



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Trista Daveniero**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Michael Galow**  
**Christopher L. Hughes**  
**Janine Ting Jansen**

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, May 1, 2024, at Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Moorthy called the meeting to order at 7:00pm.

### ROLL CALL

PRESENT: Mesdames Daveniero, Ting-Jansen and Moorthy  
Messrs. Coplin, Dinice, Galow, and Hughes

ABSENT: Mr. DeSilva and Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Sixty (60) member of the public attended in-person  
Six (6) members of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on May 1, 2024 at Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MAHWAH STUDENT REPRESENTATIVE REPORT

- *Student Representative, Gabby Marchetti, provided her report highlighting recent and upcoming activities at Mahwah High School. She also highlighted the recent "Wall of Fame" Reception.*

### ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

- *Dr DeTuro and Dr. Fare led the staff recognition video presentation.*

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Hughes, seconded by Mr. Dinice to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

**Motion carried 7-0 at 8:06pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Hughes seconded by Mr. Dinice to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 7-0 at 8:29pm.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Coplin seconded by Mr. Galow to open the meeting to the public.

**Motion carried 7-0 at 8:30pm.**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Coplin to close the meeting to the public.

**Motion carried 7-0 at 8:31pm.**

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

- *No report this evening*

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

- *Mr. Bleeker gave the Final Budget Presentation for the 24/25 Budget*

PRESIDENT'S REPORT

- *No report this evening*

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero



Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

*Instruction & Curriculum: Dr. Moorthy updated the Board on new Science Curriculum that is being approved.*

*Finance & Facilities: Mr. Galow provided highlights from the most recent committee meeting included Cash Management, Hockey Tri-op, Middle School Sports, Security at Ramapo Ridge and LAN Associates proposal.*

*Negotiations: Mr. Galow discussed the MAA agreement and the MEA addendum #1 that are on tonight's agenda.*

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

*Ms. Ting-Jansen: Thanked the Board and administration for the expansion of the Middle School Sports Program and the Hockey Tri-Op.*

OLD BUSINESS

**The following resolution was moved by Mr. Hughes, seconded by Mr. Coplin.**

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 17, 2024 Public Work Session/Action Meeting.

**ROLL CALL VOTE on the above resolution. Motion carried 7-0.**

NEW BUSINESS – 2024-2025 BUDGET

**The following resolutions were moved by Mr. Hughes, seconded by Ms. Ting-Jansen.**

ANNUAL BUDGET HEARING FOR 2024-2025

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves submission of the 2024-2025 school district budget to the Executive County Superintendent of Schools, with a total budget of \$80,396,562 with \$70,548,364 to be raised by local tax levy for the General Fund and the following fund expenditures:

10-11 Fund Current Expense	\$ 79,514,678
12 Fund Capital Outlay	\$ 249,684
20 Fund Special Revenue	\$ 632,200
40 Fund Debt Service	\$ 0

FURTHER RESOLVED: that the following also be incorporated:

10 Fund Balance	\$ 3,324,526
40 Fund Balance	\$ 0

WHEREAS the Mahwah Board of Education includes in the proposed budget an unemployment reserve withdrawal in the amount of \$400,000.

WHEREAS the Mahwah Board of Education includes in the proposed budget an emergency reserve withdrawal in the amount of \$80,000 for the purpose of funding security related costs.

WHEREAS the Mahwah Board of Education includes in the proposed budget the utilization of a Health care cost adjustment in the amount of \$339,525.

TRAVEL EXPENDITURES FOR 2024-2025

WHEREAS, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Mahwah Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the board of education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the board of education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount;

WHEREAS, the board of education allocated \$57,000 for the 2023-2024 school year travel expenditures and to date the actual travel expenditures are \$26,877;

RESOLVED, that the Mahwah Board of Education hereby establishes the maximum travel expenditure amount for the 2024-2025 school year as \$58,000.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0.**

NEW BUSINESS – OTHER

**The following twenty-seven (27) resolutions were moved by Mr. Galow, seconded by Mr. Dinice.**

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 13, 2024 to April 26, 2024.

General Current Expense	Fund 11	\$	1,140,983.39
Capital Outlay	Fund 12	\$	8,642.00
Special Revenue Funds	Fund 20	\$	154,691.28
Region I	Fund 52	\$	45.99
Region I-Contracted Trans.	Fund 53	\$	2,022.98
Total of All Checks		\$	1,306,385.64

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2880 to 2882 for a total of \$66,735.00.

FINANCIAL REPORT – SCHOOL STORE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store check 1020 a total of \$763.75.



PRINCIPAL EVALUATION INSTRUMENT: 2024-2025

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Multidimensional Principal Performance Rubric, to be utilized to evaluate those in a principal or assistant principal role, and which is aligned to the Professional Standards for Educational Leaders and AchieveNJ requirements, for the 2024-2025 school year.

