

District-Wide LSDMC

- If you are joining virtually please type the following in Chat: your name, school, and LSDMC role.
- In Chat, you will find a link to the slide deck, for your convenience. Remember, you must first download the slide deck to your device, then you may take notes.

February 21, 2024
6:00 PM - 7:30 PM



AGENDA

INTRODUCTIONS & OPENING ANNOUNCEMENTS 6:00

Shauna Murphy, Chief of Student, Family & Community Engagement

PRINCIPAL SELECTION 6:05

Jacob Kuhnline, Director of Leadership Development

LSDMC SPOTLIGHT 6:29

Principal Selection Process, Silverton

2024-2025 BUDGET 6:40

Jennifer Wagner, Treasurer

LSDMC SPOTLIGHT 6:55

Parent Organizations, College Hill

EQUITY UPDATE 7:05

Dr. Derek Little, Chief of Staff

EXIT SURVEY 7:20 - 7:30

Kendra Daugherty, Senior Executive Secretary



Principal Selection

Jacob Kuhnline

Director of Leadership Development



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ISAIAH
WALNUT HILLS, CLASS OF 2023

Principal Selection - Candidate Perspective

Steps	Details
Application	<ul style="list-style-type: none">Criteria used assessing credentials, demonstrated experience in similar settings
Screening Interview	<ul style="list-style-type: none">Screening against the Ohio Principal Standards to learn about previous experiences
Performance Interview	<ul style="list-style-type: none">Digging deeper into a candidate's ability to motivate, influence, and work with others to analyze the needs of and cast a vision for a fictitious school
ENTER INTO SELECTION POOL	
LSDMC Interview and Recommendation	<ul style="list-style-type: none">Performance Task and Interview with LSDMCLSDMC sends recommendation to Superintendent
Superintendent	<ul style="list-style-type: none">Final questions and decision from Superintendent
Board Approval	<ul style="list-style-type: none">Board of Education approves recommendation



Principal Selection - LSDMC Perspective

Process Launch

- Process Overview
- Needs Assessment Launch
- Set Interview Dates

Needs Assessment

- Needs Assessment
- Performance Task & Question Creation

Principal Interviews

- Closed Meetings
- Interview and Discuss
- Vote on Recommendation
- Make Recommendation



Tentative Timeline

Dates	Action	Details
2/26-3/8 (2 Weeks)	LSDMC Launch Meetings to review process	45 minutes, virtual
3/11-3/29 (3 Weeks)	Needs Assessment	90 minutes, in person
4/1-4/19 (3 Weeks)	Interviews & Recommendation	4 hours, in person
May 6th	Board Approval	N/A

Note: School specific postings will go the week of 3/4



Best Practices & Lessons Learned

Conflict of Interest (Policy 1130): The policy of the Cincinnati Board of Education regarding possible conflicts of interest of employees is based on the principle that decisions made by all employees in the performance of their school system responsibilities must be made in the best interest of the school system. In reaching these decisions, employees must not be influenced by personal considerations which might consciously or unconsciously affect judgments as to what is in the best interests of the Cincinnati Public Schools.

LSDMC (Policy 9142): If needed, fully configure your LSDMC now. :-)

LSDMC Spotlight Principal Selection

Kevin Williams

Principal, Silverton Academy



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Silverton Elementary School Principal Selection

Principal Needs Assessments

- Feedback From Stakeholders
- [Principal Selection Survey](#)

