FRANKLIN COUNTY SCHOOL BOARD
REGULAR MEETING
WILLIE SPEED BOARD ROOM

JANUARY 19, 2016

6:00 P.M.

MINUTES

BOARD MEMBERS PRESENT: Pam Shiver-Chair, George Thompson, Vice Chair, Teresa Ann Martin, Pam Marshall and Stacy Kirvin

OTHERS PRESENT: Nina Marks-Superintendent, Barbara Sanders-Board Attorney, and Monica Moron-Administrative Assistant

I. CALL TO ORDER/ADOPTION OF AGENDA-
Superintendent Marks asked for the following additions to the agenda
IX-D Student Travel Request-Girls Weightlifting Team

Motion by Marshall, seconded by Kirvin to approve/adopt agenda; Motion carried 5-0

II. INVOCATION AND PLEDGE OF ALLEGIANCE- Pam Shiver

COMMENTS/DISCUSSION ITEMS

III. NINA M MARKS-SUPERINTENDENT

A. Annual Policy Review Recommendation
Board and Supt Marks discussed creating annual policy review calendar.

B. Common Stops Projections
Mr. London and the Board discussed common stops options and the costs savings associated with implementing this process.

Mr. Thompson discussed fueling locations and possibly purchasing a fueling tank to be located at the main campus.

Mrs. Melanie Inzetta, The Nest Program coordinator informed the Board about awards presented to the Nest middle school students and other student activities and achievements.

IV. BOARD MEMBERS

Mr. Kirvin-had nothing to bring before the Board
Mrs. Marshall-had nothing to bring before the Board
Ms. Martin discussed the following with Mr. London:

- Discussed fixing the marquee in front of the school.
- Staff radio communication issues.
- Clean up the Apalachicola Bus Barn

Mr. Thompson:

- Status of school vans with Mr. London
- Alternative School with Mr. O'Grady and Mr. Bankston

Board and Superintendent Marks discussed how to refer students to the Alternative program, student discipline and ISS. Superintendent Marks suggested using data to refer students to alternative school instead of out of school suspension. The Board and Mr. O'Grady discussed this subject at length.

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Chair Shiver asked why the elementary school guidance counselor has not be replaced and do we call parents when discipline issues occur with students.

Mr. Kirvin discussed FOCUS training. Mr. Kirvin recommended the administration tighten up on student and teacher absences.

Chair Shiver discussed at length the implementation of a student chronic absence program called Attendance Works.

A. 2015-16 Board Scholarship Statement of Account (12/31/15)
Superintendent Marks talked about the scheduling for the scholarship committee.

B. Designation of BP & Verizon Funds
Chair Shiver and Superintendent suggested utilizing the funds for positive behavior.
The Board suggested using some of the funds for the following:
Teacher of the year banquet
4th grade field trip to St. Augustine
8th grade trip to Washington
Veteran's Day program
MLK program.

Mr. London suggested using the funds to purchase the gas tank to be placed at the school. The Board and Superintendent discussed at length how to utilize the funds. Ms. Kassi Malcolm addressed the Board and discussed her thoughts on how the money should be used. Ms. Elinor Mount-Simmons addressed the Board and shared her thoughts with Board. The Board and Dr. Summers discussed how to use the $15,000 for student incentives and teacher programs. Mrs. Venable told the Board about the Title I and II funds that could be used for the teacher of the year program. The Board instructed Mrs. Venable to place the $15,000 in the general fund.

C. 2015-16 Board Top 5 focus points for Board members (Shiver)
Chair Shiver shared the following 8 focus points with the Board.
- Attendance monitoring
- Student Achievement
- Facility Maintenance
- ½ mil community support advertisement
- Fiscal responsibility regarding District programs
- Bus safety

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- Discipline
- Career based education
- Fueling station construction

Superintendent Marks recommend making two lists and Chair Shiver agreed; the lists could be on-going and continual. Chair Shiver clarified with Dr. Sue Summers, these focus points were for the Board and did not need to be included in the District's strategic plan.

V. BARBARA SANDERS-BOARD ATTORNEY

A. Referendum-How can it be marketed
Attorney Sanders updated the Board on this process.

Ms. Kassi Malcolm introduced the following students to the Board who would be participating at the meet:
Vanessa Simmons, Taylor Polous, Madison Smith and Myranda McLeod. She proceeded to explain to what the students would be doing.