SUPERVISOR EVALUATION INSTRUMENT: 2024-2025

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah School District Supervisor Evaluation Instrument, to be utilized in evaluating those in supervisory roles, and which is aligned to the Professional Standards for Educational Leaders and AchieveNJ requirements, for the 2024-2025 school year.

TEACHER EVALUATION INSTRUMENT: 2024-2025

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Charlotte Danielson: The Framework for Teaching (2011 Edition) Evaluation Instrument, to be utilized in evaluating those in teaching roles, and which is aligned to the Professional Standards for teaching staff and AchieveNJ requirements, for the 2024-2025 school year.

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Joseph	Cozine	Multi-Tiered Systems of Support: 3rd Annual Effective Practices Statewide Summit	5/10/2024	N/A
Michael	DeTuro	NJASA/NJAPSA Spring Leadership Conference	05/15 - 5/17/2024	\$ 645.92
Nikki	Van Ess	NJ Social Studies Supervisors Conference	5/17/2024	N/A
Morgan	Ridgway	New Jersey SSSSA Conference	5/17/2024	N/A
Maureen	Lynch	ELA Vertical Alignment - Grades 8-12	6/14/2024	N/A
Deborah	Kayal	Workshop #1-Progress Monitoring for Orton Gillingham Instruction; Workshop #2-Reading Intervention Strategies, Progress Monitoring, and Small Group Instruction	07/09 & 7/18/2024	\$ 150.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Baseball Team 9-12 to TD Bank Ball Park, Bridgewater, NJ	5/15/24	MHS	38
Music to Betsy Ross School, Mahwah, NJ	5/29/24	GW	18
Grade 5 to Ramapo Ridge Middle School, Mahwah, NJ	5/28/24	JK	88
Grade 5 to Ramapo Ridge Middle School, Mahwah, NJ	5/29/24	JK	110

## SECOND READING AND ADOPTION OF POLICIES & REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1140 – Education Equity Policies/Affirmative Action  
P1523 – Comprehensive Equity Plan  
P1530 – Equal Employment Opportunities  
R1530 – Equal Employment Opportunity Complaint Procedure  
P1550 – Equal Employment/Anti-Discrimination Practices  
R2200 – Curriculum Content  
P2260 – Equity in School and Classroom Practices  
R2260 - Equity in School and Classroom Practices Complaint Procedure  
P2411 – Guidance Counseling  
P5750 – Equitable Education Opportunity  
P&R2423 - Bilingual Education  
P&R2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

## CONTRACT AGREEMENT – MAHWAH BOARD OF EDUCATION AND MAHWAH ADMINISTRATORS’ ASSOCIATION (MAA)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement between the Mahwah Board of Education and the Mahwah Administrators’ Association; for the term July 1, 2024 through June 30, 2028.

## ADDENDUM #1 – MAHWAH EDUCATION ASSOCIATION (MEA)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Addendum #1 between the Board and the Mahwah Education Association and will be incorporated into the exiting contact; for the term July 1, 2023 through June 30, 2027.

## SCHOOL LUNCH PRICE LISTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves the School Lunch price list for the 2024-2025 school year.

## CONTRACT RENEWAL – ESS NORTHEAST, LLC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract renewal with ESS Northeast, LLC to provide substitute staffing services for the period of July 1, 2024 through June 30, 2025.

## TRANSPORTATION – REGION 1

BE IT RESOLVED that the Region 1/Mahwah Board of Education does hereby approve an agreement with the Educational Services Commission of Morris County, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period



2024-2025 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Joint Transportation Agreement as published by the Educational Services Commission of Morris County and attached to this resolution.

TRANSPORTATION REIMBURSEMENT – MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 38844 be reimbursed for transportation of school to home and home to school at a rate of \$200.00 per day for the period of July 1, 2024 – August 30, 2024.

TRANSPORTATION REIMBURSEMENT - MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$80.00 per day for the period July 1, 2024 – August 30, 2024.

TRANSPORTATION CONTRACT - MAHWAH

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Lenoirs Transportation, Inc. for the 2024-2025 school year at the current CPI (5.81%) as follows:

<b>Contract</b>	<b>Route #</b>	<b>Route</b>	<b>Per Hour (4 hr. min.)</b>	<b>Each ¼ hour additional</b>
Mahwah Ath 2	Various	Field/Athletic Trips outside normal school hours		
		Yellow School Bus 16- Passenger	\$119.28	\$35.00
		Yellow School Bus 17-25 Passenger	\$149.92	\$40.00
		Minimum 48-Pass, Coach Bus	\$173.97	\$50.00

TRANSPORTATION CONTRACT – RENAMING OF MAHWAH ROUTES

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renaming of the following transportation routes for the 2024/2025 school year, with the intention that these routes will retain said names for future years:

