

Eau Claire Board of Education Minutes **Monday, May 1, 2017**

Generated by Patti Iverson

Members present

Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Member absent

Eric Torres

1. WORK SESSION

Also present: Mary Ann Hardebeck, Jim Schmitt, Kay Marks and Abby Johnson.

Dr. Hardebeck started the group out with a warm-up activity. Using the Board's self-evaluation, participants circled anything they thought related to the Strategic Plan.

The group then paired up and looked through those Strategic Plan elements and shared two things they felt were going well with the plan and one thing they would like to see improvement on.

Positives

- Have strength in community connections.
- Budget alignment and resources.
- Performance of Board and Superintendent is better this year.
- Board has a desire to speak with one voice. (For example, budget discussions and referendum presentations with the community.)
- Community engagement and collaboration in general is strong.
- Strategic Plan.
- We have begun to talk about alignment with the Strategic Plan. Also talking about student achievement, engagement, emotional/social and partnerships with the community.

Wishes

- Define specific Board obligations. Along with that is getting on the same page as Board of seven with Strategic Plan alignment and what is tied to components of the Strategic Plan.
- Longer tenure of Board members.
- Would like more input into Work Sessions so know how to prepare and do more self-evaluating. Should be more driven by Board members for self-evaluation.
- All Board members understand their roles and are on the same page.
- More visible comprehensive plan to monitor all the items in the Strategic Plan.

Dr. Hardebeck took the Strategic Priorities and cross referenced them with the Annual School Board Work Plan at a Glance. This shows when reports are given to the Board and how the District monitors progress of the Strategic Plan.

Dr. Hardebeck had the group list priorities, which will be used to formulate the agenda for the next Work Session.

2. CALL TO ORDER REGULAR MEETING

Following the Pledge of Allegiance, Chris Hambuch-Boyle called the regular meeting to order at 7 p.m. Board Secretary Patti Iverson confirmed that the meeting had been properly noticed and was in compliance with the Open Meeting Law.

3. NOMINATION & ELECTION OF BOARD OFFICERS

Dr. Hardebeck explained the process to be used for the election of officers.

Election of President

Dr. Hardebeck asked for nominations for President.

Joe Luginbill nominated Chris Hambuch-Boyle for President.

Motion by Kathryn P Duax, second by Jennifer Fager, to elect Chris Hambuch Boyle as School Board President.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Chris Hambuch-Boyle was elected as President.

Election of Vice President

President Hambuch-Boyle asked for nominations for Vice President.

Chris Hambuch nominated Joe Luginbill for Vice President.

Jennifer Fager nominated Kathryn Duax for Vice President.

A ballot vote was taken. The first vote had 3 votes for Kathryn Duax and 3 votes for Joe Luginbill. A majority is needed to elect an officer. The second vote had 4 votes for Kathryn Duax and 2 votes for Joe Luginbill.

Kathryn Duax was elected as Vice President.

Election of Clerk

Chris Hambuch-Boyle nominated Joe Luginbill as Clerk.

Motion by Kathryn P Duax, second by Jennifer Fager, to elect Joe Luginbill as Clerk.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Joe Luginbill was elected as Clerk.

Election of Clerk Designee

Chris Hambuch-Boyle nominated Abby Johnson for Clerk Designee.

Motion by Jennifer Fager, second by Charles Vue, to elect Abby Johnson as Clerk Designee.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Abby Johnson was elected as Clerk Designee

Election of Treasurer

Kathryn Duax nominated Aaron Harder as Treasurer.

Motion by Charles Vue, second by Jennifer Fager, to elect Aaron Harder as Treasurer.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Aaron Harder was elected Treasurer.

Election of Secretary

Joe Luginbill nominated Patti Iverson as Secretary.

Motion by Kathryn P Duax, second by Jennifer Fager, to elect Patti Iverson as Secretary.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Patti Iverson was elected Secretary.

4. SEATING ARRANGEMENT

Board members drew numbers for the seating arrangement for future meetings.

