

**FRANKLIN COUNTY SCHOOL BOARD
WORKSHOP
WILLIE SPEED BOARD ROOM**

MAY 16 2016

5:30 PM

MINUTES

BOARD MEMBERS PRESENT: Pam Shiver-Chair, George Thompson-Vice Chair, Stacy Kirvin, Pam Marshall and Teresa Ann Martin

BOARD MEMBER ABSENT: Stacy Kirvin

OTHERS PRESENT: Nina Marks-Superintendent, Barbara Sanders-Board Attorney and Monica Moron-Administrative Assistant

- I. CALL TO ORDER-**Chair Shiver called the workshop to order at 5:30 p.m. Chair Shiver then turned the meeting over to Mr. Brad Hoard.

II. BOARD INFORMATION COMMENTS/DISCUSSION ITEMS

J. Brad Hoard, US Employee Benefits Services Group
2016-17 District Insurance Renewal

Mr. Hoard discussed the renewal of the health insurance explaining it increased 4.5% and he was very pleased with the low increase. He went over the increased amounts with the Board. Mr. Hoard explained medical trends was the primary factor in the health increase. He explained the dental insurance increase was based on 18 months not 12 and discussed the increases to the insurances and the financial impact to Districts employees.

Financial Impact

Franklin County School District

Current Rates

<i>Employee Only</i>	<i>\$559.34</i>
<i>Family</i>	<i>\$1,171.43</i>

Current Payroll Deductions

<i>Non Instructional Employee Only</i>	<i>Pay</i>	<i>Monthly</i>
<i>Instructional Employee Only</i>	<i>\$17.30</i>	<i>\$34.60</i>
<i>Non Instructional Employee Family</i>	<i>\$32.89</i>	<i>\$65.78</i>
<i>Instructional Family</i>	<i>\$306.05</i>	<i>\$612.10</i>
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	<i>School District Contribution</i>	<i>Payroll</i>
<i>Non Instructional Employee Only 2015</i>	<i>\$524.74</i>	<i>\$17.30</i>
<i>Instructional Employee Only 2015</i>	<i>\$493.56</i>	<i>\$17.30</i>
<i>Non Instructional Employee Family</i>	<i>\$524.74</i>	<i>\$32.89</i>
<i>Instructional Family</i>	<i>\$493.56</i>	<i>\$306.05</i>
<i>Employee will be deducted the EE and Family for full Family Coverage</i>		

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2016 Renewal	
Rate Increase	4.50%
Employee Only	\$584.47
Family	\$1,224.07

Current Payroll Deductions	Monthly Increase
Employee Only	\$25.13
Family	\$52.64

2016	Payroll Deductions	
Non Instructional Employee Only	\$59.73	\$29.87
Non Instructional Employee Family	\$639.60	\$319.80
Instructional Employee Only	\$90.91	\$45.46
Instructional Family	\$639.60	\$319.80
Employee will be deducted the EE and Family for full Family Coverage		

Mr. Jerry Alford, AFLAC Coordinator discussed with Ms. Martin going to the main campus to make sure school employees are aware of AFLAC products.

Chair Shiver adjourned the workshop at 5:48 p.m.