<b>Contract</b>	<b>School</b>	<b>Former Route Name</b>	<b>New Route Name</b>
1	Joyce Kilmer	K1	JK1
1	Joyce Kilmer	K4	JK4
S809	George Washington	GW2	G2
S809	Lenape Meadows	LM4	L4
Scholastic 2023	Betsy Ross	K5	BR5
Scholastic 2023	Betsy Ross	K6	BR6
Scholastic 2023	Joyce Kilmer	K3	JK3

<b>Contract</b>	<b>School</b>	<b>Former Route Name</b>	<b>New Route Name</b>
Scholastic 2023	Joyce Kilmer	K8	JK8
Scholastic 2023	Joyce Kilmer	K15	JK15
Mahwah District	Betsy Ross	K21	BR21
Mahwah District	Joyce Kilmer	K12	JK12

TRANSPORTATION CONTRACT – MAHWAH

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2024-2025 school year at the current CPI (5.81%) as follows:

<b>Contract</b>	<b>Route #</b>	<b>Route</b>	<b>Per Annum</b>	<b>Per Diem</b>
1	H1A	Mahwah High School	21,384.38	
1	H1P	Mahwah High School	22,974.71	
1	H2A	Mahwah High School	21,384.38	
1	H2P	Mahwah High School	22,974.71	
1	H3A	Mahwah High School	21,384.38	
1	H3P	Mahwah High School	22,974.71	
1	H6A	Mahwah High School	21,384.38	
1	H6P	Mahwah High School	22,974.71	
1	JK1A (formerly K1A)	Joyce Kilmer	19,401.81	
1	JK1P (formerly K1P)	Joyce Kilmer	19,401.81	
1	JK4A (formerly K4A)	Joyce Kilmer	19,401.81	
1	JK4P (formerly K4P)	Joyce Kilmer	19,401.81	
1	R1A	Ramapo Ridge	25,869.07	
1	R2A	Ramapo Ridge	25,869.07	
1	R3A	Ramapo Ridge	25,869.07	
1	R4A	Ramapo Ridge	25,869.07	
1	R5A	Ramapo Ridge	25,869.07	
1	R6A	Ramapo Ridge	25,869.07	
1	R7A	Ramapo Ridge	25,869.07	
19	L8A/L8P	Lenape Meadows	54,987.26	
107	R1P	Ramapo Ridge		172.94
107	R2P	Ramapo Ridge		172.94
107	R3P	Ramapo Ridge		172.94



<b>Contract</b>	<b>Route #</b>	<b>Route</b>	<b>Per Annum</b>	<b>Per Diem</b>
107	R4P	Ramapo Ridge		172.94
107	R5P	Ramapo Ridge		172.94
107	R6P	Ramapo Ridge		172.94
107	R7P	Ramapo Ridge		172.94
R12	R12A/R12P	Ramapo Ridge	60,112.18	
R13	R13A/R13P	Ramapo Ridge		291.03
S809	BR16	Betsy Ross		323.47
S809	G2 (formerly GW2)	George Washington		243.82
S809	JK7	Joyce Kilmer		243.82
S809	L4 (formerly LM4)	Lenape Meadows		243.82
Scholastic 2023	G1A/G1P	George Washington	51,844.27	
Scholastic 2023	G3A/G3P	George Washington	51,844.27	
Scholastic 2023	G5A/G5P	George Washington	51,844.27	
Scholastic 2023	BR5A/BR5P (formerly K5)	Betsy Ross	51,844.27	
Scholastic 2023	BR6A/BR6P (formerly K6)	Betsy Ross	51,844.27	
Scholastic 2023	BR14A/BR14P	Betsy Ross	51,844.27	
Scholastic 2023	L1A/L1P	Lenape Meadows	51,844.27	
Scholastic 2023	L2A/L2P	Lenape Meadows	51,844.27	
Scholastic 2023	L3A/L3P	Lenape Meadows	51,844.27	
Scholastic 2023	L5A/L5P	Lenape Meadows	51,844.27	
Scholastic 2023	JK2A/JK2P	Joyce Kilmer	51,844.27	
Scholastic 2023	JK3A/JK3P (formerly K3)	Joyce Kilmer	51,844.27	
Scholastic 2023	JK8A/JK8P (formerly K8)	Joyce Kilmer	51,844.27	
Scholastic 2023	JK9A/JK9P	Joyce Kilmer	51,844.27	
Scholastic 2023	JK10A/JK10P	Joyce Kilmer	51,844.27	
Scholastic 2023	JK15A/JK15P (formerly K15)	Joyce Kilmer	51,844.27	
Scholastic 2023	R9A/R9P	Ramapo Ridge	51,844.27	
Scholastic 2023	Music Route #1	Mahwah High School	16,992.44	

<b>Contract</b>	<b>Route #</b>	<b>Route</b>	<b>Per Annum</b>	<b>Per Diem</b>
Scholastic 2023	Music Route #2	Mahwah High School	16,992.44	

#### BUS EVACUATION DRILLS - MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Spring 2024 bus evacuation drills, with the report on file in the Transportation office, and per the attached.

