FRANKLIN COUNTY SCHOOL BOARD

SPECIAL MEETING

WILLIE SPEED BOARD ROOM

OCTOBER 27, 2016

6:30 P.M.

AGENDA

I. CALL TO ORDER-

II. KAREN PEDDIE-HR DIRECTOR

A. RTH-5th Grade Teacher-Music-V Tillman
B. RTH-Music Teacher-M Lombordino
C. RTH-Nest Enrichment Leader-A Shiver
D. RTH-Nest Enrichment Leader-T Sassnet
E. Boys Golf Head Coach Supplement-New
F. Athletic Supplement-Boys Golf Head Coach-D. Walker
G. RTH-Bus Driver-M Collins
H. RTH-Bus Driver-R Oakes

III. SHANNON VENABLE-FINANCIAL SERVICES DIRECTOR

A. 2016-21 Five Year (5) Work Plan

IV. ADJOURNMENT

FRANKLIN COUNTY SCHOOL DISTRICT
REQUEST TO HIRE

APPLICANT INFORMATION

APPLICANT NAME: Tillman (LAST) Virginia (FIRST) P (M.I.)

JOB TITLE: Teacher - 5th grade

- [x] Instructional
- [ ] Non-Instructional
- [ ] New Position
- [x] Replacement
- [x] Salary
- [ ] Hourly
- [x] Full-Time
- [ ] Part-Time

Start Date: 11/3/2016 **Placement Level:** IBB23 **Starting Salary: $** 50,262

ALL NEW HIRES WILL START AT STEP 0 PENDING VERIFICATION OF EXPERIENCE

Comments:

SUPERVISOR SIGNATURE: _____ DATE _____

RECOMMENDED: Shawn Venable FINANCE DIRECTOR DATE 10/20/16

RECOMMENDED: Karen D. Padden HUMAN RESOURCE DIRECTOR DATE 10/19/2016

RECOMMENDED: Neil M. Marks SUPERINTENDENT DATE 10/19/16

Pre-Employment Procedures: All new employees MUST satisfactorily complete and submit all personnel and payroll requirements, which specifically include the following:

- **Verification of Eligibility**
- **Fingerprinting & Background Screening**
- **Drug Screening**

Form: Request to Hire-2015-16
Revised-02/12/16

10/07/2016

To Whom It May Concern:

Please accept my application. I have requested my transcripts and letters of reference and will turn them in as soon as possible. Thank you in advance for your patience and understanding.

Sincerely,

Virginia P. Tillman

Virginia P. Tillman

Franklin County School District
Human Resource Department
85 School Rd. Eastpoint, FL 32328
850-670-2810 fax: 850-670-8579

Today's Date: 10/07/2016

Position Desired: Elementary Teacher

Franklin County School District

Application for Employment

PLEASE NOTE: *A complete application includes three (3) letters of reference and copies of any certification/licenses. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be considered. If you have no information to enter in a section, please write N/A. The Franklin County School District is an Equal Opportunity Employer and a Drug Free Workplace.*

PERSONAL INFORMATION

Name (Last, First, MI) Tillman, Virginia P	Email [redacted]
Mailing Address (Street) [redacted]	City, State, and Zip Code [redacted]
Length of residence in Franklin County 0 years	Have you ever been bonded? No If so, by what company?
Preferred Phone Number [redacted]	Alternative Phone Number [redacted]
	Date available to begin work? 2 weeks/negotiable
Are you over the age of 18 and legally eligible for employment in the United States? ✓ Yes ___ No	List all relatives or friends that work for FCSB Jill Rudd, Eliza Joyner, Ann Harden, Carol Allen
Have you ever been convicted of a crime? No If so, please describe (attach on a separate sheet of paper)	Have you ever been employed with the FCSB? Position No Supervisor
If you hold a teaching certification please indicate below Certificate # 718584 State FL	Are you retired? ___ Yes ___ X No If yes, date retired:

Are you claiming Veteran's Preference? ___ Yes x No. If yes, attach a DD214 or comparable discharge, separation or current reserve documentation that indicates the character of service as honorable.

List all skills or trainings obtained that are related to position desired

Bachelor Degree Elementary Ed., National Board Certified (Pre/K-3rd Grade) 2002-2012, Media Specialist Certification

List professional memberships, committee work, community and church activities, etc.

Florida Association of Media in Education, Florida Association of Science Teachers, Christ Church Anglican Member

RECORD OF EDUCATION

Name of School or Institution	Course of Study	Degree or Diploma	Date Received
High School Wakulla High School	Regular coursework	Diploma	June 5, 1987
College Florida State University	Elementary Education	Bachelor's Degree	May 1993
Special			
Other National Board Certified		Certificate	2002-2012

**All Teachers and Substitute Teachers must supply official transcripts to verify degree BEFORE receiving payment for years of college*

INSTRUCTIONAL APPLICANTS ONLY

Answer the following questions in your own handwriting and submit on a separate sheet of paper

- What elements do you perceive as fundamental to the educational process?
- What are your opinions as it relates to classroom behavior?

List any extra-curricular/supplemental experience or training that you have

School Tech, Yearbook Sponsor, Media Club Sponsor, Camp Jam Teacher(after school grades 3-5), School Advisory Counsel Member, Grade Level Chair

All information contained in the application is public record subject to disclosure under the provisions of Florida Statues, Section 119.07, except as may be specifically excluded by this statute. Employment of personnel in Franklin County School District is in compliance with Federal and State Laws regarding nondiscrimination and preference. Any person who believes he/she may need reasonable accommodations during the application or interview process should notify the Human Resource Department @ 850-670-2810 extension 4128.

EMPLOYMENT HISTORY

Describe all work experience in detail, beginning with your current or most recent job. Include military service (indicate rank), internships and job-related volunteer work, if applicable. Indicate number of employees supervised. Use a separate block to describe each position or gap in employment. If needed, attach additional sheets, using the same format as on the application. All information in this section must be completed. Resumes may be attached to provide additional information. All former employers/supervisors may be contacted.

From	To	Employer	Supervisor	Address with phone number	Position	Hours/ Week	Reason For Leaving
07/1999	Present	Wakulla County School Board-Medart Elem	Kimberly Dutton, Sharon Kemp	2558 Coastal Hwy. Crawfordville, FL 32327, 850-962-4881	Pre-1st, 1st, 2nd grade, and Media Specialist	37.5	New Opportunity
08/1993	07/1999	WCSB-Shadeville Elementary	David Miller, Andrea Carter	45 Warrior Way. Crawfordville, FL 32327, 850-926-7126	1st, 2nd, and 3rd Grade Inclusion	37.5	Transferred to Medart Elementary 2nd grade

SUBSTANCE ABUSE AND FINGERPRINT POLICY

To prevent hiring individuals who use illegal drugs or individuals whose use of legal drugs or alcohol indicates a potential for impaired or unsafe job performance, the Franklin County School Board requires pre-employment screening examinations. By signing below it is understood that the Board is released from liability. Initial positive drug/alcohol results will require a Confirmation Test. If the Confirmation Test supports initial positive findings, these findings will be reviewed with the applicant and employment will be denied. Employment is contingent until all results being received and reviewed by Human Resources.

Persons who are to be recommended for employment and applicants who wish to substitute in a teaching, school food service, transportation, or custodial position are required to comply with the following:

1) Complete an application, indicating the position desired, (teachers must include subject area), attach three (3) letters of reference, provide documentation of education in the form of transcripts or certification to the Human Resources Department.
2) Schedule to have your fingerprints processed at the District Office by the Automated Fingerprint-based System. There is a nonrefundable fee of $52.75, payable in advance with either Visa/Mastercard or money order made payable to Cogent Systems. You may register online and make payment by internet: http://www.cogentid.com or by calling 1-866-365-6767.
3) Present the Human Resources Department with $35.00 (must be exact) or a money order made out to the Franklin County District Office for a drug screen form. You must present this form to any Quest Diagnostics Lab; test results will be forwarded to the HR Department.

The information provided in this application for employment is true, correct and complete. If employed, any misstatement or omission of fact on the application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request the name and address of the agency so I may obtain from them the nature and substance of the information contained in the report.

I UNDERSTAND THAT SHOULD I FAIL THE PRE-EMPLOYMENT SCREENING OR BACKGROUND CHECK, I WILL NOT BE APPROVED FOR EMPLOYMENT IN THE DISTRICT.

Virginia P. Tillman
PRINTED NAME OF APPLICANT

Virginia P. Tillman 10-7-16
SIGNATURE OF APPLICANT DATE

Virginia P. Tillman

Elements I perceive as being fundamental to the educational process are knowing your students, and showing them how much you care about their welfare and their education. All children are individuals and come from many different backgrounds and situations. When a student knows that you truly care about them, they will work their hardest to do their very best. This also applies to their behavior. When you have a loving and trusting relationship with your students behavior issues fall in line. This means not only having consequences when they aren't following the rules but also giving them a chance to turn the situation around. Everyone makes mistakes but when you learn how to turn the situation around or deal with it in a more positive way then everyone is a winner.

October 10, 2016

To Whom It May Concern:

Please accept this letter of recommendation upon your consideration of Ginger Tillman for your fifth grade teaching position. I had the privilege of working with Ginger for approximately 20 years and saw consistently that her dedication to her profession is impeccable in any capacity she served.

Ginger goes above and beyond. She was an outstanding, highly-requested classroom teacher as evidenced in the love shown to her by parents and students. She expanded her career to include Media Specialist, where she wore many hats. Her tasks included librarian, technology coordinator, and testing coordinator – all in which her expertise excelled. But her duties did not end with what was expected. She also accepted the responsibilities of Yearbook Coordinator, Book Fair Coordinator, Grade Level Chairperson, Media Club Sponsor, and media technician for both the morning news and the Terrific Kids Show. Her creativity and willingness to do what was asked of her and much, much more was evident throughout the school daily.

Ginger is kind, dedicated, and trustworthy. She is the first to arrive to work each day and one of the last to leave. She goes above and beyond and always strives to make anything she is involved in better. I can say without any reservation that she will be an asset to any school who is fortunate enough to have her as part of their faculty.

I highly recommend Ginger Tillman to be part of your school family. If you have any questions, or if I can be of further assistance, please do not hesitate to contact me at (305) 853-3281.

Respectfully submitted,

Laurie Beaton

Laurie Beaton, School Counselor
Plantation Key School
Tavernier, Florida

Former School Counselor
Medart Elementary School
Crawfordville, Florida

October 6, 2016

To Whom It May Concern:

I am writing this letter to recommend Virginia (Ginger) Tillman for a teaching position. I have known Ginger professionally for over 25 years. I have watched her grow from an excited, idealistic, beginning teacher, soaking up all she could from experienced educators to a well seasoned, experienced teacher who now shares her skills and knowledge with others.

I first began working with Ginger as a fellow teacher. While going through National Board certification, I had the opportunity to video tape Ginger teaching and see her in action. Her lessons were great, but I was most impressed by her rapport with her students. It was phenomenal. It was evident that she truly cared about them. She taught fun, hands on lessons with a calmness that created a wonderful learning environment.

Through the years, our careers moved into different directions. I moved into administration and Ginger moved from the classroom to the media center. While I was unable to persuade her to become the media specialist at my school, I was able to follow her career. It came as no surprise that she became an expert and leader in her field. She was, and still is, frequently called upon to train or assist others, especially in the area of technology. While many educators are intimidated with all the changes in education, Ginger takes it as a personal challenge and quickly adapts and then leads others.

