

**OFFICIAL PROCEEDINGS OF THE SPECIAL MEETING OF THE  
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, MARCH 13, 2011  
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 6:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Duax, Janke, Johnson, Shiel, and Wogahn. Absent: Faanes.

**Notice of Closed Session** – The Board noticed a closed session but President Craig said it was not necessary.

Individually Considered Resolution

1. Extend Contracts with Various Labor Groups Through 2011-12

Com. Wogahn was concerned about holding a meeting on Sunday but he understood that several Board members would not be able to attend on Monday. Com. Duax said she would have been unable to attend a special meeting any time this week and Com. Janke also said he would not be available on Monday for a meeting.

President Craig identified the three stipulations that all four unions were given to extend contracts through 2011-12. The contracts would be changed in three significant ways: all members of the bargaining group will pay 5.8% of their retirement, will contribute at least 12.6% towards health insurance and will have wages frozen. She noted that the legislation provides for an increase of 1.5% in wages but ECASD groups agreed to the wage freeze. She said the rest of the contract would remain the same through June 30, 2012.

Com. Johnson thanked all four bargaining groups and said it was important for the public to understand that employees took a wage freeze and will also see a significant cut in pay due to the additional contributions they will have to make. She said there are many employees in the ECASD and this will affect Eau Claire's economy. She appreciated the sacrifices staff made and said this will give the district a year so staff can focus on their jobs and teaching our students.

Com. Janke moved, seconded by Com. Johnson, to approve extending contracts for all four labor groups through 2011-12 with the following stipulations: all members of the bargaining groups will pay 5.8% of their retirement, will contribute at least 12.6% towards health insurance and will have wages frozen. Carried by unanimous roll call vote.

Motion to Adjourn Special Meeting

Com. Janke moved, seconded by Com. Wogahn, to adjourn special meeting. Carried by unanimous voice of acclamation.

Meeting adjourned at 6:08 pm.

Submitted by Patti Iverson, Board Secretary