Betsy Ross Elementary School	Tuesday, March 26, 2024 @ 8:20am
George Washington Elementary School	Tuesday, April 16, 2024 @ 8:30am
Lenape Meadows Elementary School	Tuesday, April 9, 2024 @ 8:30am
Joyce Kilmer Elementary School	Monday, March 18, 2024 @ 8:30am
Ramapo Ridge Middle School	Thursday, March 21, 2024 @ 7:30am
Mahwah High School	Friday, April 12, 2024 @ 7:20am

#### MAHWAH HIGH SCHOOL ICE HOCKEY TRI-OPERATIVE PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a Mahwah High School Hockey Tri-Operative partnership with Paramus Public Schools and Lyndhurst Public Schools; for the upcoming 2024-2025 and 2025-2026 seasons.

#### RAMAPO RIDGE MIDDLE SCHOOL SPORTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the addition of girls' volleyball middle school sports offerings for the 2024-2025 school year.

#### TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of \$13,250 from the Capital Reserve Account to the Operating Account for the purpose of funding the lighting upgrade at the football field, which was previously approved at the March 27, 2024 meeting.

#### PROFESSIONAL SERVICES AWARD – LAN ASSOCIATES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with LAN Associates to perform and Update to the Physical Condition Survey of Existing Building at a cost of \$20,900.

#### TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, that, pursuant to N.J.A.C. 6A:23A-14.1(h)1, the Mahwah board of Education approves the transfer of \$20,900 from the Capital Reserve account to the General Fund for the purpose of pre-development architectural and legal cost associated with an Update to the Physical Condition Survey of Existing Buildings.



AWARD OF CONTRACT FOR PURCHASE OF CAFETERIA VAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new 2024 Ford F250 Mid-Roof Transit Van at a cost of \$53,475.80. This purchase will be made through ESCNJ Bid # ESCNJ 23/24-11, Cooperative Contract # 65MCEESCCPS from All American Ford, Paramus, NJ.

PURCHASE OF NEW SCIENCE PROGRAM – GRADES 4 & 5

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new Science Curriculum for Grade levels 4 and 5, from Savvas Learning Company in the amount of \$90,704.13.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. Galow abstained on agenda item 19m. Mr. Hughes abstained on agenda item 19i.**

NEW BUSINESS – PERSONNEL

**The following thirty-four (34) resolutions were moved by Ms. Ting-Jansen, seconded by Mr. Hughes.**

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kyle Bleeker, school business administrator/board secretary, at Mahwah Township Public Schools; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Emily Young, K-3 school counselor, at Betsy Ross School and Lenape Meadows School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lauren Crenca, teacher of French, at Mahwah High School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kaitlin Foley, teacher of mathematics, at Ramapo Ridge Middle School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kristy Baranovskis, instructional paraprofessional, at Lenape Meadows School; effective retroactive to April 19, 2024.

RESIGNATION - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of April Jenkins, instructional paraprofessional, at Joyce Kilmer School; retroactive to April 24, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jessika Bohon, as teacher of French, at Mahwah High School,

from September 1, 2024 – June 30, 2025; salary to be Column D, Step 9, \$71,856; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Timothy Adase, as teacher of chemistry, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column H, Step 11, \$83,066; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cathryn Traphagen, as speech-language specialist, at Mahwah Township Public Schools, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 9, \$71,856.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Karli Phillips, as teacher of special education, English language arts, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 11, \$75,856; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaetlyn Scarpa, as teacher of special education, at Lenape Meadows School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 4, \$63,918.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Skylar Teats, as teacher of visual arts, at Betsy Ross School and George Washington School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 7, \$62,048; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lorie Teggart, as teacher of self-contained, at Ramapo Ridge Middle School, from September 1, 2024 – June 30, 2025; salary to be Column B, Step 12, \$74,126; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Amanda Orlandino, as school psychologist, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column F, Step 1, \$64,948; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Melanie Lekaj, as teacher of mathematics, at Ramapo Ridge Middle School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 7, \$62,048; pending employment verification.



APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kyla Murphy, as K-3 school counselor, at Betsy Ross School and Lenape Meadows School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 6, \$66,118; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Gayle Cohen, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective May 7, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Justine Calrow, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective May 14, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Katelyn Bergen, as instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective May 13, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

CHANGE IN ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer and change in assignment for Isabelle Scordo, general education teacher of grade 1, from George Washington School to a general education grade 3 position at Betsy Ross School, in order to fill a vacant position; effective September 1, 2024 – June 30, 2025.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa Rizzo, in her capacity as a certificated learning disability teacher-consultant (LDT-C), to provide support and feedback, as needed, during parent and individualized education plan (IEP) meetings for the 2024-2025 school year.