Overall, Ginger is a joy to work with. She is pleasant, dependable and a true professional. I gladly give her my highest recommendation. She will be a true asset to any school system that has the good fortune to hire her.

Please feel free to contact me at (850) 524-1633 should you any questions.

Sincerely,

Jackie High
Retired Principal
Wakulla County Schools

Charlotte Thomas Hoover

23 Sparrow Path Crawfordville, FL 32327
(850-519-7945)
(crthoover@hotmail.com)

10/9/2016

To Whom It May Concern:

I am pleased to write this letter of recommendation for Virginia "Ginger" Tillman.

I first met her when I moved to Florida and began working with her at Shadeville Elementary in 1997. We also worked together at Medart Elementary School in Wakulla County for many years. Ginger is a prime archetype of what a true professional teacher should be. She is a whole-hearted person and cares about not only the students she teaches, but the faculty and staff around her. I have the utmost regards for her and the role model she has been throughout the years.

Ginger exemplifies a true professional with strong morals and loyalty. She is the kind of teacher that will not only do what is expected, but will exceed those expectations. She is quick witted and courteous. Ginger has a way of staying calm and collected in such a manner that she is contagious. She is so talented in her expertise of technology. She displays strong leadership skills, is a genuine team player, and advocates for her students.

I am confident that Ginger will make a positive addition to the school system in Franklin County and this opportunity will provide her a continuance of developing her career and strengthen her potential. She is well educated, experienced, and I have faith that she will do her best in any area, subject, or position.

I therefore offer my recommendation of Mrs. Virginia Tillman without reservation. If you have any questions or require further information, please do not hesitate to call me.

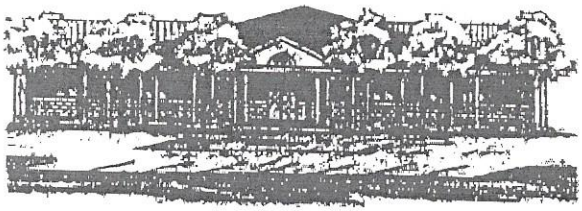
Sincerely,

Charlotte Thomas Hoover

Kimberly Dutton
Principal

Belinda McElroy
Assistant Principal

3558 Coastal Highway
Crawfordville, FL 32327-4881



Medart Elementary School

Beth K. Jones
Administrative Secretary

Candace D. Lowe
School Secretary

(850) 962-4881 Phone
(850) 962-9933 Fax

Attention: Human Resources

Fax Number: 850-670-8579

Total page including cover sheet: 5

From: Virginia P. Tillman

Date: 10-7-16

Comments: _____

Please confirm arrival of fax. Thank you and have a nice day. ☺

FRANKLIN COUNTY SCHOOL DISTRICT
REQUEST TO HIRE

APPLICANT INFORMATION

APPLICANT NAME: Lombordino (LAST) Melinda (FIRST) L (M.I.)

JOB TITLE: Teacher - Music

- [x] Instructional
- [ ] Non-Instructional
- [ ] New Position
- [x] Replacement
- [x] Salary
- [ ] Hourly
- [x] Full-Time
- [ ] Part-Time

Start Date: _____ **Placement Level:** IBB16 **Starting Salary:** $ 42,738

ALL NEW HIRES WILL START AT STEP 0 PENDING VERIFICATION OF EXPERIENCE

Comments:

SUPERVISOR SIGNATURE: _____ **DATE** _____

RECOMMENDED: Shanna Verrelle (FINANCE DIRECTOR) **DATE** 10/20/16

RECOMMENDED: Karen D. Peddie (HUMAN RESOURCE DIRECTOR) **DATE** 10/19/2016

RECOMMENDED: Nina M. Marks (SUPERINTENDENT) **DATE** 10/19/16

Pre-Employment Procedures: All new employees MUST satisfactorily complete and submit all personnel and payroll requirements, which specifically include the following:

- **Verification of Eligibility**
- **Fingerprinting & Background Screening**
- **Drug Screening**

Form: Request to Hire-2015-16
Revised-02/12/16

Franklin County School District
Human Resource Department
85 School Rd. Eastpoint, FL 32328
850-670-2810 fax: 850-670-8579

Today's Date: 7/17/2016

Position Desired: Music Teacher (Vocal)

Franklin County School District

Application for Employment

PLEASE NOTE: *A complete application includes three (3) letters of reference and copies of any certification/licenses. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be considered. If you have no information to enter in a section, please write N/A. The Franklin County School District is an Equal Opportunity Employer and a Drug Free Workplace.*

PERSONAL INFORMATION

Name (Last, First, MI) Lombardino, Melinda L.	Email [redacted]
Mailing Address (Street) [redacted]	City, State, and Zip Code [redacted]
Length of residence in Franklin County	Have you ever been bonded? no If so, by what company?
Preferred Phone Number [redacted]	Alternative Phone Number Date available to begin work? 8/2016
Are you over the age of 18 and legally eligible for employment in the United States? ✓ Yes ___ No	List all relatives or friends that work for FCSB
Have you been convicted of a crime in the past 10 years? If so please describe (attach on a separate sheet of paper) no	Have you ever been employed with the FCSB? no Position ___ Supervisor ___
If you hold a teaching certification please indicate below Certificate # 0033-0830 State Alabama	Are you retired? ___ Yes ___ ✓ No If yes, date retired:

Are you claiming Veteran's Preference? ___ Yes × No. If yes, attach a DD214 or comparable discharge, separation or current reserve documentation that indicates the character of service as honorable.

List all skills or trainings obtained that are related to position desired

Vocal Technique, Piano/Accompaniment, sacred/secular choral experience, show choir/ musical theatre direction

List professional memberships, committee work, community and church activities, etc.

soloist/choir member-church,community theater,former member MENC/AMEA

RECORD OF EDUCATION

Name of School or Institution	Course of Study	Degree or Diploma	Date Received
High School Clearwater High School	General	High School Diploma	May, 1977
College Centenary College	Music Education	Bachelor of Music	May, 1982
Special			
Other Alabama A&M	Master level classes-9 hrs	n/a	n/a

**All Teachers and Substitute Teachers must supply official transcripts to verify degree BEFORE receiving payment for years of college*

INSTRUCTIONAL APPLICANTS ONLY

Answer the following questions in your own handwriting and submit on a separate sheet of paper

- What elements do you perceive as fundamental to the educational process?
- What are your opinions as it relates to classroom behavior?

List any extra-curricular/supplemental experience or training that you have

All information contained in the application is public record subject to disclosure under the provisions of Florida Statues, Section 119.07, except as may be specifically excluded by this statute. Employment of personnel in Franklin County School District is in compliance with Federal and State Laws regarding nondiscrimination and preference. Any person who believes he/she may need reasonable accommodations during the application or interview process should notify the Human Resource Department @ 850-670-2810 extension 4128.

EMPLOYMENT HISTORY

Describe all work experience in detail, beginning with your current or most recent job. Include military service (indicate rank), internships and job-related volunteer work, if applicable. Indicate number of employees supervised. Use a separate block to describe each position or gap in employment. If needed, attach additional sheets, using the same format as on the application. All information in this section must be completed. Resumes may be attached to provide additional information. All former employers/supervisors may be contacted.

	From	To	Employer	Supervisor	Address	Position	Hours/ Week	Reason For Leaving
9yrs	8/04	8/13	Huntsville City Schools(Lee High School)	Kevin Wieseman	200 White Street Huntsville, Al. 35801	Vocal Magnet Teacher	40+	Family Illness
2yrs	8/95	8/97	Madison County Schools(Central School/Madison Elementary)	Larry Sharp/Mary Long	1275 Jordan Road Huntsville, Al.35811	General Music k-8	40+	Family Move
5yrs	9/82	11/87	Caddo Parish Schools(Newton SmithElementary)	Wilmer Godfrey	1961 Midway Ave. Shreveport, La.	General Music 2-5	40+	Family Move

SUBSTANCE ABUSE AND FINGERPRINT POLICY

To prevent hiring individuals who use illegal drugs or individuals whose use of legal drugs or alcohol indicates a potential for impaired or unsafe job performance, the Franklin County School Board requires pre-employment screening examinations. By signing below it is understood that the Board is released from liability. Initial positive drug/alcohol results will require a Confirmation Test. If the Confirmation Test supports initial positive findings, these findings will be reviewed with the applicant and employment will be denied. Employment is contingent until all results being received and reviewed by Human Resources.

Persons who are to be recommended for employment and applicants who wish to substitute in a teaching, school food service, transportation, or custodial position are required to comply with the following:

1) Complete an application, indicating the position desired, (teachers must include subject area), attach three (3) letters of reference, provide documentation of education in the form of transcripts or certification to the Human Resources Department.
2) Schedule to have your fingerprints processed at the District Office by the Automated Fingerprint-based System. There is a nonrefundable fee of $52.75, payable in advance with either Visa/Mastercard or money order made payable to Cogent Systems. You may register online and make payment by internet: http://www.cogentid.com or by calling 1-866-365-6767.
3) Present the Human Resources Department with $35.00 (must be exact) or a money order made out to the Franklin County District Office for a drug screen form. You must present this form to any Quest Diagnostics Lab; test results will be forwarded to the HR Department.

The information provided in this application for employment is true, correct and complete. If employed, any misstatement or omission of fact on the application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request the name and address of the agency so I may obtain from them the nature and substance of the information contained in the report.

I UNDERSTAND THAT SHOULD I FAIL THE PRE-EMPLOYMENT SCREENING OR BACKGROUND CHECK, I WILL NOT BE APPROVED FOR EMPLOYMENT IN THE DISTRICT.

Melinda Lombardino
PRINTED NAME OF APPLICANT

Melinda Lombardino 7/17/2016
SIGNATURE OF APPLICANT DATE

Melinda Lombardino

[redacted]

July 19, 2016

Karen Peddie
Director of Human Resources

Dear Ms. Peddie,
For some time now, my husband and I have wanted to relocate to Franklin County Area. We finally see that this dream is a possibility, but both of us would like to keep working.
Although I do not see any job openings in your system for a music teacher at this time, I thought it best to go ahead and send my basic application in, as I also know school situations change all the time.
I believe I have enclosed everything needed with transcripts and reference letters to follow.
If I have accidentally omitted something, please feel free to email or call me at any time.

Thank you for looking over my application and keeping it for consideration in the future.
Sincerely,

Melinda Lombardino

Melinda Lombardino

[redacted]

Objective

Full or Part -time employment in elementary or secondary vocal music position(k-12)

Education

- Major: Bachelor of Music 1982, Centenary College of Louisiana, Shreveport, La.
- Related coursework: 9 hours of master level work, 2004 Alabama A &M University, Huntsville, Al.

Skills & Abilities

- Basic Piano and Accompaniment
- Choral conducting
- Healthy Vocal Technique
- Music Theory
- Musical Theatre Direction
- Show choir

LEADERSHIP

- As a choral conductor, I have chosen music and led sacred and secular groups in performances. I have directed children as young as four, teenagers and adults.
- As Vocal Magnet Instructor, I chose repertoire and taught high school students a range of vocal solos from Broadway to basic foreign language art songs.
- At the high school level, I have directed full scale Broadway style musicals and led show choir students in local performances as well as adjudicated contests.
- I have led by example, performing solos and performing with local community theater.

