

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent  
1220 Howard Street  
Kalamazoo, MI 49008  
Telephone (269) 337-0123 | TDD (269) 337-0152  
Fax (269) 337-0149

May 21, 2024

**MEETING ANNOUNCEMENT FOR THE  
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, May 23, 2024, at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://www.publicmedianet.org/pmn-discover-live>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary  
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***1.2 Public Participation During a Meeting of the Board of Trustees***

***Policy***

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

***Specifics***

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

*Adopted: February 13, 2003*

*Revised: December 17, 2009*

*Revised: June 25, 2013*

*Adopted: December 19, 2019*

***This policy supersedes all other policies on this issue.***

**KALAMAZOO PUBLIC SCHOOLS**  
**Board of Education Meeting**  
**1220 Howard Street, Kalamazoo, MI 49008**  
**May 23, 2024 – 7:00 p.m.**  
**A G E N D A**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
  - A. Minutes**
    - May 9, 2024 Committee of the Whole Meeting Minutes
    - May 9, 2024 Regular Meeting Minutes
  - B. Business and Financial Reports**
    - Purchase Recommendations 2024-42, 2024-43, 2024-44, 2024-45, 2024-46, and 2024-47.
  - C. Personnel Items**
    - Personnel Changes
- IX. Reports and Recommendations**
  - A. Superintendent's Report**
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Regular Board of Education Meeting: Thursday, June 13, 2024 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS  
Board of Education  
1220 Howard Street  
May 9, 2024 - Committee of the Whole

**I. Call to Order**

President Harrison called the May 9, 2024, Committee of the Whole meeting to order at 6:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**III. Acceptance of Agenda**

**MOTION:** Trustee Patti Sholler Barber, supported by Trustee Hill, made a motion to approve the agenda.

**IV. Attendance**

Board members present: President TiAnna Harrison, Vice President Jermaine Jackson, Secretary Jennie Hill, Trustee Patti Sholler-Barber, Trustee Takisha Johnson, Trustee Carol McGlinn, and Trustee Karla Murphy. Superintendent Dr. Darrin Slade, Chief Financial Officer Laura Kayser, Director of Curriculum, Instruction, Professional Development Dr. Angela Justice, Executive Director of Communications and Marketing Susan Coney, and the press were also present.

**V. Person Requesting to Address the Board (3-minute individual limit)**

None.

**VI. Other Business**

- A. Held Committee of the Whole.
- B. Reviewed the timeline for the Superintendent Evaluation.

All Trustees present agreed to change and update the interview questions.

**VII. Next regular Board of Education Meeting**

President Harrison announced the next Board of Education meeting date: Regular Board of Education Meeting, Thursday, May 9, 2024 - 7:00 p.m.

President Harrison adjourned the meeting at 6:50 p.m.

Respectfully submitted,

Jennie Hill,  
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS  
Board of Education Meeting  
1220 Howard Street  
**May 9, 2024 – Regular Meeting Minutes**

**I. Call to Order**

President Harrison called the meeting to order at 7:02 p.m.

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**III. Acceptance of Agenda**

President Harrison asked for a motion to accept the agenda.

**MOTION:** Trustee Sholler-Barber, supported by Trustee Jackson, motioned to accept the agenda.

**Disposition:** Voice vote; all in favor. Motion carried unanimously by trustees present.

**IV. Attendance**

Board members present: TiAnna Harrison, Jermaine Jackson, Jennie Hill, Karla Murphy, Carol McGlinn, Patti Sholler-Barber and Takisha Johnson. Superintendent Dr. Darrin Slade was also present.

**V. Board Recognitions**

Kelly Corrigan, Principal at Winchell Elementary, recognized students Autumn Meade, Jai Willhite, Razia Whitley, Jewel Cotton, and Jayven Blackwell.

Frank Rocco, Principal at Woodward Elementary, recognized students Faith Graham, Josiah McWane, Ja'Keem Calbert, Mariah Smith, Aaron Tobar, and Christian Jackson.

Sylvia Washington, Principal at Northeastern Elementary, recognized staff member Tammye Timmerman.

Linda Mitchell, Principal, and Sierra Prather, Assistant Principal at Woods Lake Elementary, recognized staff members Natalie Orbe and Marlean Wilson-Bridges.

**VI. Committee Reports/School Reports:**

None.

**VII. Correspondence**

Secretary Hill reported the correspondence for the period of April 26 - May 9, 2024.

