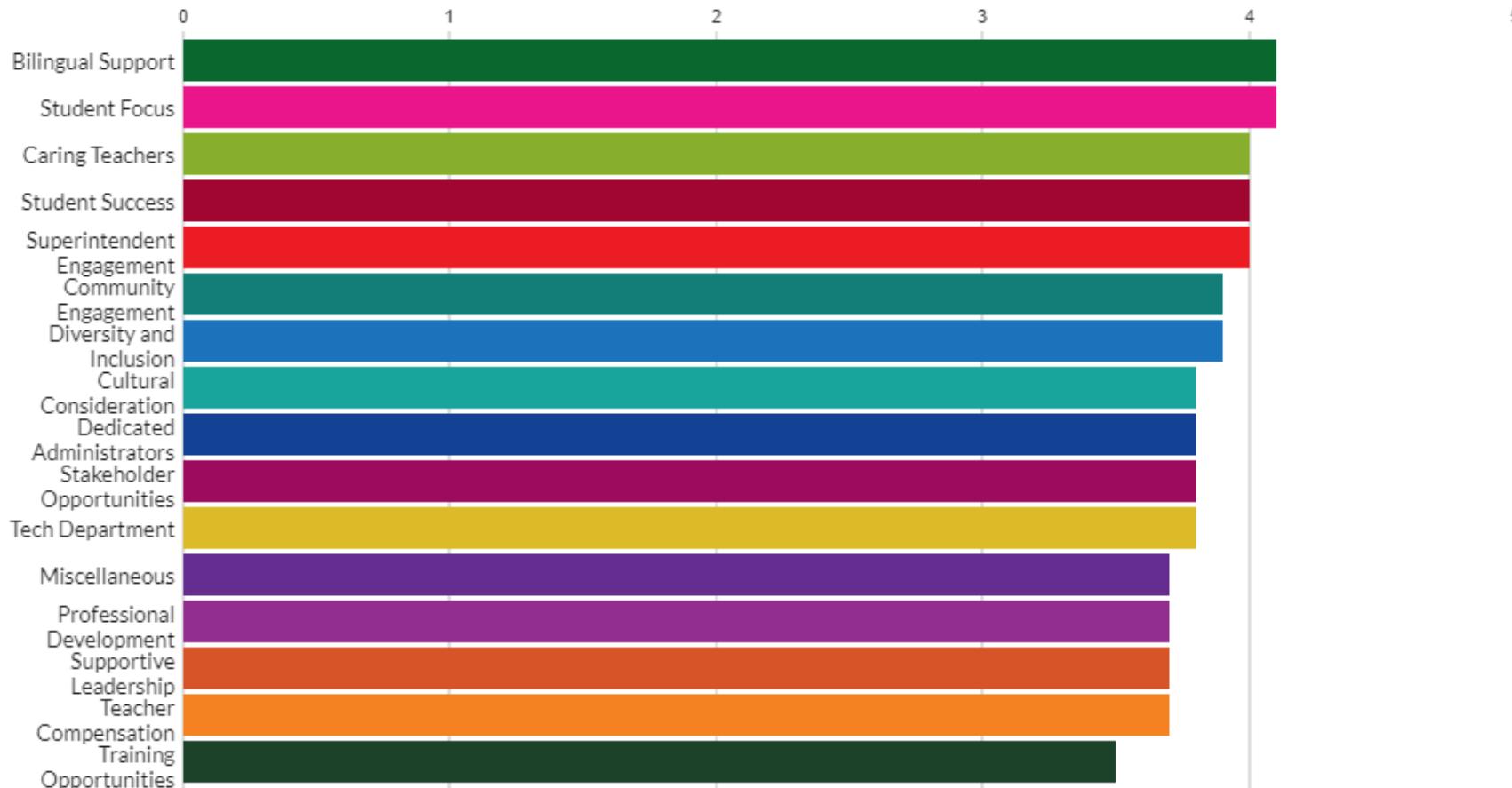
Questions

What are the key strengths of our district, and how do they contribute to our overall success?

What is an area of weakness of our district and why does it need to be addressed?

How can I, as your Superintendent, better support you and your colleagues in your daily work?