Experience

PRIVATE VOICE TEACHER AND VOCAL COACH 88-PRESENT

ENSEMBLE DIRECTOR | FIRST UNITED METHODIST CHURCH | 8/88- PRESENT

- Currently, Director of First Family Singers – An ensemble of 7 to 10 women that sing 3 to 8 part harmony.
- Former Director for FUMC Youth Choir and Children' s choirs 1988 to 2008
- Former Director of Blended Worship Music
- Vocal Magnet Instructor (9-12), Lee High School, Huntsville City Schools, Huntsville, Al. 2004-2013
- Music Teacher(k-6th), Central School/West Madison, Madison County Schools, Huntsville, Al, 1995-1997
- Music Teacher(2nd-5th) Newton Smith Elementary, Caddo Parish Schools, Shreveport, La. 9/1982-11/1987

Melinda Lombardino

What elements do you perceive as fundamental to the education process?

One of the first elements I perceive as fundamental to the education process is exposure. Exposure to a wide variety of life experiences and opportunities led by creativity and cooperative attitudes.

I believe inclusion of art, music, and movement enhance science, technology, math, reading and writing skills.

Encouragement to try new concepts with high expectations toward self discovery and success for different levels of capability.

Respect for children, their families and school faculty helps to foster open communication and therefore self-management skills.

There are many elements to choose to discuss, but I close with support. It is fundamental for education administrations and the community to support the education process. The future of the children and the success of the community depend on it.

Melinda Lombardino

What is your opinion as it relates to classroom behavior?

Classroom behavior is probably the number one discussed school topic. The best tactics for good classroom management happen when the teacher has prepared long before the students enter the room. Creating an environment set for learning is crucial.

Lesson plans, supplies, consistent expectations as well as consistent positive encouragement need to be in place. Placing routine activities at the beginning of class can help deter poor behavior.

Teacher enthusiasm and positive interactions are great behavior models. Willingness to modify the room, the curriculum, seating arrangements or increasing student assistance will have impacts on student responses and behavior.

Finally, setting goals with high standards and keeping the students engaged will promote a positive classroom environment.

ALABAMA AGRICULTURAL AND MECHANICAL UNIVERSITY

NORMAL, ALABAMA 35762

Copy

NAME
LOMBARDINO MELINDA [redacted]

TRANSCRIPT ISSUED

OFFICE OF REGISTRAR

This transcript is provided to you or your agency in compliance with the Family Educational and Privacy Act of 1974 and may not be released to a third party without written consent of the student.

SUMMER 2005

DEPT	CRS #	COURSE TITLE	HRS ATT	GR	HRS ERN	QPTS
		A&M SUMMER 2005				
MUS	530	MUS K-12 MUS CURR	3.0	A	3.0	12
MUS	610	SURVEY OF MUS THE	3.0	B	3.0	9
MUS	620	SURVEY OF MUS HIS	3.0	A	3.0	12
		SEM GPA 3.6				
		SEM HRS ATT 9.0				
		SEM QPTS 33.0				
		CUM GPA 3.6				
		UNGRAD HRS 0.0				
		GRD HRS ERN 9.0				

AUG 11 2005

Annie Gilbert

DEPT	CRS #	COURSE TITLE	HRS ATT	GR	HRS ERN	QPTS	DEPT	CRS #	COURSE TITLE	HRS ATT	GR	HRS ERN	QPTS	DEPT	CRS #	COURSE TITLE	HRS ATT	GR	HRS ERN	QPTS	DEPT	CRS #	COURSE TITLE	HRS ATT	GR	HRS ERN	QPTS
UNDERGRADUATE TOTAL			0.00		0.00	0.00	(END OF TRANSCRIPT SUMMER 2005)																			
GRADUATE TOTAL			9		9	33																				

DEGREE	DATE	MAJOR	MAJOR	CONCENTRATION	CONCENTRATION	MINOR	MINOR	GPA	HONORS

ACT® WorkKeys® Official Skill Report

ALABAMA PROSPECTIVE TEACHER TESTING PROGRAM (APTTP)

Copy

MELINDA LOMBARDINO

[redacted]

[redacted]

Listed below are the test results for the September 2005 test administration.

Applied Mathematics	Passed
Reading for Information	Passed
Writing	Passed

Your individualized score report for the September 2005 test administration is enclosed.

A summary of your test history with the Alabama Prospective Teacher Testing Program follows:

Name of Assessment	Test Date	Status

Your test results have been reported to the Alabama Department of Education and to the Alabama college or university you indicated on your test registration application. If you have submitted a completed certification application to the Teacher Education and Certification Office of the Alabama Department of Education, your application will be processed as soon as possible.

If you have not passed a required assessment, you may be eligible for a review of your test status based on your test performance and grade point average on certain courses in your undergraduate core curriculum. This option is implemented by the Alabama Department of Education and is applicable **after** an individual has completed all other requirements for a Professional Educator Certificate, including the submission of a completed certification application to the Teacher Education and Certification Office. If you have not submitted an application, and you have completed or will complete a teacher certification program at an Alabama college or university, you should contact the office of the dean of education if you have questions about the submission of your certification application prior to attaining the minimum passing scores on the required assessments.

Information about the requirements of the Alabama Prospective Teacher Testing Program, including the above option, may be obtained by contacting the teacher testing staff in the Teacher Education and Certification Office of the Alabama Department of Education at Post Office Box 302101, Montgomery, Alabama 36130–2101 or by visiting the Department's Web site at www.alsde.edu.

ETS

THE PRAXIS SERIES™

Telephone: 800-772-9476 or 609-771-7395

Copy

EXAMINEE SCORE REPORT

BACKGROUND INFORMATION

Examinee s Name:	LOMBARDINO, MELINDA L
Candidate ID Number:	[redacted]
Sex:	[redacted]

EDUCATIONAL INFORMATION

College Where Relevant Training Was Received:	(I)
Undergraduate Major:	MUSIC EDUCATION
Graduate Major:	MUSIC EDUCATION
Educational Level:	EARNED BACHELOR'S DEGREE PLUS ADDITIONAL CREDITS
GPA:	3.5 - 4.0

SCORE RECIPIENT(S) REQUESTED

Code #	Recipient Name

MELINDA L LOMBARDINO
201 TEAKWOOD
HUNTSVILLE AL 35801

CURRENT TEST DATE: 09/17/2005

Test Code	Test Name	Your Score	Possible Score Range	Average Performance Range**	Score Recipient Code(s) from Current Administration
0113	MUSIC CONTENT KNOWLEDGE	165	100 - 200	156 - 174	

Refer to enclosed interpretive leaflet for additional information.

HIGHEST SCORE AS OF 10/15/2005

Test Date	Test Code	Test Name	Your Highest Score	Possible Score Range	Score Recipient Code(s)
09/17/2005	0113	MUSIC CONTENT KNOWLEDGE	165	100 - 200	

Scores will be available for reporting for ten years.

MESSAGE CODES

I INFORMATION NOT PROVIDED OR INCORRECTLY GRIDDED.

** The range of scores earned by the middle 50% of a group of examinees of appropriate educational level (see interpretive leaflet for details) taking this test during the most recent three academic years. N/C means that this range was not computed because the test was taken by fewer than 30 examinees within the most recent three academic years.

ETS Copyright © 2005 by Educational Testing Service. All rights reserved. EDUCATIONAL TESTING SERVICE, ETS, and the ETS logo are registered trademarks of Educational Testing Service. The PRAXIS SERIES is a trademark of Educational Testing Service.

Copy

STATE OF ALABAMA
DEPARTMENT OF EDUCATION

Date Generated: 07-27-2015

PROFESSIONAL EDUCATOR CERTIFICATE

THIS CERTIFIES THAT:
MELINDA LOVE LOMBARDINO
[redacted]

TEACHER NUMBER: [redacted]

[redacted]

Class AA = Sixth-year Program
Class A = Master's Degree
Class B = Bachelor's Degree

has met the requirements prescribed for the type(s) of certificate(s) listed below and is authorized to teach or otherwise serve in the schools of Alabama as indicated during the specified valid period.

Certification	Date Issued Mo-Day-Yr	Valid Period Effective	Expires
Class B, Elementary-Secondary (020) Grades P-12 Choral Music (0A0)	08/03/1995 08/03/1995	7/27/2015	6/30/2021

Given under our hands in accordance with rules and regulations of the State Board of Education

Sarah P. Justiss
State Teacher Certification Officer

Thomas R. Bice
State Superintendent of Education

This individual has completed an Alabama Bureau of Investigation (ABI) and Federal Bureau of Investigation (FBI) criminal history background check and, as of the date this document was created, is suitable and fit to teach under Alabama law. It is the educator's responsibility to maintain certification and stay informed of the current regulations. Any change, erasure, or mutilation of this document will render it null and void.
The Teacher Education and Certification Hub on the Alabama Department of Education web site at http://tcert.alsde.edu is the official source for verification of certification, licensure, or suitability status.

FRANKLIN COUNTY SCHOOL DISTRICT
REQUEST TO HIRE

APPLICANT INFORMATION

APPLICANT NAME: Shiver (LAST) Abbey (FIRST) ____ (M.I.)

JOB TITLE: Enrichment leader

- ☐ Instructional
- ☑ Non-Instructional
- ☐ New Position
- ☐ Replacement
- ☐ Salary
- ☑ Hourly
- ☐ Full-Time
- ☐ Part-Time

Start Date: 10/11/16 **Placement Level:** ____ **Starting Salary: $** 13.00

ALL NEW HIRES WILL START AT STEP 0 PENDING VERIFICATION OF EXPERIENCE

Comments: Salary based on level of responsibility.

SUPERVISOR SIGNATURE: Melonie K. Linzetta — DATE 9/21/16

RECOMMENDED: Shannon Venable — FINANCE DIRECTOR — DATE 10/19/16

RECOMMENDED: Karen D. Peddie — HUMAN RESOURCE DIRECTOR — DATE 10/19/16

RECOMMENDED: Nina M. Marks — SUPERINTENDENT — DATE 10/19/16

Pre-Employment Procedures: All new employees MUST satisfactorily complete and submit all personnel and payroll requirements, which specifically include the following:

- ► **Verification of Eligibility**
- ► **Fingerprinting & Background Screening**
- ► **Drug Screening**

Form: Request to Hire-2015-16
Revised-02/12/16

The Nest

85 School Road, Suite One, Eastpoint, Florida, 32328 / 850-670-2810 x 4131

Sept 20, 2016

Reference: New Hire

Dear Superintendent Marks

This letter is to request approval to hire Abby Shiver as an enrichment leader for The Nest – Eastpoint Site. In order to meet the requirements of the 21st CCLC grant, it is key that we fill the aide position. Attached you will find the required forms and documentation for this potential employee.

Thank you for your consideration in this matter.

Sincerely

Melonie Inzetta

Melonie Inzetta
Project Coordinator "The Nest" Afterschool Program
(850) 670-2810 ext. 4131

FRANKLIN COUNTY SCHOOL DISTRICT
REQUEST TO HIRE

APPLICANT INFORMATION

APPLICANT NAME: Sassnet (LAST) Tammy (FIRST) ____ (M.I.)

JOB TITLE: Enrichment leader

- ☐ Instructional
- ☑ Non-Instructional
- ☐ New Position
- ☐ Replacement
- ☐ Salary
- ☑ Hourly
- ☐ Full-Time
- ☐ Part-Time

Start Date: 10/11/16 **Placement Level:** ____ **Starting Salary: $** 15.00

ALL NEW HIRES WILL START AT STEP 0 PENDING VERIFICATION OF EXPERIENCE

Comments: Salary based on level of responsibility.

