

Eau Claire School Board Minutes
Monday, April 19, 2021, 7:00 p.m.
Webex Virtual and Blended Model Meeting
Generated by Meta Miske

Members present

Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

CALL TO ORDER

President Nordin called the meeting to order at 6:00 p.m. Board Secretary Meta Miske confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

Motion by Marquell Johnson, second by Erica Zerr, to move to Closed Session pursuant to 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss the Superintendent's Evaluation.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

OPEN SESSION

President Nordin reconvened the meeting at 7:00 p.m. and announced that the Board completed the Superintendent's evaluation, and a letter will be drafted. He stated that no action had been taken in Closed Session. The Pledge of Allegiance was offered.

PUBLIC HEARING

Instructional Hours Waiver Public Hearing

Superintendent Johnson provided a brief overview about the waiver and the need to apply for it for the 2020-2021 school year. The School Board approved the application for the same waiver for the 2019-2020 school year on April 6, 2020.

Discussion ensued. No members of the public signed up to speak for the Public Hearing.

Instructional Hours Waiver Request

Motion by Marquell Johnson, second by Erica Zerr, that the School Board request an Instructional Hours Waiver from the Wisconsin Department of Public Instruction.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

PUBLIC FORUM

The following members of the public signed up to address the Board: Dalena Young.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Johnson gave a report and made several special recognitions.

Board President's Report

President Nordin provided a report.

STUDENT REPRESENTATIVE REPORT

Zoe Wolfe gave an update for North High School. Emery Thul gave an update for Memorial High School.

OTHER REPORTS

School Board Committee Reports

Budget Development Committee will plan future work around the outcome of this meeting.

Demographic Trends and Facilities Planning Committee is supporting their recommendation from July 2020 and hopes to review high school capacity in the future.

LEAP Committee is working on several items including a LEAP Zone proposal later in the meeting.

Policy & Governance Committee reviewed gender specific language and policies 411, 370, 377, and 445.

Legislative Update

Commissioner Johnson gave a legislative update.

CONSENT RESOLUTION AGENDA

Motion by Joshua Clements, second by Phil Lyons, to approve the following consent resolution agenda items:

- Minutes of April 5, 2021
- Minutes of Closed Session - April 5, 2021
- Minutes of Closed Session - April 12, 2021
- Financial Report - March 2021
- 2020-2021 Budget Adjustments
- Human Resources - Employment Report
- Gifts in the amount of \$14,026.63 for the period of March 1, 2021 through March 31, 2021
- Payment of all bills in the amount of \$5,345,301.23 and net payroll in the amount of \$3,703,774.77 for the period of March 1, 2021 through March 31, 2021
- North High Gym Floor Construction Bid Approval
- North High Parking Lot Construction Bid Approval
- Memorial and North Culinary Lab Construction Bid Approval
- Longfellow Elementary Parking Lot Construction Bid Approval
- Sam Davey Elementary Water Main Construction Bid Approval
- Final Notice of Non-Renewal of Teachers with Limited Term Contracts
- Re-employment of Certified Staff for the 2021-2022 School Year
- Changes to Policy 133 - Board Vacancies
- Changes to Policy 423 - Public School Open Enrollment
- Changes to Policy 424 - Participation of Non-Public School Students in District Programs and Courses
- Approve Facility Use Fee Schedule for 2021-2022

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

INDIVIDUALLY CONSIDERED RESOLUTIONS

Adoption of Governance Policies

Board members had an opportunity to share their thoughts on the proposed governance model.

Motion by Aaron Harder, second by Lori Bica, to adopt the completed set of governing policies, and appropriately refer all current Board Policies to the Superintendent for use in the day-to-day operation of the Eau Claire Area School District.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Erica Zerr

No: Marquell Johnson

Job and Labor Market Review

Kay Marks and Abby Johnson shared information related to staff questions and follow up since the Board approved the Job Description and Labor Market Review on January 18, 2021. A recommendation for additional funds for wages was made.

Questions and discussion ensued.

Motion by Marquell Johnson, second by Aaron Harder, that the School Board approve the modified Job Description and Labor Market Review proposal as presented.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Tim Nordin, Marquell Johnson, Erica Zerr

No: Phil Lyons

Employee Ad Hoc Committee Charge and Timeline

Abby Johnson reviewed a proposed charge, timeline, and membership for a Holistic Ad Hoc Committee. The proposed charge is: "The charge of the committee shall be to review, study, and discuss ECASD compensation package options with a financial goal to achieve a sustainable and balanced budget. The Holistic Ad Hoc Committee shall meet and provide reports/recommendations for the full Board to approve on an as needed basis. The Committee shall conclude by October 31, 2021."

Motion by Phil Lyons, second by Lori Bica, to approve the proposed charge as written with the accompanying timeline.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

ADJOURN TO COMMITTEE

COMMITTEE REPORTS/ITEMS FOR DISCUSSION

LEAP Zone Proposal Presentation - Acres for Joy

Jim Schmitt reviewed the LEAP proposal process. Crystal Ruzicka presented a proposal for the REAL Program (Ranch and Equine-Assisted Learning.)

Discussion ensued. President Nordin indicated that under the new governance model, Superintendent Johnson has the authority to approve LEAP Zones. The Board will review the results as part of the OE-4 Student Success Monitoring Report.

REQUEST FOR FUTURE AGENDA ITEMS

There were no requests for future agenda items.

ADJOURN

Motion by Joshua Clements, second by Phil Lyons, to adjourn the meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

Meeting adjourned at 8:49 p.m.