APPOINTMENT – THREAT ASSESSMENT TEAM CHAIRPERSON

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa Rizzo, as chairperson for the Threat Assessment Team, for the 2024-2025 school year.

ADDITIONAL TEACHING ASSIGNMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Fiore to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2024 – June 30, 2025, at 1/5th of his salary.

ADDITIONAL TEACHING PERIOD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Richard Gordon to teach an additional teaching period of a cycle class

at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2024 – June 30, 2025, at 1/5th of his salary.

**ADDITIONAL TEACHING ASSIGNMENT**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Fang Bian to provide additional teaching assignments, beyond the contractual workday; effective September 1, 2024 – June 30, 2025, at 1/5th of her salary, pro-rated, per diem.

<b>Course</b>	<b>Building</b>	<b>Section/Grade</b>
Mandarin Chinese 1	Ramapo Ridge Middle School	1/7
Mandarin Chinese 1	Ramapo Ridge Middle School	1 /8
Mandarin Chinese 2	Mahwah High School	N/A
Mandarin Chinese 4	Mahwah High School	N/A
Advance Placement Chinese Language & Culture	Mahwah High School	N/A

**APPOINTMENT – MEDICAL SUPERVISION**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, to provide medical supervision, for Betsy Ross School, on May 20, 2024; salary to be the home instructor hourly rate, \$70 per hour; to be paid via submitted voucher.

**APPOINTMENT – KINDERGARTEN KICKSTART**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2024 Kindergarten Kickstart Summer program, to be held from July 29, 2024 – August 2, 2024, from 9:30 a.m. to 11:30 a.m.; stipend to be \$1,061.

**Teaching Staff**

<b>First Name</b>	<b>Last Name</b>
Juliann	Couceiro
Mary	DiRienzo
Mariann	Odierno
Isabelle	Scordo

**APPOINTMENT – MAHWAH EXTENDED SCHOOL YEAR (ESY)/SELF-CONTAINED SUMMER PROGRAM**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2024 Mahwah Extended School Year (ESY) program, to be held from June 24, 2024 – July 22, 2024, with no school on Fridays and Thursday, July 4, 2024, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be \$4,870. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:



**Teaching Staff**

<b>First Name</b>	<b>Last Name</b>
Valentina	Castaldo
Juliann	Couceiro
Sara	Cino
Darrele	Dunbar
Danielle	Dworak
Brian	Kreuder
Salvatore	Scillieri
Sheila	Sharp

**APPOINTMENT – MAHWAH EXTENDED SCHOOL YEAR (ESy)/SELF-CONTAINED SUMMER PROGRAM**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals for the 2024 Mahwah Extended School Year (ESY) program, to be held from June 24, 2024 – July 22, 2024, with no school on Fridays and Thursday, July 4, 2024, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; stipend to be \$2,324. Additional staff members may need to be added, based on student need and enrollment, to be addressed on future Board of Education agenda:

**Paraprofessional Staff**

<b>First Name</b>	<b>Last Name</b>
Crystal	Bracciodieta
Wendy	Brooks
Catherine	Buckleysmith
Leroy	Burns
Kristi	DeFreese
Rachel	Ferrara
Justin	Genardi
Michelle	Irie
Tatjana	Klanke
Lisa	LaMontagne
Loran	Mckenna
Laurie	Rosen
Tina Marie	Olsen
Lori	Stewart-Crames
Sandra	Steinberg
Janice	Tesseyman
Mindy	Vesia
Mojda	Wahidi
Jeanine	Whitmore

**APPOINTMENT – KINDERGARTEN KICKSTART**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals, for the 2024 Kindergarten Kickstart

Summer program, to be held from July 29, 2024 – August 2, 2024, from 9:30 a.m. to 11:30 a.m.; stipend to be \$424

### Paraprofessionals

First Name	Last Name
Wendy	Brooks
Catherine	Buckleysmith
Tatjana	Klanke
Lori	Stewart-Crames

### APPOINTMENT – BOOSTER PROGRAM (FORMERLY TITLE I AND ESL SUMMER SCHOOL)

### Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2024 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 24, 2024 – July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,692. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

### Grades K - 8

Name	Grade/Subject
Ana Rossig	ELA – Kindergarten
Regina Bussinelli	Math – Kindergarten
Tracy Barone	ELA – First
Angela Duffy	Math – First
Gabrielle Cueto	ELA – Second
Eric Pragdat	Math – Second
Jennifer Koby	ELA – Third
Walker Larson	Math – Third
Charles Rapp	Math – Fourth
Christina Yi	ELA/Math - Forth
Deborah Kayal	ELA – Fifth
Robert Rufo	Math – Fifth
Catherine Scudiere	ELA – Sixth/Seventh
Nicole O’Donohue-Jacobson	ELA – Seventh/Eighth
Lauren Erickson	Math – Sixth/Seventh
Jennifer Chung	Math – Seventh/Eighth

### Grades 9 - 12

Name	Grade/Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Dianna Burkel	Math