- Email received April 28 from Janet Maxwell regarding a suspension appeal from Hillside. Craig McCane replied on April 29 and Secretary Hill replied on May 6.
- Email received April 29 from Shannon Parlato regarding including the board to select KPS Spirit Apparel. Secretary Hill replied on May 6.
- Email received May 7 from Vipul Gupta regarding a book their son wrote they would like the district to purchase. Secretary Hill replied on May 9.
- Email received May 7 from Tanell Hills regarding a grant program through Blue Cross Blue Shield's Social Mission Team. Secretary Hill replied on May 9.

## **VIII. Consent Calendar**

President Harrison presented the Consent Calendar items: VIII.A.1 April 25, 2024, Regular Meeting Minutes, VIII.B.1 Purchase Recommendations 2024-40, 2024-41, VIII.B.2 Sidewalk Easement Agreements, and VIII.C. Personnel Changes.

**Disposition:** Voice vote; all in favor. Motion carried unanimously by trustees present.

### **Board Discussion**

Carol McGlinn

- Attended Maple Street SWOT analysis meeting and appreciated the fun chairs in the library.
- Asked for more information regarding the sidewalk easements. Laura Kayser answered and stated that this is to construct sidewalks in front of Prairie Ridge Elementary and will be funded by Oshtemo Township and will allow greater access for students, staff, and the community.

Karla Murphy

- Asked how far the sidewalks will go for the sidewalk easements and the anticipated completion date. Laura Kayser answered and stated it goes down 9th Street and there are 33 other easement agreements to complete the project. This is expected to be completed in September 2025.

## **IX. Reports and Recommendations**

### **A. Superintendent's Update**

Dr. Slade gave updates on Summer School. There is no charge to participate. The program will be mandatory for some. Informational letters will be sent home next week. Meetings will be held at each middle school in person to give information to students.

- Stated there is continuous improvement with attendance in April. He celebrated ongoing improvement of attendance rates with a 9.8% increase.
- Went over the remaining SWOT analysis school sessions. 20 sessions have been completed so far. Dr. Slade is impressed with the honest feedback from stakeholders.
- Took high school student advisory groups and Loy Norrix Knight Life to Shedd Aquarium in Chicago. He mentioned more field trips will happen with students next year.
- Gave updates for high schools. Prom for both high schools were on May 4. He thanked all parents, staff, and students who took part in the prom. High school Graduation dates begin with Loy Norrix on May 29. Kalamazoo Central on May 30. Phoenix on May 31. KILP will take place on June 5.
- Thanked teachers for hard work during Teacher Appreciation Week.

### **B. Resolution Regarding 2024-2025 Kalamazoo Regional Educational Service Agency (KRESA) Budget**

**MOTION:** Moved by Trustee McGlinn, supported by Trustee Murphy to approve the 2024-2025 KRESA Budget.

**Disposition:** Voice vote: motion carried, all in favor by trustees present.

**C. Administrative Appointment**

Assistant Superintendent of Human Resources, Sheila Dorsey-Smith, read the recommendation to appoint Mr. Kyle Shack to the position of Assistant Principal at Kalamazoo Central High School.

**D. Administrative Appointment**

Assistant Superintendent of Human Resources, Sheila Dorsey-Smith, read the recommendation to appoint Ms. Kimberly Bruwer to the position of Assistant Principal at Kalamazoo Central High School.

**MOTION:** Moved by Trustee Sholler-Barber, supported by Trustee McGlinn to appoint Kyle Shack and Kimberly Bruwer to Assistant Principals at Kalamazoo Central High School.

**Disposition:** Voice vote: motion carried, all in favor by trustees present.

**X. Persons Requesting to Address the Board (3-minute individual limit)**

Public comments/audience participation. No actions taken.

**XI. Other Business**

A. Board Expense Authorization – Patti Sholler-Barber

B. Board Expense Authorization – TiAnna Harrison

**XII. Comments by Trustees/Superintendent**

Jermaine Jackson

- Appreciated Dr. Slade and team for Saturday canvassing to recruit students back to school to address chronic absenteeism.
- Appreciates in person meetings with students for summer school.
- Glad for the increase in field trips.
- Acknowledged staff speaking about needing support in cafeteria.
- Congratulations to the food service worker for 20+ years of perfect attendance.
- Glad for another school year coming to close.
- Appreciates leadership from the superintendent.

Patti Sholler-Barber

- Mentioned student art show in Bronson Park. Shoutout to Mandy Clearwaters. Appreciates all students are included.
- Hopes food service voices are heard.
- Shoutout to retirement celebration and to teachers.
- Graduation- many events. Please support all events.
- Attended Loy Norrix track meet, softball game, and baseball. Appreciates athlete diversity.