SUPERVISOR SIGNATURE: Melonie K Lanzetta — **DATE** 9/19/16

RECOMMENDED: Shanna Venelle — FINANCE DIRECTOR — **DATE** 10/19/16

RECOMMENDED: Karen Peddie — HUMAN RESOURCE DIRECTOR — **DATE** 10/19/16

RECOMMENDED: Nina M. Marks — SUPERINTENDENT — **DATE** 10/19/16

Pre-Employment Procedures: All new employees MUST satisfactorily complete and submit all personnel and payroll requirements, which specifically include the following:

- ► **Verification of Eligibility**
- ► **Fingerprinting & Background Screening**
- ► **Drug Screening**

Form: Request to Hire-2015-16
Revised-02/12/16

The Nest

85 School Road, Suite One, Eastpoint, Florida, 32328 / 850-670-2810 x 4131

Sept 19, 2016

Reference: New Hire

Dear Superintendent Marks

This letter is to request approval to hire Tammy Sassnet as a enrichment leader for The Nest – Eastpoint Site. In order to meet the requirements of the 21st CCLC grant, it is key that we fill the aide position. Attached you will find the required forms and documentation for this potential employee.

Thank you for your consideration in this matter.

Sincerely

Melonie K Inzetta

Melonie Inzetta
Project Coordinator "The Nest" Afterschool Program
(850) 670-2810 ext. 4131

FRANKLIN COUNTY DISTRICT SCHOOLS

Administrative Offices
85 School Road Suite 1
Eastpoint FL 32328
(850) 670-2810-Phone (850) 670-8579-Fax

Nina M Marks
Superintendent



TOGETH
EVERYO
ACHIEV
OR

MEMORANDUM

TO: Nina Marks, Superintendent

FROM: Karen Peddie, Director of Human Resources

DATE: October 20, 2016

There is currently a supplement for Girls Golf Head Coach and not Boys Golf Head Coach. In order to comply with Title IX it is necessary to create a supplement for the Boys. It is my recommendation that the Board approve the creation of a supplement for Boys Golf in the amount of $2,307.20 beginning with the 2016-2017 school year; equal to that of the Girls.

The Union has confirmed a temporary agreement pending negotiations at a future date.

District 1
George Thompson
Vice Chair

District 2
Pam Marshall

District 3
Teresa Ann Martin

District 4
Stacy Kirvin

District 5
Pam Shiver
Chair

An Equal Opportunity Employer
www.franklincountyschool.org

FRANKLIN COUNTY DISTRICT SCHOOLS

Administrative Offices
85 School Road Suite 1
Eastpoint FL 32328
(850) 670-2810-Phone (850) 670-8579-Fax

Nina M Marks
Superintendent

TOGETHER EVERYONE ACHIEVES MORE

MEMORANDUM

TO: Nina Marks, Superintendent

FROM: Karen Peddie, Director of Human Resources

DATE: October 20, 2016

It is my recommendation that Coach David Walker be approved for the Boys Golf Head Coach supplement for the 2016-2017 school year as per the attached notice from Athletic Director Scott Collins.

District 1 George Thompson Vice Chair
District 2 Pam Marshall
District 3 Teresa Ann Martin
District 4 Stacy Kirvin
District 5 Pam Shiver Chair

An Equal Opportunity Employer
www.franklincountyschool.org

Karen Peddie <kpeddie@franklin.k12.fl.us>

Boys Golf

1 message

Scott Collins <scollins@franklin.k12.fl.us> Thu, Oct 20, 2016 at 2:47 PM
To: Karen Peddie <kpeddie@franklin.k12.fl.us>

This is a recommendation for David Walker to receive a supplement for the position of 2016 Boy's Golf Coach.

Thank you,

FRANKLIN COUNTY DISTRICT SCHOOLS

Administrative Offices
85 School Road Suite 1
Eastpoint FL 32328
(850) 670-2810-Phone (850) 670-8579-Fax

Nina M Marks
Superintendent

TOGETHER EVERYONE ACHIEVES MORE

MEMORANDUM

TO: Nina Marks, Superintendent

FROM: Sonja Buffkin, Manager of Transportation

DATE: October 20, 2016

It is my recommendation that the Board approve the following hires for the vacant bus driver positions.

Ms. Robin Oakes – pending verification of licensing requirements

Mr. Mark Collins – pending completion of licensing requirements

District 1
George Thompson
Vice Chair

District 2
Pam Marshall

District 3
Teresa Ann Martin

District 4
Stacy Kirvin

District 5
Pam Shiver
Chair

An Equal Opportunity Employer
www.franklincountyschool.org

FRANKLIN COUNTY SCHOOL DISTRICT
REQUEST TO HIRE

APPLICANT INFORMATION

APPLICANT NAME: Collins (LAST) Mark (FIRST) L (M.I.)

JOB TITLE: Bus Driver

- ☐ Instructional
- ☑ Non-Instructional
- ☐ New Position
- ☑ Replacement
- ☑ Salary
- ☐ Hourly
- ☑ Full-Time
- ☐ Part-Time

Start Date: _____ **Placement Level:** NBD00 **Starting Salary: $** 12,352

ALL NEW HIRES WILL START AT STEP 0 PENDING VERIFICATION OF EXPERIENCE

Comments:

SUPERVISOR SIGNATURE: [signature] 10-20-16 **DATE**

RECOMMENDED: _____ **FINANCE DIRECTOR** _____ **DATE**

RECOMMENDED: [signature] **HUMAN RESOURCE DIRECTOR** 10/20/16 **DATE**

RECOMMENDED: _____ **SUPERINTENDENT** _____ **DATE**

Pre-Employment Procedures: All new employees MUST satisfactorily complete and submit all personnel and payroll requirements, which specifically include the following:

- **Verification of Eligibility**
- **Fingerprinting & Background Screening**
- **Drug Screening**

Form: Request to Hire-2015-16
Revised-02/12/16

Will submit reference letters - has CDL - scheduled for Drivers License 5/31/16 AC

Received By
District Front Office

MAY 24 2016

Initials: KP

Franklin County School District
Administrative Offices
85 School Road, Suite One
Eastpoint, Florida 32328

Nina M. Marks
Superintendent

Instructional_____
Non-Instructional_____

Prospective employees will receive consideration without discrimination because of race, creed, color, age, sex, national origin, handicap or veteran status.

APPLICATION FOR EMPLOYMENT

PERSONAL

Last Name	First	Middle	Date
COLLINS	Mark	LOMAR	

Street [redacted]

City, State, Zip: Carrabelle FL 32322

Position Desired: Bus Driver, or Maintance

Are you legally eligible for employment in the United States? Yes

When will you be available to begin work?_____

Other special training or skills (languages, machine operation, etc.): IN the Process of obtaining (CDL)

Certification # _____ State _____

Have you applied?_____ Date_____
ESOL Endorsed? Yes ☐ No ☐
Reading Endorsed? Yes ☐ No ☐

Any previous employment with FCSB?_____

If yes, Years?_____ Position_____

Supervisor_____

EDUCATION

	SCHOOL	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	NUMBER OF YEARS COMPLETED	DID YOU GRADUATE? DATE	DEGREE OR DIPLOMA
	*COLLEGE	Landmark Baptist College, Haines City, FL	Theology Pastoral	4yrs	May 3. 2003	B.A. Degree
	HIGH	Cedar Key High Cedar Key, FL		12	May-1985	Diploma
	OTHER	Lake City College Lake City, FL	Law-Enforcement		July 1986	

All Teachers and Substitute Teachers must supply official transcripts to verify degree BEFORE they receive payment for years of college.

MEMBERSHIP IN PROFESSIONAL OR CIVIC ORGANIZATIONS
(exclude those which may disclose your race, color, religion, or national origin)

Carrabelle Christian Center

MILITARY

COMPLETE THIS SECTION IF YOU SERVED IN THE U.S. ARMED FORCES	BRANCH OF SERVICE
Describe your duties and any special training.	Period of Active Duty(Month & Year) From _____ To _____
	Rank at Discharge
	Date of Final Discharge

Please attach photo to application for identification purposes – SBE Rule 6A-4.0012(b), F.S. 231.17(1)(f), 231.47 requires fingerprint clearance for all instructional and substitute teachers; Board action 7-15-1985 requires fingerprint clearance for all employees.
Three Letter of Reference Must be Included with Application.

EMPLOYMENT

We may contact employers listed below unless you indicate – Do Not Contact – and the reason why?

Please give accurate, complete full time and part time employment record. Start with present or most recent employer.

1

Company Name: Carrabelle Christian Center	Telephone: ( ) 850-697-3232
Address: 142 River Rd Carrabelle FL	Employed (month and year) From 2009 To 2016
Name of Supervisor (for reference): DON CARROLL	Weekly Pay Start 850.00 Last 850.00
State Job Title and Describe your work: MINISTER, COUNSELOR	Reason for Leaving: NONE

2

Company Name: Fellowship Baptist	Telephone: (850-697-3688
Address: Ryan Drive Carrabelle, FL	Employed (month and year) From 2006 To 2009
Name of Supervisor (for reference): JOANNE GANDER	Weekly Pay Start 475.00 Last 475.00
State Job Title and Describe your work: MINISTER	Reason for Leaving: NONE

3

Company Name: Florida Dept Agriculture	Telephone: (800-435-7352
Address: Tallahassee, FL	Employed (month and year) From 1986 To 2000
Name of Supervisor (for reference):	Weekly Pay Start 750.00 Last 750.00
State Job Title and Describe your work: Law Enforcement officer	Reason for Leaving: Ministry

Personal Information: Of the employers listed above how many years of experience do you have in education (that can be used for this employment) _____ years? Total number of years you will be claiming in the Franklin County School System. _____

ANSWER QUESTION IF BOX IS CHECKED

If the employer has checked the box next to the question, the information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination on the basis of age with respect to certain individuals. The laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based on ancestry, marital status or physical or mental handicap or disability. Attach additional sheets of paper If necessary to answer questions completely.

☒ Provide dates you attended school

Elementary	High School	College	Other (Give name and dates)
From 72 To 77	From 78 To 1984	From 85 To 86	From 2000 To 2003

Land Mark college

☐ Sex Male _____ Female _____

☐ How long at present address? _____ years

☐ How long at previous address? _____ years

☒ What is your previous address?

☒ Are you over 18 years of age? Yes ✓ No _____ If not, employment is subject to verification of minimum legal age.

☒ Have you ever been bonded? Yes ✓ No _____ If yes, with what employers? Law Enforcement

☒ Have you been convicted of a crime in the past 10 years? Yes _____ No ✓ If yes, describe in full (attach sheet of paper)

☒ Have you ever been committed to a mental institution? Yes _____ No ✓ If yes, explain (attach sheet of paper)

☒ State names of relatives and friends working for us other than your spouse. none

☒ Instructional Applicants: The following questions to be answered in own handwriting on attached sheet.

- What elements do you perceive as fundamental to the educational process?
- What are your opinions as it relates to classroom behavior?

ATTIRMATIVE ACTION SURVEY: This data is for analysis and affirmative action only. Submission of information about handicap is voluntary. Check one of the following. White ✓ Black _____ Hispanic _____ American Indian _____ Asian _____

Check if any of the follow is applicable. Vietnam Era Veteran _____ Disabled Veteran _____ Handicapped Individual _____

SIGNATURE

The information provided in this application for employment is true, correct and complete. If employed, any misstatement or omission of fact on the application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request, the name and address of the agency so I may obtain from them the nature and substance of the information contained in the report.