Imperative Collaborations

- District and the LSDMC
- Collaborative Culture within LSDMC



2024-2025 Budget

Jennifer M. Wagner

District Treasurer/CFO

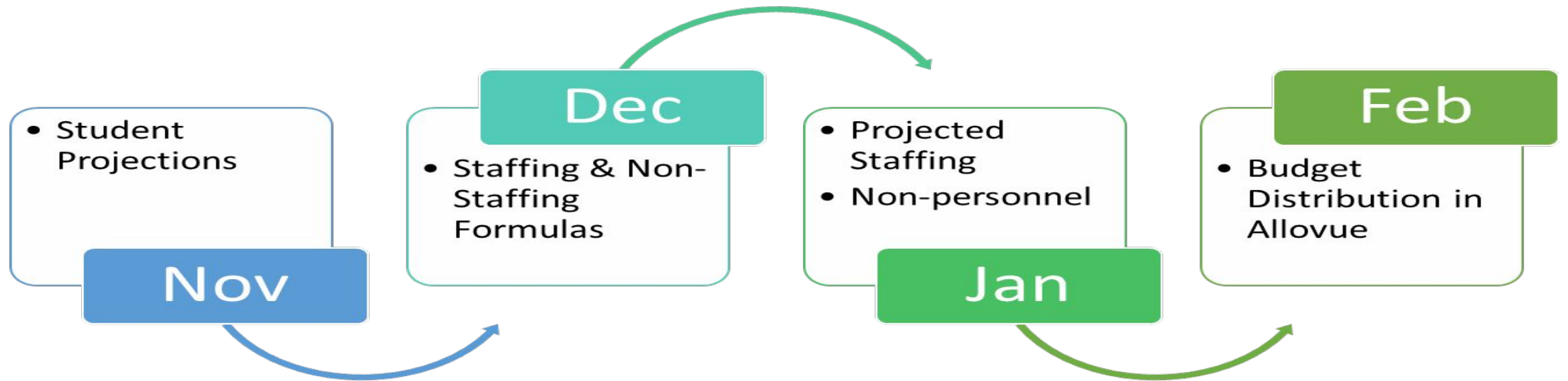


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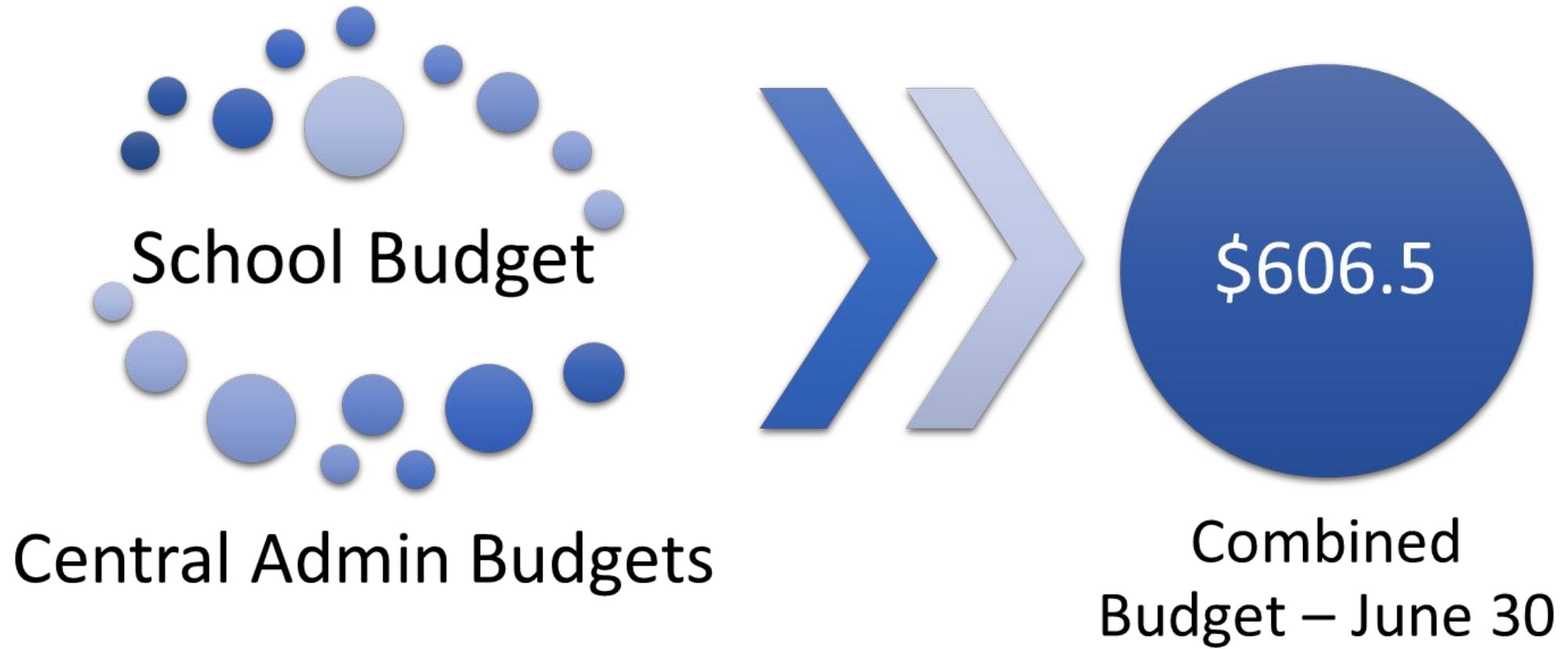