- Appreciates SWOT analysis attendance. Commended Dr. Slade for asking for real feedback.
- Attended SWOT meeting at Transportation center. Asked community to encourage children to use best possible behavior on the bus.
- Shoutout to summer school. Appreciates Dr. Slade going to buildings for need and giving reasons for students needing to be there.
- Wished everyone a happy Mother's Day this weekend.

#### Karla Murphy

- Had two seniors attend prom and they had a great time. Most districts in the area had prom this weekend.
- Congratulations to Loy Norrix for taking 1st and 3rd place during Forensics. Students got ready for prom at state at K College and then went to prom.
- Teacher Appreciation Week. Big thanks to Mr. Lafferty, Ms. English, and some parents who are teachers in district.
- May is Mental Health Awareness Month. Thanked everyone for their input.
- Acknowledged HSOA state competition and KAMSC students who placed at state.
- CTE, EFA, EMC meetings happening soon.
- Grad meetings for Kalamazoo Central and Loy Norrix are both the week of the 20th. Urged parents to check their inboxes.
- Reminded families to attend senior awards and cording ceremonies.

#### Takisha Johnson

- Stated she is a former teacher for 7th and 8th grade. Acknowledged teaching is a very hard job. Appreciates hard work that teachers do. Teachers are major influence in life.
- Appreciates community coming together and urged community to put information out as soon as possible, especially during this tornado. We are Kalamazoo Strong.
- Kalamazoo Kings and Queens is an organization that helps junior high and high school students with field trips.
- Happy that the first field trip was to Chicago. Appreciates school district taking students on field trips.
- Appreciates seeing positive direction change within the school district.
- May is Mental Health Awareness Month. Support students as well as their families at home. Understand the whole. Make sure all resources are available.
- Urged community to have a little grace for seniors during the month of May.

#### Jennie Hill

- Announced Greenleaf Trust is having a student celebration and is working with Phoenix this weekend. Project is on financial literacy.
- Shoutout to teachers and community members who take time to teach.
- Shoutout to food service workers who show up every day for students.
- May 17 at Growlers Field is KPS Embracing Cultures.
- CIS event at Arcadia Festival Site on Saturday, June 22.

#### TiAnna Harrison

- Highlighted SWOT analysis sessions. The most encouraging thing is there is a sense of relief to express concerns or comments. Appreciates that the sessions are a safe space.
- Highlighted Teacher Appreciation Week. Has been in education for 26 years.
- Received 3 awards for master board member, data specialization, and advocacy skills specialty award.
- Congratulations to community for successful prom season.
- Graduations are less than 20 days away. Hold strong through the end of the year.
- Excited for student field trips and different experience exposures.
- Support Trustee Johnson with parental supports and looks forward to how the district assists families.
- First Annual Youth Apprenticeship Week. Encouraged children who aren't sure about post-secondary options. Urged students to look into trades if they aren't sure about college. Kalamazoo Promise will allow students to enroll in trades as well.

Dr. Slade

- Stated hearts are with Portage during the tragic situation.
- Recognized Karen Jackson for making sure schools were prepared for students.
- Acknowledged staff members for making sure Lincoln was ready for students after flooding.
- Saturday School has concluded. Thanked parents for students attending. Thanked Dr. Dyson and Dr. Justice for planning. Looking forward to Michigan's Adventure trip for Saturday School.

### **XIII. Closed Session**

President Harrison called for a motion to consult on a legal matter with the district attorney. She stated that the board may or may not return to the floor following the session.

**MOTION:** President Harrison, supported by Trustee Johnson, made a motion for the board to convene in closed session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(e) to consult with its attorney regarding trial or settlement strategy in connection with specific pending litigation, but only if an open meeting would have a detrimental financial effect on the litigating or settlement position of the public body.

**Disposition:** Voice vote; all in favor. Motion carried unanimously by trustees present.

The board did not return from closed session and the meeting was adjourned at 9:15 p.m.

### **XIV. Next Board of Education Meeting**

The next regular Board of Education meeting is Thursday, May 23, 2024, at 7:00 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** May 23, 2024  
**Request Number:** 2024-42  
**Amount:** \$1,013,995.00

**Item:** 2,500 Lenovo 300e Chromebooks @ \$338.00 each, 325 Acer 15-inch Chromebooks @ \$441.40 each and 1,000 NutKase Chromebook Cases @ \$25.50 each

**Cost Center:** 2022 Bond - \$ 25,500.00  
ESSER III - \$988,455.00

**Cost Center Representative(s) Attending Board Meeting:** Ian Haight

**Description of Need:**

This purchase recommendation is for the purchase of Chromebooks for incoming 9th graders, Chromebooks and cases for incoming 5th graders and Chromebooks for KILP and Kalamazoo Virtual students.