5. PUBLIC FORUM

No one signed up to address the School Board.

6. BOARD/ADMINISTRATIVE REPORTS

6.1 Superintendent's Report

Dr. Hardebeck shared upcoming School Board events.

Dr. Hardebeck congratulated Katie Rhoten who was the 2017 Wisconsin recipient of the \$10,000 AXA Achievement Scholarship. There were 10,000 applicants nationwide, one winner from each state and Memorial's Katie Rhoten is Wisconsin's. The scholarship is based on "ambition and drive; determination to set and reach goals; respect for self, family and community; and ability to succeed in college." Memorial will also receive a \$1,000 grant from AXA. In addition to the \$10,000 AXA Achievement Scholarship, Katie was also awarded a \$1,000 scholarship for being one of the 250 Coca-Cola Regional Finalist - one of two from Wisconsin. There were a total of 86,000 national applicants for the Coca-Cola Scholarship. Joe Luginbill recommended Katie for both of these scholarships.

Dr. Hardebeck reported that North junior, John Stremcha, has achieved an amazing accomplishment. He scored the highest possible ACT composite score of 36. On average, less than one-tenth of 1% of all test takers earn the top score.

Superintendent Hardebeck said that as part of the District's follow up to the referendum, there have been a series of conversations and meetings with many of the same groups that administration and Board members spoke to before the referendum. She said it is important to go back to the community to thank them and keep them informed on the construction schedule and how the District is spending the referendum money.

6.2 Board President's Report

President Chris Hambuch-Boyle shared the following President's Report:

1. There is a great article in the Chippewa Valley Resource Guide, Spring 2017 issue regarding safe spaces.
2. President Hambuch-Boyle said there will be an Open House at Cardinal Manufacturing on May 3rd from 4 to 9 p.m. In just seven short years, Cardinal Manufacturing has grown from one teacher's idea to an exemplary program that is revolutionizing manufacturing education. Cardinal Manufacturing is a

company within a school, where students learn about manufacturing and gain firsthand experience.

3. On May 31st from 10 to 11:30 a.m. there will be an Open House at Mayo Clinic Health System for Project SEARCH. She shared a flyer about the event.
4. At the next meeting there will be a time for President Hambuch-Boyle to get feedback on Committee assignments. She will make appointments at that meeting.
5. Board members were encouraged to attend the May 24th Celebration of Service Banquet to honor retirees beginning at 5 p.m.
6. Joe Luginbill and Chris Hambuch-Boyle will be drafting a resolution in support of Senate Bill 183, which is the Wisconsin Voucher Taxpayer Transparency Bill. Any other Board members who are interested should contact Mr. Luginbill.

7. STUDENT REPRESENTATIVE REPORT

Angela Arnholt shared an update on upcoming events taking place at Memorial. She said she has surveyed students and will be reporting back to the School Board in the near future.

Ryan Cramer reviewed results from the survey he shared with North students. About 75 students completed the survey.

- When asked if they believe that all the opportunities have been presented to them to be successful in their post-high school life, 66% of students said yes whereas 34% of students said no.
- 64% of students said that they would like more of a say in their course offerings and 36% said they are satisfied with the current course offerings.
- Regarding block scheduling, a lot of the respondents said that they did not have enough information to decide. However, about 30% of students are for it and about 40% are against it or satisfied with the current schedule of the school day.
- When asked if they would consider alternative forms of transportation to school in order to reduce car pollution, about 30% of students said no whereas approximately 70% of students said that they would consider it.
- Students were asked to briefly describe a time when they were most engaged in their learning. Frequent responses included applications to a real life setting, hands-on activities, debates, and smaller class sizes. When asked to describe a time when they were least engaged in their learning, the responses included watching videos, lectures, and long, in-class packets.
- When asked to list one possible change that they'd like to see from the Board, they suggested a change in parking passes (such as reduced price for good grades), weighted GPA's, and less required credits of social studies and English.
- Students were asked to give a suggestion to reduce the perceived disparities between Memorial and North. Frequent responses were to host activities that included both schools, redraw the District boundary lines, and have North students start believing that they're equal.

