



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2024-2025 CLASSIFIED MANAGEMENT SALARY SCHEDULE

Range	Classification	Job Code	Work Year
M1	Graphics Supervisor	H11	12-months
M5	Warehouse Supervisor	J06	12-months
M13	Mechanic Shop Supervisor	K11	12-months
M16	FNS, Operations Manager	D03	12-months
M25	Human Resources Supervisor	G02	12 -months
M25	Accounting Supervisor	A06	12-months
M25	Purchasing Supervisor	J03	12-months
M29	Facilities Manager	F10	12-months
M29	Facilities Planner	F04	12-months
M31	Human Resources Manager, Certificated	G07	12-months
M31	Information & Systems Manager	C02	12-months
M31	Network and Systems Manager	C06	12-months
M40	Director, Communications	P02	12-months
M40	Director, Food & Nutrition Services	D01	12-months
M40	Early Childhood Education Coordinator	E04	12-months
M43	Director, Transportation	K02	12-months
M44	Director, Risk Management	F05	12-months
M44	Construction Project Manager	F12	12-months
M53	Director, Facilities	F01	12-months
M55	Director, Fiscal Services	A04	12-months
M59	Bond Program Manager	F11	12-months
M59	Director, Classified Human Resources	G01	12-months
M59	Executive Director, Technology Services	C03	12-months

(Last Update: 04/25/2024)

CalSTRS/CalPERS Compliance Notes: Days noted above for each classification are reflected as follows for the 2024-2025 SY which has (261) total work days available. 12 Month (245 paid, 0 unpaid, 16 holiday)



Ventura Unified School District

Effective January 1, 2024*

Salary Range (M)	Monthly					Salary Range (M)	Monthly				
	Step 1	Step 2	Step 3	Step 4	Step 5		Step 1	Step 2	Step 3	Step 4	Step 5
1	\$4,864	\$5,143	\$5,436	\$5,747	\$6,074	31	\$7,450	\$7,874	\$8,324	\$8,799	\$9,300
2	\$4,935	\$5,216	\$5,514	\$5,828	\$6,160	32	\$7,556	\$7,987	\$8,442	\$8,922	\$9,432
3	\$5,005	\$5,290	\$5,592	\$5,910	\$6,248	33	\$7,664	\$8,101	\$8,563	\$9,050	\$9,567
4	\$5,076	\$5,365	\$5,671	\$5,995	\$6,336	34	\$7,774	\$8,218	\$8,686	\$9,180	\$9,703
5	\$5,149	\$5,442	\$5,752	\$6,079	\$6,426	35	\$7,885	\$8,334	\$8,809	\$9,311	\$9,842
6	\$5,222	\$5,519	\$5,834	\$6,168	\$6,519	36	\$7,999	\$8,455	\$8,936	\$9,446	\$9,984
7	\$5,297	\$5,599	\$5,918	\$6,255	\$6,612	37	\$8,113	\$8,574	\$9,064	\$9,580	\$10,127
8	\$5,373	\$5,678	\$6,002	\$6,343	\$6,705	38	\$8,228	\$8,698	\$9,193	\$9,717	\$10,271
9	\$5,449	\$5,760	\$6,088	\$6,435	\$6,800	39	\$8,347	\$8,822	\$9,326	\$9,856	\$10,417
10	\$5,527	\$5,843	\$6,176	\$6,528	\$6,900	40	\$8,465	\$8,946	\$9,457	\$9,996	\$10,565
11	\$5,607	\$5,926	\$6,265	\$6,623	\$6,999	41	\$8,586	\$9,075	\$9,592	\$10,139	\$10,717
12	\$5,688	\$6,013	\$6,356	\$6,717	\$7,100	42	\$8,709	\$9,204	\$9,730	\$10,285	\$10,870
13	\$5,770	\$6,099	\$6,446	\$6,814	\$7,203	43	\$8,833	\$9,337	\$9,869	\$10,431	\$11,026
14	\$5,853	\$6,186	\$6,539	\$6,912	\$7,304	44	\$8,960	\$9,471	\$10,010	\$10,581	\$11,185
15	\$5,936	\$6,275	\$6,632	\$7,009	\$7,408	45	\$9,088	\$9,606	\$10,154	\$10,732	\$11,344
16	\$6,021	\$6,365	\$6,728	\$7,111	\$7,516	46	\$9,218	\$9,742	\$10,298	\$10,884	\$11,506
17	\$6,108	\$6,456	\$6,823	\$7,211	\$7,622	47	\$9,350	\$9,883	\$10,447	\$11,042	\$11,671
18	\$6,195	\$6,549	\$6,923	\$7,316	\$7,734	48	\$9,484	\$10,024	\$10,596	\$11,200	\$11,838
19	\$6,284	\$6,642	\$7,021	\$7,421	\$7,844	49	\$9,620	\$10,167	\$10,747	\$11,360	\$12,007
20	\$6,374	\$6,737	\$7,122	\$7,527	\$7,956	50	\$9,757	\$10,313	\$10,902	\$11,522	\$12,179
21	\$6,465	\$6,834	\$7,223	\$7,636	\$8,070	51	\$9,897	\$10,460	\$11,057	\$11,687	\$12,353
22	\$6,557	\$6,930	\$7,326	\$7,744	\$8,186	52	\$10,039	\$10,610	\$11,214	\$11,853	\$12,529
23	\$6,650	\$7,030	\$7,430	\$7,853	\$8,302	53	\$10,182	\$10,762	\$11,375	\$12,024	\$12,709
24	\$6,744	\$7,129	\$7,535	\$7,964	\$8,418	54	\$10,326	\$10,916	\$11,537	\$12,196	\$12,891
25	\$6,842	\$7,232	\$7,643	\$8,079	\$8,539	55	\$10,475	\$11,073	\$11,703	\$12,373	\$13,076
26	\$6,940	\$7,336	\$7,753	\$8,196	\$8,663	56	\$10,625	\$11,230	\$11,872	\$12,548	\$13,263
27	\$7,039	\$7,441	\$7,864	\$8,312	\$8,785	57	\$10,776	\$11,391	\$12,039	\$12,726	\$13,451
28	\$7,139	\$7,547	\$7,977	\$8,432	\$8,913	58	\$10,930	\$11,555	\$12,211	\$12,909	\$13,646
29	\$7,241	\$7,654	\$8,091	\$8,551	\$9,039	59	\$11,087	\$11,720	\$12,387	\$13,093	\$13,839
30	\$7,345	\$7,764	\$8,206	\$8,674	\$9,169	60	\$11,246	\$11,886	\$12,564	\$13,281	\$14,037

*On 02/13/24, BOE approved a 4% increase retroactive to 7/1/23 and an additional 2% increase effective January 1, 2024 for active employees as of the date of Board ratification.

Longevity is calculated as a percentage of current range and step as follows

After completion of:

- 9 Years of Service: 3.15%
- 14 Years of Service: 6.13%
- 19 Years of Service: 9.20%
- 24 Years of Service: 12.36%
- 29 Years of Service: 15.51%

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)