

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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April 23, 2024

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, April 25, 2024, at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://www.publicmedianet.org/pmn-discover-live>.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street, Kalamazoo, MI 49008
April 25, 2024 – 7:00 p.m.
A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
 - A. Minutes**
 - April 11, 2024 Regular Meeting Minutes
 - April 12, 2024 Superintendent Evaluation Tool & Process Training Meeting Minutes
 - B. Business and Financial Reports**
 - Purchase Recommendations 2024-38, and 2024-39.
 - C. Personnel Items**
 - Personnel Changes
- IX. Reports and Recommendations**
 - A. Superintendent's Report**
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
 - A. Travel request for Karla Murphy**
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Regular Board of Education Meeting: Thursday, May 9, 2024 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
April 11, 2024 – Regular Meeting Minutes

I. Call to Order

President Harrison called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

President Harrison asked for a motion to accept the agenda.

MOTION: Trustee Jackson, supported by Trustee Sholler-Barber, motioned to accept the agenda.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

IV. Attendance

Board members present: TiAnna Harrison, Jermaine Jackson, Jennie Hill, Takisha Johnson, Karla Murphy, Carol McGlinn, and Patti Sholler-Barber. Superintendent Dr. Darrin Slade was also present.

V. Board Recognitions

Dionna Roberts, Principal at Lincoln International Studies School recognized students Jacari Hudson, Cameron Shuford, Lelu Sparks, Chance White, Jessica Felipe Garcia, Nivek Tolbert, Bibi Ayesha Mayar, Naomi Cardona Garcia, Bibi Aisha Hashimi, Damaria Tolbert, and Timariah Haywood.

Greg Straka, Interim Athletic Director at Kalamazoo Central High School recognized student Tayla Dillard.

Chris Aguinaga, Principal at Loy Norrix High School recognized students Andrea Villegas, Gracie Harris, Jayde Hayworth, Clarence McCants, and Samuel Fletcher.

VI. Committee Reports/School Reports:

None.

VII. Correspondence

Secretary Hill reported the correspondence for the period of March 21 - April 9, 2024.

- Email received March 21 from Kiara, regarding Educator Grant recipients. Secretary Hill replied on April 8.
- Email received April 1 from Joanna Miller regarding a request to meet on the Educator Grant. Dr. Slade replied on April 2 and Secretary Hill replied on April 8.
- Email received April 2 from Mary Andrew regarding Kalamazoo Parents for Clean Air installing air filter at Lincoln Elementary. Secretary Hill replied on April 9.
- Email received April 3 from Belinda J. Buchanan regarding implementing driver's education and trade shop classes. Secretary Hill replied on April 8.

VIII. Consent Calendar

President Harrison presented the Consent Calendar items: VIII.A.1 March 21, 2024, Regular Meeting Minutes, VIII.B. Purchase Recommendations 2024-34, 2024-35, 2024-36, 2024-37, and VIII.C. Personnel Changes.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

Board Discussion

Patti Sholler-Barber

- Stated the importance for rising students to receive seven books to read and keep.
- Thanked everyone who voted for the 2022 bond.

Jennie Hill

- Stated the importance of the Summer Literacy Program.

Karla Murphy

- Thankful to update bus driver technology and integration with payroll technology.
- Thankful for AV updates at Kalamazoo Central.

IX. Reports and Recommendations

A. Superintendent's Update

Dr. Angela Justice, Director of Curriculum, Instruction and Professional Development, Dr. Micole Dyson, Director of Elementary Education, and Craig McCane, Director of Secondary Education spoke on enrichment opportunities within the district.

Dr. Justice spoke on the core curriculum enrichment opportunities which include ELA, Math, Science, and Social Studies.

Dr. Dyson spoke on elementary opportunities including the Academically Talented program for grades 3-5, Curiosity Lab, Curiosity Explorers, and Curiosity Innovators for select students from Edison, Lincoln, Northeastern, Spring Valley, Washington, and Woodward.