8. OTHER REPORTS

8.1 Board Committee Reports

The Budget Development Committee received a report from Linda Mont of Key Benefit Concepts regarding OPEB. The committee talked about some of the goals and objectives in moving forward with post-employment benefits for those staff hired before 2008. Since 2008, new employees have received a defined contribution rather than a defined benefit.

The Policy & Governance Committee reviewed several policy changes regarding education of homeless students, academic freedom, teaching about controversial issues, class rank, curriculum development and evaluation, and student records. New policies are being written regarding foster care and student directory data.

9. CONSENT RESOLUTION AGENDA

Motion by Jennifer Fager, second by Kathryn P Duax, to approve the following consent resolution agenda items:

- Minutes of April 17, 2017
- Human Resources - Employment Report
- Final Notice of Nonrenewal for Teachers on Limited Term Contracts
- Re-employment of Certified Staff for the 2017-18 School Year
- Five-Year Capital Project Bid

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Dr. Hardebeck introduced Mandy Van Vleet who was hired as the new Director of Special Education and Travis Hedtke who was hired as the new Assistant Principal at Memorial. She read a short bio for each of them and welcomed them to their new positions.

10. INDIVIDUALLY CONSIDERED RESOLUTION(S)

10.1 2017-2018 Health and Dental Rates

Kay Marks, Executive Director of Human Resources, said there has been a small adjustment in the health and dental rates. When the information was originally approved by the Board on March 27, 2017, the requested plan design change increasing the emergency room co-pay from \$100 to \$250 was not included in the rates. Security Health Plan was able to provide the updated rates based upon the plan design change.

She also wanted the Board to know that beginning July 1, 2017 the District will offer vision insurance for active employees. This benefit will not cost the District

any additional money because premiums are fully paid by the employee. She added that the dental rates previously approved will remain the same.

Motion by Kathryn P Duax, second by Jennifer Fager, that the Board of Education approve the revised health insurance rates as presented.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder

Abstain: Joe Luginbill, Charles Vue

10.2 School Board Meeting Schedule for 2017-18

Dr. Hardebeck shared a proposed School Board meeting schedule for the 2017-18 school year with the following amendments:

Original Meeting Date	Amended Meeting Date
September 4 & 18, 2017	September 11 & 25, 2017
October 2 & 16, 2017	October 9 & 23, 2017
January 1 & 15, 2018	January 8 & 22, 2018
March 19, 2018	March 26, 2018
July 2 & 16, 2018	July 23, 2018

Motion by Jennifer Fager, second by Charles Vue, to approve the amended School Board Meeting schedule for 2017-18 as presented.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

11. ADJOURN TO COMMITTEE

12. COMMITTEE REPORTS/ITEMS FOR DISCUSSION

12.1 Discussion & Possible First Reading of Policy 188 - Public Input at School Board and Standing Committee Meetings

A first reading of the two paragraphs that changed in Policy 188 was shared:

During the regular meeting of the Board of Education, under "Items for Discussion" citizens may ask questions and/or request clarification on the topic of discussion after the Board has discussed the item. There is not a requirement to sign up previous to this discussion.

Each Board Committee Meeting agenda will provide a 15-minute time period at the beginning or at the end of the committee meeting in which citizens may address the Committee to express viewpoints or concerns on agenda items. The 15-minute time period may be extended at the discretion of the Committee Chair or by a Committee motion. Each citizen will be allowed up to three minutes to address the Committee providing s/he has additional/new information that has not been previously shared at

the meeting. Citizens wishing to address the Committee during the 15-minute time limit must state their name and address. Their comments will be recorded in the minutes.

The School Board agreed to bring this policy forward at the next available School Board meeting.