Signature _____ Date _____

FRANKLIN COUNTY SHERIFF
MIKE MOCK

270 State Road 65 • Eastpoint, Florida 32328
Phone: 850-670-8500 • Fax: 850-670-8566
www.franklinsheriff.com

June 9, 2016

Mark Collins
Carrabelle, FL 32322

RE: Recommendation Letter

To Whom It May Concern:

I have had the privilege of knowing Mark personally for over 10 years. He is a man with many great qualities that any employer would find desirable. He has always displayed dedication with enthusiasm concerning any project I have seen him involved in.

Mark consistently displays a positive attitude and I do not hesitate to write this letter of recommendation on his behalf. If you should need to contact me for more information or to confirm the contents of this reference letter, I can be reached during regular business hours at the number on this letterhead.

Respectfully,

Mike Mock
Sheriff

MM/mlm

147 N Bayshore Drive

Eastpoint, Fl 32328

June 15, 2016

To Whom It May Concern:

This letter of reference is for Mark Collins. I have known Mark for approximately 6 years. Mark has held positions of authority numerous times. He has been a police officer, a pastor, a youth leader, a counselor for inmates, and an addiction counselor, as well as his current position of Assistant Pastor at Carrabelle Christian Center. He is very active in his community and currently helps the Youth Pastor of CCC with the youth group. He drove a church bus while he was in college and has driven our youth van numerous times. I believe he would be a very effective bus driver for Franklin County Schools.

Sincerely,

D. Huckeba

Deborah Huckeba

June 19, 2016

To Whom It May Concern,

This letter is in regard to Mark Collins, who is applying for a transportation position with Franklin County School. I have known Mark for many years as a pastor at my church and as an active community member. Mark works with the youth at our church, including my own children. He has been a positive role model for many kids, always offering a helping hand, a kind word, and supportive advice. I feel that Mark would be an asset to Franklin County School.

Sincerely,

Jennifer Edwards
251-8474

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Traffic Control Devices (0.1 CEU/1 Hour) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/11/2016

Course length: 0.1

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: School Bus Operator Roles and Responsibilities (0.1 CEU/1 Hour) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/20/2016

Course length: 0.1 CEU

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Becoming Familiar with a School Bus (0.2 CEU/2 Hours) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/25/2016

Course length: 0.2

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Commercial Driver's License Pre-trip Inspection (1.5 Hours/0.15 CEU) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/26/2016

Course length: 0.15

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons.

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark **Collins**

This certifies that the above named individual has successfully completed

FL: First Aid (0.1 CEU/1 Hour) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/26/2016

Course length: 0.1

Powered by:

smarthorizons.

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Field and Activity Trips (0.1 CEU/1 Hour) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/26/2016

Course length: 0.1

Powered by:

smarthorizons.

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Students with Special Needs (0.25 CEU/2.5 Hours) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/26/2016

Course length: 0.25

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: School Bus Vehicle Operation (0.25 CEU/2.5 Hours) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/29/2016

Course length: 0.25

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Crash Procedures (0.1 CEU/1 Hour) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/31/2016

Course length: 0.1

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: School Bus Passenger Management (0.2 CEU/2 Hours) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/31/2016

Course length: 0.2

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: Loading and Unloading Students (0.15 CEU/1.5 Hours) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/31/2016

Course length: 0.15 CEU

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: School Bus Critical Situations (0.2 CEU/2 Hours) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 7/31/2016

Course length: 0.2

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

smarthorizons®

The Smart Choice in Innovative Training Solutions

Certificate of Completion

Mark Collins

This certifies that the above named individual has successfully completed

FL: School Bus Vehicle Inspections (0.1 CEU/1 Hour) (SY15-16)

School Training Solutions

Staff Development Training

Completed: 8/1/2016

Course length: 0.1

Powered by:

smarthorizons®

The Smart Choice in Innovative Training Solutions

AUTHORIZED IACET PROVIDER

Smart Horizons has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1780 Old Meadow Road, Suite 500 McLean, VA 22102

Jenness H. Hunter

Jenness Hunter

Training Supervisor

Smart Horizons

FRANKLIN COUNTY SCHOOL DISTRICT
REQUEST TO HIRE

APPLICANT INFORMATION

APPLICANT NAME: Oakes (LAST) Robin (FIRST) D (M.I.)

JOB TITLE: Bus Driver

- ☐ Instructional
- ☑ Non-Instructional
- ☐ New Position
- ☑ Replacement
- ☑ Salary
- ☐ Hourly
- ☑ Full-Time
- ☐ Part-Time

Start Date: 10/31/2016 **Placement Level:** NBD00 **Starting Salary: $** 12,352

ALL NEW HIRES WILL START AT STEP 0 PENDING VERIFICATION OF EXPERIENCE

Comments:

SUPERVISOR SIGNATURE: [signature] 10-20-16 (DATE)

RECOMMENDED: _____ (FINANCE DIRECTOR) _____ (DATE)

RECOMMENDED: Karen D. Peddle (HUMAN RESOURCE DIRECTOR) 10/20/16 (DATE)

RECOMMENDED: _____ (SUPERINTENDENT) _____ (DATE)

Pre-Employment Procedures: All new employees MUST satisfactorily complete and submit all personnel and payroll requirements, which specifically include the following:

- **Verification of Eligibility**
- **Fingerprinting & Background Screening**
- **Drug Screening**

Form: Request to Hire-2015-16
Revised-02/12/16

Franklin County School District
Human Resource Department
85 School Rd. Eastpoint, FL 32328
850-670-2810 fax: 850-670-8579

Today's Date: 10/14/16
Position Desired: Bus Driver ✓

Franklin County School District

Application for Employment

PLEASE NOTE: *A complete application includes three (3) letters of reference and copies of any certification/licenses. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be considered. If you have no information to enter in a section, please write N/A. The Franklin County School District is an Equal Opportunity Employer and a Drug Free Workplace.*

PERSONAL INFORMATION

Name (Last First, MI) Oaks Robin D	[redacted]
Mailing Address (Street) [redacted]	City, State, and Zip Code [redacted]
Length of residence in Franklin County	Have you ever been bonded? NO If so, by what company? NO
[redacted]	Alternative Phone Number [redacted] Date available to begin work?
Are you over the age of 18 and legally eligible for employment in the United States? ✓ Yes ___ No	List all relatives or friends that work for FCSB
Have you ever been convicted of a crime? NO If so, please describe (attach on a separate sheet of paper)	Have you ever been employed with the FCSB? NO Position _____ Supervisor _____
If you hold a teaching certification please indicate below NO Certificate # _____ State _____	Are you retired? _ Yes _ No If yes, date retired: _____ NO
Are you claiming Veteran's Preference? ___Yes ✓No. If yes, attach a DD214 or comparable discharge, separation or current reserve documentation that indicates the character of service as honorable.	
List all skills or trainings obtained that are related to position desired	
List professional memberships, committee work, community and church activities, etc.	

RECORD OF EDUCATION

Name of School or Institution	Course of Study	Degree or Diploma	Date Received
High School Wakulla High Scho		12th	77 June
College			
Special			
Other			

**All Teachers and Substitute Teachers must supply official transcripts to verify degree BEFORE receiving payment for years of college*

INSTRUCTIONAL APPLICANTS ONLY

Answer the following questions in your own handwriting and submit on a separate sheet of paper

- What elements do you perceive as fundamental to the educational process?
- What are your opinions as it relates to classroom behavior?

List any extra-curricular/supplemental experience or training that you have

All information contained in the application is public record subject to disclosure under the provisions of Florida Statues, Section 119.07, except as may be specifically excluded by this statute. Employment of personnel in Franklin County School District is in compliance with Federal and State Laws regarding nondiscrimination and preference. Any person who believes he/she may need reasonable accommodations during the application or interview process should notify the Human Resource Department @ 850-670-2810 extension 4128.

RESUME

ROBIN D. OAKS

[redacted]

PERSONAL:

[redacted]

GOAL:

Postion with opportunity for personal growth and career advancement in a field which I enjoy.

WORK EXPERIENCE:

ROBIN'S CLOSET
ROBIN D. OAKS
CARRABELLE, FLORIDA
(850) 697-8989

WAKULLA COUNTY SCHOOL SYSTEM
ANNIE RUTH PERRYMAN & WILLIAM M. PAYNE
CRAWFORDVILLE, FLORIDA
(850) 926-8111

TWO RIVERS RESTAURANT
GENEVIEVE OAKS
SAINT MARKS, FLORIDA
(850) 925-6732

WAKULLA MANOR & CENTERVILLE NURSING HOME
PHYLLIS L. JOHNSON
CRAWFORDVILLE, FLORIDA
(850) 926-7181

HiTECH
RON HANSON
TALLAHASSEE, FLORIDA

JOB TITLE / DESCRIBTION:

(plus dates)

ROBIN'S CLOSET: (MARCH, 1999 - NOVEMBER, 2000)
Sole Owner -

All Duties (Inventory order and filling, billings, customer service, organizing of store and inventory, advertisement, etc.)

WAKULLA SCHOOL SYSTEM: (November, 1985 - Present)
Substitute Teacher -

For grades Pre-K through High School

Teacher Aide -

Maintaining student records and assisting Mr. William Payne on various school projects

Teacher Assistant -

Assisting teacher with Pre-K students

TWO RIVERS: (April, 1993 - April, 1996)
Manager (of front office) -

Ordering food & liquor supplies, oversight of workers & money (scheduling of employees & serving as hostess)

WAKULLLA MANOR & CENTERVILLE NURSING HOME: (August, 1992 - April, 1993)
Physical therapist Assistant

HiTECH: (July, 1987 - August, 1988)
Mold / Shop Person -

Fiberglassing various boat parts & building molds for parts

SAINT MARKS RESTRAUNT: (April, 1986 - June, 1986)
Waitress -

Waiting tables

DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES:
(September, 1976 - August, 1985)
OPS Clerk -

Preparation of titles for microfilming

Clerk I & II -

Filed reports in Alpha & numerice order, coded accident reports for keypunch input, and driver license negatives in order by county, corrected driver license in data corrections on-line and batched and logged traffic accident reports.

EDUCATION / SKILLS:

WAKULLA HIGH SCHOOL
Crawfordville, Florida
Graduated: June, 1977

WAKULLA AMBULANCE SERVICE
First Responder (volunteer)
Crawfordville, Florida
1989

WAKULLA EDUCATIONAL CENTER
Clerical Skills
Crawfordville, Florida
1989

WAKULLA EDUCATIONAL CENTER
Certified Nursing Assistant
Crawfordville, Florida
1993

TAYLOR TECH
Emergency Medical Tech.
Perry, Florida
September, 1994 - March, 1995

CLERICAL SKILLS

Word Processing, IBM PC XT, Typing, Communication Skills, Alphabetic & Numeric Filing, Book Keeping, English Skills, Math & Calculation Skills, and Computer Literacy

Word skills at WEC included answering the main telephone, xeroxing, providing information about classes being offered, and other miscellaneous tasks.

CLOSING NOTE:

Throughout my employment career, I have worked at various family owned restaurants serving as cashier, waitress, and hostess.

Welcome
Member Services
Member Information
History Summary
Service Summary
Beneficiary
Member Annual Statement
Refund Application
Benefit Estimates
Current Estimate
Create Estimate
Employer Services
Member Info
Member Account Info
Return to Main Menu
Log Out

[redacted]

Help ?