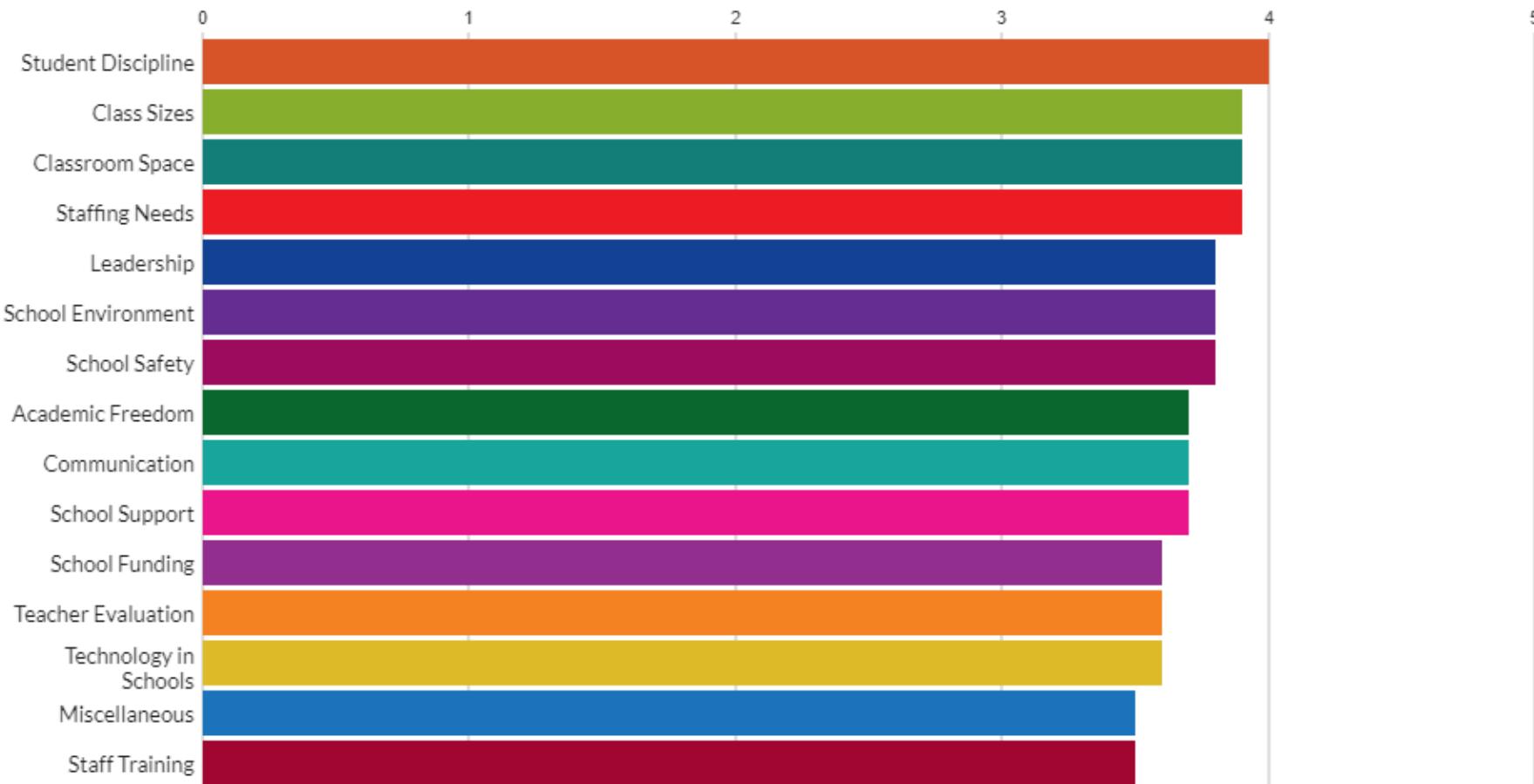
Preliminary Themes: Strengths of the District



Preliminary Themes: Weaknesses of the District

reading lack programs work
year time classroom communication
staff special art class curriculum
training para fail pay access
kids best consequences parents
best admin
behavior fills specialists
feel subs support
teaching help numbers district change
inclusion education high
department

Preliminary Themes: Suggestions for the Superintendent



Next Steps

- **May, June, and July:** data analysis and action planning by district staff
- **Spring 2024-Fall 2024:** plan and launch an advisory team to the superintendent and assistant superintendents opportunity for employees
- **Fall 2024:** launch a communication campaign about the results of the Listening Tour and the steps being taken to use the information to drive Pasco School District's work in the short, medium, and long term

Fail to Fill Campaign

- District launched 'Earn More + Learn More' campaign to reduce fail to fill rates
 - Campaign Dates: May 1 – June 14, 2024
 - The campaign features several key components to encourage substitute teachers to choose assignments in Pasco:
 - Innovative Pay Structure:
 - \$175/Day Monday-Thursday
 - \$200 Fridays!
 -
- Substitute Hiring Day Event
 - Friday, June 7th



You Belong - Tú Pertenes



Board Meeting: May 28, 2024

Item No. : 12

Future Agenda Items

June 11, 2024			
Study/Retreat	Reports/Discussion/Updates	Action Item	Consent Agenda
Retiree Reception	Graduation Report	High School Boundaries	
	2024-2025 Budget Presentation #3		
	Sageview High School Update		