

**Annual Notification of Nondiscrimination
(For Vocational Education Programs)**

TO: All parents, Students, Employees, Job Applicants and General Public

FROM: Mr. Steve Lanier, Superintendent
Mrs. Karen Peddie, Director of Human Resources & Equity Coordinator

RE: Compliance with Title IX, Section 504, ADA and the Florida

Educational Equity Act

The Franklin County School District offers the following career and technical programs to high school students wherein they may earn industry certification:

Accounting, Culinary Arts, Building trades & Construction Design, Nurse Assisting, Unmanned Aircraft Systems Operations, Welding Technology, Naval Junior Reserve Officer Training Corps (NJROTC)

These programs are open to all students.

The district prohibits discrimination in the terms and conditions of employment and in access to educational programs and activities and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, pregnancy, marital status, sexual orientation or genetic information. Reasonable accommodations are available for persons with disabilities to complete application/interview process.

Lack of English Language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

The School Board Policy and the Procedures related to the prohibition of discrimination and the grievance procedures for resolution of a complaint, are available upon request in each school office or the district superintendent's office.

Any violation of the provisions of the Florida Educational Equity Act, Section 504, Title IX or The Americans With Disabilities Act should be reported to:

Karen Peddie, Director of Human Resources
85 School Road, Suite 1
Eastpoint, Florida 32328
(850) 670-2810