IX-D Student Travel Request-Girls Weightlifting Team.
Motion by Martin, seconded by Marshall to approved the overnight stay; Motion carried 5-0

VI. PUBLIC/VISITOR COMMENTS

The Franklin County School Board welcomes you to this meeting. This is time set aside for the Citizens of Franklin County to address the School Board. Your participation is welcomed and appreciated

Ms. Mount Simmons, Beta Club advisor invited the Board to the Beta Club career day.

Mrs. Delores Hayward-Croom thanked the Mr. Kirvin, Mrs. Marshall and Ms. Martin for attending the MLK celebration. She asked the Board to consider giving funds to the support person of the year. She questioned the hiring process by the Board.

Steven Malone, April Russell and Shelia Shiver parents addressed the Board and shared concerns about the change in bus stops and how it affects his children.

Mr. London explained to the Board why the stops changed. The Board discussed this matter at length.

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BOARD ACTION ITEMS

OLD BUSINESS

VII. Assignment of 110 Funds (Venable)

Motion by Martin, seconded by Marshall to postpone until the February 1, 2016 meeting; Motion carried 5-0

NEW BUSINESS

VIII. NINA M. MARKS-SUPERINTENDENT

A. Request to Hire-Human Resource Specialist- A Chipman

Motion by Marshall, seconded by Kirvin to approve item VIII-A; Motion carried 5-0

IX. KRIS BRAY, FCS PRINCIPAL

A. Request to Hire-MS Ese Teacher-J Mabrey

Motion by Thompson, seconded by Marshall to approve item IX-A; Motion carried 5-0

B. Request to Hire-MS History Teacher-S Anderson

Motion by Marshall, seconded by Martin to approve item IX-B; Motion carried 5-0

C. Request to Hire-School Secretary-C Bankston

Motion by Martin, seconded by Thompson to approve item IX-C; Motion carried 5-0

D. Student Travel Request-Girls Weightlifting Team (added at meeting) ***(approved earlier in meeting)***

X. MELANIE INZETTA, THE NEST

A. Request to Hire-Teacher's Aide-K Meyer

Motion by Thompson, seconded by Martin to approve item X-A; Motion carried

XI. AL LONDON, AUXILIARY SERVICES DIRECTOR

A. FISH Certification

Mr. London explained this is an annual certification form.

Motion by Kirvin, seconded by Marshall to approve item XI-A; Motion carried 5-0

XII. SUE SUMMERS-CONSULTANT

A. Franklin County Health Department Cooperative Agreement

B. Strategic Plan Proposed Changes

Motion by Martin, seconded by Thompson to approve items XII-A & B; Motion carried 5-0

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XIII. SHANNON VENABLE-FINANCE/HR

A. 2015-16 Proposed Managers Salary Schedule
Chair Shiver asked why the new HR Director was not apart of the hiring process. Superintendent Marks explained her input was needed for the HR specialist who would report directly to her.

The Board and Superintendent Marks discussed the hiring process. Mr. Kirvin and Mrs. Venable, Finance Director discussed the purpose and structure of the salary schedule. Mr. Kirvin commented he wanted to approve a salary and not a schedule. Mr. Kirvin remarked we do not have step increases for employees any more but when we hiring people, we are giving step increases and that makes no sense. The Board and Mrs. Venable discussed this matter further.

Motion by Thompson, seconded by Martin to approve items XIII-A, B & C; Motion was rescinded by Thompson and Martin

Motion by Marshall, seconded by Thompson to approve item XIII-A; Motion failed 2-3 (Martin, Marshall and Kirvin opposed).

B. Substitute Hourly Rate Increase

Motion by Martin, seconded by Thompson to approve item XIII-B; Motion carried 5-0

C. Resignation-A. Mercer
Chair Shiver remarked since the Board has to abide by the contract, there needs to be a penalty for employees that do not abide by their contract. She asked the Board to consider her suggestion. Superintendent Marks and Attorney Sanders discussed reporting this resignation to DOE. Mr. Kirvin explained that Mr. Mercer was leaving because he got a better job and agreed with Chair Shiver that the Board has to do something about this matter.

Motion by Martin, seconded by Marshall to approve item XIII-C; Motion carried 5-0

Comments made prior to adjournment:

- Ms. Mount Simmons asked if there would be enough money for negotiations.

XIV. ADJOURNMENT

Motion by Marshall, seconded by Martin to adjourn; Motion carried 5-0

Meeting adjourned at 8:45p.m.