Mr. McCane spoke on middle and high school enrichment opportunities. For middle school opportunities, he spoke about the Academically Talented Youth Program run through WMU and National Junior Honor Society for grades 7-8. For high school opportunities, he spoke about National Honor Society for grades 10-12, Kalamazoo Area Mathematics and Science Center, Early Middle College which is a five-year program of study to obtain a high school diploma and an associate degree from community college, Dual Enrollment through KVCC or WMU, Career Technical Education, and Education for the Arts programs.

Dr. Slade went over the Third Trimester Academic Progress. He urged parents to check their student's grades and attendance. He thanked all staff, students, and parents for a great first week of testing. He also thanked parents who have shown up for attendance meetings. Dr. Slade emphasized the attendance policy will continue through the end of the school year. He thanked Dionna Roberts for emphasizing attendance improvements at Lincoln. Announced a discussion about summer school will happen at the next board meeting. Summer school will be mandatory for many students. There will not be any fees for Summer School.

Dr. Slade also announced a sign up sheet will be going around for the Safe Summer Committee and stated this is not a KPS committee. The program will typically take place on Friday and Saturday evenings in the community from 8 pm - 1 am.

Dr. Slade reminded the community of the chain of command. He thanked the staff who came out to the Educator Grant Meeting. He invited anyone who lives in the community to attend the community feedback session on April 18th at Kalamazoo Central Auditorium.

Strategic Planning Analysis meetings started this week. A meeting will be held in every school. Dr. Slade attended the Kalamazoo County Excellence in Education Program where the top 2% of students in the county were recognized. He commended KAMSC and its staff.

Comments from the board:

Jennie Hill

- Addressed Mr. McCane and asked for clarification about Early Middle College. Mr. McCane explained it is a year program in grades 9-13 and students walk away with 60 college credits

Patti Sholler-Barber

- Showed appreciation for all 6th grade through post college programs and for most costs being covered for students in programs.

Jermaine Jackson

- Asked about teacher recommendations as a qualification and asked for an example. McCane responded that ATYP looks at test scores and takes teacher or principal recommendations and they review letters of recommendation.
- Asked if there are students who choose not to be part of the programs due to the rigorous actions needed to apply. McCane answered yes and that some students don't like leaving their peers or programs at the school buildings.

Karla Murphy

- Asked if a student qualifies in elementary school or middle school, does this prohibit students from applying to AP classes in high school. McCane answered that it does not prohibit students from applying.
- Asked if there is a deadline to apply for EMC. McCane said they should sign up by 10th grade at the latest so students do not age out of the program before graduation.

Carol McGlenn

- They are happy to see more programs being advertised in elementary schools.
- Stated KAMSC had programming classes which gave her daughter the opportunity to go work for XBOX.

TiAnna Harrison

- Thanked staff for the presentation.
- Asked about elementary level and asked what Avant Guard is. Dr. Justice answered that Avant Guard was for grades 4-5 for A/T. This was eliminated pre-covid.

- Excited to see the KAMSC program expand.

President Harrison adjourned the meeting for a break at 8:05 p.m. She called the meeting back to order at 8:08 p.m.

X. Persons Requesting to Address the Board (3-minute individual limit)
Public comments/audience participation. No actions taken.

XI. Other Business
None

XII. Comments by Trustees/Superintendent

Jermaine Jackson

- Thanked community for addressing concerns.
- Followed up on Dr. Slade's presentation on importance of lines of communication and chain of command.
- Reminded there is a KPS contact guide on the website and on the table outside of the board room before meetings.

Carol McGlinn

- Thanked the community for coming to meetings.
- Expressed passion for all children in the district and appreciated the input that was given today.

Patti Sholler-Barber

- Stated that each board meeting has a focus.
- Appreciated community input.
- Congratulated Dr. Justice for Director of Curriculum, Instruction and Professional Development appointment.
- Congratulated Ajanian Gardner for Phoenix High School Principal appointment.
- Encouraged attendance for Maple Street's production Oliver, performed at Lincoln's auditorium.
- Spoke about NSBA conference attended in New Orleans.
- Listed outstanding athletic achievements including:
 - Loy Norrix women's soccer. With 8-0 mercy rule wins over Sturgis and Springport.
 - The SMAC soccer conference is one of the top groups in the state.
 - The M Track is now 2-0 after wins yesterday over Battle Creek Central and Battle Creek Lakeview. The win over Lakeview is the first in recent memory and it came down to the end in an 82-81 victory.

