

Franklin County School District
Strategic Plan 2022-2025

<u>Vision</u>	<u>Mission</u>	<u>Beliefs and Guiding Principles</u>
To forge strong, positive connections with students so they can gain academic knowledge, achieve independence, and build confidence that will prepare them to become productive, responsible, ethical, creative and compassionate members of our society.	Dedicate ourselves to the advancement of learning, provide student-centered education, and challenge all students to perform at their highest potential to prepare them for the community and world.	<ul style="list-style-type: none"> - Make Decisions That Put Students First - Ensure all Students are Safe & Supported - Empower teachers to lead - Trust, Respect, & Encourage All - Communicate Effectively Every Day - Commitment & Consistency is the Key - Engage, Challenge, & Exceed Expectations

GOALS

Recruit, employ, develop, and retain qualified and effective personnel.	Become and maintain FCS as a perennial high achieving school.	Exceed the State’s Graduation rate.	Future planning to enhance learning opportunities.	Engage students, staff, parents, and community to increase support for student success.
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OBJECTIVES

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Recruit: <ul style="list-style-type: none"> • Broaden advertising area for teacher hires • “Grow Our Own” • Increase attendance at Recruitment events 	Curriculum: <ul style="list-style-type: none"> • Standards-aligned • New courses • Adoptions 	Close Achievement Gap: <ul style="list-style-type: none"> • Credit Recovery Center • High School Intervention Program • MTSS 	Facilities: <ul style="list-style-type: none"> • New Construction • Needed Repairs • Reconfigure 	School Culture: <ul style="list-style-type: none"> • Activities/events • Media • Focus on Positive
Employ: <ul style="list-style-type: none"> • Competitive salaries • Housing • Reimburse/Loans for Certification tests/tuition 	Instruction: <ul style="list-style-type: none"> • Engagement • Data-informed Differentiation • Special Programs (ESE, ELL) 	Career Planning: <ul style="list-style-type: none"> • Major-Clarity • PAES lab • Dual Enrollment 	Technology: <ul style="list-style-type: none"> • Classrooms • Athletic Complex • School-wide 	Communication: <ul style="list-style-type: none"> • Media • Newsletter • Remind101
Develop: <ul style="list-style-type: none"> • PLCs • PD survey, schedule, time • Trainings 	Attendance: <ul style="list-style-type: none"> • Positions • Policy • Consequences 	Promote CTE: <ul style="list-style-type: none"> • Certification prep • Clubs • Events 	Finances: <ul style="list-style-type: none"> • Millage • Sales tax • Sparsity 	School Pride: <ul style="list-style-type: none"> • Recognitions • Invitations • Public Inclusion
Retain: <ul style="list-style-type: none"> • Support • Inclusion • Mentor 	Discipline: <ul style="list-style-type: none"> • PBIS • Alt School • Elementary ISS/Dean 	Promote School Pride: <ul style="list-style-type: none"> • Sports • Media/Events • Inclusion 	Transportation: <ul style="list-style-type: none"> • Buses/Vans • Routes • Drivers 	Follow through: <ul style="list-style-type: none"> • Expectations/Tasks • Communication • Reflection for Change

**APPROVED BY THE
FRANKLIN COUNTY
SCHOOL BOARD
ON 09/27/2022**