AFSA K-12 Work Session Minutes, K-8 Cafeteria January 23, 2024 4:00 - 5:02pm

Board Members Present: Erik Bruner-Wiltse, Becky Meyer, Kate Plaisance, David Smith, Julie Cox, Jack Roessler, Kerry Schulte, Brady Jones, Leslie Scherer, Scott Stene.

Board Members Absent: Jenny Cook

Guests: Teresa Kothbauer, Meghan O'Shea

A. DISCUSSION ITEMS

- 1. Executive Director transition plan and other role changes: Discussed how contracts would ideally work. Jack Roessler and Brady Jones brought up lack of communication making staff uneasy about change, discussed potential tabling of vote on contracts to next session (2/27/24) to create relationships and clear communication about chain of power.
- 2. Ag. Committee update moved to regular meeting
- 3. Election Process moved to regular meeting
- 4. Silent Auction moved to regular meeting

B. ADJOURN

Adjourning time: 5:02pm

AFSA K-12 Board of Education Meeting Minutes, K-8 Cafeteria January 23, 2024

5:02 - 6:07pm

Board Members Present: Erik Bruner-Wiltse, Becky Meyer, Kate Plaisance, David Smith, Julie Cox, Jack Roessler, Kerry Schulte, Brady Jones, Leslie Scherer, Scott Stene.

Board Members Absent: Jenny Cook

Guests: Teresa Kothbauer, Meghan O'Shea

A. PROCEDURAL ITEMS

- 1. Call to Order: Kate Plaisance called the meeting to order at 5:02pm
- **a. Mission:** The Academy for Science and Agriculture (AFSA), a public charter school for grades K-12, engages learners in academically rigorous, student-centered, hands-on experiences and leadership opportunities within a science, environmental education, and agricultural context.
- **b. Vision:** AFSA will develop lifelong learners who are curious, care for others, have high skill levels in applied sciences, and will be prepared for a future in a diverse, global, and changing society.
- **c. Honoring Native Peoples:** We would like to acknowledge that this meeting is being held on the traditional lands of the Dakota people, and pay our respect to elders both past and present.
- 2. Determination of Quorum: A quorum of board members is present.
- **3. Determination of Conflict of interest on any agenda items:** No conflicts of interest were noted.

Approve agenda: David Smith moved to update the agenda to include topics the board ran out of time for during the work session period during the school board meeting discussion period, Brady Jones seconded, the motion passed unanimously.

Approval of Minutes: Kerry Schulte moved to approve the minutes as circulated, seconded by David Smith, motion passed unanimously.

Approval of Financial Report: Erik Bruner-Wiltse presented the Financial Report; including the payment of invoices and the acceptance of gifts. David moved to accept the Financial Report, seconded by Julie Cox, motion passed unanimously.

B. SCHOOL GUEST SPEAKERS

None

C. GUEST COMMENTS

Teresa Kothbauer: EAs and SPED Teachers were and are the key to her child's success in the fall play, and in day to day school activities. Thank you to EAs and SPED Teachers for all you do! (extra shout out to Jonathan Fluth, Emily McDonald, Anna Lentsch, Parker Kramer, and Kelly Lewis)

D. INFORMATIONAL ITEMS

1. School Activities Reports: Becky Meyer shared about the Ag. Teacher leaving (K-6), Winter Carnival, and January and February field trips (K-6).

Erik Bruner-Wiltse shared about Lunch Bunch program to create peer mentorship between grades (7-12), Lowering in discipline referrals (2/day) (7-12), Youth in Government meet at YMCA (7-12)

Both buildings have Tri 2 Conferences this week (1/25/24 - 1/26/24), and have STARR and ACCESS testing coming up in February.

E. DISCUSSION ITEMS

1. OW Feedback

- Add Quarterly performance reviews for School Leadership
- Add training discussions once a quarter

2. (Agenda topics from Work Session that were moved into Board Meeting)

- a. Ag. Advisory Committee update: FFA planning for school program. Worked on defining roles between the Committee and AFSA. Discussed building a stronger AFSA Alumni FFA chapter. Decided on quarterly meetings going forward.
- **b.** Election process: Will carry on as process has in past, following election handbook.
- **c. Silent auction:** Collecting going well, projected good outcome.

F. ACTION ITEMS

1. Executive Director and CFO contracts

Motion to table vote on contracts until next meeting (2/27/24) moved by Jack Roeussler, seconded by Brady Jones, passed unanimously.

2. Revised budget

Motion to approve revised budget moved by David Smith, seconded by Brady Jones, passed unanimously.

G. ANNOUNCEMENTS

a. Next Work Session and Regular Board Meeting scheduled for **February 27th 2024 (2/27/2024)**

H. ADJOURNMENT

Leslie Scherer motioned to adjourn the meeting, Brady Jones seconded, the motion passed unanimously. Adjourned at 6:07pm.