- Sophomore Jaylind Motton made the decision to run track after dunking a basketball all winter. In his first meet in his first season on the team he high jumped 6 feet 4 inches, he long jumped 21 feet 6 inches both of which are well above the MHSAA D1 state meet qualifying standards and he was part of the winning 800 meter relay team.
- The Women's Team defeated Battle Creek Central to start 1-1. There were several individual bests in the meet.
- The 34th Don Lukens Track and Field Invitational will be Friday, April 26. It will feature 38 teams.
- The Softball team picked up 2 nice wins at Comstock Park on Tuesday for Coach Morey's first wins as the head coach.
- The Women's Tennis Invitational is this Saturday and will feature both the Knights and the Giants.
- The 14th People's Choice Awards are Tuesday, May 14 at 7:00 in the Loy Norrix auditorium.

Jennie Hill

- Attended opening day of new Derek Jeter Field for KC vs. LN baseball game.
- Thanked Mary from Kalamazoo Air for coming to speak.
- Challenged community to help pay for books for Kalamazoo College classes.
- Announced Prairie Ridge is having a career fair.

Karla Murphy

- Stated exposure to careers is essential. Appreciated CTE and early middle college for giving her daughter opportunities.
- Stated CTE students can earn 6 credits in any vet program at Michigan State University..
- Happy about many community feedback sessions happening.
- Spoke about conference attended in New Orleans for NSBA.

Tianna Harrison

- Urged community to come to SWOT Meetings and contribute ideas.
- Reinforced problem solving chain of command.
- Commended students during testing schedule.
- Grateful for summer school opportunities.
- Congratulated Ms. Dillard from KC for athletic and academic achievements.
- Looking forward to the Safe Summer Committee.
- Shoutout to KAMSC.
- Attended NSBA conference with Sholler-Barber and Murphy.
- Looking forward to the District after the Strategic Plan.
- Gave congratulations to Dr. Justice on Director of Curriculum.

Dr. Slade

- Thanked Majyck Dee for agreeing to co-chair Safe Summer Program.
- Thanked Dr. Dyson, Dr. Justice, and other staff who attended Saturday School.

XIII. Closed Session (if needed)
None

XIV. Next Board of Education Meeting

The next regular Board of Education meeting is Thursday, April 25, 2024, at 7:00 p.m.

MOTION: Trustee Johnson, supported by Trustee Hill and Trustee Murphy, made a motion to adjourn the meeting.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

President Harrison adjourned the meeting at 9:01 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,
on behalf of Jennie Hill,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
April 12, 2024 – Board-Superintendent Evaluation Tool & Process Training

President TiAnna Harrison called the special meeting to order at 6:15 p.m. on April 12, 2024, at the West Main Professional Development building, 1627 W Main St, Kalamazoo, MI 49006. The purpose of the meeting was to be compliant with the State of Michigan requirements for evaluating the district superintendent. Michael Rochholz from MASB served as facilitator.

Board members present: TiAnna Harrison, Jennie Hill, Jermaine Jackson, Karla Murphy, Patti Sholler-Barber, and Carol McGlinn. Board members absent: Takisha Johnson. Superintendent Darrin Slade was also present.

President TiAnna Harrison adjourned the meeting at 8:35 p.m.

Respectfully submitted,

Jennie Hill, Secretary
Board of Education

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: April 25, 2024
Request Number: 2024-38
Amount: \$33,213.95

Item: Spirit Wear for Staff

Cost Center: Section 31aa Mental Health Grant

Cost Center Representative(s) Attending Board Meeting: Lisa Dewey

Description of Need:

The District Wellness Committee supports KPS staff with their physical and mental health. This recommendation from the Wellness Committee is for the purchase of spirit wear for district staff. Providing spirit wear for district staff cultivates a shared identity and fosters a sense of camaraderie. When staff wear matching attire, it creates a visual symbol of unity, reinforcing the collaborative environment essential for effective teamwork and mutual support.

In addition, providing spirit wear demonstrates our appreciation for our staff's dedication and hard work, boosting morale and reinforcing their sense of value within the organization.