PEDRO
WESTERN HILLS, CLASS OF 2023

Typical School Budget Building Process



Larger Picture



Where does the Budget Target Value come from?

- All School districts in Ohio are required to submit a general fund cash 5 year forecast 2x per year
- The budget target is derived from the forecast

THE YEAR-END REPORT
November 2023

Cincinnati City School District										
Hamilton										
Schedule of Revenues, Expenditures and Changes in Fund Balances										
For the Fiscal Years Ended June 30, 2021, 2022 and 2023 Actual;										
Forecasted Fiscal Years Ending June 30, 2024 Through 2028										
	Actual				Forecasted					
	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Average Change	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	
Revenues										
1.010	General Property Tax (Real Estate)	282,431,311	288,845,422	285,580,173	0.6%	294,126,904	298,121,528	298,540,393	283,400,747	267,092,283
1.020	Tangible Personal Property Tax	39,616,502	42,222,300	43,105,932	4.3%	43,815,436	44,459,402	45,806,323	44,189,753	42,935,704
1.030	Income Tax									
1.035	Unrestricted State Grants-in-Aid	188,071,847	120,149,697	118,392,171	-18.8%	131,984,103	135,931,436	147,949,668	154,117,712	165,850,922
1.040	Restricted State Grants-in-Aid	22,921,322	25,045,887	31,600,162	17.7%	34,145,540	37,046,249	40,637,814	43,852,700	44,882,755
1.045	Restricted Federal Grants-in-Aid - SFSF									
1.050	State Share of Local Property Taxes	25,267,573	23,311,149	22,812,153	-4.9%	23,623,157	24,588,473	24,599,818	25,155,214	25,711,738
1.060	All Other Revenues	44,636,206	38,786,027	48,497,368	6.0%	48,652,860	48,370,791	49,034,812	49,947,288	50,598,446
1.070	Total Revenues	602,944,761	538,360,482	549,987,959	-4.3%	576,348,000	588,517,879	606,568,828	600,663,414	597,071,848
Other Financing Sources										
2.010	Proceeds from Sale of Notes									
2.020	State Emergency Loans and Advancements (Approved)									
2.040	Operating Transfers-In									
2.050	Advances-In	9,262,000	17,000,000	19,400,000	48.8%	13,350,000	12,000,000	12,000,000	12,000,000	12,000,000
2.060	All Other Financing Sources	9,015,600	3,673,742	5,914,650	0.9%	5,961,080	5,970,007	6,029,707	6,090,004	6,150,904
2.070	Total Other Financing Sources	18,277,600	20,673,742	25,314,650	17.8%	19,311,080	17,970,007	18,029,707	18,090,004	18,150,904
2.080	Total Revenues and Other Financing Sources	621,222,361	559,034,224	575,302,609	-3.6%	595,659,080	606,487,886	624,598,535	618,753,418	615,222,752