Name: OAKS, ROBIN D.
Birth Date: 04/11/1959
Gender: FEMALE
Address: [redacted]
Plan: HA FRS-REGULAR CLASS
Agency: 75007 WAKULLA CO SCHOOL BOARD

Service Summary

Help ?

Class	Description	Service Credit	Value Percent	Accrued Percentage
HA	FRS-REGULAR CLASS	21.48	1.60	34.37
	Total	**21.48**		**34.37**

This reflects service through 6/2015.

The total amount of contributions and payments you made to your retirement account through 6/2015 is $2,367.49.

Welcome
Member Services
Member Information
History Summary
Service Summary
Beneficiary
Member Annual Statement
Refund Application
Benefit Estimates
Current Estimate
Create Estimate
Employer Services
Member Info
Member Account Info
Return to Main Menu
Log Out

[redacted]

Help ?

Name: OAKS, ROBIN D.
Birth Date: 04/11/1959
Gender: FEMALE

Address: [redacted]

Plan: HA FRS-REGULAR CLASS
Agency: 75007 WAKULLA CO SCHOOL BOARD

History Summary

Help ?

Fiscal Year	Service Type Code	Agency Number	Plan Code	Service Credit Years	Total Salary
1976-77	PAYRL	00760	HA	0.08	270.60
1977-78	PAYRL	00760	HA	1.00	5,572.70
1978-79	PAYRL	00761	HA	1.00	6,008.52
1979-80	PAYRL	00761	HA	0.08	449.96
1984-85	PAYRL	00760	HA	0.25	2,101.59
1985-86	PAYRL	07602	HA	0.17	972.62
1990-91	PAYRL	75007	HA	0.00	0.00
1991-92	PAYRL	75007	HA	1.00	7,020.00
1995-96	PAYRL	75007	HA	0.80	6,128.52
1996-97	PAYRL	75007	HA	1.00	9,430.75
1997-98	PAYRL	75007	HA	1.00	9,791.76
1998-99	PAYRL	75007	HA	0.70	6,764.75
2000-01	PAYRL	75007	HA	0.40	4,909.80
2001-02	PAYRL	75007	HA	1.00	9,273.50
2002-03	PAYRL	75007	HA	1.00	8,985.00
2003-04	PAYRL	75007	HA	1.00	6,963.28
2004-05	PAYRL	75007	HA	1.00	13,124.88
2005-06	PAYRL	75007	HA	1.00	14,221.55
2006-07	PAYRL	75007	HA	1.00	16,452.62
2007-08	PAYRL	75007	HA	1.00	19,462.33
2008-09	PAYRL	75007	HA	1.00	17,013.94
2009-10	PAYRL	75007	HA	1.00	16,561.77
2010-11	PAYRL	75007	HA	1.00	17,654.63
2011-12	PAYRL	75007	HA	1.00	18,199.67
2012-13	PAYRL	75007	HA	1.00	18,442.98

2013-14	PAYRL	75007	HA	1.00	21,365.04
2014-15	PAYRL	75007	HA	1.00	20,909.26
				Total: 21.48	

This reflects service through 6/2015.

The total amount of contributions and payments you made to your retirement account through 6/2015 is $2,367.49.

School Board of Wakulla County, Florida

Non-Instructional Observation/Evaluation Report Form

Name Robin Tooke Date 6-3-92

School/Work Location Wakulla Adult Position Teacher Aide (Grant Funded)

The assessment meets the requirements of Section 231.29 of the Florida Statutes (Check indicators below appropriately)

DESCRIPTION OF SKILLS	Exceeds Requirements	Meets Requirements	Does Not Meet Requirements	N/A
A. SKILLS				
1. **Quality of work:** Employee performs work in an accurate and satisfactory manner.		✓		
2. **Adaptability to duties:** Employee demonstrates adequate knowledge of the job and the ability to adjust to handling situations encountered.		✓		
3. Volume of work: Employee adequately completes assigned tasks and/or reports.		✓		
4. **Job knowledge:** Employee understands all phases of job, including use of methods, techniques, tools, and materials, for safe and satisfactory performance.		✓		
5. **Organization:** Employee plans, organizes, and completes assigned work with minimum of supervision.		✓		
B. PROFESSIONAL QUALITIES				
1. **Punctuality:** Employee, in accordance with current policy, is in his/her work area on task at the assigned time.		✓		
2. **Attendance:** Employee is on the job other than for excused absences and approved leaves.		✓		
3. **Dependability:** Employee is conscientious and can be relied upon to complete tasks without constant supervision.		✓		
4. **Cooperation:** Employee is willing to assume responsibility and works well with others. Employee promotes good relationships between associates, the public and students, and exhibits loyalty in the performance of duty and attitude.		✓		
5. **Initiative:** Employee finds work to do when assigned duties have been completed.		✓		
C. PERSONAL ATTRIBUTES				
1. **Attitude:** Employee demonstrates a keen interest in the job and is willing to accept changes and try new methods. Employee exhibits a positive mental position with regard to the total school community.		✓		
2. **Engages in self improvement:** Employee takes advantage of and seeks opportunities to gain additional knowledge and improve job skills.		✓		
3. **Tact and good judgement:** Employee demonstrates common sense and has a manner in dealing with people that is not offensive and does not cause friction.		✓		
4. **Rapport with others:** Employee is congenial and shows consideration and respect for co-workers, students, staff and parents.		✓		
5. **Accepts supervision positively:** Employee is receptive to advice, directions, and suggestions for improvement and/or change from immediate supervisor.		✓		
6. **Personal appearance:** Employee is neat and well groomed and is always in uniform or appropriately dressed for the job.		✓		

Comments and/or suggestions for improvement: Ms Tooke is an energetic and versatile employee and has functioned well in several capacities this school year.

Signature of observer/evaluator — Title: ACE Coord — Date: 6-3-92

Comments by employee:

Robin D. Tooke — Signature of Employee — June 6, 1992 — Date

(Signature denotes only that the employee has received a copy of the evaluation report and does not signify agreement) NOTE: One copy goes to the Superintendent's Office, one to the principal and one to the teacher.

WMIS-297 New 12/85 Revised 9/87

AUGUST 25,1999

TO WHOM IT MAY CONCERN.

I AM WRITING THIS LETTER IN REGARDS TO ROBIN OAKS. MY DAUGHTER ATTENDED THE WAKULLA PRE-K PROGRAM IN SOPCHOPPY DURING THE 1998 - 1999 SCHOOL YEAR WERE MRS. OAKS ASSISTED.

I AM EXTREMELY PLEASED WITH THE CARE AND INSTRUCTION MY CHILD RECEIVED. I ALSO HAD THE OPPORTUNITY AS A SUBSTITUTE TO OBSERVE MRS. OAKS WITH THE CHILDREN. SHE EMITS A GENUINE CONCERN FOR EACH CHILD'S EDUCATION, WELFARE, AS WELL AS EMOTION'S. MRS. OAKS WOULD BE AN ASSET TO ANY CLASS ROOM FOR SHE IS TRULY GIFTED WHEN WORKING WITH CHILDREN.

SINCERELY YOURS

MRS. DUFFY SESSOR

Wakulla County School Board

126 HIGH DRIVE
POST OFFICE BOX 100
CRAWFORDVILLE, FLORIDA 32326
TELEPHONE: (850) 926-7131
FAX: (850) 926-7994

DAVID MILLER
SUPERINTENDENT

RAY GRAY
DISTRICT I

JERRY EVANS
DISTRICT V

MICHAEL FALK
DISTRICT IV

BECKY COOK
DISTRICT III

MICHAEL SCOTT
DISTRICT II

August 12, 1999

TO WHOM IT MAY CONCERN:

This letter of recommendation is submitted on behalf of Mrs. Robin Oaks. My professional knowledge of Robin includes her work as a teacher assistant in the Preschool/ESE program in Wakulla County School System.

I have known Robin for over six (6) years. I have worked closely with her on numerous occasions and have had a unique opportunity to assess her skills with parents, teachers and administrators within the Wakulla County School System.

Robin is an employee one can depend upon. She is a conscientious, committed and dedicated individual who strives for excellence in all endeavors. Her feeling of empathy toward others is inspiring. She has contributed time and energy unselfishly in her efforts at Wakulla Preschool. She is well liked and respected. Her temperament is such that she helps to create an atmosphere of mutual trust and cooperation.

If you have questions, please feel free to contact me at 926-8111.

Sincerely,

Annie Ruth Perryman

Annie Ruth Perryman
Prekindergarten Director

Wakulla County School Board

POST OFFICE BOX 100
CRAWFORDVILLE, FLORIDA 32327
TELEPHONE 926-7131

ROGER STOKLEY
SUPERINTENDENT

JACKIE WALKER
CHAIRMAN
DISTRICT I

MICHAEL FALK
VICE-CHAIRMAN
DISTRICT IV

JAMES W. SMITH II
DISTRICT II

TOMMY OAKS
DISTRICT III

FRANKLIN ROBERTS
DISTRICT V

TO: Whom It May Concern

FROM: Mary Jo Emmons, Instructor mje

DATE: January 8, 1990

SUBJECT: Clerical Skills Student Robin Tooke

Teachers of vocational skills classes look at students from a prospective employer's viewpoint, which means, of course, that we place great importance on whether the student is dependable, completes tasks carefully and within a reasonable time limit, uses good judgment and initiative in the classroom, and is co-operative and pleasant with both students and staff.

Robin has all these qualities, along with the optimism and pleasure in learning that make students a pleasure to teach as well as good workers on the job. She is acquiring the skills at a good rate, and I look forward to recommending her for clerical employment in the future.

Certificate
Of
Achievement

This Certifies That

ROBIN B. TOOKE

is awarded this Certificate for

FIRST RESPONDER COURSE

Given at WAKULLA, this 15 day of DECEMBER, A.D., 1993

John Anderson

Frances Councill

© GOES 461

LITHO IN U.S.A.

INTRODUCTION

The 5-Year District Facilities Work Program is a very important document. The Department of Education, Legislature, Governor's Office, Division of Community Planning (growth management), local governments, and others use the work program information for various needs including funding, planning, and as the authoritative source for school facilities related information.

The district's facilities work program must be a complete, balanced capital outlay plan that is financially feasible. The first year of the work program is the districts capital outlay budget. To determine if the work program is balanced and financially feasible, the "Net Available Revenue" minus the "Funded Projects Costs" should sum to zero for "Remaining Funds".

If the "Remaining Funds" balance is zero, then the plan is both balanced and financially feasible.
If the "Remaining Funds" balance is negative, then the plan is neither balanced nor feasible.
If the "Remaining Funds" balance is greater than zero, the plan may be feasible, but it is not balanced.

Summary of revenue/expenditures available for new construction and remodeling projects only.

	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	Five Year Total
Total Revenues	$650,000	$333,148	$710,648	$433,459	$1,170,912	$3,298,167
Total Project Costs	$650,000	$225,000	$700,000	$100,000	$900,000	$2,575,000
Difference (Remaining Funds)	$0	$108,148	$10,648	$333,459	$270,912	$723,167

District FRANKLIN COUNTY SCHOOL DISTRICT

Fiscal Year Range

CERTIFICATION

By submitting this electronic document, we certify that all information provided in this 5-year district facilities work program is accurate, all capital outlay resources are fully reported, and the expenditures planned represent a complete and balanced capital outlay plan for the district. The district Superintendent of Schools, Chief Financial Officer, and the School Board have approved the information contained in this 5-year district facilities work program; they certify to the Department of Education, Office of Educational Facilities, that the information contained herein is correct and accurate; they also certify that the plan has been developed in coordination with the general purpose local governments as required by §1013.35(2) F.S. We understand that any information contained in this 5-year district facilities work program is subject to audit by the Auditor General of the State of Florida.