Vendor: MIPrint Works
Kalamazoo, MI

Number of Proposals Requested: 3 **Received:** 3

Low Bid Accepted? Yes

Additional Information:

District staff were given an opportunity to indicate their preference from a variety of jackets and a vest. Approximately 1,200 employees requested to be included.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: April 25, 2024
Request Number: 2024-39
Amount: \$51,391.00

Item: Tridium Access Control Upgrades at Three Buildings

Cost Center: MDE Section 97 Safety Grant

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need:

This purchase recommendation will upgrade the card access and door intercom systems at Phoenix High School, Oakwood School and the Administration Building. This is part of a district-wide upgrade made possible through the MDE Section 97 Safety Grant. The remaining 24 buildings will be bid out together and installed this summer.

Vendor: Buist Electric
Kalamazoo, MI

Number of Proposals Requested: 3 **Received:** 2

Low Bid Accepted? Yes

Additional Information:

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: April 25, 2024

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
 - A. Professional/Management
Beth A. Engler-James, Special Education Teacher, Linden Grove Middle School, 04/15/2024
 - B. Classified
- II. Promotions/Key Transfers
 - A. Professional/Management
Erika F. Zavasky, Interim Principal to Principal, Dr. Martin Luther King Jr. in Westwood Elementary School, 07/01/2024
 - B. Classified
Shianna P. Scott, transfer from Family Enrollment and Attendance Specialist, Instruction and Student Services to Compliance Specialist, Human Resources, 05/01/2024
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
- IV. Terminations
 - A. Professional/Management
Hennessy J. Coons, Second Grade Teacher, El Sol Elementary School, Resignation, 06/30/2024
Wynn F. Stitt, Special Education Teacher, Lincoln International Studies School, Resignation, 06/30/2024
 - B. Classified
Craig M. Campbell, Technology Support Manager, Technology Services, Resignation, 05/03/2024
- V. Termination from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VI. Return from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VII. Lay-offs
 - A. Professional/Management
 - B. Classified

KALAMAZOO PUBLIC SCHOOLS

CONFERENCE / TRAVEL REQUEST FORM

(Requests must be made 14 days prior to early registration deadline)

Board Policy 1.3 and The Revised School Code (MCL Act 451 §380.1254) permits the school district to pay actual, reasonable, and necessary expenses incurred by a board member in performing functions as authorized by the Board of Trustees. Registration and travel arrangements can only be completed after board approval.

Karla Murphy

Name

4/12/2024

Request Date

MASB Summer Institute 2024

Name of Event

8/15/2024-8/18/2024

Date of Conference/Class

CONFERENCE INFORMATION

Is this an MASB conference? ☒ Yes ☐ No If no, please indicate: _____

Is this request in time to receive early registration discount on conference? ☒ Yes ☐ No

Attending: ☒ In person ☐ Virtual ☐ Other; please explain: _____

List courses/sessions you plan to attend. **NOTE: Registration **cannot** be finalized unless this section is completed.**
Fri Aug 16 8:30a-3:30p all day workshop
Fri Aug 16 6p-9p CBA 263: Collecting Feedback
Sat Aug 17 8:30a-11:30a CBA 381: Focus on Student Achievement
Sat Aug 17 12:30p-3:30p CBA 213: Capital Planning for Your District
Sat Aug 17 6p-9p CBA 264: Shaping Public Opinion
Sun Aug 18 8:30a-11:30a CBA 298: Professional Learning Communities: A Building Block of High Performing Schools
Sun Aug 18 12:30p-3:30p CBA 265: Practical Advocacy

LODGING INFORMATION

Lodging required? ☒ Yes ☐ No Check-in and check-out dates? 8/15/2024 - 8/18/2024

Conference hotel name Treetops Resort

Is this request in time to receive the discounted room rate? ☒ Yes ☐ No

OTHER

Dietary requirements? _____

Any additional information? _____

For office use only. Date received _____ Approval date? _____

☐ Registration _____ ☐ Hotel _____ ☐ Confirmation(s) sent _____

☐ Per Diem (?) _____ ☐ Other _____