Budget Target <= Forecast Revenues



Current status, as of 02.09.24

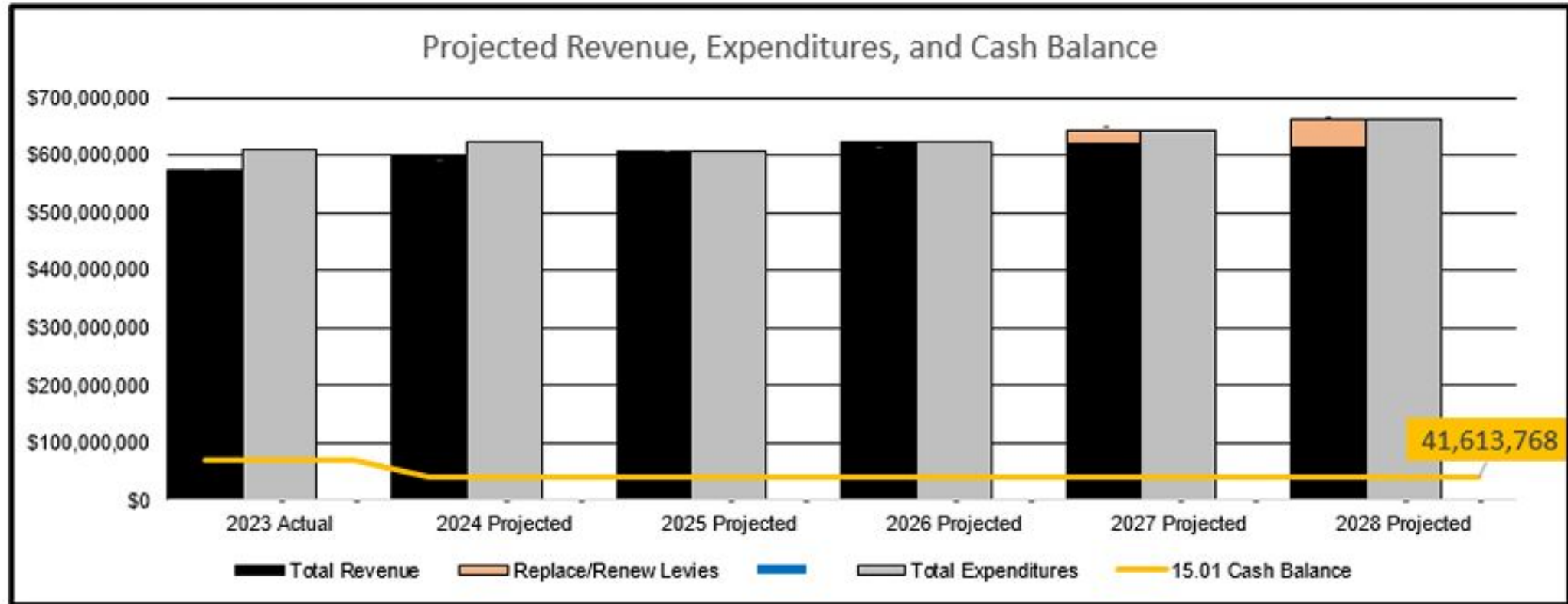
FY24 Budget (GF plus recurring ESSER)	\$696,300,000
FY25 Forecast	\$606,500,000
Baseline Budget Gap	(\$89,800,000)
Cost of Step Increases	(\$7,100,000)
Cost of \$20/hr (last phase estimate)	(\$2,800,000)
Updated Budget Gap	(\$99,700,000)
Cost of Negotiated COLA	TBD
Cost of <i>Ad Hoc</i> changes	TBD
Cost of other changes (e.g., COPS)	TBD
FINAL Budget Gap	(\$99,700,000)

	Administrative Proposals	Board Support
Total Reductions	\$66,426,739	???
Remaining to Balance Budget	(\$33,273,261)	(\$99,700,000)

