

Behavior Violation	Level 1	Level 2	Level 3	Level 4	SRO	Notes	Interventions	Consequences
	Staff Intervention	Dean Intervention	Building Admin Intervention	District Admin Intervention				
Absences								
Late or cutting class	•	•				Classroom teacher will inform the Dean and Attendance personnel		
Truancy - more than 7 consecutive absences	•	•						
Habitual truancy absent more than 20 days	•	•			•	Classroom teacher will inform the Dean, Attendance personnel and Social Worker		
Academic Honesty								
Plagiarism, copying another's work, cheating or altering records	•	•				See Academic Honesty Policy		
Substance Abuse								
Under the influence			•	•	•	School staff refers student to school nurse and Parents immediately notified	May include counseling session with the Student Assistance Counselor	Up to 5 day suspension w/ Superintendent hearing
Using tobacco, alcohol, illicit drugs, e-cigarettes or vapes			•	•	•			
Possessing			•	•	•			
Distributing or selling			•	•	•	Parents immediately notified		
Destruction/Defacing of Property								
Vandalism (graffiti, littering)								
Littering	•							
Unauthorized use of school property								
Trespassing								
Starting a fire			•	•	•	Principals must complete NYSED Office of Facilities Planning <i>Fire Incident Report Form 2014</i>		
Bias Incidents								
Based on Race, Ethnicity, Gender, Sexual Orientation, Disability or Religion, Cyber-harassment Against Members of the School Community								
Use of Hate Speech/Symbols			•	•	•	DASA investigation may be warranted	May include counseling sessions with the Diversity Equity & Inclusion Coordinator and participation in Restorative Practices	Up to 5 day suspension w/ Superintendent hearing
Bias Based Harassment			•	•				
Very serious incident that is life-threatening, seriously harmful or personally damaging to the person who is targeted				•				
Bomb Threat								
Making threats or providing false information about the presence of explosive materials or devices on school property			•	•	•	Superintendent Suspension		
Bullying/ Harassment- Verbal, Physical and Electronic								
Please note that consequence of bullying extends to threats on social media								
Intentional conduct (including verbal, physical or written conduct) or electronic communication that is targeted	•	•				DASA Investigation is required/Possible Superintendent Suspension		
Persistent and repeated incidents of bullying targeted at same person or group		•	•					
Intentional conduct (including verbal, physical or written conduct) or electronic communication that is threatening		•	•		•			
Very serious incidents that are seriously harmful or personally damaging to the person or group who is targeted				•	•			
Classroom Distraction								
Any behavior that is disruptive to the classroom environment	•	•						
Damage to Personal or School Property								
Monetary value may impact the severity of consequences								
Minor damage	•	•						
Damage to another person's or school property		•	•		•	Suspension		
Damage to another person's or school property			•	•	•	Restitution is permitted is required and not in lieu of suspension		

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Inappropriate use of Social Media								
Use of cell phone without teacher permission	•	•						
Use of electronic devices that lead to the threat of harm to another person		•	•			Students with parent(s) who are in the military and deployed overseas may keep their cell phones on during school hours		
Recording or publishing a fight		•	•		•	DASA investigation may be warranted		
Use of electronic devices for which it is determined that such use directly causes physical or emotional harm to another person			•	•				
False Activation of Alarms								
Intentional false activation of an alarm			•			If the fire alarm is activated the fire department must be notified and they have jurisdiction until event/source is investigated		
Fighting								
Physical aggression with another student		•	•				May include counseling sessions and participation in Restorative Practices	Up to 5 day suspension w/ Superintendent hearing
Fighting			•	•	•			
Fighting with serious bodily injury				•	•			
Gambling								
Requires the use of money or exchangeable goods	•	•						
Hallway Misbehavior								
Running, making excessive noise, loitering, or persistent hall-walking	•	•						
Inciting or Participating in Disturbance								
Causing a large disruption to the atmosphere of order and discipline in the school that is necessary for effective learning, outside of general classroom disruption (such as a riot)			•	•	•	A large disruption is defined as a disruption which causes the principal to initiate emergency procedures and prevents large numbers of students from moving through the hallways, disrupts the educational process for large numbers of students across the school, and poses a serious and grave threat to the safety of large numbers of students		
Using an electronic device to bring others to initiate or engage in a disturbance		•	•	•	•	Documentation of Emergency Procedures must be submitted to the Superintendent's Office		
Leaving Classroom or School without Permission								
Leaving classroom or school without permission	•	•						
Non-Compliance								
Failure to comply with school rules, regulations, policies, or procedures	•	•						
Failure to follow directions	•	•				Nonviolent/ nonphysical		
Failure to respond to school staff directives, questions, or requests	•	•						

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Physical Contact								
Unintentional physical contact with school personnel	•	•						
Unintentional striking a staff member who is intervening in a fight or other aggressive behavior		•	•					
Intentional physical attack on school personnel			•	•	•			
Offensive touching, poking, pushing, shoving or physical intimidation of school personnel or student		•	•					
Public Space Misconduct								
Public space misconduct		•	•	•		Conduct which prevents others from moving through spaces, disrupts the educational process for students and/or poses serious threat to the safety of large numbers of people		
Robbery								
Taking money or property from another by force			•	•	•			
Sexual Offenses								
Sexual Assault				•	•	School staff is required to refer students to appropriate counseling		
Sexual harassment (e.g., inappropriate verbal or written conduct of a sexual nature)			•	•	•	Possession and/or transmission of child pornography is subject to prosecution and must be reported to the police		
Sexual harassment (e.g., inappropriate physical conduct of a sexual nature)			•	•	•			
Sexual misconduct (e.g. engaging in sexual activity, etc.)			•	•	•			
Tardiness								
Excessive tardiness to class or school	•	•						
Technology Acceptable Use Policy Violation								
Violation of SCSD Technology Acceptable Use Policy	•	•				Refer to the district website at <u>www.somersschools.org</u> for details on this policy. Possession and/or transmission of child pornography is subject to prosecution and must be reported to the police		
Theft								
Under \$500		•	•			Restitution is permitted in lieu of suspension; restitution may be in the form of monetary restitution or the student's assignment to a school work project		
Over \$500			•	•	•			
Threat Against School Personnel, Written or Verbal								
Verbal or written threat against school personnel or school community			•	•	•			
Tobacco								
Use or possession	•	•				School staff is required to refer student to appropriate substance abuse counseling		

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Verbal Aggression Against School Personnel								
Name calling, insults, making inappropriate gestures, symbols, or comments, or using profane or offensive language	•	•						
Confrontational and aggressive arguing	•	•						
Confrontational or aggressive arguing that repeatedly impacts the school environment and persists after interventions have been put in place			•			Documented Intervention		
Misleading or giving false information to school staff	•	•	•					
Weapons, Firearms, Explosives								
Verbal or written threat involving weapons against school community				•	•	Weapon must be present		
Firearms (possession of a firearm as defined in 18 USC 921 of the federal code; e.g., handguns, rifles, shotguns, and bombs)				•	•	Expulsion for no less than one calendar year is mandated by state law for firearms violation, but can be modified on a case-by-case basis by the Superintendent of Schools.		
Other guns (possession of any gun of any kind, loaded or unloaded, operable or inoperable including BB guns and pellet guns, etc.)				•	•			
Possession of weapons (knife, mace, etc.)			•	•	•			
Instruments or objects used as weapons with intent to cause injury			•	•	•			
Explosives (possession, sale, distribution, detonation, or threat of detonation of an incendiary or explosive material or device including firecrackers, smoke bombs, flares, or any combustible or explosive substances or combination of substance or articles, other than a firearm)			•	•	•			

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