

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, AUGUST 15, 2011
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Joe Luginbill and Amal Javaid were also present.

NOTICE OF CLOSED SESSION

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session for interpretation of a contractual clause and an update on Little Red lease; 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for a review of administrator contracts; 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Heilmann said that on August 24th there will be a pre-bid meeting with potential contractors for the three elementary projects approved by the referendum and on August 30th there will be a final design review for HVAC and electrical and also the project design 'kick-off' for the DeLong project.

Dr. Heilmann shared information on legislative updates. He also stated that Flynn Elementary School qualified for the Summer Fresh Fruit & Vegetable Program. The District was recently notified that an AODA grant effort may be available for the District for up to \$20,000 in funding.

Communication to Superintendent/Board President

Dr. Heilmann said he received a letter from the City of Eau Claire inviting a Board member or district employee to serve on the committee that is updating the city's Waterway Plan.

Student Representative Report

The Board officially welcomed Amal Javaid as the new student representative for Memorial.

Joe Luginbill discussed the cell phone policy noting that student groups met on the issue and drafted a set of rules. He shared over 100 peer review articles on the matter that validated his opinion that cell phones and all mobile devices can provide tremendous opportunities in the classroom and can benefit teachers. He asked the Board to consider rescinding Policy 443.5.

Other Reports

Policy and Governance Committee

Com. Cummins said that Nancy Dorman from WASB can give a presentation to the Board on utilizing its full policy services. The presentation will be held before the regular October 3rd Board meeting at 5 pm.

Com. Cummins said the committee has finalized the school community relations policy and is ready to share it with PAC, ECAE, Chamber of Commerce, as well as community members. It was decided to wait on making changes to the evaluation policy to see what the new employee handbook has in terms of the evaluation process.

Budget Development Committee

Com. Johnson gave an update on the Budget Development Committee meeting. She said elementary literacy coaches are being implemented and secondary literacy coaches will be discussed. The Teaching & Learning Department will be working on identifying costs associated with expanding literacy coaches at the secondary level. The group talked about the possibility of increasing the secondary teaching load from 5 to 6 periods per day and what that might look like. She asked the group to bring items with budgetary implications to the Board in advance so discussions can take place before decisions are made. Other areas of consideration could include busing at the secondary level and extra curriculums. The group also discussed the need for a position that would facilitate the evaluation of data, create reports, and work with teachers and administration to measure the success or lack of success of various initiatives designed to improve performance.

CONSENT RESOLUTION AGENDA

President Craig said that the District received information about the format of meeting minutes. She suggested tabling Resolution #1 – Approval of Minutes, so they can be put into the new format and approved at the next meeting.

Com. Wogahn moved, seconded by Com. Cummins, to table Resolution #1. Carried by unanimous roll call vote.

Board members asked to pull Resolutions 4, 5 and 6 from the consent agenda.

Com. Wogahn moved, seconded by Com. Cummins, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of closed session of August 1, 2011, as mailed.
- ◆ The gifts in the amount of \$300 for the period July 1, 2011, through July 31, 2011, as presented.

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #4 – Personnel/Employment Report

Com. Cummins moved, seconded by Com. Wogahn, to approve matters of employment of August 15, 2011, as presented. Carried by unanimous roll call vote.

Resolution #5 – Rescission of ECASD Policy 443.5 – Student Use of Cell Phones or Beepers

Com. Wogahn moved, seconded by Com. Faanes, to rescind *ECASD Policy 443.5 – Student Use of Cell Phones or Beeper*. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, Johnson and Wogahn. Nays: Janke.

Resolution #6 – 2011-12 School Lunch Price Changes

Com. Wogahn moved, seconded by Com. Faanes, to increase school lunch prices for the 2011-12 school year as presented. Carried by unanimous roll call vote.

Resolution #7 – Bills Payable

Com. Wogahn moved, seconded by Com. Cummins, that the payment of all bills in the amount of \$9,940,297.70 and net payroll in the amount of \$3,446,098.03 for the period July 1, 2011, through July 31, 2011, as presented. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Janke, Johnson, and Wogahn. Abstained: Faanes.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
AUGUST 15, 2011**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Joe Luginbill and Amal Javaid were also present.

2. Committee Reports/Items for Discussion

A. Introductory Discussion of the Transitioning Process from Collective Bargaining Contracts to an Employee Handbook

After a presentation by Dr. Fred Weissenburger outlining Wisconsin Act 10, templates, and overall timeline goals, the Board asked for a Committee Reports on Sept. 12, 2011 providing details on grievance templates and further identifying processes/procedures/areas to be followed in the Employee Handbook development process and timelines for that development including possible participants.

B. Overview of the Change in Principal Evaluation Process

The Board asked that there be a survey/feedback process implemented in the future so trends and patterns for data can be collected. The evaluation process should incorporate Board and District goals and be cognizant of the accountability piece and include a written review. The Board referenced the new evaluation Policy #226 and all evaluations should be consistent with those policy requirements (ie. annual written evaluations).

3. Request for Future Agenda Items

There was a request to have a follow-up to the last Board Forward.

4. Other Business

Jamie Volmer will be addressing staff at the back to school event on August 31st. Board members and other staff will have breakfast with Mr. Volmer that morning and opening activities will begin at 8 am.

5. Motion to Adjourn Committee Meeting

Com. Faanes moved, seconded by Com. Janke, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Motion to go into Closed Session

Com. Duax moved, seconded by Com. Faanes, to go into closed session under 19.85 (1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session for interpretation of a contractual clause and an update on Little Red lease; 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for a review of administrator contracts; 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, Johnson and Wogahn. Nay: Janke.

7. Meeting adjourned at 9:21 pm.