Date of School Board Adoption

Work Plan Submittal Date

DISTRICT SUPERINTENDENT

CHIEF FINANCIAL OFFICER

DISTRICT POINT-OF-CONTACT PERSON

JOB TITLE

PHONE NUMBER

E-MAIL ADDRESS

Expenditures

Expenditure for Maintenance, Repair and Renovation from 1.50-Mills and PECO

Annually, prior to the adoption of the district school budget, each school board must prepare a tentative district facilities work program that includes a schedule of major repair and renovation projects necessary to maintain the educational and ancillary facilities of the district.

Item	2016 - 2017 Actual Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total
HVAC	$20,000	$20,000	$20,000	$20,000	$20,000	$100,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Flooring	$4,000	$4,000	$4,000	$4,000	$4,000	$20,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Roofing	$150,000	$100,000	$20,000	$20,000	$20,000	$310,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Safety to Life	$5,000	$5,000	$5,000	$5,000	$5,000	$25,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Fencing	$4,000	$5,000	$5,000	$5,000	$5,000	$24,000
Locations: FRANKLIN COUNTY SCHOOLS						
Parking	$1,000	$1,000	$1,000	$1,000	$1,000	$5,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Electrical	$5,000	$5,000	$5,000	$5,000	$5,000	$25,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Fire Alarm	$5,000	$5,000	$5,000	$5,000	$5,000	$25,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Telephone/Intercom System	$500	$1,000	$500	$500	$1,000	$3,500
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Closed Circuit Television	$1,000	$500	$1,000	$500	$1,000	$4,000
Locations: FRANKLIN COUNTY SCHOOLS						
Paint	$1,000	$5,000	$1,000	$1,000	$1,000	$9,000
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Maintenance/Repair	$187,311	$200,000	$75,000	$150,000	$150,000	$762,311
Locations: FRANKLIN COUNTY SCHOOLS, H G BROWN ELEMENTARY						
Sub Total:	**$383,811**	**$351,500**	**$142,500**	**$217,000**	**$218,000**	**$1,312,811**

PECO Maintenance Expenditures	$35,652	$35,652	$35,652	$36,608	$37,309	$180,873
1.50 Mill Sub Total:	$348,159	$315,848	$106,848	$180,392	$180,691	$1,131,938

No items have been specified.

Total:	**$383,811**	**$351,500**	**$142,500**	**$217,000**	**$218,000**	**$1,312,811**

Local 1.50 Mill Expenditure For Maintenance, Repair and Renovation

Anticipated expenditures expected from local funding sources over the years covered by the current work plan.

Item	2016 - 2017 Actual Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total
Remaining Maint and Repair from 1.5 Mills	$348,159	$315,848	$106,848	$180,392	$180,691	$1,131,938
Maintenance/Repair Salaries	$105,000	$105,000	$105,000	$105,000	$105,000	$525,000
School Bus Purchases	$609,730	$120,000	$0	$120,000	$240,000	$1,089,730
Other Vehicle Purchases	$50,000	$50,000	$0	$25,000	$25,000	$150,000
Capital Outlay Equipment	$50,000	$50,000	$20,000	$50,000	$50,000	$220,000
Rent/Lease Payments	$0	$0	$0	$0	$0	$0
COP Debt Service	$0	$0	$0	$0	$0	$0
Rent/Lease Relocatables	$0	$0	$0	$0	$0	$0
Environmental Problems	$0	$0	$0	$0	$0	$0
s.1011.14 Debt Service	$0	$0	$0	$0	$0	$0
Special Facilities Construction Account	$0	$0	$0	$0	$0	$0
Premiums for Property Casualty Insurance - 1011.71 (4a,b)	$60,301	$65,000	$70,000	$75,000	$80,000	$350,301
Qualified School Construction Bonds (QSCB)	$0	$0	$0	$0	$0	$0
Qualified Zone Academy Bonds (QZAB)	$0	$0	$0	$0	$0	$0
Transfer to Charter School	$91,000	$95,000	$100,000	$105,000	$110,000	$501,000
Notes Payable - Lease Purchase Agreement	$1,537,740	$1,537,740	$1,537,740	$1,537,740	$1,537,740	$7,688,700
Local Expenditure Totals:	**$2,851,930**	**$2,338,588**	**$1,939,588**	**$2,198,132**	**$2,328,431**	**$11,656,669**

Revenue

1.50 Mill Revenue Source

Schedule of Estimated Capital Outlay Revenue from each currently approved source which is estimated to be available for expenditures on the projects included in the tentative district facilities work program. All amounts are NET after considering carryover balances, interest earned, new COP's, 1011.14 and 1011.15 loans, etc. Districts cannot use 1.5-Mill funds for salaries except for those explicitly associated with maintenance/repair projects. (1011.71 (5), F.S.)

Item	Fund	2016 - 2017 Actual Value	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total
(1) Non-exempt property assessed valuation		$1,856,534,071	$1,929,248,965	$2,011,019,546	$2,095,764,747	$2,189,045,142	$10,081,612,471

(2) The Millege projected for discretionary capital outlay per s.1011.71		1.00	1.00	1.00	1.00	1.50	
(3) Full value of the 1.50-Mill discretionary capital outlay per s.1011.71		$3,118,977	$3,241,138	$3,378,513	$3,520,885	$3,677,596	$16,937,109
(4) Value of the portion of the 1.50 -Mill ACTUALLY levied	370	$1,782,273	$1,852,079	$1,930,579	$2,011,934	$3,152,225	$10,729,090
(5) Difference of lines (3) and (4)		$1,336,704	$1,389,059	$1,447,934	$1,508,951	$525,371	$6,208,019

PECO Revenue Source

The figure in the row designated "PECO Maintenance" will be subtracted from funds available for new construction because PECO maintenance dollars cannot be used for new construction.

Item	Fund	2016 - 2017 Actual Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total
PECO New Construction	340	$0	$0	$0	$0	$0	$0
PECO Maintenance Expenditures		$35,652	$35,652	$35,652	$36,608	$37,309	$180,873
		$35,652	**$35,652**	**$35,652**	**$36,608**	**$37,309**	**$180,873**

CO & DS Revenue Source

Revenue from Capital Outlay and Debt Service funds.

Item	Fund	2016 - 2017 Actual Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total
CO & DS Cash Flow-through Distributed	360	$44,756	$44,756	$44,756	$44,756	$44,756	$223,780
CO & DS Interest on Undistributed CO	360	$362	$362	$362	$362	$362	$1,810
		$45,118	**$45,118**	**$45,118**	**$45,118**	**$45,118**	**$225,590**

Fair Share Revenue Source

All legally binding commitments for proportionate fair-share mitigation for impacts on public school facilities must be included in the 5-year district work program.

Nothing reported for this section.

Sales Surtax Referendum

Specific information about any referendum for a 1-cent or ½-cent surtax referendum during the previous year.

Did the school district hold a surtax referendum during the past fiscal year 2015 - 2016? No

Additional Revenue Source

Any additional revenue sources

Item	2016 - 2017 Actual Value	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total
Other Revenue for Other Capital Projects	$0	$0	$0	$0	$0	$0
Proceeds from 1/2 cent sales surtax authorized by school board	$0	$0	$0	$0	$0	$0
Proceeds from local governmental infrastructure sales surtax	$0	$0	$0	$0	$0	$0
Proceeds from Certificates of Participation (COP's) Sale	$0	$0	$0	$0	$0	$0
Classrooms First Bond proceeds amount authorized in FY 1997-98	$0	$0	$0	$0	$0	$0
Classrooms for Kids	$72,539	$72,539	$72,539	$72,539	$0	$290,156
District Equity Recognition	$0	$0	$0	$0	$0	$0
Federal Grants	$0	$0	$0	$0	$0	$0
Proportionate share mitigation (actual cash revenue only, not in kind donations)	$0	$0	$0	$0	$0	$0
Impact fees received	$0	$0	$0	$0	$0	$0
Private donations	$0	$0	$0	$0	$0	$0
Grants from local governments or not-for-profit organizations	$0	$0	$0	$0	$0	$0
Interest, Including Profit On Investment	$2,000	$2,000	$2,000	$2,000	$2,000	$10,000
Revenue from Bonds pledging proceeds from 1 cent or 1/2 cent Sales Surtax	$0	$0	$0	$0	$0	$0
Total Fund Balance Carried Forward	$1,600,000	$700,000	$600,000	$500,000	$300,000	$3,700,000
General Capital Outlay Obligated Fund Balance Carried Forward From Total Fund Balance Carried Forward	$0	$0	$0	$0	$0	$0
Special Facilities Construction Account	$0	$0	$0	$0	$0	$0
One Cent - 1/2 Cent Sales Surtax Debt Service From Total Fund Balance Carried Forward	$0	$0	$0	$0	$0	$0
Capital Outlay Projects Funds Balance Carried Forward From Total Fund Balance Carried Forward	$0	$0	$0	$0	$0	$0
Proceeds from a s.1011.14/15 F.S. Loans	$0	$0	$0	$0	$0	$0
District Bonds - Voted local bond referendum proceeds per s.9, Art VII State Constitution	$0	$0	$0	$0	$0	$0
Proceeds from Special Act Bonds	$0	$0	$0	$0	$0	$0
Estimated Revenue from CO & DS Bond Sale	$0	$0	$0	$0	$0	$0
Proceeds from Voted Capital Improvements millage	$0	$0	$0	$0	$0	$0
Subtotal	**$1,674,539**	**$774,539**	**$674,539**	**$574,539**	**$302,000**	**$4,000,156**

Total Revenue Summary

Item Name	2016 - 2017 Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Five Year Total
Local 1.5 Mill Discretionary Capital Outlay Revenue	$1,782,273	$1,852,079	$1,930,579	$2,011,934	$3,152,225	$10,729,090
PECO and 1.5 Mill Maint and Other 1.5 Mill Expenditures	($2,851,930)	($2,338,588)	($1,939,588)	($2,198,132)	($2,328,431)	($11,656,669)
PECO Maintenance Revenue	$35,652	$35,652	$35,652	$36,608	$37,309	$180,873
Available 1.50 Mill for New Construction	**($1,069,657)**	**($486,509)**	**($9,009)**	**($186,198)**	**$823,794**	**($927,579)**

Item Name	2016 - 2017 Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Five Year Total
CO & DS Revenue	$45,118	$45,118	$45,118	$45,118	$45,118	$225,590
PECO New Construction Revenue	$0	$0	$0	$0	$0	$0
Other/Additional Revenue	$1,674,539	$774,539	$674,539	$574,539	$302,000	$4,000,156
Total Additional Revenue	**$1,719,657**	**$819,657**	**$719,657**	**$619,657**	**$347,118**	**$4,225,746**
Total Available Revenue	**$650,000**	**$333,148**	**$710,648**	**$433,459**	**$1,170,912**	**$3,298,167**

Project Schedules

Capacity Project Schedules

A schedule of capital outlay projects necessary to ensure the availability of satisfactory classrooms for the projected student enrollment in K-12 programs.

Nothing reported for this section.

Planned Cost:						
Student Stations:						
Total Classrooms:						
Gross Sq Ft:						

Other Project Schedules

Major renovations, remodeling, and additions of capital outlay projects that do not add capacity to schools.