12.3 Discussion & Possible First Reading of New Policy 662.3 - Fund Balance

A first reading of the two paragraphs that changed in Policy 662.3 was shared:

The Board recognizes that maintaining an adequate fund balance in the District's General Fund of 25% to 33% of the operating budget is essential to the financial stability of the District and sound fiscal management. The Board also recognizes its responsibility to ensure that the District's fund balance resources are used properly and reported in accordance with applicable legal requirements and generally accepted accounting principles for governmental entities.

On the recommendation of the Superintendent, the Board may commit fund balance resources for a specific purpose for a period not to exceed two years. To the extent Board action regarding any fund balance amounts under this policy constitutes a budget amendment under state law (i.e., a change in the amounts of the appropriations or the purposes for such appropriations as stated in an adopted school district budget), a two-thirds vote of the entire membership of the Board shall be required, and a legal notice of the action taken shall be issued as required by law.

The School Board agreed to bring this policy forward at the next available School Board meeting.

12.4 Discussion & Possible First Reading of New Policy 663 - Debt Management

A first reading of new Policy 663 was shared:

The Eau Claire Area School District shall establish and maintain well-defined debt management guidelines for issuing new debt as well as managing outstanding debt to sustain strong debt management.

The School Board supports prudent debt management practices which:

1. Maintain financial stability
2. Preserve public trust and transparency
3. Minimize costs to taxpayers
4. Minimize borrowing costs
5. Preserve access to financial markets
6. Demonstrate adequate administrative oversight of debt management to credit rating agencies

The Superintendent or their designee shall develop guidelines and administrative rules ensuring strong debt management.

The School Board agreed to bring this policy forward at the next available School Board meeting.

12.5 Discussion & Possible First Reading of New Policy 744 - Sustainability

A first reading of new Policy 744 was shared.

The Eau Claire Area School District affirms our belief that PreK-12 faculty, staff, and students have a responsibility to take a leadership role in conducting activities as responsible stewards of the physical environment and using educational activities to promote educational awareness, local action, and global thinking.

In its educational functions, the District shall strive to:

- Conserve natural resources and support their sustainable use.
- Conduct affairs in a manner that safeguards the environmental health and safety of students, faculty, staff, and communities.
- Continue to reduce the use of toxic substances and the generation of wastes.
- Promote strategies to reuse and recycle those wastes that cannot be avoided.
- Purchase replacement facility equipment that reduces energy consumption, the need for water resources, and the release of greenhouse gases.
- Continue to use green cleaning practices whenever possible.
- Purchase renewable, reusable, recyclable, and recycled materials.
- Conduct our business practices in accordance with this policy.

In its educational and research missions, the District shall strive to:

- Foster an understanding of and a responsibility for the physical environment.
- Ensure that individuals are knowledgeable about the environmental and health issues that affect their discipline.
- Encourage environmental research.
- Conduct research and teaching in an environmentally responsible way.
- Provide a forum for the open flow of information among governments, international organizations, industry, and academia to discuss and study environmental issues and their relationship to other social and educational issues.

In its student and employee relations, the District shall strive to:

- Delineate individual responsibility.
- Guide action for ensuring safety and minimizing adverse environmental impacts in the implementation of this policy.

The District shall consider full compliance with the law to be the minimally acceptable standard and shall exercise whatever control is reasonable and necessary to avoid harm to public health and the environment, whether or not such control is required by regulations.

The District shall initiate, promote, and conduct programs that fully implement this policy throughout the District and the global community.

The School Board agreed to bring this policy forward at the next available School Board meeting.

It was recommended that a cross reference be added to the Sustainability Report.

13. REQUEST FOR FUTURE AGENDA ITEMS

There were no requests for future agenda items.

14. ADJOURN TO CLOSED SESSION

Motion by Charles Vue, second by Joe Luginbill, to adjourn to closed session under 19.85 (1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session for employee bargaining on the base wage.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Regular meeting adjourned at 8 p.m.