<b>Name</b>	<b>Grade/Subject</b>
Bethany Giuliani	Math

**ML**

<b>First Name</b>	<b>Last Name</b>
Lauren	Crenca
Natalie	Labrada

**APPOINTMENTS – BOOSTER PROGRAM (FORMERLY TITLE I SUMMER SCHOOL)****Paraprofessionals**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following paraprofessional, to support the 2024 Booster Camp (formerly Title I and ESL Summer School Programs), to be held June 24, 2024 – July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, from 8:30 a.m. to 10:30 a.m.; stipend to be based on be their hourly rate. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

<b>First Name</b>	<b>Last Name</b>
Luisa	Gonzalez
Diane	Weiner
Allison	Schlackman
Maria	Capello

**APPOINTMENT – CAMP INVENTION SCHOOL NURSE**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nancy Mertz, as summer school nurse for the 2024 Camp Invention program, to be held July 29, 2024 – August 2, 2024; at the stipend rate of \$2,060.

**APPOINTMENT – EXTENDED SCHOOL YEAR (ESY) AND BOOSTER SCHOOL NURSE**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Brinson, as summer school nurse for the 2024 Extended School Year and Summer Booster programs, to be held June 24, 2024 – July 22, 2024, with no school on Thursday July 4, 2024, and Friday July 5, 2024; at the stipend rate of \$5,253.

**APPOINTMENT – EXTENDED SCHOOL YEAR (ESY) FIELD TRIP SCHOOL NURSE**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Blackford, as summer field trip nurse for the 2024 Mahwah Extended School Year (ESY) program; salary to be the home instructor hourly rate, \$70 per hour, to be paid via submitted voucher.

**APPOINTMENT – SUBSTITUTE SUMMER SCHOOL NURSE**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Blackford, as substitute summer school nurse for the 2024 summer programs; salary to be the home instructor hourly rate, \$70 per hour, to be paid via submitted voucher.

APPOINTMENT – KINDERGARTEN KICKSTART SCHOOL NURSE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, as summer school nurse for the 2024 Kindergarten Kickstart program, to be held July 29, 2024 – August 2, 2024; at the stipend rate of \$1,030.

APPOINTMENT – EXTENDED SCHOOL YEAR (ESY) AND SUMMER BOOSTER PROGRAMSSpeech-Language Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2024 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 24, 2024 – July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024; stipend to be \$4,870.

First Name	Last Name
Amanda	Pook
Melissa	Romas
Cathryn	Traphagen

APPOINTMENT – OUT OF DISTRICT MEDICAL SUPERVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Blackford, to provide medical supervision for student ID #34330, from August 1, 2024, to August 14, 2024; salary to be the home instructor hourly rate, \$70, to be paid via submitted voucher.

APPOINTMENTS – SELF-SUSTAINING SUMMER MUSIC PROGRAM TEACHER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following appointments for the self-sustaining Summer Music Program to be held June 24, 2024 - July 11, 2024; classes to be run Monday to Thursday; from 10:00 a.m. - 2:00 p.m., and no classes to be held on Thursday, July 4, 2024, and Friday, July 5, 2024; at no cost to the district.

Name	Position
Gregory Baker	Teacher
Julianne Boyle	Teacher
Mario Correa	Teacher
Wendy Campbell	Teacher
Lauren Kaufman	Teacher
Melanie Gilbert	Volunteer – Montclair State University

REEMPLOYMENT – NON-TENURED CERTIFICATED STAFF

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured certificated staff for the 2024-2025 school year; salaries to be in accordance with the ratified contract for the 2024-2025 school year:

First Name	Last Name	Location Name	Position
Kathleen	Altomare	Joyce Kilmer School	Teacher
Christina	Behnan	Mahwah High School	Teacher
Jennifer	Blackford	Betsy Ross School	School Nurse
Gianna	Bologna	Lenape Meadows School	Teacher
Julianne	Boyle	Ramapo Ridge Middle School	Teacher