Project Description	Location	2016 - 2017 Actual Budget	2017 - 2018 Projected	2018 - 2019 Projected	2019 - 2020 Projected	2020 - 2021 Projected	Total	Funded
Ancillary Facilities	FRANKLIN COUNTY SCHOOLS	$650,000	$125,000	$0	$0	$200,000	$975,000	Yes
VPK Classroom Building	FRANKLIN COUNTY SCHOOLS	$0	$100,000	$700,000	$0	$0	$800,000	Yes
District Administration Building	FRANKLIN COUNTY SCHOOLS	$0	$0	$0	$100,000	$700,000	$800,000	Yes
		$650,000	**$225,000**	**$700,000**	**$100,000**	**$900,000**	**$2,575,000**	

Additional Project Schedules

Any projects that are not identified in the last approved educational plant survey.

Nothing reported for this section.

Non Funded Growth Management Project Schedules

Schedule indicating which projects, due to planned development, that CANNOT be funded from current revenues projected over the next five years.

Nothing reported for this section.

Tracking

Capacity Tracking

Location	2016 - 2017 Satis. Stu. Sta.	Actual 2016 - 2017 FISH Capacity	Actual 2015 - 2016 COFTE	# Class Rooms	Actual Average 2016 - 2017 Class Size	Actual 2016 - 2017 Utilization	New Stu. Capacity	New Rooms to be Added/Removed	Projected 2020 - 2021 COFTE	Projected 2020 - 2021 Utilization	Projected 2020 - 2021 Class Size
H G BROWN ELEMENTARY	104	0	0	11	0	0.00 %	0	0	0	0.00 %	0
FRANKLIN COUNTY SCHOOLS	1,398	1,258	902	67	13	72.00 %	0	0	924	73.00 %	14
	1,502	**1,258**	**902**	**78**	**12**	**71.73 %**	**0**	**0**	**924**	**73.45 %**	**12**

The COFTE Projected Total (924) for 2020 - 2021 must match the Official Forecasted COFTE Total (924) for 2020 - 2021 before this section can be completed. In the event that the COFTE Projected Total does not match the Official forecasted COFTE, then the Balanced Projected COFTE Table should be used to balance COFTE.

Projected COFTE for 2020 - 2021	
Elementary (PK-3)	241
Middle (4-8)	345
High (9-12)	338
	924

Grade Level Type	Balanced Projected COFTE for 2020 - 2021
Elementary (PK-3)	0
Middle (4-8)	0
High (9-12)	0
	924

Relocatable Replacement

Number of relocatable classrooms clearly identified and scheduled for replacement in the school board adopted financially feasible 5-year district work program.

Location	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	Year 5 Total
Total Relocatable Replacements:	**0**	**0**	**0**	**0**	**0**	**0**

Charter Schools Tracking

Information regarding the use of charter schools.

Location-Type	# Relocatable units or permanent classrooms	Owner	Year Started or Scheduled	Student Stations	Students Enrolled	Years in Contract	Total Charter Students projected for 2020 - 2021
ABC School	20	PRIVATE	2001	340	330	15	350
	20			**340**	**330**		**350**

Special Purpose Classrooms Tracking

The number of classrooms that will be used for certain special purposes in the current year, by facility and type of classroom, that the district will, 1), not use for educational purposes, and 2), the co-teaching classrooms that are not open plan classrooms and will be used for educational purposes.

School	School Type	# of Elementary K-3 Classrooms	# of Middle 4-8 Classrooms	# of High 9-12 Classrooms	# of ESE Classrooms	# of Combo Classrooms	Total Classrooms
Total Educational Classrooms:		**0**	**0**	**0**	**0**	**0**	**0**

School	School Type	# of Elementary K-3 Classrooms	# of Middle 4-8 Classrooms	# of High 9-12 Classrooms	# of ESE Classrooms	# of Combo Classrooms	Total Classrooms
Total Co-Teaching Classrooms:		**0**	**0**	**0**	**0**	**0**	**0**

Infrastructure Tracking

Necessary offsite infrastructure requirements resulting from expansions or new schools. This section should include infrastructure information related to capacity project schedules and other project schedules (Section 4).

Not Specified

Proposed location of planned facilities, whether those locations are consistent with the comprehensive plans of all affected local governments, and recommendations for infrastructure and other improvements to land adjacent to existing facilities. Provisions of 1013.33(12), (13) and (14) and 1013.36 must be addressed for new facilities planned within the 1st three years of the plan (Section 5).

Not Specified

Consistent with Comp Plan? No

Net New Classrooms

The number of classrooms, by grade level and type of construction, that were added during the last fiscal year.

List the net new classrooms added in the 2015 - 2016 fiscal year.					List the net new classrooms to be added in the 2016 - 2017 fiscal year.			
"Classrooms" is defined as capacity carrying classrooms that are added to increase capacity to enable the district to meet the Class Size Amendment.					Totals for fiscal year 2016 - 2017 should match totals in Section 15A.			
Location	2015 - 2016 # Permanent	2015 - 2016 # Modular	2015 - 2016 # Relocatable	2015 - 2016 Total	2016 - 2017 # Permanent	2016 - 2017 # Modular	2016 - 2017 # Relocatable	2016 - 2017 Total
Elementary (PK-3)	0	0	0	0	0	0	0	0
Middle (4-8)	0	0	0	0	0	0	0	0
High (9-12)	0	0	0	0	0	0	0	0
	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Relocatable Student Stations

Number of students that will be educated in relocatable units, by school, in the current year, and the projected number of students for each of the years in the workplan.

Site	2016 - 2017	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021	5 Year Average
H G BROWN ELEMENTARY	44	0	0	0	0	9
FRANKLIN COUNTY SCHOOLS	0	0	0	0	0	0

Totals for FRANKLIN COUNTY SCHOOL DISTRICT						
Total students in relocatables by year.	**44**	**0**	**0**	**0**	**0**	**9**
Total number of COFTE students projected by year.	**906**	**904**	**920**	**922**	**924**	**915**
Percent in relocatables by year.	**5 %**	**0 %**	**0 %**	**0 %**	**0 %**	**1 %**

Leased Facilities Tracking

Exising leased facilities and plans for the acquisition of leased facilities, including the number of classrooms and student stations, as reported in the educational plant survey, that are planned in that location at the end of the five year workplan.

Location	# of Leased Classrooms 2016 - 2017	FISH Student Stations	Owner	# of Leased Classrooms 2020 - 2021	FISH Student Stations
H G BROWN ELEMENTARY	0	0		0	0
FRANKLIN COUNTY SCHOOLS	0	0		0	0
	0	**0**		**0**	**0**

Failed Standard Relocatable Tracking

Relocatable units currently reported by school, from FISH, and the number of relocatable units identified as 'Failed Standards'.

Nothing reported for this section.

Planning

Class Size Reduction Planning

Plans approved by the school board that reduce the need for permanent student stations such as acceptable school capacity levels, redistricting, busing, year-round schools, charter schools, magnet schools, public-private partnerships, multitrack scheduling, grade level organization, block scheduling, or other alternatives.

The Franklin County Schools facility reduces the need for permanent student stations over the next five years. This facility will contain 1,132 student stations. That is in excess of the official forecasted COFTE of 1046.

School Closure Planning

Plans for the closure of any school, including plans for disposition of the facility or usage of facility space, and anticipated revenues.

The H.G. Brown facility is in use as the campus for VPre-K program, Franklin Learning Center, Adult Education and Administrative offices. It is possible that this site either completely or partially may be vacated should the district be able to fund and construct new buildings for these departments. Upon construction of a new bus maintenance facility, the current facility located on the old Apalachicola High School site may possibly be vacated and sold. Expected revenues from the sale of either site will be nominal.

Long Range Planning

Ten-Year Maintenance

District projects and locations regarding the projected need for major renovation, repair, and maintenance projects within the district in years 6-10 beyond the projects plans detailed in the five years covered by the work plan.

Nothing reported for this section.

Ten-Year Capacity

Schedule of capital outlay projects projected to ensure the availability of satisfactory student stations for the projected student enrollment in K-12 programs for the future 5 years beyond the 5-year district facilities work program.

Nothing reported for this section.

Ten-Year Planned Utilization

Schedule of planned capital outlay projects identifying the standard grade groupings, capacities, and planned utilization rates of future educational facilities of the district for both permanent and relocatable facilities.

Grade Level Projections	FISH Student Stations	Actual 2015 - 2016 FISH Capacity	Actual 2015 - 2016 COFTE	Actual 2015 - 2016 Utilization	Actual 2016 - 2017 / 2025 - 2026 new Student Capacity to be added/removed	Projected 2025 - 2026 COFTE	Projected 2025 - 2026 Utilization
Elementary - District Totals	0	0	0.00	0.00 %	0	0	0.00 %
Middle - District Totals	1,398	1,258	902.37	71.70 %	0	902	71.70 %
High - District Totals	0	0	0.00	0.00 %	0	0	0.00 %
Other - ESE, etc	104	0	0.00	0.00 %	0	0	0.00 %
	1,502	**1,258**	**902.37**	**71.73 %**	**0**	**902**	**71.70 %**

Combination schools are included with the middle schools for student stations, capacity, COFTE and utilization purposes because these facilities all have a 90% utilization factor. Use this space to explain or define the grade groupings for combination schools.

No comments to report.

Ten-Year Infrastructure Planning

Proposed Location of Planned New, Remodeled, or New Additions to Facilities in 06 thru 10 out years (Section 28).

Nothing reported for this section.

Plans for closure of any school, including plans for disposition of the facility or usage of facility space, and anticipated revenues in the 06 thru 10 out years (Section 29).

Nothing reported for this section.

Twenty-Year Maintenance

District projects and locations regarding the projected need for major renovation, repair, and maintenance projects within the district in years 11-20 beyond the projects plans detailed in the five years covered by the work plan.

Nothing reported for this section.

Twenty-Year Capacity

Schedule of capital outlay projects projected to ensure the availability of satisfactory student stations for the projected student enrollment in K-12 programs for the future 11-20 years beyond the 5-year district facilities work program.

Nothing reported for this section.

Twenty-Year Planned Utilization

Schedule of planned capital outlay projects identifying the standard grade groupings, capacities, and planned utilization rates of future educational facilities of the district for both permanent and relocatable facilities.

Grade Level Projections	FISH Student Stations	Actual 2015 - 2016 FISH Capacity	Actual 2015 - 2016 COFTE	Actual 2015 - 2016 Utilization	Actual 2016 - 2017 / 2035 - 2036 new Student Capacity to be added/removed	Projected 2035 - 2036 COFTE	Projected 2035 - 2036 Utilization
Elementary - District Totals	0	0	0.00	0.00 %	0	0	0.00 %
Middle - District Totals	1,398	1,258	902.37	71.70 %	0	902	71.70 %
High - District Totals	0	0	0.00	0.00 %	0	0	0.00 %
Other - ESE, etc	104	0	0.00	0.00 %	0	0	0.00 %
	1,502	**1,258**	**902.37**	**71.73 %**	**0**	**902**	**71.70 %**

Combination schools are included with the middle schools for student stations, capacity, COFTE and utilization purposes because these facilities all have a 90% utilization factor. Use this space to explain or define the grade groupings for combination schools.

No comments to report.

Twenty-Year Infrastructure Planning

Proposed Location of Planned New, Remodeled, or New Additions to Facilities in 11 thru 20 out years (Section 28).

Nothing reported for this section.

Plans for closure of any school, including plans for disposition of the facility or usage of facility space, and anticipated revenues in the 11 thru 20 out years (Section 29).

Nothing reported for this section.