**Vendor:** CDW Government, Inc.  
Chicago, IL

**Number of Proposals Requested:** N/A    **Received:** N/A

**Low Bid Accepted?** N/A

**Additional Information:**

The REMC statewide cooperative acquisitions project is provided as a service for the schools of Michigan. This program has been established through legislation (Michigan Compiled Laws Act 451 Section 380.671) and the rules and regulations of the Michigan Board of Education. The project provides large-volume bid prices on a variety of educational resources, which enables schools and school districts statewide to aggregate purchases and generate savings in tax dollars and staff time.

The 2022 bond included a system-wide budget for purchase and replacement of technology. This purchase is within the overall parameters of the budget.

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** May 23, 2024  
**Request Number:** 2024-43  
**Amount:** \$62,629.78

**Item:** Core Switches and Installation

**Cost Center:** E-Rate Federal Funding

**Cost Center Representative(s) Attending Board Meeting:** Ian Haight

**Description of Need:**

This purchase is to replace aging core switches that are the backbone of our network. This also includes installation of new firewalls.

**Vendor:** People Driven Technology  
Byron Center, MI

**Number of Proposals Requested:** E-Rate Posting    **Received:** 4

**Low Bid Accepted?** Yes

**Additional Information:**

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** May 23, 2024  
**Request Number:** 2024-44  
**Amount:** \$300,000.00

**Item:** Woods Lake Elementary Remodeling and Site Improvements

**Cost Center:** 2018 and 2022 Bonds

**Cost Center Representative(s) Attending Board Meeting:** Karen Jackson

**Description of Need:**

This recommendation is to amend an original November 10, 2022 Board approved recommendation totaling \$8,868,748.00 for remodeling and site work at Woods Lake Elementary. As the remodeling continues, additional work has been discovered and now is the time to perform it. Additional items include:

1. Updating the kitchen hood and installing a fire suppression system. During a routine inspection, the State fire marshal and building inspector discovered that the existing kitchen hood is not per existing code. They have required the existing hood be brought up to code including adding a fire suppression system.
2. The entire building is being painted. Contractors have been asked to paint the gym, cafeteria and media center. KPS summer painters will paint the remainder of the building.
3. Wall padding will be added in the gymnasium at both ends of the main court. It was discovered that none existed. This is a safety issue.
4. Flooring needs to be replaced in the media center, offices and a few classrooms. Floor protection was installed throughout the entire building during construction, but many spaces need the flooring to be replaced.
5. The large courtyard at the South end of the building needs to be regraded and additional drain pipes added to combat existing drainage and moisture issues inside classrooms in the 300 wing.
6. Replacing existing drinking fountains with bottle filling drinking fountains to comply with the Filter First law.
7. Installing new low voltage cabling for an updated burglary system and to replace existing cables that were cut during construction.

**Vendor:** See attached spreadsheet

**Number of Proposals Requested:** N/A    **Received:** N/A

**Low Bid Accepted?** N/A

**Additional Information:**

These projects will be added to existing contracts with vendors already awarded projects at Woods Lake. Our consultants, The Skillman Corporation and TowerPinkster, have reviewed pricing and verified it to be accurate, fair and reasonable.

**CONTRACTOR RECOMMENDATIONS**

Project: WOODS LAKE ELEMENTARY: A MAGNET CENTER FOR THE ARTS Remodel and Site Work

Owner: Kalamazoo Public Schools

Architect: TowerPinkster

Construction Manager: The Skillman Corporation

Bid Date: October 4, 2022

| <b><u>BID CATEGORY</u></b>         | <b><u>RECOMMENDED CONTRACTOR</u></b>                | <b><u>BID AMOUNT</u></b> |
|------------------------------------|-----------------------------------------------------|--------------------------|
| GENERAL TRADES                     | LJ TRUMBLE BUILDERS, LLC.<br>Lansing, MI            | \$89,703                 |
| SITE WORK                          | CRIPPS FONTAINE EXCAVATING, INC.<br>Kalamazoo, MI   | \$34,992                 |
| FLOORING                           | CENTRAL TILE & TERRAZZO CO.,. INC.<br>Kalamazoo, MI | \$86,990                 |
| METAL STUDS, CEILINGS<br>& DRYWALL | RITSEMA ASSOCIATES<br>Kalamazoo, MI                 | \$15,497                 |
| MECHANICAL                         | R.W. LAPINE, INC.<br>Kalamazoo, MI                  | \$40,862                 |
| ELECTRICAL                         | MARTELL ELECTRIC LLC<br>South Bend, IN              | \$4,171                  |
| TECHNOLOGY                         | ELECTROMEDIA INC.<br>Spring Lake, MI                | \$27,785                 |
| <b>TOTAL AMOUNT OF AWARD:</b>      |                                                     | <b><u>\$300,000</u></b>  |