Making requests to allow us to proceed with staffing and clarify remaining reductions needed

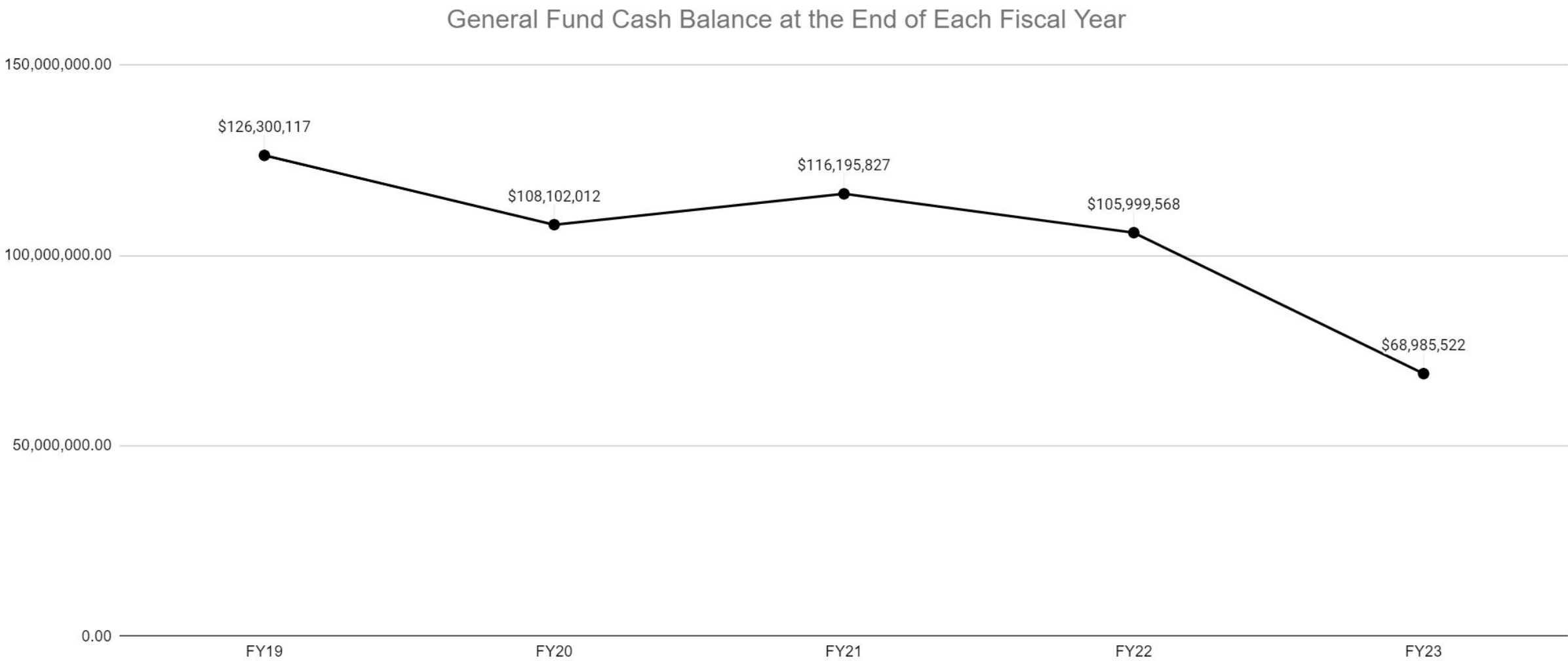
Notes: 1. Details of proposed reductions by specific choice is shown [here](#)