<b>First Name</b>	<b>Last Name</b>	<b>Location Name</b>	<b>Position</b>
Emilie	Brinson	Joyce Kilmer School	School Nurse
Jamie	Brisby	Lenape Meadows School	Teacher
Diana	Capani	K-3 School Buildings	School Counselor
Courtney	Carrelha	Ramapo Ridge Middle School	Supervisor World Languages, ESL, and Gifted and Talented
Natasha	Carrera	Lenape Meadows School	Assistant Principal
Valentina	Castaldo	Lenape Meadows School	Teacher
Kristen	Cavallo	Joyce Kilmer School	Teacher
Jennifer	Chung	Ramapo Ridge Middle School	Teacher
Sara	Cino	Joyce Kilmer School	Teacher
Alyssa	Cipriano	Lenape Meadows School	Child Study Team
Marykate	Coakley	Ramapo Ridge Middle School	School Counselor
Emma	Conroy	Betsy Ross School	Teacher
Gabrielle	Cueto	Lenape Meadows School	Teacher
Timothy	Culloty	Mahwah High School	Teacher
Kelly	De Bello	Ramapo Ridge Middle School	Teacher, Gifted and Talented
Michelle	Del Rey	Mahwah High School	Teacher
Mary	DiRienzo	Lenape Meadows School	Teacher
Courtney	Dodd	Joyce Kilmer School	Teacher
Matthew	Domville	Mahwah High School	Teacher
Darrelle	Dunbar	Lenape Meadows School	Teacher
Tracy	Fiorilla	Lenape Meadows School	Teacher
Giuseppe	Fusco	Ramapo Ridge Middle School	Teacher
Peter	Gangemi	Ramapo Ridge Middle School	School Counselor
Hayley	Gazzara	Ramapo Ridge Middle School	Teacher
Jennifer	Glebocki	George Washington School	Principal
Taylor	Grbelja	Mahwah High School	Teacher
Julia	Greenwald	Ramapo Ridge Middle School	Teacher
Brian	Gregson	Mahwah High School	School Counselor
Jennifer	Harris	Ramapo Ridge Middle School	Teacher
William	Hix	Mahwah High School	Teacher
Jennifer	Hogan	Central Office	Instructional Coach
Craig	Jandoli	Mahwah High School	Assistant Principal
Justin	Jaskot	Mahwah High School	Teacher
Kaitlyn	Jones	Ramapo Ridge Middle School	Teacher
Robert	Kalman	District	Supervisor - Technology Integration
Ofeer	Kearns	K-5 School Buildings	Supervisor, Elementary PreK-5
Christina	Korcak	Lenape Meadows School	Teacher
Ermira	Kyle	Mahwah High School	Teacher
Keri	Lakawicz	Lenape Meadows School	Teacher
Alexandra	Lazar	Mahwah High School	Teacher
Arianna	Lee	Mahwah High School	Teacher
Sarah	Levi	Joyce Kilmer School	Teacher
Alex	Masnaghetti	Ramapo Ridge Middle School	Teacher
Michael	McCabe	Mahwah High School	Assistant Principal



First Name	Last Name	Location Name	Position
Matthew	Miller	Mahwah High School	Teacher
Jaclyn	Nelson	Mahwah High School	Teacher
Michelle	Oates	Joyce Kilmer School	Library Media Specialist
Bryan	Oldewurtel	Mahwah High School	Teacher
Jennifer	Osenni	Mahwah High School	Teacher
Bridget	Powers	Mahwah High School	Teacher
Andreia	Ribau	Ramapo Ridge Middle School	Teacher
Brian	Rice	Mahwah High School	Teacher
Morgan	Ridgway	Ramapo Ridge Middle School	Teacher
Courtney	Roach	Mahwah High School	Teacher
Amy	Rogers	Betsy Ross School	Teacher
Ana	Rossig	Lenape Meadows School	Teacher
Cassidy	Sarka	Ramapo Ridge Middle School	School Counselor
Megan	Schaffner	Mahwah High School	Teacher
Isabelle	Scordo	Betsy Ross School	Teacher
Catherine	Scudiere	Ramapo Ridge Middle School	Teacher
Hana	Selimovic	Mahwah High School	Teacher
Cristen	Shannon	Mahwah High School	Teacher
Emily	Shapiro	George Washington School	Teacher
Kelly	Smith	Betsy Ross School	Teacher
Kaelah	Steenstra	Betsy Ross School	Library Media Specialist
Matthew	Surich	Mahwah High School	Teacher
Christine	Torntore	Lenape Meadows School	Teacher
Victoria	Tropeano	Joyce Kilmer School	Teacher
Amanda	Van Dunk	Lenape Meadows School	Teacher
Caitlin	Vauter	Mahwah High School	Teacher
Maria	Weinpel	Mahwah High School	Teacher
Paul	Wyka	Lenape Meadows School	Principal
Christina	Yi	Joyce Kilmer School	Teacher
Gabrielle	Zimmer	Betsy Ross School	Child Study Team

#### REEMPLOYMENT – NON-CERTIFICATED SCHOOL NURSES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-certified school nurses for the 2024-2025 school year:

First Name	Last Name	School
Donna	Antoniello	Lenape Meadows School
Kirsteen	Diaz-Pinto	District
Kelly	Duffield	Ramapo Ridge Middle School

#### REEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Nicole Sweeney as Assistant to the School Business Administrator, effective July 1, 2024 – June 30, 2025.

#### REEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Debra Patterson as instructional paraprofessional for out of district student ID #39510, effective September 1, 2024 – June 30, 2025.



REEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Lucrezia Rack, as payroll specialist; effective July 1, 2024 – June 30, 2025.

REEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Rosanna Diaz, as 0.5 bookkeeper; effective July 1, 2024 – June 30, 2025.

