







Galveston ISD Strategic Plan 2024-2027

<p>VISION</p> <p>Destination District for Students, Staff, & Families</p> <p>Instructional Framework</p>  <p>Bell To Bell</p>  <p>Listen to Students</p>  <p>Positive Structure & Support</p>  <p>High Expectations</p>  <p>It takes a Village</p>  <p>Every Student Grows</p> <p>MISSION</p> <p>“Raise the Grade”</p> <p>Elevate Learning.</p> <p>Value Culture.</p> <p>Grow Together.</p>	<p>Strategic Objectives</p>	<p>Goals</p>	<p>Action Plans</p>
	<p>↑ Academic Performance GISD will grow every student by maximizing instructional time in a positive environment with high expectations.</p>	<ul style="list-style-type: none"> ○ Increase % of students growing “one year plus” according to MAP Growth. ○ Increase % of students scoring Meets grade level or above on STAAR. ○ Increase % of graduates meeting CCMR requirements. 	<p>1.1 Math: Incorporate project-based learning, maximize learning time, and grow community partnerships in supporting high-impact tutoring.</p> <p>1.2 Reading: Utilize district literacy committee to vertically align HQIM instruction K-12.</p> <p>1.3 SPED: Harness district SPED/504 team to deliver behavioral and academic focused PD to all staff.</p> <p>1.4 Bilingual: Improve elementary newcomer program, increase certified staffing, and acknowledge biliteracy success.</p> <p>1.5 Advanced Academics: Design PD pathways for teachers of advanced academics and better inform families of options and expectations.</p> <p>1.6 CCMR: Promote increased opportunities for students to earn CCMR and comprehensively track progress.</p>
	<p>Foster Student Culture “Listen to students” will be a core academic and social value in our schools.</p>	<ul style="list-style-type: none"> ○ Develop a systemic method to access and track wrap-around services for students. ○ Utilize student feedback to improve classroom/campus culture and climate. ○ Decrease % of students placed off campus for behavioral infractions. ○ Increase student involvement and improve student experiences. 	<p>2.1 Student Support: Create collaborative infrastructure for student and family supports through campus and district teams.</p> <p>2.2 Student Input: Formalize student feedback surveys and provide avenues for open, convenient communication.</p> <p>2.3 PBIS: Coordinate professional development through district PBIS team and formulate positive reinforcement on every GISD campus.</p> <p>2.4 CoCurricular: Maximize opportunities for student participation and coordinate efforts through district-level systems.</p>
	<p>Advance Staff Culture GISD will recruit, develop and retain exceptional staff.</p>	<ul style="list-style-type: none"> ○ Maximize collective efficacy through professional learning communities. ○ Support professional development and teacher leadership in growing others. ○ Utilize staff feedback to improve campus/district culture and climate. 	<p>3.1 PLCs: Monitor, evaluate, and promote efficacy of Professional Learning Communities across teams and campuses.</p> <p>3.2 Professional Development: Establish district criteria for PD and systematically gather feedback from participants to improve efficacy.</p> <p>3.3 Staff Input: Formalize staff feedback surveys and provide avenues for open, convenient communication.</p>
	<p>Maximize Resources Our budget and community partnerships will optimize resources for student success.</p>	<ul style="list-style-type: none"> ○ Earn an “A” rating in Financial Integrity. ○ Improve quality and maintain a 1:1 student and staff technology ratio. ○ Grow community partnerships in support of students and staff. 	<p>4.1 Fund Balance / Accounting: Maximize ADA, retire unused properties, and reduce travel costs.</p> <p>4.2 Technology Refresh Strategy: Establish student and staff training models leveraging best practices based on updated needs assessments.</p> <p>4.3 GEF: Maximize return on investments by decreasing costs, strengthening community partnerships, and promoting transparency.</p> <p>4.4 Supplemental Resources / Grants: Monitor and maximize grant impacts on accountability outcomes and streamline supplemental resource offerings.</p>
	<p>Build a Better GISD GISD will execute Bond 2022 to deliver high quality facilities on time and on budget.</p>	<ul style="list-style-type: none"> ○ Complete Courville Stadium. ○ Remodel and consolidate campuses. ○ Open the new Ball High School. ○ Improve safety and security at all campuses. 	<p>5.1 Courville Stadium: Finalize construction, create operating system, and expand usage of Courville Stadium.</p> <p>5.2 Austin and Weis Consolidation: Increase capacity and maintain community partnerships in newly renovated campuses.</p> <p>5.3 Ball HS: Open Ball North by Spring 2026 and maximize community spaces.</p> <p>5.4 Safety and Security: Coordinate and drill safety routines with other city and county emergency service providers.</p>