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** May 23, 2024  
**Request Number:** 2024-45  
**Amount:** \$246,500.00

**Item:** Districtwide Bottle Filling Drinking Fountains

**Cost Center:** Facilities Management General Fund

**Cost Center Representative(s) Attending Board Meeting:** Karen Jackson

**Description of Need:**

The Clean Drinking Water Access Act, commonly known as Filter First, was signed into law by the governor of the State of Michigan on October 24, 2023. Filter First requires schools and childcare centers to develop a Drinking Water Management Plan by January 24, 2025, to protect children from the exposure of lead in drinking water throughout the state. Schools are required to install approved filters on all consumptive devices by the end of the 2025-2026 school year, post signage, conduct filter maintenance and start annual water sampling.

This purchase recommendation will allow the district to replace existing non-filtered drinking fountains with one hundred fifteen (115) single filtered bottle filling drinking fountains, fifty (50) double filtered bottle filling drinking fountains and obtain spare replacement parts for both units. The installation of these drinking fountains will be scheduled on a building-by-building basis.

**Vendor:** R.W. LaPine, Inc.  
Kalamazoo, MI

**Number of Proposals Requested:** 4    **Received:** 3

**Low Bid Accepted?** Yes

**Additional Information:**

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** May 23, 2024  
**Request Number:** 2024-46  
**Amount:** \$48,535.20

**Item:** Textbooks for AP African American Studies

**Cost Center:** Instruction and Student Services

**Cost Center Representative(s) Attending Board Meeting:** Angela Justice

**Description of Need:**

The selected text, “African American Odyssey”, aligns with the new course being taught at the district in high school, AP African American Studies. The course is designed to provide students with a comprehensive understanding of the experiences, contributions, and perspectives of African American throughout history. The course explores themes such as culture, identity, politics, economics and social justice from the African American perspective.

**Vendor:** Savvas  
Paramus, NY

**Number of Proposals Requested:** N/A    **Received:** N/A

**Low Bid Accepted?** N/A

**Additional Information:**

A curriculum committee comprised of teachers and ISS staff reviewed available textbooks and determined that the selected text best met the needs of students and staff.

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** May 23, 2024  
**Request Number:** 2024-47  
**Amount:** \$68,350.00

**Item:** Marzano Proficiency Scale Licenses & Training

**Cost Center:** Instruction and Student Services

**Cost Center Representative(s) Attending Board Meeting:** Angela Justice

**Description of Need:**

We currently utilize the Marzano proficiency scale licenses for K-5 math. This recommendation will expand the use of these scales to K-8 math and K-8 ELA and includes training for ISS staff to assist them with training K-8 teachers. The goal of the Marzano proficiency scale licenses and training is to assist K-8 teachers with providing clear and specific criteria to define, measure, and motivate student learning.

**Vendor:** Marzano Resources  
Bloomington, IN

**Number of Proposals Requested:** N/A    **Received:** N/A

**Low Bid Accepted?** N/A

**Additional Information:**

ISS staff reviewed the current program and alternatives and determined expanding this program would provide the best resource for staff.

KALAMAZOO PUBLIC SCHOOL  
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: May 23, 2024

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
  - A. Professional/Management
  - B. Classified
- II. Promotions/Key Transfers
  - A. Professional/Management
  - B. Classified
    - Ashlie S. Stecker**, transfer Interim Lead District Receptionist to Lead District Receptionist, Human Resources, 04/30/2024
- III. Leaves of Absence
  - A. Professional/Management
  - B. Classified
- IV. Terminations
  - A. Professional/Management
    - John A. Byrket**, Second Grade Teacher, Edison Academy, Resignation, 06/10/2024
    - Katie J. Loza**, Kindergarten Teacher, Washington Writers Academy, Resignation, 06/10/2024
  - B. Classified
- V. Termination from Leave of Absence
  - A. Professional/Management
  - B. Classified
- VI. Return from Leave of Absence
  - A. Professional/Management
  - B. Classified
- VII. Lay-offs
  - A. Professional/Management
  - B. Classified