Forecast Summary – Nov 2023



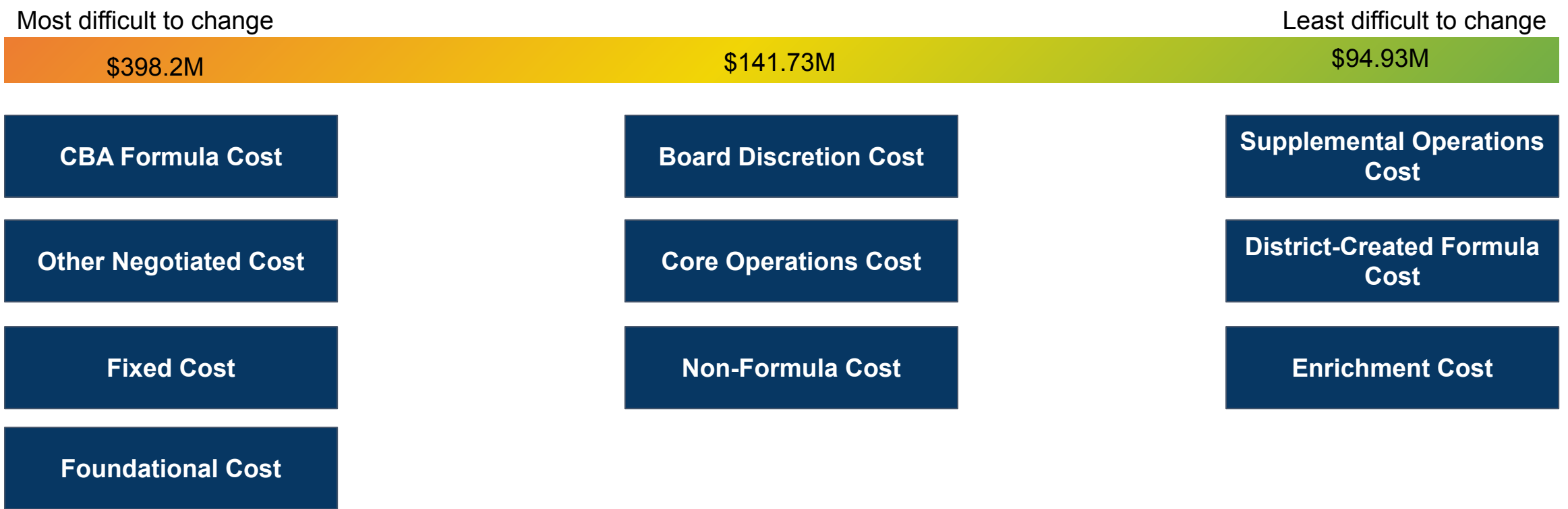
Note: Cash balance (Line 7.020) plus any existing levy modeled as renewed or new during the forecast.

Cash Balance History



Not all parts of the budget are equally flexible, limiting the parts of the budget that can be altered or reduced

The budget can be thought of as different types of costs, which together form the entire budget. Some costs can be changed directly through administrative action while others require union negotiation or Board action.



Notes: 1. See definitions of each type of costs and more description of the modification process [here](#). 2. CBA stands for collective bargaining agreement.



Recall | Budget process phases

We are here



Central Budget
Exploration
(Oct.)

Board
Workshop
10.14

Roundtable
Engagement
Nov. - Jan.

Board
Agreement
on Path
Forward

School &
Central Budget
Development.

Budget
Proposal
Shared with
Board

by June 30

**Budget
Approved**

- multiple sessions for community & staff
- feedback survey included

- may include additional community engagement



Questions ?



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KHARI
SOCIAL STUDIES TEACHER, ROCKDALE

LSDMC Spotlight Parent Organizations

Brandon Kingman

Principal, College Hill Academy



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College Hill Academy

Re-establishing a Parent Teacher Association (PTA)

**JOIN
FOR
YOUR
CHILD**

**National
PTA**
everychild.onevoice.®



Timeline of Organizing

- **August 2023 (initial contact)**
Partnered with LaRhonda Thomas CPS Parent Champion
Worked with Staff at CHA to do an initial PTA Informational Session on August 30th
- **September 2023**
We founded our Executive Team and got to work!
LaTasha Hambrick- Vice President
Angel Kennedy- Secretary
Jovian Bailey- Treasurer
Jeremy Rubio- Fundraising Committee
Established a Meeting Cadence and communication platform
- **October 2023**
Working with Mr. Kingman and Ms. Thomas we were able to locate previous PTA paperwork (including bylaws) which made it much easier to get started.
We presented the By-Laws during our October meeting and sent them out virtually to give all parents an opportunity to vote. We set a goal of having all of the paperwork completed by our November Meeting
- **November 2023**
Worked with Susan Strandberg with the Ohio PTA to submit paperwork
We held our organizational meeting on Wednesday November 22nd and were made official!