REEMPLOYMENT – NON-TENURED ADMINISTRATIVE ASSISTANT / CLERICAL STAFF

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following non-tenured Administrative Assistant/clerical members for the 2024-2025 school year; salaries to be in accordance with each individual's contractual agreement.

<b>First Name</b>	<b>Last Name</b>	<b>School</b>
Mary Jane	Baldi	Joyce Kilmer School
Maria	Bogaenko	Ramapo Ridge Middle School
Alyson	Bongiorni	Joyce Kilmer School
Filomena	Bonura	Central Office
Meghan	Brophy-Surgent	Central Office
Emily	Gardner	Central Office
Rosemarie	Pfister	George Washington School

REEMPLOYMENT – MAINTENANCE STAFF

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following maintenance staff for the 2024-2025 school year; salaries to be in accordance with each individual's contractual agreement.

<b>First Name</b>	<b>Last Name</b>	<b>Location</b>
Mardoqueo	Alvarado	Central Office
Amaurys	Garcia	Central Office
James	Griffith	Central Office
Roger	Griffith	Central Office
Richard	Kunz	Central Office
Feris	Roci	Central Office
Harry	Rush	Central Office

REEMPLOYMENT – CUSTODIAL STAFF

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following custodial staff for the 2024-2025 school year; salaries to be in accordance with each individual employee's contractual agreement.

<b>First Name</b>	<b>Last Name</b>	<b>School</b>
Donald	Keene	Joyce Kilmer School
Theodore	Lusby	Mahwah High School

REEMPLOYMENT – TRANSPORTATION/VAN/BUS DRIVER STAFF

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2024-2025 school year; salaries to be in accordance with each individual's contractual agreement.

<b>First Name</b>	<b>Last Name</b>	<b>Location</b>
Donald	Binko	Central Office
Vanessa	Cortez	Central Office
Jean	Gabriel	Central Office
Roy	Radican	Central Office

REEMPLOYMENT – SUBSTITUTE BUS DRIVER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys staff as a substitute bus driver for the 2024-2025 school year.

<b>First Name</b>	<b>Last Name</b>	<b>Location</b>
Mariel	Montes	Central Office
Sung Hoon	Lee	Central Office

REEMPLOYMENT -BUS DRIVER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL driver to provide transportation for the district’s self-contained instructional program for the 2024-2025 school year; salary to be \$23.91 per hour for hours worked.

<b>First Name</b>	<b>Last Name</b>
Lisa	LaMontagne

REEMPLOYMENT – SCHOOL PHYSICIAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Dr. Everett Schlam as the school physician for the 2024 - 2025 school year; at an annual cost of \$23,800.

REEMPLOYMENT – TREASURER OF SCHOOL MONIESRESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys Philip Nisonoff, as treasurer of school monies, for the 2024 – 2025 school year; salary to be \$4,000.

APPOINTMENTS 0 SUMMER TRANSPORTATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following bus drivers to provide district transportation services from July 1, 2024 – August 31, 2024; to be paid at their hourly rate for hours worked.

<b>Last Name</b>	<b>First Name</b>
Binko	Donald
Cortez	Vanessa
Gabriel	Jean
Montes	Mariel
Radican	Roy

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7869, effective retroactive on March 19, 2024 – March 28, 2024, using 8 sick days and FMLA concurrently, from March 19, 2024 – March 28, 2024.



FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4925, effective on May 7, 2024 – May 31, 2024, using 16.5 sick days and FMLA concurrently, from May 7, 2024 – May 31, 2024.

APPLIED BEHAVIORAL ANALYSIS SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide applied behavioral analysis (ABA) services, after school, as per individualized education plan requirements; to be paid \$60/hour; payment to be made through voucher.

Name
Jacqueline Ralph

APPOINTMENT - PROCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to serve as AP Proctors from May 6, 2024 to May 23, 2024; at the AP proctor rate of \$125.00 per day, which is based on seven (7) hours, or an hourly rate of \$17.86:

First Name	Last Name
Benjamin	Calvez
Gabriela	Heredia
Daria	Kalinowski
John	Simpson
Chloe	Tirino
Julia	Tirino

THERAPY DOG

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, at Joyce Kilmer School, on May 10, 2024 and May 17, 2024; at no cost to the district.

**ROLL CALL VOTE on the above resolutions. Motion carried 7-0.**

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Galow seconded by Mr. Hughes to open the meeting to the public.

**Motion carried 7-0 at 8:57pm.**

PUBLIC QUESTIONS OR COMMENTS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Hughes to close the meeting to the public.

**Motion carried 7-0 at 8:58pm.**

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Ms. Daveniero to adjourn the meeting.

Motion carried 7-0 at 8:59pm.

Upcoming Events

5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/24	Memorial Day Weekend – Schools Closed -Give Back Snow Day
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,

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Kyle J. Bleeker  
Business Administrator/Board Secretary