Timeline Moving Forward

- **January 2024**
Met and worked with College Hill's new Resource Coordinator, Ms. Carmen Daniels
- **February 2024**
Attended Parent & Teacher Conferences to engage and recruit more parents
Hosted a Candy-Gram sale around Valentine's Day to help raise funds for the organization



Fall Festival @ College Hill Academy

- Our PTA organized and hosted our first annual Fall Festival at College Hill
- Extremely well attended with many different activities for students and families



Family Literacy Night

- PTA partnered with the Family Engagement Committee
- PTA provided concessions and raffle prizes to encourage attendance





Equity Plan

Dr. Derek G. Little

Chief of Staff



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ELANA
CLARK MONTESSORI, CLASS OF 2023

Equity Roundtable conversations began in November. The purpose of this Roundtable is to leverage and learn from the community to inform equity and anti-racism plans

Roundtable

- Diverse perspectives
- Rooted in local history & opportunities
- Advisory & advocacy purpose
- Produce annual equity & anti-racism impact report

Upcoming topics include

- Deeper analysis of chronic absenteeism and discipline data
- Early looks at equitable access to various programming
- Continued budget conversations, including overviews of staffing
- Updating the equity and anti-racism plan for next year

The Diversity, Equity and Inclusion (DEI) [webpage](#) is now live. We will continue to build this site out to create transparency into the district's work in equity and anti-racism

Annual equity &
anti-racism plan

Progress reports on
implementation &
impact

Data & analytics

Engagement
opportunities



The Equity Plan includes support for LSDMCs in implementing anti-racism policy

Providing LSDMC chairs training, guidance and protocols to advance equity and anti-racism

Structured Sequence of Learning

Participating in a structured set of modules and engagement opportunities will better position LSDMC chairs to engage their school communities to advance equity and anti-racism

- ✓ Monthly sessions
- ✓ LSDMC chairs plus ones
- ✓ Principals & APs
- ✓ Expert facilitation & turn-key resources

- Exploring grant funds to support this programming
- Will offer direct, staff-led programming as well
- Considering various evidence-based programs, including:



final partner(s) will be determined through an RFP process

We are seeking feedback on our RFP

- The purpose of this RFP is to seek a supplier who can create a shared understanding among all CPS stakeholders about the impact of racism on academic outcomes.
- Click [here](#) to read a summary of the RFP
- Please leave feedback by adding comments to the google doc

Are the outlined deliverables clear and actionable?

What is missing from the RFP?

How can the language and request be improved?



Survey & Closing Remarks



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OLIVIA
PRESCHOOL, MT. AIRY

Questions?



Optimized
Capabilities



LSDMC Office Hours



Optimized
Capabilities

Wednesday, February 28, 2024
10:00 - 11:00 AM

- Video Call Link: <https://meet.google.com/eoq-vnre-urs>
- Dial In: (US) +1 339-645-9150
- PIN: 627 821 114 #



LSDMC District-Wide Meeting Survey



Optimized
Capabilities

We Want To Hear From YOU!

- Link to survey will be dropped in chat or scan the QR code to be directed to a brief Qualtrics Survey:
- URL to the February 21, 2024 LSDMC District-Wide Meeting Survey:
https://cpsk12.qualtrics.com/jfe/form/SV_eQeLjhinW54FdjM
- The survey will close Monday, February 26, 2024.



AMAZING FUTURES IN THE MAKING.



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